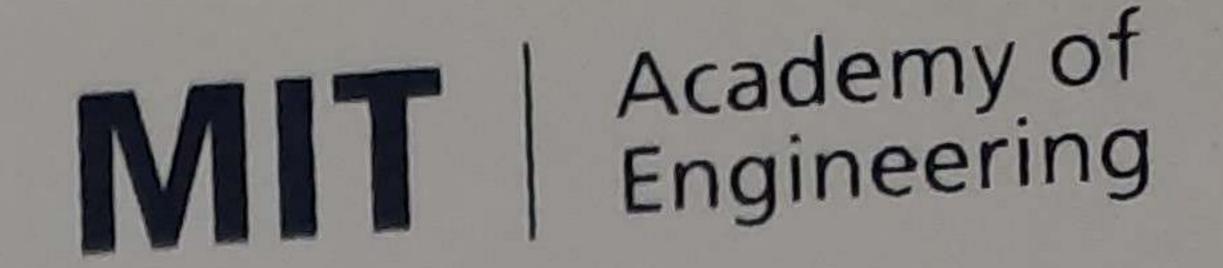


3.7.2 e-copies of the MoUs with institution/ industry/ corporate house

Dr. Mahesh D. Goudar
Director
MIT Academy of Engineering
Alandi (D)Pune -412105





MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING (MoU) is entered on 14/04/2017 between

Dhruva Automation & control Pvt. Ltd.

Office: S-21, First Floor, MIDC, Bhosari, Pune – 411026.

Factory: 4/44, Aadhar Industrial Premises, Sector 10, PCNTDA, Bhosari, Pune-411026

Represented by Mr. Jaydeep D. Chougule, Director – Operations & Finance

And

The Department of Electronics Engineering, MIT Academy of Engineering – MITAOE,
Dehu Phata, Alandi (D), Pune 412105

Represented by the Mrs. Shilpa K. Rudrawar, Asst. Professor, Department of Electronics

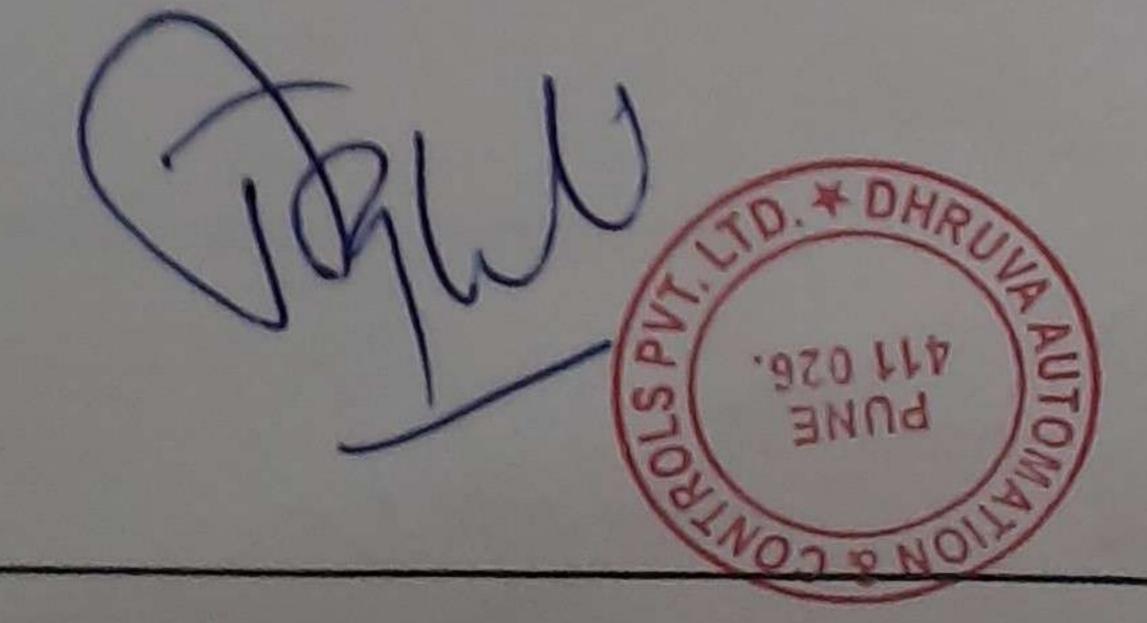
Engineering, MIT Academy of Engineering

Dhruva Automation & control Pvt. Ltd., and Electronics Engineering Department of MIT Academy of Engineering are also referred to individually as 'First party' and 'Second party' respectively and collectively as 'parties'.

Article 1: Objectives of MoU

Some broad goals of this MoU are to:

- 1. Expose the students of Electronics Engineering, to the existing scenario in this electronics industry and evolve a mutually beneficial working relationship between the company and the institute on a need basis.
- 2. Provide internships, industrial visits, training sessions, guest lecturers for the students
- 3. Enhance the understanding of students through field experience.



- (ID No. PU/ENGG/134/1999) -

Amendments to this contract, if any, will be made only after joint discussion and agreement between both parties and will require a freshly approved and signed agreement by the designated representatives of each party. The terms/clauses/articles in this MoU can be reviewed by mutual consent by serving three month written notice the other party. New or amended terms/clauses/articles may be agreed as of a renewed MoU.

MIT Academy of Engineering and Dhruva Automation & control Pvt. Ltd., welcome the establishment of this MoU for cooperation & jointly agree to the provisions as set above. This MoU shall be effective from the date of its signing.

1. Dr. Mahesh B. Goudar

Professor, Head Electronics Engg. MIT Academy of Engg. Alandi (D)

2. Shilpa K. Rudrawar

Assistant Professor, Electronics Engg. MIT Academy of Engg. Alandi (D)

3. Savita R. Pawar

Assistant Professor, Electronics Engg. MIT Academy of Engg. Alandi (D)

Mr. Jaydeep D. Chougule,

Director – Operations & Finance

Dhruva Automation & control Pvt. Ltd.

Office: S-21, First Floor, MIDC, Bhosari,

Pune - 411026.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made on 14th day of December, 2017

Between

MIT Academy of Engineering, Alandi, Pune. Through its Director, located at Alandi Devachi, Taluka Khed, District Pune-412105, (Hereinafter referred to as "MITAOE", which expression shall, unless repugnant to the context or meaning thereof, include its successors, legal representatives and permitted assignees) on FIRST PART

And

KHAGOALM- Institute of Geoinformatics, a registered as NGO through its COO Mr. Vijay Naphade having its principal place of business at 214, Sidhivinayak Sankul, Oakbaug, Station Road, Kalyan W, Mumbai, MH, India 421301 (hereafter referred to as "KIG", which expression shall unless repugnant to the context or meaning thereof, include its successors, legal representative and permitted assignees) on SECOND PART

AND WHEREAS MITAOE is a leading institute working in the field of Fundamental Education, Engineering, Information Technology and Business Management based in Pune and has state of the art infrastructure.

AND WHEREAS KIG, an institute having a view to be in commercial training and coaching in the field of GIS, Remote Sensing, Photogrammetry and Advancing Surveying

And WHEREAS both MITAOE and KIG are desirous of associating with each other in supplementing and integrating their expertise so as to offer a course on G.I.S.

Now therefore, in consideration of the premises and the actual covenants herein contained, it is agreed by both MITAOE and KIG as under.

1. Definitions and Interpretation

- 1.1. "MOU" shall mean this Memorandum of Understanding executed between MITAOE and KIG on 12th day of December, 2017.
- 1.2. "Party" or "Parties" shall mean MITAOE and KIG individually and collectively as the context may require.
- 1.3. The headings/subheadings/titles sub-titles are only for the sake of convenience and shall not be interpreted to restrict or otherwise affect the meaning or import of the clauses, which shall be interpreted solely in light of the contents thereof.
- 1.4. Use of words in the singular includes the plural and vice versa and the masculine gender includes the feminine where applicable.
- 1.5. Where a word or phrase is defined, other parts of speech and grammatical forms of that word or phrase shall have the corresponding meanings. Any reference to

"writing" includes printing, typing, lithography and other means of reproducing words in visible form.

2. The Course

- 2.1. The course shall be conducted under: G.I.S
- 2.2. The course contents mutually agreed by the parties may be subject to change as and when necessary and mutually agreed.
- 2.3. The course shall be conducted in timings that do not clash with the teaching timings of the institute.
- 2.4. The course shall include lectures & practical for the course from KIG faculty.
- 2.5. The duration of the course shall be of 20 hrs
- 2.6. The fee chargeable is Rs. 20,000/- including taxes.
- 2.7. The number of students per batch shall be restricted to 40, which may be subject to change with mutual understanding.
- 2.8. The number of batches and the timings will be decided with mutual understanding.
- 2.9. Interested faculties can also attend the training but if they want certification, they need to register for the course.
- 2.10. Test shall be conducted at the end of the course and letter of appreciation shall be given by KIG to the promising students.

3. Responsibity structure

- 3.1. MITAOE shall provide the infrastructure of systems, LCD projector, Whereas G.I.S. software licenses are provided from KIG
- 3.2. KIG shall be responsible for supply of hard copies of course material, and training faculty.
- 3.3. MITAOE shall create awareness amongst its students.
- 3.4. KIG shall be responsible for installation and prior checking of software

4. Certification

4.1. Joint certificates will be issued for courses which shall have the names of both MITAOE and KIG as issuing authorities.

5. Earnings

- 5.1. KIG shall be paid as per following schedule
 - 5.1.1. 50% of the share at the commencement
 - 5.1.2. Remaining 50% after issuing of certificates.

6. Relationship

This MOU relates solely to the intention of the parties wherein MITAOE and KIG jointly offer a course on "G.I.S" to the prospective students and shall not extend to other activities or create a partnership between the Parties hereto and under any law of any country The parties agree that it is not their intention to share any loss or profit between them in their respective fields, except to the extent expressly provided herein.

7. Authority to bind

No party shall act on behalf of the other party to contractually bind the other Party under the terms of this MOU having first obtained the other Party"s written agreement.

8. Confidential and Proprietary information

- 8.1. "Confidential Information" shall mean all information, written or verbal, identified as confidential or of a nature that a reasonable person would understand as being considered confidential by MITAOE & KIG.
- 8.2. MITAOE shall hold in trust and confidence, for KIG all confidential information provided by KIG and MITAOE shall not disclose to any person, or use such information for any purpose other than defined in this MoU.
- 8.3. MITAOE shall not disclose confidential information or work to any third parties, including other contractors of MITAOE, without first obtaining written consent from KIG.
- 8.4. MITAOE shall disclose KIG "confidential information only to MITAOE"s employees having a legitimate business reason to know the same and shall inform each employee receiving the confidential information of the confidential nature of the same and MITAOE"s obligations hereunder. MITAOE shall also segregate such information at all times from the confidential material of others so as to prevent any co-mingling.
- 8.5. MITAOE shall secure documents, items of work in progress and work products that embody confidential information in locked files or areas providing restricted access to prevent its unauthorized disclosure. MITAOE shall maintain adequate procedures to prevent loss of any confidential information or confidential documents provided to it by IFSA. In the event of any loss, MITAOE shall notify IFSA immediately.

9. Termination

Except for those obligations contained in clauses 8.2 to 8.5, which continue after termination or expiration of the present MOU as provided herein, the present MOU shall terminate 1 (one) year from the date of signing of MOU, unless renewed for a further mutually agreed period.

10. Assignment

This MOU shall not be assigned or otherwise transferred by any Party, in whole or in part, without the express written consent of the Other Party.

11. Consequential Damages

Other than expressly mentioned in this MOU, either Party shall not under any circumstances or at any time be liable to the other under or in connection with the MOU for any special or any direct or indirect loss or damage or for any consequential loss or damage, whether direct or indirect, including but without limiting the generality of the foregoing, loss of profits, loss of production, or loss of opportunities.

12. Severability

If any provision of this MOU or the application thereof to any person, entity or circumstance shall be invalid or unenforceable to any extent, the remainder of this MOU shall not be affected thereby and the application of such provision shall be

enforced to the greatest extent permitted by law.

13. Arbitration

- 13.1. All disputes, differences or claims arising out of or in relation with this MOU not limited but inclusive of as regards to rights, liabilities, damages, claims, breach or interpretation of this MOU between the Parties shall be referred to arbitration.
- 13.2. Any party shall give a written notice to other party of existing such dispute, difference or claim. On receipt of such notice within 15 days, the Head of Institution of MITAOE and Partner, KIG or any other persons so nominated by the respective Parties, shall meet together and try to resolve such dispute, difference or claim amicably. If such amicable solution is not arrived within one month, then the matter shall be referred to Arbitration.
- 13.3. The place of arbitration shall be Pune. The arbitration proceedings shall be conducted in English as per the rules of The Arbitration and Conciliation Act 1996 by three (3) arbitrators appointed in accordance with the said Rules. The Arbitration Decision shall be final and binding on both the parties.

14. Governing Law

The agreement shall be governed by Laws of India.

15. Notices

15.1. Any notice and other communications provided for in the Agreement shall be in writing in English and shall be first transmitted by facsimile transmission and / or by internationally recognized courier service, in the manner as elected by the Party giving such notice

In the case of notices to KIG:

Khagolam- Institute of Geoinformatics, 214, Sidhivinayak Sankul, Oakbaug, Kalyan (W), Mumbai For attention of: Mr. Vijay Naphade

In the case of notices to MITAOE:

Alandi Devachi, Taluka Khed, District Pune - 412105 Tel: +91-020 30253500 E-mail Id: principal@maepune.ac.in For attention of: Principal

15.2. Either Party may, from time to time, change its address or representative for receipt of notices or other communications provided for in this Agreement by giving to the other not less than 15 days prior written notice.

16. Entire understanding

This MOU expresses the whole agreement reached between the Parties. Consequently this Agreement supersedes any previous letter or document of whatsoever nature

exchanged between the Parties with respect to this Agreement.

17. Waiver

The waiver by one Party here to of any default hereunder or of any covenant, agreement or condition contained herein shall not be construed to constitute a waiver of any other default or breach hereof whether similar or otherwise.

18. Amendment

No amendment to this MOU shall be valid and binding to the Parties unless it is made in writing and signed by authorized representative of all Parties to this Agreement.

In witness whereof the Parties have caused this Agreement to be executed by their duly authorized representatives, on this

For KIG

Name: Mr. Vijay Naphade

Title : COO

MIT Academy of Engineering, Alandi

Title: Principal

Witness: Sudrade Sachin S. Kukade 14/12/17

KIG, Pune

Witness:

Dr. Satyavathi Nath HOD, Civil Department MITAOE, Alandi, Pune



CONSTRUCTION& INTERIORS

GST No.: 27CXZPP3834R1Z3

Reg. no:1731000310902023

Contact:+91848207183Email:amparconstruction@gmail.com

Office Address: Shop No.5, Mandar Apartment, Dangat Patil Nagar, Vadgaon Br., Pune-411041

MEMORANDUM OF UNDERSTANDING

BETWEEN

MIT ACADEMY OF ENGINEERING,

ALANDI (D.), Pune, Maharashtra, 412105.

(Hereafter referred to as "COLLEGE")

AND

AMPAR CONSTRUCTION

Shop No. 5, Mandar Apartment, Near Vadgaon Bridge,

Dangat Patil Nagar, Vadgaon Budruk, Pune, Maharashtra 411041

(Hereafter referred as "AMPAR")



About AMPAR Construction

AMPAR Construction was established in the year 2016 as sole proprietor company and trying to elevate 'Private Limited Company' within next two years. AMPAR started with AMPAR Real Estate which deals with the construction and redevelopment of residential as well as commercial properties in Pune. After completing more than 30 small and medium projects of the development, AMPAR made an entry into interior design work for residential and commercial work. Within the span of two years from establishment, company has developed their branches at Nasik and soon to be start at Mumbai. AMPAR is also making an entry into electrical domain by taking various projects of governments as well as private sectors. AMPAR has completed two infra structure projects of Indian Railway and Two projects of Smart City: Pune.

About MIT AOE:

The MIT Group of Institutions is one of the most prestigious academic groups in the state Maharashtra which comes under the aegis of the Maharashtra Academy of Engineering and Educational Research (MAEER), Pune. The Maharashtra Institute of Technology (MIT) was one of the first few private engineering institutes established in the state in 1983.

MIT Academy of Engineering (MITAOE), Alandi, Pune, was established in 1999 under MAEER by the honorable Prof. Dr. Vishwanath D. Karad, Founder and Executive President of MIT Group. The institute offers seven UG programs (B.Tech) and three PG programs (M.Tech). Recently, the UGC has honored the institute with 'Academic Autonomy' considering the quality of pedagogical practices, research, faculty and the state-of-the-art infrastructure that meets global standards.

Today, MITAOE is regarded as one of the best professional institutes in Maharashtra. This fact has been even exemplified by the Savitribai Phule Pune University (SPPU), by honoring the institute with the 'Best Engineering College (Professional Courses) award. The institute has made its mark by excelling in academics and research and it continues to grow as a 'Centre of Excellence' in engineering education and research. The NBA Accreditation to all branches, 'A' Grade by NAAC and the 2(F) & 12(B) status from the UGC, are the testimony to our pursuit of excellence.

Objective:

This MOU dated 12/11/2018 is for collaboration between parties to support and implementation of "Industry – Institute Interaction". Both parties believe that close cooperation between the two would be of major benefit to the student's community to enhance their skills, knowledge and employability.

Under this agreement AMPAR and COLLEGE will do and abide to following activities:

1. Sponsorship / Assistance

- AMPAR will provide project sponsorship or free project assistance to final year students to do the major project.
- AMPAR will also provide sponsorship for technical events organized by the school if found feasible.

2. Industry Institute Interaction / Guest Lecture / Industry Visit



- AMPAR will arrange or participate one industry institute interactions in a year.
- College will fix up a timeslot and AMPAR will arrange an industrial visit as well as industry speakers to interact with the students
- For Industry Visit cost of travel of students to be taken care by college

3. Technical workshop and seminars

- AMPAR will take part for technical workshop/seminar for Civil engineering students
- The workshop/seminar will give students an exposure to advanced technologies that are available in the market and used by the industry

4. Training/Internship

 Under this agreement AMPAR will be the preferred partner of college for providing technical trainings or internship for our students.

5. Placement assistance

AMPAR may also choose to come for a pool campus activity if the college is participating
in the same to increase the employability of students.

6. Research and development activities

 AMPAR may also facilitate effective utilization of the intellectual capabilities of the college faculty through joint research and development activity, keep in mind the need of the industry.

Use of Logo:

Both the parties agree that either party may use the logo of the other party for promotional documents and related to training only subject to the prior approval of the owner, but not for any commercial purposes.

Dispute Redressal:

Any difference or dispute between the Parties concerning the interpretation and/or implementation and/or application of any of the provisions of this MOU shall be settled amicably through mutual consultation or negotiations between the Parties, without reference to any third Party.

Tenure & Termination:

This Memorandum of Understanding shall be valid for 4 years from day of its execution and may be extended further on mutual consent of both the parties unless terminated by either party by giving 30 days notice in writing.



For and Behalf of

AMPAR Construction., Pune Alandi (D.), Pune

Name: Amol K. Parhad

Designation: Proprietor

Date: 12/11/2018



For and Behalf of

MIT Academy of Engineering,

Name: Prof. P. R. Hatte

DEAN
Designation Dean, School of gincering
Mechanical & Civil Engineering
Alacdi (D.), Pune 12 105

Date: 12/11/2018



Head Office -

5, Commerce Centre, Rambaug Colony, Paud Road, Pune - 411 038 (Maharashtra) **2** +91 - 020 - 4131 1235

■ training.pune@designtechcadacademy.com

www.designtechcadacademy.com CIN-U72200MH1998PLC113636



MEMORANDUM OF UNDERSTANDING FOR CARRING OUT PLACEMENT ORIENTED SKILL DEVELOPMENT PROGRAMS FOR MECHANICAL ENGINEERING STUDENTS

BETWEEN

(SCHOOL OF MECHANICAL & CIVIL ENGINEERING)

MIT ACADEMY OF ENGINEERING

ALANDI (D.), Pune

(Hereafter referred to as "COLLEGE")

AND

DESIGNTECH SYSTEMS LTD.

6, Commerce Centre, Rambaug Colony,

Paud Road

Pune-411 038

(Hereafter referred as "DESIGNTECH")



About DesignTech Systems Ltd.

DesignTech Systems is a leading CAD / CAM / CAE / PLM / RPT Solutions, Additive Manufacturing technologies, and Engineering Services provider from India. With more than 15 years of experience we have been working with companies from cross vertical domains from India and overseas to support them in their most complex and challenging engineering initiatives while helping them derive best returns on their investments. With one of the largest customer satisfaction ratios, we are a company that believes in forging partnerships with our clients thus making them our partners in success and strive to make every dealing with them a delightful experience.

We are the largest distributors in India for Siemens Industry Software products like NX, Teamcenter and Technomatics. We are also exclusive distributors in India for Altair HyperWorks product suite. Besides that, we also provide mechanical engineering design and analysis services including CAD & CAE, FEA, CFD, Moldflow and many more on all the latest software platforms. As the recipients of some of the prestigious awards including Maharashtra IT award in 2010 for Engineering Services, being adjudged among the top 50 emerging companies of India by NASCCOM in 2010 followed by NASCCOM Emerged 50 company in 2011 and having gained such many more laurels, with the sole objective of delivering engineering excellence, we are a company that works with highest standards of integrity, commitment and passion.

About DesignTech CAD Academy

DesignTech CAD Academy is an initiative of DesignTech Systems Ltd. Designed to bridge the gap between academics and industry and enabling working professional with higher skills, DesignTech CAD Academy has become an ideal catalyst in product design industry. We have put in all our experience and knowledge into formulating a courseware that is an ideal blend of theoretical knowledge as well as practical applications in the industry through empirical training methodology that will help get students and fresh graduates' job ready and prove their potential in the company right from the day one of joining. We also have special tailor-made training courses for corporate professionals who want to master a CAD and/or CAE software to meet their job requirements that will thus help them contribute significantly in attaining their company's engineering objectives and their personal growth goals. Few highlights of DesignTech CAD Academy are as below:

- Authorized training partner of Siemens for CAD and PLM, Dassault Systemes for their CAD and Altair for their CAE solutions.
- ISO 9001:2015 certified dedicated CAD and CAE training facility.
- We impart training only on licensed software.
- Software application and practical knowledge imparted through working on live-scenario projects.
- Training with real parts/products in hand.
- Industry oriented training with guidance from industry experts.



Current Challenges:

- Authorized licenses not available with the college for training
- Regular upgrading of the software to keep it latest is a challenge
- In-depth knowledge about the software features, functionality and applications
- Imparting training on software by an expert trainer with industry experience
- Students not aware about latest trends and technologies thus hampering their employability
- Finding dependable training partner that provides industry oriented certified trainings at reasonable cost is a challenge

Under this agreement, the benefits derived by each of the stake holder is as follows:

To Students:

- Get certified training programs at college itself thus saving them time
- Become employable with these added skills
- Receive project guidance from industry experts
- Get certified at much lower cost than market rates
- Get trained on Authorized licenses on latest versions and industry trends

To DesignTech:

- Promotion of DesignTech CAD Academy
- Additional training revenue (if training is conducted in college)
- Create more NX, CATIA and HyperMesh trained manpower available in the market creating bigger opportunities for license sales in commercial segment
- Reach out to more and more students under our 'Skill Enablement Initiative'

Benefits to COLLEGE:

- College will get all the CAD Academy offerings on their premises without any additional investment
- College will earn an additional income on their existing infrastructure by conducting training programs through DesignTech
- This additional income comes without recruiting new staff or developing new skill set or any additional investment from college
- Project assistance from industry experts will be available on campus
- Value additions like this will attract good students to the college
- Footfall to the college will increase thus enabling COLLEGE to display their other offerings to a larger set of people
- Increase the employability of students thus attracting more companies for campus recruitments



Under this agreement DesignTech and COLLEGE will do and abide to following activities:

1. Faculty Development Program

- DesignTech will provide 5 NX CAD Training Free worth Coupons (priced at Rs. 1,25,500/- in retail market) to the college for giving them to Faculties
- By submitting this coupon, Faculties can undergo NX CAD training program at any of the DesignTech
 CAD Academy centers across India
- A separate Faculty Development Program can also be designed based on mutual discussion between college and DesignTech. The costing of this program will be decided based on the number of participants and contents of the program

2. Project Assistance

- DesignTech will provide free project assistance to all the students who know the software that they will be using to do the project
- For students who do not know any software but want project assistance, DesignTech will provide them
 free project assistance too and only charge a subsidized fee for software training.

3. Industry Institute Interaction / Industry Visit

- DesignTech will arrange one industry institute interactions in a year or Industry Visit based on location of college
- College will fix up a timeslot and DesignTech will get in industry speakers to interact with the students
- College should tell the schedule of this interaction to DesignTech atleast 1 month in advance
- DesignTech will take care of the cost of travel and charges of the speaker.
- For Industry Visit cost of travel of students to be taken care by college
- For this seminar attendance for third year and final year students will be mandatory as industry experts
 will come to address students
- At the end of the session, DesignTech will collect feedback forms from the students



4. Technology workshop and seminars

- DesignTech will do atleast one technology workshop/seminar for Mechanical engineering students
- The workshop/seminar will give students an exposure to advanced technologies that are available in the market and used by the industry
- For the workshop, the nature will be half day presentation or hands-on depending upon the topic

5. Training

- Under this agreement DesignTech CAD Academy will be the preferred partner of college for conducting CAD, CAE and PLM trainings in their college
- Cost of the training will be mutually discussed and agreed upon by the college and DesignTech
- DesignTech will submit a detailed techno-commercial proposal to the college before every training
- Every enrolled student will get exclusive access to DesignTech CAD Academy Learning Management Systems (LMS)

6. Placement assistance

- After successfully completion of NX certification from Siemens, CATIA certification from Dassault Systems / HyperMesh training through DesignTech CAD Academy, students will be eligible to get enrolled in DesignTech CAD Academy placement cell
- All the students will have to strictly abide to the Placement Rules and Regulations of DesignTech CAD Academy
- DesignTech Systems may also choose to come for a pool campus activity if the college is participating in the same. At least 3 colleges should be part of pool campus activity



7. The Agreement will be valid for 2 years from the date of signing

For and Behalf of

DesignTech Systems Ltd., Pune

Name: Raghav Kulkarni

Designation: Assistant Marketing Manager

Date: 05/07/2018



For and Behalf of

MIT Academy of Engineering, Alandi (D.), Pune

Name: Prof. P. R. Hatte

Designation: Dean, School of Mechanical & Civil

Engineering

Date: 05/07/2018

DEAN

School of Mechanical & Civil Engineering MIT Academy of Engineering Alandi (D.), Pune-412 105.

R. D. ENTERPRISES

An ISO 9001 : 2095 Company



MANUFACTURER OF PRECISION ENGG. COMPONENTS & JOB WORKS

A-57 F.F., Pavana Indl. Complex, T-204, MIDC, Bhosari, Pune - 411 026 E-mail: shivprasadind@hotmail.com

MEMORANDUM OF UNDERSTANDING



2:27127328

BETWEEN

SCHOOL OF MECHANICAL & CIVIL ENGINEERING MIT ACADEMY OF ENGINEERING,

ALANDI (D.), Pune, Maharashtra, 412105.

(Hereafter referred to as "COLLEGE")

AND

R. D. Enterprises,

A57, First Floor, Pavana Industrial Premises Co-op Society Ltd.,

T204, MIDC, Bhosari, Pune,-411026.

[Hearafter referred as "R. D. Ent."]

2:27127328



An ISO 9001: 2008 Company

MANUFACTURER OF PRECISION ENGG. COMPONENTS & JOB WORKS

A-57 F.F., Pavana Indl. Complex, T-204, MIDC, Bhosari, Pune - 411 026 E-mail: shivprasadind@hotmail.com



About R. D. Enterprises.:

R.D. ENTERPRISES, was established in 2005 as a small scale industry. It is certified to ISO 9001-2015. It is manufacturer & supplier of Precision machined components.

R. D. Enterprises has been awarded by Best Supplier Award Delivery Performance from KOEL during Year 2010 and Best Supplier for development of Import substitute parts from KPCL during Year 2011-12.

R. D. Enterprises manufactures components required for oil engines such as Gear Supports, Fork Shifter, Hard Washers, Banjo Adaptors, Fuel Connection, Adaptors, Fan Adaptors

Now it aims to manufacture bar turned components for diesel engines & achieve excellence in everything that we do as company for customer delight.

About MIT AOE:

The MIT Group of Institutions is one of the most prestigious academic groups in the state Maharashtra which comes under the aegis of the Maharashtra Academy of Engineering and Educational Research (MAEER), Pune. The Maharashtra Institute of Technology (MIT) was one of the first few private engineering institutes established in the state in 1983.

MIT Academy of Engineering (MITAOE), Alandi, Pune, was established in 1999 under MAEER by the honorable Prof. Dr. Vishwanath D. Karad, Founder and Executive President of MIT Group. The institute offers seven UG programs (B.Tech) and three PG programs (M.Tech). Recently, the UGC has honored the institute with 'Academic Autonomy' considering the quality of pedagogical practices, research, faculty and the state-of-the-art infrastructure that meets global standards.

Today, MITAOE is regarded as one of the best professional institutes in Maharashtra. This fact has been even exemplified by the Savitribai Phule Pune University (SPPU), by honoring the institute with the 'Best Engineering College (Professional Courses) award. The institute has made its mark by excelling in academics and research and it continues to grow as a 'Centre of Excellence' in engineering education and research. The NBA Accreditation to all branches, 'A' Grade by NAAC and the 2(F) & 12(B) status from the UGC, are the testimony to our pursuit of excellence.

2:27127328



An ISO 9001: 2008 Company

MANUFACTURER OF PRECISION ENGG. COMPONENTS & JOB WORKS

A-57 F.F., Pavana Indl. Complex, T-204, MIDC, Bhosari, Pune - 411 026 E-mail: shivprasadind@hotmail.com



Objective:

This MOU dated 03/03/2019 is for collaboration between parties to support and implementation of "Industry – Institute Interaction". Both parties believe that close cooperation between the two would be of major benefit to the student's community to enhance their skills, knowledge and employability.

Under this agreement R. D. Enterprises and COLLEGE will do and abide to following activities:

1. Faculty Development Program

 A separate Faculty Development Program can also be designed based on mutual discussion between college and R. D. Ent. The costing of this program will be decided based on the number of participants and contents of the program.

2. Project Sponsorship / Assistance

 R. D. Ent. will provide project sponsorship or free project assistance to final year students to do the major project.

3. Industry Institute Interaction / Guest Lecture/ Industry Visit

- R. D. Ent. will arrange or participate one industry institute interactions in a year.
- College will fix up a timeslot and R. D. Ent. will arrange an industrial visit as well as industry speakers to interact with the students.
- For Industry Visit cost of travel of students to be taken care by college.

4. Technical workshop and seminars

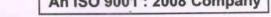
- R. D. Ent. will take part for technical workshop/seminar for Mechanical engineering students.
- The workshop/seminar will give students an exposure to advanced technologies that are available in the market and used by the industry.



R. D. ENTERPRISES

An ISO 9001: 2008 Company





MANUFACTURER OF PRECISION ENGG. COMPONENTS & JOB WORKS A-57 F.F., Pavana Indl. Complex, T-204, MIDC, Bhosari, Pune - 411 026 E-mail: shivprasadind@hotmail.com



雪:27127328

5. Training/Internship

Under this agreement R. D. Ent. will be the preferred partner of college for providing technical trainings or internship for our students.

6. Placement assistance

R. D. Ent. may also choose to come for a pool campus activity if the college is participating in the same to increase the employability of students.

Dispute Redressal:

Any difference or dispute between the Parties concerning the interpretation and/or implementation and/or application of any of the provisions of this MOU shall be settled amicably through mutual consultation or negotiations between the Parties, without reference to any third Party.

Tenure & Termination:

This Memorandum of Understanding shall be valid for 4 years from day of its execution and may be extended further on mutual consent of both the parties unless terminated by either party by giving 30 days notice in writing.

For and Behalf of

R. D. Enterprises, Bhosari, Pune Alandi (D.), Pune

For and Behalf of

MIT Academy of Engineering,

Name: Mr. Shivaji Bira Pujari

Designation: C. E. O.

Name: Prof. P. R. Hatte

Designation:

Dean,

School of Mechanical &

Civil Engineering

Date: 03/03/2019

Date: 03/03/2019

r. No: 101/1,2,3, Vitthal Nagar, Dehugaon, Tal: Haveli

Dist: Pune-412109 s.newale36@gmail.com

Mob No: 8805633636

MEMORANDUM OF UNDERSTANDING

BETWEEN

SCHOOL OF MECHANICAL & CIVIL ENGINEERING

MIT ACADEMY OF ENGINEERING

ALANDI (D.), Pune, Maharashtra, 412105.

(Hereafter referred to as "COLLEGE")

AND

SUDARSHAN REALITIES

Sr No. 101/1, 2 &3, Vitthal nagar, Dehugaon, Tal Haveli, Dist Pune

Maharashtra 412109

(Hereafter referred as "SUDARSHAN REALITIES)

r. No: 101/1,2,3, Vitthal Nagar, Dehugaon, Tal: Haveli

Dist: Pune-412109 s.newale36@gmail.com

Mob No: 8805633636

About SUDARSHAN REALITIES

Sudarshan Realities was established in the year 2015 as sole proprietor company and trying to elevate 'Private Limited Company' within next two years. Sudarshan Realities deals with the construction and redevelopment of residential as well as commercial properties in Pune.

About MIT AOE:

The MIT Group of Institutions is one of the most prestigious academic groups in the state Maharashtra which comes under the aegis of the Maharashtra Academy of Engineering and Educational Research (MAEER), Pune. The Maharashtra Institute of Technology (MIT) was one of the first few private engineering institutes established in the state in 1983.

MIT Academy of Engineering (MITAOE), Alandi, Pune, was established in 1999 under MAEER by the honorable Prof. Dr. Vishwanath D. Karad, Founder and Executive President of MIT Group. The institute offers seven UG programs (B.Tech) and three PG programs (M.Tech). Recently, the UGC has honored the institute with 'Academic Autonomy' considering the quality of pedagogical practices, research, faculty and the state-of-the-art infrastructure that meets global standards.

Today, MITAOE is regarded as one of the best professional institutes in Maharashtra. This fact has been even exemplified by the Savitribai Phule Pune University (SPPU), by honoring the institute with the 'Best Engineering College (Professional Courses) award. The institute has made its mark by excelling in academics and research and it continues to grow as a 'Centre of Excellence' in engineering education and research. The NBA Accreditation to all branches, 'A' Grade by NAAC and the 2(F) & 12(B) status from the UGC, are the testimony to our pursuit of excellence.

Objective

This MOU dated 15/10/2018 is for collaboration between parties to support and implementation of "Industry – Institute Interaction". Both parties believe that close cooperation between the two would be of major benefit to the student's community to enhance their skills, knowledge and employability.

Under this agreement SUDARSHAN REALITIES and COLLEGE will do and abide to following activities:

1. Sponsorship / Assistance

- Sudarshan Realities will provide project sponsorship or free project assistance to final year students to do the major project.

r. No: 101/1,2,3, Vitthal Nagar, Dehugaon, Tal: Haveli

Dist: Pune-412109 s.newale36@gmail.com

Mob No: 8805633636

Sudarshan Realities will also provide sponsorship for technical events organized by the school if found feasible.

2. Industry Institute Interaction / Guest Lecture / Industry Visit

- Sudarshan Realities will arrange or participate one industry institute interactions in a year.
- College will fix up a timeslot and Sudarshan Realities will arrange an industrial visit as well as industry speakers to interact with the students.
- For Industry Visit cost of travel of students to be taken care by college.

3. Technical workshop and seminars

- Sudarshan Realities will take part for technical workshop/seminar for Civil engineering students.
- The workshop/seminar will give students an exposure to advanced technologies that are available in the market and used by the industry like CT, BDC, CPM etc.

4. Training/Internship

- Under this agreement Sudarshan Realities will be the preferred partner of college for providing technical trainings or internship for our students.

5. Placement assistance

- Sudarshan Realities may also choose to come for a pool campus activity if the college is participating in the same to increase the employability of students.

6. Research and development activities

 Sudarshan Realities may also facilitate effective utilization of the intellectual capabilities of the college faculty through joint research and development activity, keep in mind the need of the industry.

Use of Logo:

Both the parties agree that either party may use the logo of the other party for promotional documents and related to training only subject to the prior approval of the owner, but not for any commercial purposes.

Dispute Redressal:

Any difference or dispute between the Parties concerning the interpretation and/or implementation and/or application of any of the provisions of this MOU shall be settled amicably through mutual consultation or negotiations between the Parties, without reference

r. No: 101/1,2,3, Vitthal Nagar, Dehugaon, Tal: Haveli

Dist: Pune-412109 s.newale36@gmail.com

Mob No: 8805633636

to any third Party.

Tenure & Termination:

This Memorandum of Understanding shall be valid for 4 years from day of its execution and may be extended further on mutual consent of both the parties unless terminated by either party by giving 30 days notice in writing.

For and Behalf of

Sudarshan Realities, Pune Pune

Name: Mr. Saurabh Newalees

Designation: Director

Dir

Pulachi Wad2018 04.

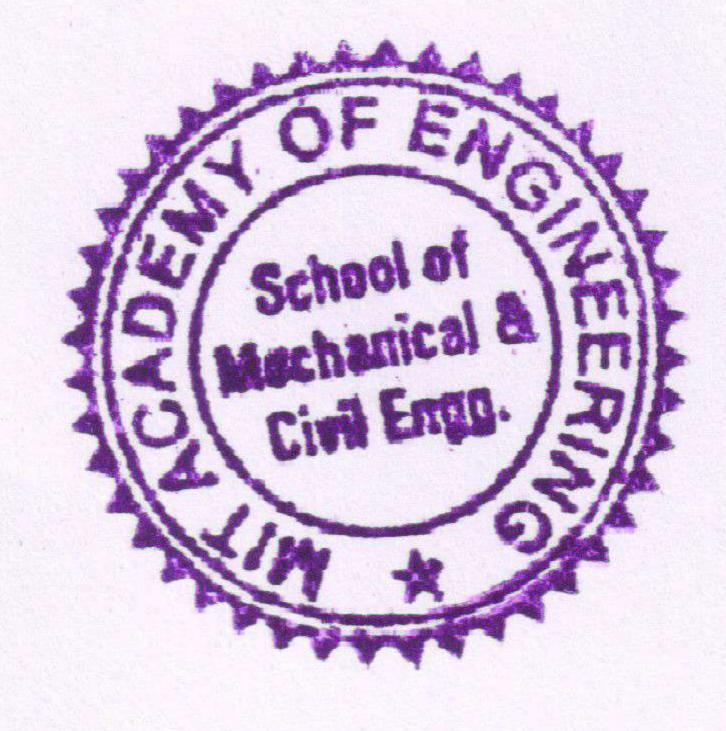
For and Behalf of

MIT Academy of Engineering, Alandi (D.),

Name: Prof. P. R. Hatte

Designation: Dean, School of Mechanical & Cwil Engineering
Civil Engineering
MIT Academy of Engineering

Alandi (D.), Pune-412 105.



CIN: U74999PN2018PTC177699

MEMORANDUM OF UNDERSTANDING

BETWEEN

SCHOOL OF MECHANICAL & CIVIL ENGINEERING
MIT ACADEMY OF ENGINEERING,
ALANDI (D.), Pune, Maharashtra, 412105.
(Hereafter referred to as "COLLEGE")

AND

VENVI MOTORS PVT. LTD.

Survey No. 126/3/1, Near Blue Ridge Paranjaje Scheme,

Phase 1, Hinjewadi, Pune, Maharashtra 411057

(Hereafter referred as "VENVI")

CIN: U74999PN2018PTC177699

About VENVI MOTORS Pvt. Ltd.:

VENVI MOTORS was established in the year 2015 as partnership firm and was elevated to 'Private Li nited Company' in 2018. VENVI has always delighted its customers by demonstrating high degree of commitment & integrity by delivering Quality products in time. VENVI Now aims to be known as solution provider in the field of electric vehicle.

VENVI does Production and supplying of Electric Vehicles and its components, it concentrates on the transformation of existing fuel 2-wheelers, 3-wheelers, and cars into the electric powered ones by creating hybrid and complete conversion kits for them.

We also offer innovating technologies in process performance, process mechanisms, control systems, advanced measurement and sensory systems, machine vision and testing systems with Robotics and Industry 4.0 assistance.

OUR VALUES

- 1. Smart work
- 2. Trust
- 3. Excellence
- 4. Passion for growth
- 5. Spirit of partnership

VENVI exhibits great sense of responsibility towards Society and Environment, which aptly reflected in its Values.

About MIT AOE:

The MIT Group of Institutions is one of the most prestigious academic groups in the state Maharashtra which comes under the aegis of the Maharashtra Academy of Engineering and Educational Research (MAEER), 'une. The Maharashtra Institute of Technology (MIT) was one of the first few private engineering institutes established in the state in 1983.

MIT Academy of Engineering (MITAOE), Alandi, Pune, was established in 1999 under MAEER by the hone table Prof. Dr. Vishwanath D. Karad, Founder and Executive President of MIT Group. The institute offers seven UG programs (B.Tech) and three PG programs (M.Tech). Recently, the UGC has honored the institute with 'Academic Autonomy' considering the quality of pedagogical practices, research, faculty and the state-of-tile-art infrastructure that meets global standards.

CIN: U74999PN2018PTC177699

Today, MITAOE is regarded as one of the best professional institutes in Maharashtra. This fact has been even exemplified by the Savitribai Phule Pune University (SPPU), by honoring the institute with the Best Engineering College (Professional Courses) award. The institute has made its mark by excelling in acad mics and research and it continues to grow as a 'Centre of Excellence' in engineering education and research. The NBA Accreditation to all branches, 'A' Grade by NAAC and the 2(F) & 12(B) status from the UGC, at the testimony to our pursuit of excellence.

Objective:

This MOU dated 04/03/2019 is for collaboration between parties to support and implementation of "Inc. Istry – Institute Interaction". Both parties believe that close cooperation between the two would be of major be nefit to the student's community to enhance their skills, knowledge and employability.

Under this agreement VENVI and COLLEGE will do and abide to following activities:

1. Faculty Development Program

 A separate Faculty Development Program can also be designed based on mutual discussion between college and VENVI. The costing of this program will be decided based on the number of participants and contents of the program.

2. Project Sponsorship / Assistance

- VENVI will provide free project assistance to final year students to do the major project.

3. Industry Institute Interaction / Guest Lecture/ Industry Visit

- VENVI will arrange or participate one industry institute interactions in a year.
- College will fix up a timeslot and VENVI will arrange an industrial visit as well as industry sp€ kers to interact with the students
- For Industry Visit cost of travel of students to be taken care by college

4. Technical workshop and seminars

- VENVI will take part for technical workshop/seminar for Mechanical engineering students
- The workshop/seminar will give students an exposure to advanced technologies that are available in the market and used by the industry

CIN: U74999PN2018PTC177699

5. Training/Internship

 Under this agreement VENVI will be the preferred partner of college for providing tec nical trainings or internship for our students.

6. Placement assistance

VENVI may also choose to come for a pool campus activity if the college is participating in the same to increase the employability of students.

7. Research and development activities

 VENVI may also facilitate effective utilization of the intellectual capabilities of the college faculty through joint research and development activity, keep in mind the need of the industry.

Dispute Redressal:

Any difference or dispute between the Parties concerning the interpretation and/or implementation and/or application of any of the provisions of this MOU shall be settled amicably through natual consultation or negotiations between the Parties, without reference to any third Party.

Tenure & Termination:

This Memorandum of Understanding shall be valid for 4 years from day of its execution and may be extended further on mutual consent of both the parties unless terminated by either party by giving 30 days notice in writing.

For and Behalf of

VENVI MOTORS Pvt. Ltd., Pune

Venvi Motors Pvt. Lta.

Name: Santosh Jadhav

Designation: C. E. O.

Date: 4/3/2019

For and Behalf of

MIT Academy of Engineering, Alandi (D.), 'une

Name: Prof. P. R. Hatte

Designation: Dean, School of Mechanical &

Civil Engineering

Date: 06/03/2019





Memorandum of Understanding

between

Hitachi Solutions India Private Ltd., Chennai

and

MAEER's MIT Group of Institutions, Pune

interference and provided the party so affected used its best efforts to remove such cause of non-performance, and when removed the party shall continue performance with the utmost dispatch.

Each of the parties agrees to give written notice to the other party upon becoming aware of an Event of Force Majeure, and mentioning details of the circumstances giving rise to the Event of Force Majeure.

18. Indemnity: Each of the parties shall be defined, indemnify and hold the other party harmless from and against any claim, liability, loss costs or experience (including Reasonable Attorney's fees) arising out of resulting from the material breach of the provisions herein

IN WITNESS WHEREOF THE parties have set their hands hereto on the 6th Day of April 2017 first hereinabove written under their respective seal of office.

Hitachi Solutions India Pvt Ltd

Mr.Ananth Subramanian CEO, Hitachi Solutions India Pvt. Ltd. **MAEER's MIT Group of Institutions, Pune**

Dr.L.K.Kshirsagar,

Principal,(Maharashtra Institute of Technology) - MIT.

Prof. (Gp.Capt.) D.P. Apte,

Director, (MIT School of Business) - MIT SOB.

Dr.R.V.Pujeri

Director, (MIT College of Engineering) - MIT COE.

Dr.Y.J.Bhalerao

Director, (MIT Academy of Engineering) - MIT AOE.

Place: Pune.

Date: 06th April 2017





Memorandum of Understanding

between

Hitachi Solutions India Private Ltd., Chennai

and

MAEER's MIT Group of Institutions, Pune

This Memorandum of Understanding (MOU) is entered into this 6thday of April 2017 by and between **Hitachi** Solutions India Private Ltd, having its corporate office at 10th Floor, Block 5, DLF IT Park, 1/124, Shivaji Gardens, Mount Poonamalee Road, Nandampakkkam, Chennai 600 093, (here in as referred to as "HSIND") on the One Part.

And MAEER's MIT Group of Institutions, Pune (hereinafter referred to as "CIP - Partner" - Campus Incubation Program - Partner).

HSIN is in the business of Software development and Consulting Services for Dynamics and other allied businesses for its Global clients through their US and UK entity and also providing implementation services for Asia Pacific customers.

MAEER's MIT Group of Institutions, Pune is a premier educational institution in the country having 33 years of track record in teaching & research of global standards in which the faculty and students share a passion for creating, sharing and applying knowledge to continuously improve the quality of education.

The purpose of this MoU is with reference to exploring the areas of cooperation, benefiting both the "Institute" and HSIN.

HSIN believes in nurturing young talent in the Dynamics Ax and CRM technical and functional areas to scale up its operations.

And Whereas the CIP Partner has shown keen interest in the said CIP Programme and offered to be a part of it as a Partner.

This MoU covers the following:

Areas of cooperation

 HSIN agrees to offer a package of CIP — Partnering Programme containing the following, to the Partnering Institute. HSIN shall support the student and teacher communities through in-campus programme, Faculty Development Programmes and student Internships.

No	Program	Duration (Exact schedule to be mutually discussed and decided)
1.	In-campus delivery of core modules	30 hrsper semester and 4-6 hours a week
2	Train the trainer - Faculty Development Programs	1-2 Sessions / Year as an overview
3	Project internship	For the students selected to join

HSIN shall arrange to deliver the core modules of the programme through its own trainers and also arrange to train the designated faculty members to carry out the content delivery of the other modules to the target group

- 3. The CIP Partner Institute shall organize the following to enable the adequate delivery of training by HSIN.
 - a. Provision of Class rooms
 - b. Offer the course modules as optional / add-on etc, as per possibility.
 - c. Provision of Infrastructure Overhead Projector, Screen etc.
- 4. The CIP Partner Institute shall explore the possibilities of supporting HSIN in its learning, hiring and research requirements based on mutual convenience.
- 5. HSIN would be given special consideration for hiring trained students at the time of their joining the Company, based on its manpower requirements from time to time. HSIN shall make themselves available for campus recruitments as per mutual convenience. This however does not cast on HSIN any obligation to recruit any of the students trained by HSIN.
- HSIN shall ensure that the offers to students are rolled out in the mutually agreed stipulated time. The
 trained students who are not selected can attend other selection process as HSIN will not impose any
 restriction on the same
- 7. Confidentiality: Each party shall maintain complete confidentiality of any information of the other, disclosed during the term of this MoU ("Confidential Information"), either directly or indirectly in any form whatsoever including, but not limited to, in writing, in machine readable or other tangible form, orally or visually(subsequently reduced to writing). Both parties undertake to (i) hold all such Confidential Information in strictest confidence, (ii) not to disclose such Confidential Information either in whole or in part to any person other than those of its officers, employees and agents who need to know the Confidential Information for the purpose authorized hereunder provided that each such officer, employee or agent has agreed in writing to maintain the confidentiality of the Confidential Information in accordance with the terms hereof or (iii) not to use such Confidential Information for any purpose whatsoever save as may be strictly necessary for the performance of this MoU. This clause pertaining to confidentiality shall survive the term of this MoU and remain in full force and effect not withstanding any termination of this MoU.
- 8. Intellectual Property Rights: IPR titles or ownership of any products, proprietary information or technology tools, processes, utilities, and methodology including any HSIN Proprietary products or components thereof used hereunder or development of any deliverables and all new ideas, inventions, innovations, or developments conceived, developed, contributed, distributed or made by HSIN hereunder, and all customizations, enhancements and modifications thereof, will not be transferred from HSIN to the CIP Partnering institute on account of use of the same as part of any work under this MoU and shall always remain with HSIN.
- 9. In no event shall either party be liable for any indirect, incidental, special, consequential damages, including, but not limited to, loss of profits, revenue, data or use, incurred by the other party in connection with, arising out of or under this MoU save for any such loss suffered resulting from any willful and grossly negligent act or omission of either of the parties.

- 10. Neither this MoU, nor any activities described herein, shall be construed as creating a partnership, joint venture, agency or other such relationship. Both parties agree that this MoU represents a non-exclusive relationship between the parties and nothing contained herein shall preclude either party from participating/initiating similar relationship with third parties.
- 11. Neither party shall issue any press release, public announcement or other such disclosure concerning this MoU without the other party's prior written consent as to such release or announcement.
- 12. This MoU may not be amended without the prior written consent of both the parties.
- 13. This MoU will be effective for three years from 6th April 2017 6th April 2020. This MoU can be renewed based on mutual convenience.
- 14. Governing Law: This MoU shall be governed by the laws of India and the courts in Chennai shall have exclusive jurisdiction.*
- 15. Termination: Either party can cancel or terminate this MoU unilaterally (and without reason), by giving an advance written notice of one month to the other.
- 16. Notices: All notices, requests, demands and other communications under this MoU or in connection herewith shall be given to or made upon the respective parties as follows:

HSIN

MAEER's MIT Group of Institutions, Pune.

CEO

Hitachi India Solutions Private Ltd,

10th Floor, Block 5, DLF IT Park

1/124, Shivaji Gardens,

Mount Poonamalee Road,

Nandampakkkam

Chennai 600 093, India

S.No. 124, Ex-servicemen Colony P.O

Paud Road, Kothrud, Pune - 411038.

or to such other person or addresses as any of the Parties shall have notified to the others. All notices, requests, demands and other communications given or made in accordance with the provisions of this MoU shall be in writing by letter, fax or telegram.

- 17. FORCE MAJEURE: If either of the two parties prevented, restricted , delayed or inferred by reason of:
 - a. Fire, explosion, cyclone, floods, droughts, earthquakes, epidemics;
 - b. War, revolutions, acts of public enemies, blockage or embargo, riots and civil commotion;
 - Any law, order, proclamation, ordinance or requirements of any government or authority or representative of any such government, including restrictive trade practices or regulations;

interference and provided the party so affected used its best efforts to remove such cause of non-performance, and when removed the party shall continue performance with the utmost dispatch.

Each of the parties agrees to give written notice to the other party upon becoming aware of an Event of Force Majeure, and mentioning details of the circumstances giving rise to the Event of Force Majeure.

18. Indemnity: Each of the parties shall be defined, indemnify and hold the other party harmless from and against any claim, liability, loss costs or experience (including Reasonable Attorney's fees) arising out of resulting from the material breach of the provisions herein

IN WITNESS WHEREOF THE parties have set their hands hereto on the 6th Day of April 2017 first hereinabove written under their respective seal of office.

Hitachi Solutions India Pvt Ltd

Mr. Ananth Subramanian

CEO, Hitachi Solutions India Pvt. Ltd.

MAEER's MIT Group of Institutions, Pune

Dr.L.K.Kshirsagar,

Principal, (Maharashtra Institute of Technology) - MIT.

Prof. (Gp.Capt.) D.P. Apte,

Director, (MIT School of Business) - MIT SOB.

Dr.R.V.Pujeri

Director, (MIT College of Engineering) - MIT COE.

Dr.Y.J.Bhalerao

Director, (MIT Academy of Engineering) - MIT AOE.

Place: Pune.

Date: 06th April 2017



MEMORANDUM OF UNDERSTANDING

between

MIT ACADEMY OF ENGINEERING, ALANDI(D) (MITAOE) and

INDIAN INSTITUTE OF EDUCATION (VIGYAN ASHRAM)

This Memorandum of Understanding is made on the 12th Sept.2017 between:

MITAOE is an educational organization and its registered address at Dehu Phata, Alandi, Tal, Khed, Dist-Pune 412105

and

Vigyqan ashram centre of INDIAN INSTITUTE OF EDUCATION and having its registered address at 128/2,J.P.Nailk Path, Karve road, Dist-Pune 411038, Maharashtra, India (hereinafter referred to as "IIE").

and IIE are hereinafter jointly referred to as "Parties" and singularly as "Party".

RECITALS

- (A) WHEREAS the Parties agree to cooperate inestablishing programs of educational exchange and research collaboration in the areas of mutual interest to the Parties and determine the basis of such cooperation on the following understanding. This Memorandum of Understanding (here in after called 'MOU') sets out the understanding of the Parties in relation to such cooperation.
- (B) The Parties shall, by joint written agreement, determine the areas and details of such collaboration, on the basis of the understanding set out in this MOU.

Now therefore in consideration of the premises and the mutual covenants contained herein, the parties hereby agree as follows:

Article 10 GOVERNING LAW

In the interpretation of this MOU, Singapore laws shall govern. This MOU and all matters and all written agreements arising from or in connection with it in relation to each programme of cooperation shall be governed by and construed in accordance with the laws of Singapore.

IN WITNESS whereof the Parties hereto have caused this MOU to be duly executed on the day and year first abovementioned.

SIGNED by for and on behalf of MITAcademy of Engineering, Alandi (D)

Dr. Yogesh J Bhalerao Director, MIT AOE, Alandi(D)

Dr. Shitalkumar A Jain Head, Computer Department

Mr. Manish Giri III Cell In-charge SIGNED by for and on behalf of INDIAN INSTITUTE OF EDUCATION

Dr. Yogesh Kulkarni Director, Vigyan Ashram (IIE)

In the presence of: Mr. Arun Dixit DIC Vigyan Ashram ANDXIL



MEMORANDUM OF UNDERSTANDING

between

MIT ACADEMY OF ENGINEERING, ALANDI(D) (MITAOE) and

INDIAN INSTITUTE OF EDUCATION (VIGYAN ASHRAM)

This Memorandum of Understanding is made on the 12th Sept.2017 between:

MITAOE is an educational organization and its registered address at Dehu Phata, Alandi, Tal, Khed, Dist-Pune 412105

and

Vigyqan ashram centre of INDIAN INSTITUTE OF EDUCATION and having its registered address at 128/2,J.P.Nailk Path, Karve road, Dist-Pune 411038, Maharashtra, India (hereinafter referred to as "IIE").

and IIE are hereinafter jointly referred to as "Parties" and singularly as "Party".

RECITALS

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- (B) The Parties shall, by joint written agreement, determine the areas and details of such collaboration, on the basis of the understanding set out in this MOU.

Now therefore in consideration of the premises and the mutual covenants contained herein, the parties hereby agree as follows:

Article 1 AREAS OF COOPERATION

The Parties agree to collaborate and cooperate in the following relevant areas:

- (a) Visits by, and exchange of, faculty staff for research, teaching and discussions;
- (b) Visits by, and exchange of graduate and undergraduate students for study and research;
- (c) The identification of opportunities for joint research projects in fields of mutual interest to the Parties;
- (d) The identification of opportunities for joint academic programmes;
- (e) The exchange of technical, scientific, academic and other information in fields of mutual interest to the Parties; and
- (f) The exchange of scholarly paper and publications.

Article 2 ARRANGEMENTS AND FUNDING

To implement the collaborative activities envisaged under this MOU, representatives of the Parties may meet periodically to negotiate and conclude specific project agreements and programmes of cooperation, including the terms for their financing and ownership of intellectual property, with each other and with other parties provided that none of the Parties shall have the power to bind any other Party without such other Party's authorized signatories' consent in writing thereto.

The financial arrangement relating to each specific project agreement and programme of cooperation will be in accordance with the specific programme of cooperation covering each collaborative activity. Subject to the immediately foregoing, and in the absence of any specific agreement in writing to the contrary, the Parties agree that, all expenses relating to each specific project agreement and programme of cooperation shall be borne by the Party which incurs such expenses.

Article 3 MANAGEMENT COMMITTEE

The Parties can appoint representatives to manage and oversee the activities of the specific programme of cooperation. The representatives of the Parties can meet as and when necessary to review progress in the implementation of activities related to the areas of cooperation, define new areas and programmes

of cooperation as well as discuss matters related to the MOU. The respective representatives of each Party are as follows:

MITAOE, Alandi: Mr. Manish Giri Vigyan Ashram: Dr. Yogesh Kulkarni

Article 4 INTELLECTUAL PROPERTY, INVENTIONS AND INNOVATIONS

All intellectual property held, owned or licensed by a Party prior to entering into this MOU or disclosed or introduced in connection with this MOU and all materials in which such intellectual property is held, disclosed or introduced shall remain the property of the Party introducing or disclosing it ("Background Intellectual Property"). Subject there to, the arrangements in relation to intellectual property shall be agreed separately in writing for each programme of cooperation.

The terms with respect to title to and exploitation of intellectual property, inventions and innovations (including but not limited to trademarks and service marks, copyright, patents, know-how, designs and confidential information on the subject of such intellectual property, inventions and innovations) will be negotiated on a project-by-project basis in the specific project agreements and programmes of cooperation referred to in Article 2. Save as aforesaid, nothing in this MOU shall be construed as a license or transfer or an obligation to enter into any further agreement with respect to any intellectual property currently licensed to or belonging to either Party.

Article 5 PUBLICATION OF ARTICLES

The Parties may, with the written consent of the other Party, such consent not to be unreasonably withheld, publish the findings of any collaborative activities of the Parties in the form of an article in a journal, newspaper or other magazine, in hardcopy and electronically, provided that where an application for registration of a trademark, service mark or design or an application for any other form of registrable intellectual property right will or is to be made, such an article shall not be published for a period of up to ninety (90) days for the said application to be made. The Party wishing to publish will not unreasonably refuse a request from the other Party for additional delay in the event that property rights would otherwise be lost. A copy of the article shall be provided at least 30 days prior to publication to the Party whose written consent is required hereunder for that Party's perusal and written consent to the publication.

This clause shall be without prejudice to any undertakings given by either Party in relation to the approval or restriction of publications in favour of third parties

who are funding any collaborative activities or any research being undertaken by researchers of either Party.

Article 6 REPRESENTATION TO THE PUBLIC AND CONFIDENTIALITY

Neither Party shall use the names, trademarks or logos of the other Party for any purpose whether in relation to any advertisement or other form of publicity without obtaining the prior written consent of the other Party.

Notwithstanding the generality of the above, the Parties, with the prior written consent of the other, such consent not to be unreasonably withheld, may notify third parties of the fact that this MOU is in effect.

All information furnished in relation to this MOU by one Party to the other, which is clearly identified as proprietary or confidential at the time of disclosure, will be kept confidential by the receiving Party, and will not be disclosed to any third party otherwise than to carry out the provisions of this MOU, unless agreed in writing between the Parties.

The provisions of this Article will not apply to information in the public domain; information in the possession of the receiving Party prior to the disclosure of the information; information which is independently developed by the receiving Party; information required to be released by law; and information which is rightfully received by receiving Party from third parties without any breach of confidentiality obligations.

This Article will apply only to information disclosed while this MOU is in force, but the confidentiality obligations and restrictions contained herein shall survive the expiration or termination of this MOU for three (3) years from the date of expiration or earlier termination of this MOU.

Article 7 TERM OF MOU

This MOU shall commence on the Effective Date and shall remain in force for a period of three (3) years, save that either Party may terminate this MOU at any time by not less than six (6) months' prior notification to the other Party in writing of its desire to terminate.

The Parties shall jointly review the collaboration envisaged by this MOU in the six (6)months preceding each anniversary of the Effective Date.

The termination of this MOU shall not affect the continued implementation of the programmes established under it prior to such termination, unless mutually agreed in writing.

This MOU can be extended in writing by mutual agreement of both Parties for additional successive terms of three (3) years.

Article 8 DISPUTE RESOLUTION

Any disputes arising under or in connection with this MOU which cannot be resolved by amicable discussions between the Parties shall be referred to the Deputy President (Research and Technology) of and the other Party's equivalent counterpart or both Parties' nominees for resolution, or may be submitted to some alternative dispute resolution mechanism as may be agreed in writing between the Parties.

Article 9 NON-BINDING NATURE OF THIS MOU

Despite the statements and obligations expressed herein and save for Articles 2, 4, 5, 6, 7, 8, 9 and 10, this MOU is a non-binding expression of the current intentions of the Parties, and no Party will incur or be bound to any legal obligations or expense hereunder to the other Party until and unless definitive agreements have been negotiated, approved by the necessary management levels of each Party and executed and delivered by authorised representatives of the Parties. Articles 2, 4, 5, 6, 7, 8, 9 and 10 shall survive the termination of this MOU and shall be legally enforceable in accordance with their terms in any court of competent jurisdiction.

Article 10 GOVERNING LAW

In the interpretation of this MOU, Singapore laws shall govern. This MOU and all matters and all written agreements arising from or in connection with it in relation to each programme of cooperation shall be governed by and construed in accordance with the laws of Singapore.

IN WITNESS whereof the Parties hereto have caused this MOU to be duly executed on the day and year first abovementioned.

SIGNED by for and on behalf of MITAcademy of Engineering, Alandi (D)

Dr. Yogesh J Bhalerao Director, MIT AOE, Alandi(D)

Dr. Shitalkumar A Jain Head, Computer Department

Mr. Manish Giri III Cell In-charge SIGNED by for and on behalf of INDIAN INSTITUTE OF EDUCATION

Dr. Yogesh Kulkarni Director, Vigyan Ashram (IIE)

In the presence of: Mr. Arun Dixit DIC Vigyan Ashram ANDXIL

Software License Agreement: Web Version March 18, 2019
Account Number: 1127804

LICENSE FORM

LICENSEE NAME: MIT Academy of Engineering

SECTION 1: DESIGNATED SITE*:

Designated Site Address: School of Electrical Engineering, MIT Academy of Engineering

Near Dehu Phata, Alandi, Pune – 412105, Maharashtra, India

Installation Site:

(if different from above) Installation Site Address: (if different from above) Same as above

Same as above

SECTION 2: PROGRAMS

The Program(s) licensed, the number of licenses of each Program, the License Type, the License Term and the license fees are as specified in the accepted version of Quotation **1-FCOKKT** submitted to Licensee by Ansys Software Pvt Ltd.

SECTION 3: ADDITIONAL TERMS

Licensor and Licensee agree the following Additional Term(s) (located at the URL below) shall apply to this License Form: Academic Usage. And Laptop.

Description:

In consideration of the licenses granted herein, Licensee agrees to:

- Add ANSYS logo on the student teams vehicle/car/device and website. A high resolution ANSYS logo is available here: https://www.ansys.com/-/media/ansys/corporate/ansys-logo.jpg?la=en-in
- Summary article suitable for publishing as a blog/whitepaper on ansys.com with a minimum of 3 accompanying relevant images
- Provide a minimum of 5 high resolution simulation images that can be used in promotion of joint partnership with ANSYS (via ansys.com website, university web, etc).
- Mention use of ANSYS software in presentations and social media avenues (Facebook, Twitter, Instagram and Youtube)
- Upon request, create a YouTube Video (2 3 minutes)) showing use of ANSYS simulation work
- Participate in ANSYS student community

By signing below each party agrees to be bound by the terms and conditions of this License Form and the Software License Agreement identified in the header of this License Form which is incorporated herein (referred to collectively herein as the "Agreement"). Any terms used in this License Form which are defined in the applicable Software License Agreement shall have the same meaning in the License Form as they have in the Software License Agreement. If the Software License Agreement is a web version, it may be retrieved, printed and reviewed at http://www.ansys.com/Footer/Terms-and-Conditions or by contacting your sales representative. If the Software License Agreement is a negotiated agreement, you may receive a copy by requesting one from your sales representative. No purchase order or any other purchasing instruments issued by Licensee, even if such purchase order or other purchasing instrument provides that it takes precedence over any other agreement between the parties, shall be effective to contradict, modify, delete from or add to the terms of the Agreement in any manner whatsoever. If you do not agree to be bound by the terms and conditions of the Agreement, please contact your sales representative.

^{*} If Licensee is issuing a purchase order for more than one location and/or more than itself or one of its Affiliates, then the Designated Site for specific Program licenses shall be as set forth in the Quotation and not the Designated Site indicated above.

Software License Agreement: Web Version March 18, 2019
Account Number: 1127804

WITH THE INTENT TO BE LEGALLY BOUND, THE PARTIES AGREE:

LICENSOR:		LICENSEE	LICENSEE:	
ANSYS, Inc.		MIT Academy Of Engineering		
2600 ANSYS Drive		Near Dehu Phata, Alandi, Pune – 412105,		
Canonsburg, PA 15317		Maharashtra, India		
USA				
By:		By:		
(Signature)			(Signature)	
			Savita Pawar	
(Printed Name)		(Printed Name)		
			24/01/2020	
(Title)	(Date – mm/dd/yyyy)	(Title)	(Date – mm/dd/yyyy)	

MEMORANDUM OF UNDERSTANDING

"FOR CONDUCTING AUTODESK SOFTWARE TRAINING & CERTIFICATIONS"

BETWEEN

"MIT ACADEMY OF ENGINEERING", ALANDI, PUNE

&

"BLUEPRINTS DESIGN"

(AUTHORISED AUTODESK ACADEMIC ADOPTION PARTNER)







This agreement is made on the <u>01</u> day of the <u>July</u> month of year 2019 between BLUEPRINTS DESIGN and College Name: MIT ACADEMY OF ENGINEERING, ALANDI, PUNE

BLUEPRINTS DESIGN is a Partnership Firm having its office at (Address: 04, Radhai, Near Cipla Foundation, Warje, Pune 411058) We specialize in conducting training and Global Certification Exams on various Software of Autodesk.

Hereinafter referred as "Academic Partner"

AND

COLLEGE NAME: MIT ACADEMY OF ENGINEERING, ALANDI, PUNE

MITAOE is an autonomous institute affiliated to the Savitribai Phule Pune University (SPPU), Pune and recognized by the Government of Maharashtra and the All India Council of Technical Education (AICTE), New Delhi. Accredited by the National Assessment and Accreditation Council (NAAC) with 'A' Grade MITAOE a leading Engineering college in Pune and providing UG and PG courses.

Hereinafter referred as "INSTITUTE"

1. Now therefore both the parties hereby agree as follows:

- 1.1 Academic Partner will conduct various Autodesk Training program and certification exams for students of Institute at Institute's premise by providing specialized Faculty.
- 1.2 Both parties will work toward creating better awareness and software products of Autodesk for better employability of participants.
- 1.3 Academic Partner in consultation with Institute will create and refine Courses as per current Software programs and industry demand and accreditation requirement.
- 1.4 Course Name / duration / curriculum will mutually be decided at the time of implementation of the same.
- 1.5 Course and Exam Fees, Reimbursement & Other Terms will mutually be decided at the time of implementation or as per proposal of the same.
- 1.6 Academic Partner will help and assist for placements by creating and helping students various industry awareness.

2. Responsibility of Academic Partner

- 2.1. Provide Faculty with requisite knowledge and experience in teaching the Courses.
- 2.2. Academic Partner will ensure substitute faculty of similar specialization, as per requirement
- 2.3. Academic Partner will conduct certification for the students as part of the training program.
- 2.4. Academic Partner will arrange to collect the course fee or any other fee pursuant to this Agreement from Participating students in advance.

3. Responsibility of the Institute

- 3.1. Provide requisite infrastructure to conduct course, including but not limited to, classrooms, Computer Hardware/Software, Computer Projector, black / white board, power, power backup, Other utilities, etc.
- 3.2. Institute will register students in Course by adequate information to all relevant Academic Years.
- 3.3. Institute will ensure that all the participating students attend Course Classes as per schedule and all required infrastructure is made available for uninterrupted classes.
- 3.4. Institute would ensure that all students are regular in attendance and irregular students Need to dropout / rescheduled in next batch without any reimbursement of fees.

4. Duration for This Agreement

4.1. The duration of this Agreement shall be for a period of 04 years from the date of signing and If not renewed or amended in writing the same shall be considered as expired and/or terminated.

5. Termination

- 5.1. This agreement shall take effect immediately on the execution of these presents. This agreement can be terminated by any party by a written letter giving THREE (3) month notice period.
- 5.2. Upon expiry of the notice period this agreement will be terminated & both the parties will settle their accounts within one month of termination of this agreement.
- 5.3. The Institute will not appoint any other Professional Service Provider or Academic Partner other than mentioned ACADEMIC PARTNER for the execution during the period of this agreement.
- 5.4. Any notice request or other communication required or permitted to be given or made under this agreement to Institute or Academic Partner shall be in writing. Such notice or request shall have been given or made when it shall have been delivered by hand, airmail with a copy by facsimile, to the party to which it is addressed at such party's address specified below or at such other address as such party shall have designed by notice to the party for giving such notice or making such request.

ADDRESS of Institute: MIT ACADEMY OF ENGINEERING (MITAOE) Dehu phata, Alandi(D),

Pune 412105

ADDRESS of Academic Partner: **BLUEPRINTS DESIGN**

04, Radhai, Near Cipla Foundation, Warje, Pune -411052

5.5. Except as otherwise specifically provided here in this agreement, shall bind and inure to the benefit of each party's successors & permitted assigns.

6. Benefits to Institute

- 6.1. Product Support Authorized Academic Partners use their knowledge of education and learning to help you select the right software tools for your needs, including hands-on support, which enables integration of the technology into your curriculum. We can provide free* access to the same design software for qualifying educational institutes.
- 6.2. Certification Autodesk certifications validate skills and knowledge in Autodesk products to advance student careers in engineering, digital arts, and architecture.
- 6.3. Project-focused training Authorized Academic Partners provide sample projects and coursework to help you validate your skills, boost career opportunities, and build your experience through a project-focused learning experience.
- 6.4. Professional development Partners can help students and educators assess and validate their skills through industry-recognized certifications. We can help you build a pool of on-campus educator and student experts in design.
- 6.5. Student & Educator License We can provide a Students and educators free* access to Autodesk software subject to Educational stand-alone licenses through the Autodesk Education Community.

The parties hereto acting themselves or through representatives duly authorized, have caused this agreement to be signed in their respective names as of the day & year written above.

For Institute	For Academic Partner
MIT ACADEMY OF ENGINEERING (MITAOE), ALANDI, PUNE	BLUEPRINTS DESIGN
Authorized Name: Prof. Prafulla Hatte	Authorized Name: Mr. Rahul Mhaske
Place:: PUNE	Place : PUNE
Date: Olst July 2019	Date: 01 Jul 2019
Sign:	Sign:
INSTITUTE Seal	ACADEMIC PARTNER Seal
School of Given Engle Triple	DEPAINTS **
THOM SHOW	SISTO





MEMORANDUM OF UNDERSTANDING (MoU) ON CO-OPERATION

FOR Strengthening Industry-Academia Engagement

Between

MIT Academy of Engineering Dehu Phata, Alandi, Pune 412 105, Maharashtra

And

Auto Cluster Development & Research Institute

H-Block, Plot No. C-181, Chinchwad M.I.D.C. Pune, Maharashtra- 411019

INTRODUCTION

This Memorandum of Understanding (MoU) is drawn up and agreed upon to establish the cooperation between MIT Academy of Engineering located at Dehu Phata, Alandi, Pune 412 105 and Auto Cluster Development & Research Institute located at H-Block, Plot No. C-181, Chinchwad M.I.D.C, Pune - 411019 (ACDRI) to strengthen industry-academia engagement.

PREAMBLE

MIT Academy of Engineering is one of the leading engineering education institute in Pune which provides academic excellence for aspiring students. Along with academics students as well as faculties must have industrial exposure & awareness to latest trends of technology. This is possible with the joint efforts by academic institutions & industries for welfare of society. ACDRI exists to promote innovations & collective learning in the area of product design and development to local industry by providing appropriate & focused support. ACDRI assist in appropriate technology transfer & adoption of new technologies. A collaborative effort can strengthen technical skills & awareness of latest trends in industry. This Memorandum of Understanding between ACDRI & MIT Academy of Engineering is made only for enhancing the technical skills of students and cannot be used as commercial liability in any aspects.

PURPOSE

The purpose of this Memorandum of Understanding between ACDRI & MIT Academy of Engineering is to Strengthening the Industry Academia Engagement with mutual understanding under which both the institutes will work together for better outcomes.

OUTLINE OF THE ROLES

Following roles are envisaged, the details will be arrived at in a separate Memorandum of Agreement:

MIT Academy of Engineering:

- ✓ Appointment of faculty leader / team and develop their competency level for support & coordination in identification joint skill development training & awareness programmes.
- Execution of the identified joint skill development training & awareness programmes at MIT Academy of Engineering and Auto Cluster as per agreed upon plan.
- ✓ Regulatory requirements compliance for the identified joint skill development training and awareness programmes.
- ✓ Provide the brand of MIT Academy of Engineering and outreach mechanism for marketing of the identified joint skill development training and awareness programmes.
- ✓ Participate in and volunteer for relevant events organized by the Auto Cluster.
- ✓ Display innovative technologies for operational environment testing

Auto Cluster:

- ✓ Offer infrastructure at Auto Cluster Development and Research Institute for execution of Joint Skill development training and awareness programmes.
- ✓ Offer know-how for the planning and execution of the identified joint skill development and awareness programmes.
- ✓ Contribute to the competency development of team for the identified joint programme.
- ✓ Enable internships for students engaged in joint skill development and awareness programmes depending upon the need of ACDRI and other programmes at MIT Academy of Engineering
- ✓ Enable interaction opportunities for faculty at MIT Academy of Engineering for continual improvements
- ✓ Enable engagements with the industry for various joint initiatives.
- ✓ Arrange industrial visits for faculties and students of MIT Academy of Engineering

1. Duration / Term of the MoU:

This MoU shall be valid for One (1) year from the date of its entering into and may be mutually extended from time to time in writing by both institutes.

2. Changes / Amendment:

No change can be made to this MoU without written consent and duly signed by both Institutes. Additions, deletions and/or alterations to this MoU may be effected with the written agreement of both institutes to this MoU concerning the changes.

CONTACT PERSONS

Auto Cluster Development & Research

Institute

Ms. Pallavi Jadha

MIT Academy of Engineering, Alandi

Auto Cluster Development & Research Institute

H-Block, Plot No. C-181, Chinchwad M.I.D.C, Pune - 411019

Tel.: +020-66333702 Fax: +020-66333704

Email: gore@autoclusterpune.org

MIT Academy of Engineering

Dehu Phata, Alandi Pune, 412 105

Tel.: +91 9890790571 Fax: + 020-30253799

Email: vndeshmukh@mech.maepune.ac.in

This MoU is prepared in two identical copies. Each organisation holds one original copy duly signed by the competent authority.

26/08/2019

For and on behalf of:

Pune India

Auto Cluster Development & Research Institute, Pune

Kiran K. Vaidya **Managing Director**

Witness:

Prasad A. Gore

Chief Operating Officer

MIT Academy of Engineering, Alandi,

Pune

Director

Prof. Deshmukh V.N



MEMORANDUM OF UNDERSTANDING

BETWEEN

MIT ACADEMY OF ENGINEERING,

ALANDI (D.), Pune, Maharashtra, 412105.

(Hereafter referred to as "COLLEGE")

.....

ELENO® Group

Office.No 301-302,"Nishant",

1412/c Kasba peth,

Opp.Shaniwarwada,

Near Kasba Peth Police Chowki, Pune 411011

(Hereafter referred as ELENO®)



About ELENO®:

ELENO® Group, established in year 2014 is a dynamic, multifunctional and highly educated team of Mechanical Engineers based in Pune, India., working in field of high end CAE services and professional training. Vision of the company is to provide comprehensive engineering services and training with reliable and cost effective solutions Having expertise in Machine Tool, Defense and Automotive domain.

ELENO® offers Computer Aided Engineering (CAE) services and solutions for industry. Electrical and Mechanical System Design for Defense and General Engineering Industry using Multi-physics solvers such as LS DYNA and Hypermesh. Expert in High Explosive material and machinery testing in virtual environment using advance CAE technique.

About MIT AOE:

The MIT Group of Institutions is one of the most prestigious academic groups in the state Maharashtra which comes under the aegis of the Maharashtra Academy of Engineering and Educational Research (MAEER), Pune. The Maharashtra Institute of Technology (MIT) was one of the first few private engineering institutes established in the state in 1983.

MIT Academy of Engineering (MITAOE), Alandi, Pune, was established in 1999 under MAEER by the honorable Prof. Dr. Vishwanath D. Karad, Founder and Executive President of MIT Group. The institute offers seven UG programs (B.Tech) and three PG programs (M.Tech). Recently, the UGC has honored the institute with 'Academic Autonomy' considering the quality of pedagogical practices, research, faculty and the state-of-the-art infrastructure that meets global standards.

Today, MITAOE is regarded as one of the best professional institutes in Maharashtra. This fact has been even exemplified by the Savitribai Phule Pune University (SPPU), by honoring the institute with the 'Best Engineering College (Professional Courses) award. The institute has made its mark by excelling in academics and research and it continues to grow as a 'Centre of Excellence' in engineering education and research. The NBA Accreditation to all branches, 'A' Grade by NAAC and the 2(F) & 12(B) status from the UGC, are the testimony to our pursuit of excellence.

Objective:

This MOU dated 1/2019 is for collaboration between parties to support and implementation of "Industry – Institute Interaction". Both parties believe that close cooperation between the two would be of major benefit to the student's community to enhance their skills, knowledge and employability.

Under this agreement ELENO® and COLLEGE will do and abide to following activities:

1. Faculty Development Program

A separate Faculty Development Program can also be designed based on mutual discussion between college and ELENO®
 The costing of this program will be decided based on the number of participants and contents of the program.

AND ENERGY Ph.

CTS 1412, 301/302 "Nishant"

Kasba Peth, Pune - 411011

Ph. 020 2457 9553 Mob. +91 9881732144

Website: www.elenoenergy.com





2. Project Sponsorship / Assistance

ELENO* will provide project sponsorship or free project assistance to final year students to do the major project. Pre
Requisite to do a major ELENO Project is to have a clear understanding and skills required to solve a CAE problem using
Hypermesh and LSDYNA. Training will be provided by ELENO with a special discount of 50% on total fees to be paid at the
time of admission.

3. Industry Institute Interaction / Guest Lecture/ Industry Visit

- ELENO® will arrange or participate one industry institute interactions in a year.
- College will fix up a timeslot and ELENO® will try to arrange an industrial visit as well as industry speakers to interact with the students.
- For Industry visit cost of travel of students to be taken care by college.

4. Technical workshop and seminars

- ELENO® will take part for technical workshop/seminar for Mechanical engineering students
- The workshop/seminar will give students an exposure to advanced technologies that are available in the market and used by the industry

5. Training/Internship

 Under this agreement ELENO® will be the preferred partner of college for providing paid technical trainings (in field of basics of mechanical engineering, Hypermesh and LSDYNA along with Fusion 360 for product development) at discounted rates and / or internship for our students.

6. Placement assistance

ELENO® may also choose to come for a pool campus activity if the college is participating in the same to increase the
employability of students.

7. Research and development activities

 ELENO® may also facilitate effective utilization of the intellectual capabilities of the college faculty through joint research and development activity, keeping in mind the need of the industry.



CTS 1412, 301/302 "Nishant" Kasba Peth, Pune - 411011 Ph. 020 2457 9553 Mob. +91 9881732144 Website: www.elenoenergy.com





Use of Logo:

Both the parties agree that either party may use the logo of the other party for promotional documents and related to training only subject to the prior approval of the owner, but not for any commercial purposes.

Dispute Redressal:

Any difference or dispute between the Parties concerning the interpretation and/or implementation and/or application of any of the provisions of this MOU shall be settled amicably through mutual consultation or negotiations between the Parties, without reference to any third Party.

Tenure & Termination:

This Memorandum of Understanding shall be valid for 4 years from day of its execution and may be extended further on mutual consent of both the parties unless terminated by either party by giving 30 days notice in writing.

For and Behalf of ELENO® Energy , Pune

Name: Mr. Nachiket Phadke

Designation: Co-Founder, ELENO® Energy.

Date: 04/09/2019

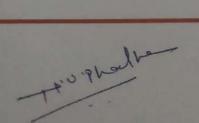
For and Behalf of MIT Academy of Engineering, Alandi (D.), Pune

Name: Prof. P. R. Hatte

Designation: Dean, School of Mechanical & Civil Engineering

Date: 04/09/2019









Design Development & Manufacturing of Ultrasonic plastic welding machine & SPM.

Email id:smakindustries@gmail.com contact: +91 9130102030

FLAT NO B-6 JAY MAHARASHRA HOS.SOCIETY SHAHUNAGAR CHINCHWAD PUNE 411019

Factory- Sr. No. 64, Opp. Advani Orelikon, Near Datta Math, MIDC, Chinchwad, Pimpri-Chinchwad, Pune 411 019

MEMORANDUM OF UNDERSTANDING

BETWEEN

(SCHOOL OF MECHANICAL & CIVIL ENGINEERING)



An Autonomous Institute affiliated to Savitribai Phule Pune University

MIT ACADEMY OF ENGINEERING

ALANDI (D.), Pune

(Hereafter referred to as "MITAOE")

AND

SMAK Industries

Sr.No.64,

Near Datta Mandir,

Opp. Ador Welding,

Pimpri-Chinchwad

Pune - 411019

About Smak Industries.

Smak Industries is a proficient manufacturers and suppliers of Ultrasonic Plastic Welding Machine, Ultrasonic Cleaning Machine, Hot Plate welding Machine Ultrasonic spot welding machines, Ultrasonic tube sealing machines, Ultrasonic Heat Steaking welding machine, Ultrasonic Converters, Ultrasonic Horn, Ultrasonic Booster and Washer & Drying Machine. The manufacturing unit has all the requisites machinery to manufacture quality products with latest technology.

Smak Industries are leading manufacturer, dealer, distributor and supplier of Ultrasonic Plastic Welding Machine, Ultrasonic Cleaning Machine and Heat Staking Plastic Welding Machine in Pune. Ultrasonic Plastic Welding Machine manufacturer, Ultrasonic Plastic Welding Machine supplier, Ultrasonic Plastic Welding Machine dealer, Ultrasonic Plastic Welding Machine distributor, Ultrasonic Cleaning Machine manufacturer, Ultrasonic Cleaning Machine supplier, Ultrasonic Cleaning Machine dealer, Ultrasonic Cleaning Machine distributor, Heat Staking Plastic Welding Machine manufacturer, Heat Staking Plastic Welding Machine supplier, Heat Staking Plastic Welding Machine dealer, Heat Staking Plastic Welding Machine distributor in Pune.

About MITAOE

MITAOE is only the third institute in Pune which has been bestowed with 'academic autonomy' by the University Grants Commission (UGC). Academic autonomy is granted only to those institutes that are accredited by NAAC with 'A' grade and are also accredited by NBA for all programs. Besides, the institute should also have the 2(F) & 12(B) status of the UGC. This exemplifies that the 'academic autonomy' is awarded only to the best institutes. Only those institutes that persistently excel in every aspect of quality education are bestowed with autonomy. Under autonomous status an institute remains affiliated to the University but gets freedom to design the advanced & industry-oriented syllabi, decide the modes of instruction & evaluation, and conduct examination and assessment of papers. The degree though, is awarded by the University. There are many advantages of academic autonomy for all stakeholders of the institute.

- Updated and contemporary syllabi; flexibility in updating as per industry needs.
- Innovative approaches to teaching and learning; skill-based education.
- Interdisciplinary approaches in academics and research.
- A wide range of subjects to choose from.
- Opportunities for collaborations with reputed foreign & national universities and companies.
- Better placement opportunities.
- Support for higher education in India and abroad.
- Internships and scholarships for projects.
- Guest lectures and training programs by eminent experts from academia and industry.

Thus, academic autonomy opens the doors for excellence in education, research and administration. The students earning their degrees from an autonomous institute have an extra edge which guides them to achieve success in any future endeavours; be it placements in reputed national and multinational companies, entrepreneurship or higher education in renowned Indian or international institutes. MITAOE, as an autonomous institute, strives to make a huge difference by creating winning personalities and catering to the all-round development of its students.

Under this agreement, the benefits derived by each of the stakeholder is as follows: To Students:

- Get certified training programs at MITAOE itself thus saving them time
- Become employable with these added skills.
- Receive project guidance from industry experts.
- Get certified at much lower cost than market rates.

To Smak Industries:

- Promotion of Smak Industry
- Additional training revenue (if training is conducted in MITAOE).
- Reach out to more and more students under our 'Skill Enablement Initiative'.

Benefits to MITAOE:

- MITAOE will get hand on practice on different machines in their premises without any additional investment during execution of training.
- MITAOE will earn an additional income on their existing infrastructure by conducting training programs through Smak Industry.
- This additional income comes without recruiting new staff or developing new skill set or any additional investment from MITAOE.
- Project assistance from industry experts will be available on campus.
- Value additions like this will attract good students to the MITAOE.
- Footfall to the MITAOE will increase thus enabling MITAOE to display their other offerings to a larger set of people.
- Increase the employability of students thus attracting more MNC companies for campus recruitments.

Under this agreement Smak Industries and MITAOE will do and abide to following activities:

1. Faculty Development Program

- A separate Faculty Development Program can also be designed based on mutual discussion between MITAOE and Smak Industries. The costing of this program will be decided based on the number of participants and contents of the program.

Project Assistance

- Smak Industries will provide free project assistance to all the students who know the working of different machines available at Smak Industries that they will be using to do the project.
- For students, Smak Industries will provide them free project assistance too and only charge a subsidized fee for machining operations.

Industry Institute Interaction

- Smak Industries will arrange Industry Institute Interaction once in a year.
- MITAOE will fix up a timeslot and Smak Industries will get in industry speaker to interact with the students.
- MITAOE will share the schedule of this interaction to Experts at least one month in advance.
- Smak Industries will take care of the cost of travels and charges of the speaker.
- At the end of session, Smak Industries will collect feedback from the students.

4. Technology workshop and seminars

- Smak Industries will arrange at least one technology workshop/seminar for Mechanical engineering students
- The workshop/seminar will give students an exposure to advanced technologies that are available in the market and used by the industry.
- For the workshop, the nature will be half day presentation or hands-on depending upon the topic.

Training

- Under this agreement Smak Industries will be the preferred partner of MITAOE for conducting different trainings in their MITAOE.
- Cost of the training will be mutually discussed and agreed upon by the MITAOE and Smak Industries.
- Smak Industries will submit a detailed techno-commercial proposal to the MITAOE before every training.

6. Placement assistance

- Any machining related company is conducting pool campus drive Smak Industries will guide students for interview preparation
- All the students will have to strictly abide to the Placement Rules and Regulations of Smak Industries.

7. Internship

- Smak Industries will provide internship to SY/TY students as per the curriculum norms.
- 8. The Agreement will be valid for 1 year from the date of signing.
- 9. Faculty Coordinator: Mr. A. K. Chandgude

For and Behalf of

Smak Indus Pune

Name: Mr. Dday'S Kakade

Designation: Director

Date: 05/02/2020

For and Behalf of

MIT Academy of Engineering, Alandi (D.),

Name: Prof. P. R. Hatte

Designation: Dean,

School of Mechanical & Civil Engineering

Date: 05/02/2020

YASH UDYOG AS/NZS ISO 9001:2015

Design Development & Manufacturing of All Types Of Belt, Roller, and Chain Conveyor. Email id:yashudyog24@gmail.com contact: +91 9766040839

FLAT NO B-6 JAY MAHARASHRA HOS.SOCIETY SHAHUNAGAR CHINCHWAD PUNE 411019
Factory- Sr. No. 64, Opp. Advani Orelikon, Near Datta Math, MIDC, Chinchwad, Pimpri-Chinchwad, Pune 411 019

MEMORANDUM OF UNDERSTANDING

BETWEEN

(SCHOOL OF MECHANICAL & CIVIL ENGINEERING)

MIT Academy of Engineering

An Autonomous Institute affiliated to Savitribai Phule Pune University

MIT ACADEMY OF ENGINEERING

ALANDI (D.), Pune

(Hereafter referred to as "MITAOE")

AND

Yash Udyog

Sr.No.64,

Near Datta Math,

Advani Orelikon,

Pimpri-Chinchwad

Pune - 411019

About Yash Udyog.

Yash Udyog developes high quality material handling products that are in sync with international quality standards.

Began its operations since February 2007 for Providing Design and Consultancy Services for FHS & AHS to Sugar Industry & Cement Industry. In 2008 started supplying Equipments and Components (Spares). Also from 2016 started providing Fuel and Ash handling systems for Captive and Cogen Power plants. Aim to provide all aspects of professional and industrial engineering by focusing on innovative solutions developed for the needs of each individual customer. Actively pursue exploration and satisfaction of our customer's needs, success of our clients, our partners and thus; of our company

About MITAOE

MITAOE is only the third institute in Pune which has been bestowed with 'academic autonomy' by the University Grants Commission (UGC). Academic autonomy is granted only to those institutes that are accredited by NAAC with 'A' grade and are also accredited by NBA for all programs. Besides, the institute should also have the 2(F) & 12(B) status of the UGC. This exemplifies that the 'academic autonomy' is awarded only to the best institutes. Only those institutes that persistently excel in every aspect of quality education are bestowed with autonomy. Under autonomous status an institute remains affiliated to the University but gets freedom to design the advanced & industry-oriented syllabi, decide the modes of instruction & evaluation, and conduct examination and assessment of papers. The degree though, is awarded by the University. There are many advantages of academic autonomy for all stakeholders of the institute.

- Updated and contemporary syllabi; flexibility in updating as per industry needs.
- Innovative approaches to teaching and learning; skill-based education.
- Interdisciplinary approaches in academics and research.
- A wide range of subjects to choose from.
- Opportunities for collaborations with reputed foreign & national universities and companies.
- Better placement opportunities.
- Support for higher education in India and abroad.
- Internships and scholarships for projects.
- Guest lectures and training programs by eminent experts from academia and industry.

Thus, academic autonomy opens the doors for excellence in education, research and administration. The students earning their degrees from an autonomous institute have an extra edge which guides them to achieve success in any future endeavours; be it placements in reputed national and multinational companies, entrepreneurship or higher education in renowned Indian or international institutes. MITAOE, as an autonomous institute, strives to make a huge difference by creating winning personalities and catering to the all-round development of its students.

Under this agreement, the benefits derived by each of the stakeholder is as follows: To Students:

- Get certified training programs at MITAOE itself thus saving them time
- Become employable with these added skills.
- Receive project guidance from industry experts.
- Get certified at much lower cost than market rates.

To Yash Udyog:

- Promotion of Yash Udyog
- Additional training revenue (if training is conducted in MITAOE).
- Reach out to more and more students under our 'Skill Enablement Initiative'.

Benefits to MITAOE:

- MITAOE will get hand on practice on different machines in their premises without any additional investment during execution of training.
- MITAOE will earn an additional income on their existing infrastructure by conducting training programs through Yash Udyog.
- This additional income comes without recruiting new staff or developing new skill set or any additional investment from MITAOE.
- Project assistance from industry experts will be available on campus.
- Value additions like this will attract good students to the MITAOE.
- Footfall to the MITAOE will increase thus enabling **MITAOE** to display their other offerings to a larger set of people.
- Increase the employability of students thus attracting more MNC companies for campus recruitments.

Under this agreement Yash Udyog and MITAOE will do and abide to following activities:

1. Faculty Development Program

- A separate Faculty Development Program can also be designed based on mutual discussion between MITAOE and Yash Udyog. The costing of this program will be decided based on the number of participants and contents of the program.

2. Project Assistance

- Yash Udyog will provide free project assistance to all the students who know the working of different machines available at Yash Udyog that they will be using to do the project.
- For students, Yash Udyog will provide them free project assistance too and only charge a subsidized fee for machining operations.

3. Industry Institute Interaction

- Yash Udyog will arrange Industry Institute Interaction once in a year.
- MITAOE will fix up a timeslot and Yash Udyog will get in industry speaker to interact with the students.
- MITAOE will share the schedule of this interaction to Experts at least one month in advance.
- Yash Udyog will take care of the cost of travels and charges of the speaker.
- At the end of session, Yash Udyog will collect feedback from the students.

4. Technology workshop and seminars

- Yash Udyog will arrange at least one technology workshop/seminar for Mechanical engineering students
- The workshop/seminar will give students an exposure to advanced technologies that are available in the market and used by the industry.
- For the workshop, the nature will be half day presentation or hands-on depending upon the topic.

5. Training

- Under this agreement Yash Udyog will be the preferred partner of MITAOE for conducting different trainings in their MITAOE.
- Cost of the training will be mutually discussed and agreed upon by the MITAOE and Yash Udyog.
- Yash Udyog will submit a detailed techno-commercial proposal to the MITAOE before every training.

6. Placement assistance

- Any machining related company is conducting pool campus drive Yash Udyog will guide students for interview preparation
- All the students will have to strictly abide to the Placement Rules and Regulations of Yash Udyog.

7. Internship

- Yash Udyog will provide internship to SY/TY students as per the curriculum norms.
- 8. The Agreement will be valid for 1 year from the date of signing.
- 9. Faculty Coordinator: Mr. A. K. Chandgude

For and Behalf of

Yash Udyog, Pune

Pune

Name: Mr. Ajinkya Kakade

Designation: Director

Date: 05/02/2020

For and Behalf of

MIT Academy of Engineering, Alandi (D.),

Name: Prof. P. R. Hatte

Designation: Dean,

School of Mechanical & Civil Engineering

Date: 05/02/2020



11 March 2020

Memorandum of Understanding (MOU)

1) Name of the Organisation: Datafortune Software Solutions Pvt. Ltd.

2) Address: 403, 4th Floor, Pentagon P-3, Magarpatta, Hadapsar,

Pune, Maharashtra 411028

3) Contact Person: Mr. Zafar Modak

Designation: HR Manager

Email: zafar.modak@datafortune.com

Cell: 020-26898711, 98813-00992

4) Type of MOU

• Technical

a) Training: As per Industry Expertise

b) Project Collaboration:

a. Student Projects- Final year projects (Subject to availability)

b. Faculty Involve- Industrial training (Subject to availability)

c) Speech by Industry Person(s): Seminar / Guest Lecture / Workshop

d) Internship: Students internship in their vacation (Subject to availability)

e) Industrial Training: Faculty and staff for specific expertise from industry side. (Subject to availability)

f) Centre of Excellence: Establishment of COE, in Data Science & Analysis (Mutual Consensus)

5) Period of MOU:

From 11th March 2020 to 10th March 2022

6) Financial Interest:

No financial commitment from either of the parties.

7) A paragraph for the Benefits for Stack holders

- · Training and Skill enhancement
- Sponsorship of cooperative seminars, workshops and Projects etc.
- · ON-OFF campus availability

8) Renewal of MOU:

After Three Year

9) Confidentiality and Non-Disclosure:

The parties in the MoU shall covenant to keep the sanctity of the information w.r.t the other party/ies that they come in possession during the course of the execution of the scope of work and shall not with or without intent place the other party in a position that compromises its integrity. During the course of this MoU, both parties may have access to information that is proprietary/confidential and the same shall not be disclosed to anyone outside without prior written permission from the other party to whom the information belongs.

10) Termination of MoU:

Any party may terminate the MoU agreement mutually or on violation of any of the obligations by the other party.

The above-mentioned activities will be conducted by both the parties as per their convenience and availability.

Signed by authorised representatives of the parties on the date stated at the beginning of this Memorandum

MIT ACADEMY OF ENGINEERING,

ALANDI (D).

Prof. Pramod Dastoorkar

SPOC MIT Academy of Engineering, Alandi(D) **Datafortune Software Solutions Pvt.**

Ltd.

Mr. Zafar Modak

SPOC Datafortune Software Solutions Pvt. Ltd. Prof. R. R. Badre

Dean, SCET MIT Academy of Engineering Alandi (D) Mr. Surresh Menon

Authorised Representative
Datafortune Software Solutions Pvt.
Ltd.

Dr. M D Goudar 11 3 Dori

Director MIT Academy of Engineering Alandi (D)

DIRECTOR
MIT Academy of Engineering
Alandi (D), Pune-412105.





MEMORANDUM OF UNDERSTANDING

between

MIT ACADEMY OF ENGINEERING, ALANDI (D) (MITAOE) and

PARAM AYUREVEDA, Pune

This Memorandum of Understanding is made on the 25th Feb. 2020 between:

MITAOE is an educational organization and its registered address at Dehu Phata, Alandi, Tal. Khed, Dist-Pune 412105

and

Param Ayurveda, Pune and having its registered address at Shop No-8/9, Vishal Residency, Near Pride Motors, Mumbai Pune Highway, Kasarwadi, Pune, Maharashtra, India (hereinafter referred to as "PA").

and PA are hereinafter jointly referred to as "Parties" and singularly as "Party".

RECITALS

- (A) WHEREAS the Parties agree to cooperate in establishing programs of research collaboration and project consultancy in the areas of mutual interest to the Parties and determine the basis of such cooperation on the following understanding. This Memorandum of Understanding (here in after called 'MOU') sets out the understanding of the Parties in relation to such cooperation.
- (B) The Parties shall, by joint written agreement, determine the areas and details of such collaboration, on the basis of the understanding set out in this MOU.

Now therefore in consideration of the premises and the mutual covenants contained herein, the parties hereby agree as follows:

Article 1 AREAS OF COOPERATION

The Parties agree to collaborate and cooperate in the following relevant areas:

- (a) Visits by, and exchange of, faculty staff for research, discussions;
- (b) Visits by, and exchange of graduate and undergraduate students for study research and project details;
- (c) The identification of opportunities for joint research projects in fields of mutual interest to the Parties;
- (d) The identification of opportunities for joint academic programmes;
- (e) The exchange of technical, scientific, academic and other information in fields of mutual interest to the Parties; and
- (f) The exchange of scholarly paper and publications.

Article 2 ARRANGEMENTS AND FUNDING

To implement the collaborative activities envisaged under this MOU, representatives of the Parties may meet periodically to negotiate and conclude specific project agreements and programmes of cooperation, including the terms for their financing and ownership of intellectual property, with each other and with other parties provided that none of the Parties shall have the power to bind any other Party without such other Party's authorized signatories' consent in writing thereto.

The financial arrangement relating to each specific project agreement and programme of cooperation will be in accordance with the specific programme of cooperation covering each collaborative activity. Subject to the immediately foregoing, and in the absence of any specific agreement in writing to the contrary, the Parties agree that, all expenses relating to each specific project agreement and programme of cooperation shall be borne by the Party which incurs such expenses. For specific projects financial terms can be discussed and decided on case to case basis whenever required.

Article 3 MANAGEMENT COMMITTEE

The Parties can appoint representatives to manage and oversee the activities of the specific programme of cooperation. The representatives of the Parties can meet as and when necessary to review progress in the implementation of activities related to the areas of cooperation, define new areas and programmes of cooperation as well as discuss matters related to the MOU. The respective representatives of each Party are as follows:

Param Ayurved : Dr.Ravindra Borade

Article 4 INTELLECTUAL PROPERTY, INVENTIONS AND INNOVATIONS

All intellectual property held, owned or licensed by a Party prior to entering into this MOU or disclosed or introduced in connection with this MOU and all materials in which such intellectual property is held, disclosed or introduced shall remain the property of the Party introducing or disclosing it ("Background Intellectual Property"). Subject there to, the arrangements in relation to intellectual property shall be agreed separately in writing for each programme of cooperation.

The terms with respect to title to and exploitation of intellectual property, inventions and innovations (including but not limited to trademarks and service marks, copyright, patents, know-how, designs and confidential information on the subject of such intellectual property, inventions and innovations) will be negotiated on a project-by-project basis in the specific project agreements and programmes of cooperation referred to in Article 2. Save as aforesaid, nothing in this MOU shall be construed as a license or transfer or an obligation to enter into any further agreement with respect to any intellectual property currently licensed to or belonging to either Party.

Article 5 PUBLICATION OF ARTICLES

The Parties may, with the written consent of the other Party, such consent not to be unreasonably withheld, publish the findings of any collaborative activities of the Parties in the form of an article in a journal, newspaper or other magazine, in hardcopy and electronically, provided that where an application for registration of a trademark, service mark or design or an application for any other form of registrable intellectual property right will or is to be made, such an article shall not be published for a period of up to ninety (90) days for the said application to be made. The Party wishing to publish will not unreasonably refuse a request from the other Party for additional delay in the event that property rights would otherwise be lost. A copy of the article shall be provided at least 30 days prior to publication to the Party whose written consent is required hereunder for that Party's perusal and written consent to the publication.

This clause shall be without prejudice to any undertakings given by either Party in relation to the approval or restriction of publications in favour of third parties who are funding any collaborative activities or any research being undertaken by researchers of either Party.

who are funding any collaborative activities or any research being undertaken by researchers of either Party.

Article 6 REPRESENTATION TO THE PUBLIC AND CONFIDENTIALITY

Neither Party shall use the names, trademarks or logos of the other Party for any purpose whether in relation to any advertisement or other form of publicity without obtaining the prior written consent of the other Party.

Notwithstanding the generality of the above, the Parties, with the prior written consent of the other, such consent not to be unreasonably withheld, may notify third parties of the fact that this MOU is in effect.

All information furnished in relation to this MOU by one Party to the other, which is clearly identified as proprietary or confidential at the time of disclosure, will be kept confidential by the receiving Party, and will not be disclosed to any third party otherwise than to carry out the provisions of this MOU, unless agreed in writing between the Parties.

The provisions of this Article will not apply to information in the public domain; information in the possession of the receiving Party prior to the disclosure of the information; information which is independently developed by the receiving Party; information required to be released by law; and information which is rightfully received by receiving Party from third parties without any breach of confidentiality obligations.

This Article will apply only to information disclosed while this MOU is in force, but the confidentiality obligations and restrictions contained herein shall survive the expiration or termination of this MOU for three (3) years from the date of expiration or earlier termination of this MOU.

Article 7 TERM OF MOU

This MOU shall commence on the Effective Date and shall remain in force for a period of three (3) years, save that either Party may terminate this MOU at any time by not less than six (6) months' prior notification to the other Party in writing of its desire to terminate.

The Parties shall jointly review the collaboration envisaged by this MOU in the six (6)months preceding each anniversary of the Effective Date.

The termination of this MOU shall not affect the continued implementation of the programmes established under it prior to such termination, unless mutually agreed in writing.

This MOU can be extended in writing by mutual agreement of both Parties for additional successive terms of three (3) years.

Article 8 DISPUTE RESOLUTION

Any disputes arising under or in connection with this MOU which cannot be resolved by amicable discussions between the Parties shall be referred to the Deputy President (Research and Technology) of and the other Party's equivalent counterpart or both Parties' nominees for resolution, or may be submitted to some alternative dispute resolution mechanism as may be agreed in writing between the Parties.

Article 9 NON-BINDING NATURE OF THIS MOU

Despite the statements and obligations expressed herein and save for Articles 2, 4, 5, 6, 7, 8, 9 and 10, this MOU is a non-binding expression of the current intentions of the Parties, and no Party will incur or be bound to any legal obligations or expense hereunder to the other Party until and unless definitive agreements have been negotiated, approved by the necessary management levels of each Party and executed and delivered by authorized representatives of the Parties. Articles 2, 4, 5, 6, 7, 8, 9 and 10 shall survive the termination of this MOU and shall be legally enforceable in accordance with their terms in any court of competent jurisdiction.

Article 10 GOVERNING LAW

In the interpretation of this MOU, Indian laws shall govern. This MOU and all matters and all written agreements arising from or in connection with it in relation to each programme of cooperation shall be governed by and construed in accordance with the laws of Singapore.

IN WITNESS whereof the Parties hereto have caused this MOU to be duly executed on the day and year first abovementioned.

SIGNED by for and on behalf of

MIT Academy of Engineering, Alandi (D)

Dr. M D Goudar Director, MIT AOE, Alandi (D)

Mrs. R R Badre Dean SCET

Dr. Manish Giri Autonomy Coordinator SIGNED by for and on behalf of Param Ayurveda, Pune

Dr. Ravindra Borade

flader 26/2/2020



Memorandum of Understanding

Between

MIT Academy of Engineering, Alandi Pune

And

Chemsys Process Engineering Pvt. Ltd, Pune

- 1. This MOU is signed between the above two organization for enhancing the Interaction
- MIT Academy of Engineering Alandi, Pune admit students for various courses in Engineering and Management. This MoU is between School of Chemical Engineering of MIT Academy of Engineering, Alandi and Chemsys Process Engineering Pvt. Ltd, Pune.
- 3. As per MoU Chemsys Process Engineering Pvt. Ltd, Pune will help the MIT Academy of Engineering Alandi, Pune by granting the permission for -----
 - Software courses for students / Staff
 - II. Training for students
 - III. Project for students.
- 4. As per MoU, MIT Academy of Engineering Alandi, Pune will help Chemsys Process Engineering Pvt. Ltd, Pune by providing----
 - I. Library facility
 - II. Usages of Laboratory facility.

5. This MoU is valid from 1st June 2018 to 31st December 2019 which can be extended by the parties on mutually agreed terms and conditions.

Signed by

Chemical

Director,

Chemsys Process Engineering Pvt. Ltd

Pune

01/11/18 Dean,

School of Chemical Engineering MITAOE, Alandi, Pune



AIC-Pinnacle Entrepreneurship Forum

(Section 8 Company CIN-U74999PN2017NPL173642)

Address: 9th Floor, Panchshil Tech Park One, Shivajinagar, Pune-411005.

Phone: 020 6741 4040

E-Mall: contact@alc-pinnacle.org

Website: www.aic-pinnacle.org









MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

AIC-PINNACLEENTREPRENEURSHIP FORUM (AIC-PEF), PUNE

AND

MITAOE ENTREPRENEURIAL DEVELOPMENT FOUNDATION AND MIT ACADEMY OF ENGINEERING



DECEMBER 12, 2019



This MOU is entered on the 12th day of Dec 2019 between AIC-Pinnacle Entrepreneurship Forum, Pune (herein after called AIC-Pinnacle), situated at Pune (Maharashtra), a Section 8, Not-for-profit legal entity formed as per the Companies Act 2013 under the Ministry of Corporate Affairs, Government of India with the purpose of supporting and promoting entrepreneurship, innovation, and creation of start-ups in India.

And

MITAOE Entrepreneurial Development Foundation is an initiative of MIT Academy of Engineering, Alandi-Pune, An Autonomous Institute. In latest ARIIA ranking, we stood in Top-100 list of institutes among India. MITAOE is only the third institute in Pune which has been bestowed with 'academic autonomy' by the University Grants Commission (UGC). Academic autonomy is granted only to those institutes that are accredited by NAAC with 'A' grade and are also accredited by NBA for all programs. Besides, the institute should also have the 2(F) & 12(B) status of the UGC. This exemplifies that the 'academic autonomy' is awarded only to the best institutes.

(AIC-Pinnacle and MITAOE collectively referred to as the "Parties" and individually as the "Party").

Objectives of the MOU

Foster cooperation and in entrepreneurship training, start-up creation, and innovation development for social and economic development of India. Both parties will encourage the following activities:

- a) Joint training programs to support entrepreneurs
- b) Strengthen the Research, Innovation and Entrepreneurs culture in MIT AOE administration, faculty, students and alumni.
- c) Joint initiatives to promote start-ups among students, alumni and faculty
- d) Providing access to infrastructure and resources to students, entrepreneurs, and start-ups
- e) Sharing of information, resources, and network access to support start-up ecosystem development

2. Proposed Modes of Collaboration

- a) The Parties agree to collaborate and jointly deliver education, training, awareness camp, FDP and skilling programs that help innovators, entrepreneurs, technologists, executives, and startups to develop their ideas, launch their products, and accelerate the growth of their companies.
- b) Both the parties will identify and jointly apply for government grant funding under different schemes by writing joint proposals to various funding agencies like CSR, DST, RGSTC, MSME,
- c) Any other appropriate mode of interaction agreed upon between AIC-Pinnacle and MIT AOE.

3. Terms and Conditions

- a) AIC Pinnacle will require MIT AOE provide 40 seater space with the required Infrastructure for incubates in campus with cubicles, computer machines with internet facilities.
- b) Entrepreneurship training and faculty entrepreneurship development courses provided to MIT AOE by AIC-Pinnacle will be based on terms mutually agreed by both the parties.





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- c) Use of infrastructure and facilities and labs by AIC-Pinnacle and its entrepreneurs will be allowed for limited time period, as per availability, AIC-Pinnacle's incubation and maker's space will be available for MIT AOE incubatees with prior approval.
- d) MIT AOE give easily asses to incubation space to AIC-Pinnacle recommend Incubatee/startups. One incubated startup get maximum 3 seats in incubation space. There is no need of any formalities for incubatees, those are already incubated with AIC-Pinnacle prior to MoU.
- e) AIC-Pinnacle will organize events like Idea Competition, Innovation awards, Project Competition, Conference, courses, training and workshops in association MIT AOE to promote innovation and entrepreneurship, MIT AOE will provide space, operational logistics and support with recruiting faculty, students and entrepreneurs for events, programs and courses.
- f) One entrepreneurship awareness camp and one 3 day startup boot camp once annually will be organized. Also, annual startup festival and startup internship fair will be organized. AIC-Pinnacle will be the implementation partner of these events.
- g) Revenue generated through organizing different events, program, courses funds received through joint proposals to government/non-government funding agencies, also revenue through incubated startups in MIT AOE campus will be shared among both the parties as per the condition which will be set before proceeding to actual implementation of the above mentioned cases.
- h) AIC-Pinnacle will provide support for commercialization of prototypes/projects/patents/products developed under incubated startups in MIT AOE Campus.
- i) MIT AOE will provide one or two single point of contact (SPOC) person for management and class 3 or class 4 person for security and cleaning maintenance.
- j) AIC-Pinnacle will provide operational guidance and support in terms of developing the strategies and programs for identification of start-ups, launching of programs, hiring of staff, measuring of performance, complying with the government grant agency requirements, etc.
- k) AIC-Pinnacle will support Incubated Startups for extensive access of industry network, investor and corporates also where possible and applicable access will be provided to international programs and startups
- Both parties shall work to help bridge the gap between academia and industry and contribute to the development of an effective business incubation process and its related education ecosystem.
- m) This MOU may be renewed by mutual written agreement of AIC-Pinnacle and MIT AOE at any time.
- n) MOU will be valid for next 5 years from date of signing, Both AIC-Pinnacle and MIT AOE shall have the right to terminate this MOU upon 90 days prior notice to the other parties

4. Confidentiality

a) AIC-Pinnacle and MIT AOE agree to hold in confidence all information/data which is obtained from either institute or created during the performance of the MOU and will not disclose the same to any third party without written consent of the other institute.





b) The above confidential clause under this MOU excludes the information/data possessed by either institute before entering into this MOU or independently developed and/or information already available through public domain

5. Duration of MOU

This MoU, unless extended by written mutual consent of the institutes, shall expire in five years after the effective date specified in the opening paragraph

6. Coordinators

Both Institutes will designate persons who will have responsibility for coordination and implementation of this agreement

7. Intellectual Property and Company Share.

a) The intellectual property rights (IPR) that arise as a result of joint research or R&D only.

b) The hold of equity in case of incubatee (one or more) wish to incubate a company and license the product to this company, The royalties or share in the company would be 1 to 4 %. This share or royalty again divided into equal two part among AIC-Pinnacle and MITAOE Entrepreneurial Development Foundation.

8. Miscellaneous

a) All conditions, changes, erasures, amendments, waivers, etc. shall only be in writing, duly executed by all parties

b) Neither parties may assign any part of the whole of this MoU or any rights hereunder, without

the written permission of the other party

c) This MOU sets forth the entire agreement and understanding between the parties with respect to the subject matter hereof and merges all discussions and negotiations between them prior to such execution.

9. Representation to the Public

- a) Neither of the Parties shall use the name or logo of the other for any purpose whether in relation to any advertisement or other form of publicity without obtaining the prior written consent of the other Party.
- b) Notwithstanding the generality of the above, the Parties may notify third parties of the fact that this MoU is in effect.
- c) The provisions of this Article will not apply to information in the public domain; information in the possession of the receiving Party prior to the disclosure of the information; information which is independently developed by the receiving Party; information required to be released by law; and information which is rightfully received by receiving Party from third parties without any breach of confidentiality obligations.

10. Dispute Resolution

Any disputes arising under or in connection with this MoU which cannot be resolved by amicable discussions between the Parties shall be referred to CEO of AIC Pinnacle Entrepreneurship forum for resolution. AIC-Pinnacle CEO decision will be final and binding in the matters of dispute resolution.

11. Governing Laws





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In respect to its performance in India, this MoU is shall be governed by and construed in accordance with the laws of the city of Pune, India and applicable Indian laws

12. Amendments

This MoU may be amended and supplemented in writing at any time through Addendum as decided and agreed by mutual written consent of the Parties.

IN WITNESS whereof the Parties hereto have caused this MoU to be duly executed and the day and year first above mentioned.

13. Signed in Duplicate

This MOU is executed in duplicate with each copy being an official version and having equal legal validity. By Signing below, the institutes, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first written above

Signed by for and on behalf of College Name



Signed by for and on behalf of AIC-Pinnacle Entrepreneurship Forum

AIC Pinnacle Entreprenurship Forum

Mr. Jeetendra Vijay

CEO, AIC- Pinnacle Entrepreneurship Forum

By: Dr. Mahesh Goudar Director, MIT AOE

DEVELOPMENT FOUNDATION

Mr. T. B. Sonawane

CEO, MITAOE, Entrepreneurial Development Foundation

Witness (Name & Address)

1. S.N. Bhokare

2.

Witness (Name & Address)



Entrepreneurship Development - Institutional Association MOU

This non-binding memorandum of understanding ("MOU"):

Signed On

04/05/2018

BY AND BETWEEN:

Name

MIT Academy of Engineering

Hereinafter referred to as "Partner Institute" (which expression shall, unless it be repugnant to the subject or context thereof, include its successors and permitted assigns).

PARTNER INSTITUTE

Description:

An Autonomous Institute

Registered Office Address:

Dehu Phata, Alandi (D) Pune, Mahazushtea - 412105

AND

WOF

Wadhwani Operating Foundation, a California nonprofit public benefit corporation, with offices at Four Main Street, Suite 120, Los Altos, CA 94022, hereinafter referred to as "WOF" or "WF", (which expression shall, unless it be repugnant to the subject or context thereof, include its successors and permitted assigns).

This MOU is non-binding in nature and does not create any legal obligations between the Parties, except for the intellectual property provisions in Section 2 and dispute resolution and indemnity provisions in Section 7 of the Terms and Conditions. The Partner Institute and WOF agree to work together to systematically develop the entrepreneurship programs described below.

Partner Institute and WOF are hereinafter individually referred to as a "Party" and collectively as the "Parties" as the context may require.

Wadhwani Operating Foundation Four Main Street, Suite 120, Los Altos, CA 94022



Objectives/ Benefits

- Empower students with entrepreneurial traits and build leadership capabilities leading to success in entrepreneurship or superior job opportunities through:
- Mainstreaming (make courses credit-bearing) entrepreneurship education on campus through curricular and Practicum activities and programs.
- Support aspiring graduates who start meaningful ventures by connecting them to mentors, experts, service providers and learning mechanisms.

WOF Roles & Responsibilities (Check mark the boxes as applicable)

A. Curriculum



For Institutes that offer WF courses as credit-bearing:

- 1. Access to WF entrepreneurship curriculum, content and assessments via LearnWISE.
- Access to annual face-to-face training program for selected faculty for up to three years build faculty knowledge and skill; and access to online training.
- 3. Program management handholding guidance by a WF Regional Manager.
- Faculty certification based on faculty assessment and demonstrated effective facilitation of WF courses.
- 5. Faculty merit certification based on achieving key success measures like:
 - full batch of students 25-30 actively engaging and qualifying in the assessments; and
 - 'outlier' students from each batch qualifying to the WF Accelerator program.
- Faculty exposure opportunities with Angel / VC / Startup Accelerator program for the best faculty across the country.

B. E Cell Activities (Practicum)



- Access for student leaders to annual E-Leader training (F2F); ongoing on-line training;
 Organization building support; running outcome driven WF Practicum.
- Handholding support from WF Regional Manager on Outlier program rollout including outreach, program deployment, and expert connects etc.
- Access to the WF E-Cell playbook, WF Practicums, assessments and other activity management tools through LearnWise.
- 10. Joint E-Leader certificates of excellence with Institute based on WF defined success indicators.

C. Incubation



- 11. Qualified Incubatees get access to:
 - WF Mentor, Investor, Customer and Service provider connects through a global platform;
 - WF Learning Resources including videos from practitioners; and
 - WF Venture Fastrack program (subject to its regular evaluation process).
- 12. Incubator access to:
 - WF Venture Fastrack program franchise (as per regular evaluation process)

Wadhwani Operating Foundation Four Main Street, Suite 120, Los Altos. CA 94022



Partner Institutes Roles & Responsibilities (Check mark the boxes as applicable)

A. Curriculum



- 1. Adopt WF's Entrepreneurship Curriculum
 - One or both courses offered as credit course/s starting Fall 2018 academic year
 - At least 70% of the course content is WF content delivered via LearnWISE; and
 - Course/s approved by the Senate / Boards of the institute and approval letter shared with
- 2. A strong evangelist faculty appointed and trained and WF certified to run course/s:
 - If such a faculty not available, an Institute funded visiting or adjunct faculty appointed for this purpose:
 - Faculty appropriately trained and WF certified (expenses to attend training borne by institute) so can run course confidently; and
 - Engage practitioners in classroom activity as necessary to learn effectively.
 - Keep WF apprised of the students that are showing a strong inclination and aptitude to start up on a regular basis.
- Adopt WF's built-in assessments as a mandatory part of overall course assessments including the quizzes, assignments and Capstone project with a minimum weightage of 40% for final credits of the program.

B. Practicum



- 4. Launch or strengthen E-Cells run by students.
- 5. Enable E-Cells to run 'outcome' driven WF activities to engage students deeply.
- 6. Drive support for the 'outlier' students via the WF Advanced Practicums.
- 7. Enable and measure success indicators of E-Cell programs
 - Build member base of at least 50 students with 70% participating in 7 or more WF Practicums; and
 - 'Outlier' students on campus active in the E-Cell.
- 8. Incentivize through E-Leader certificates of excellence based on success indicators.
- Incentivize members with certificate of merit based on learning quizzes and submitted assignments post activities.

C. Incubation



- Launch or strengthen incubator (at an appropriate time) for graduating students, alumni and community aspirants starting up, to maximize outcomes and efficiency.
- 11. Measure success indicators from the program:
 - Success rates of starting up from cohort higher than 80%;
 - Graduating cohorts achieving 70+% of business goals;
 - Optimized timelines of incubation 12-18 months.
- 12. Incubator lead by professional full-time leader.
- 13. Faculty, alumni and graduating student participation in incubation incentivized.

Wadhwani Operating Foundation Four Main Street, Suite 120, Los Altos, CA 94022



14. Publish outcomes and share with WF.

Other



15. IT infrastructure (sufficient bandwidth to provide live and uninterrupted faculty and student-device level access in classroom and at eCells of WOF content both curriculum and practicum) to enable students to learn using modern blended learning methodologies.

Governance and Review Process



- An Operational team consisting of WF Regional Manager with Faculty member(s) in charge as
 well as student E-Leaders will enable the rollout of the programs. They will interact monthly
 (via calls or in person) to track rollout and address issues.
- A Steering Committee consisting of Institute's Director and WF Senior Management will review progress/outcomes and enable course correction at least twice a year.
- Progress and feedback will be monitored via bi-annual surveys while outcomes will be measured annually jointly with WF.
- 4. If by Year 2, at least 25 students have not registered for these courses, either party holds the right to discontinue the program.

General Note:

- The Partner Institute shall not be permitted to charge any fees, to the students, for granting to
 them access to, and use of, the WOF licensed Intellectual Property. Notwithstanding the
 foregoing, the Partner Institute may recover, by way of fees or other charges, from the students,
 the costs and expenses incurred by it in making the licensed Intellectual Property available to such
 students, such as the costs incurred in relation to faculty, the IT Infrastructure, etc.
- 2. WOF reserves the right to modify the MoU, if during the course of this program, it becomes evident that it is imperative to do so for the success of the program. Such communication will be sent via email to the registered email address which will be provided at the time of the registration on the Online Learning Platform.

Terms and Conditions:

 Financial Terms: Each Party will bear the costs of meeting its responsibilities described in Section 2 above and will not owe the other Party any amounts pursuant to this MOU.

2. Intellectual Property Rights

- "Intellectual Property" includes creations, domain names, inventions, know-how, trade or business secrets, patents, copyrights, trademarks, logos, designs, works of authorship, software programmes, papers, models, teaching techniques, research projects, databases and instruction manuals.
- Each Party shall retain all rights to its IP and nothing contained in this MOU, nor the use of the IP in the publicity, advertising, or promotional or other material relating to the fulfillment of the obligations of the Parties contained herein shall be construed as giving to any Party any right, title or interest of any nature whatsoever to any of the other Party's

Wadhwani Operating Foundation Four Main Street, Suite 120, Los Altos, CA 94022



IP.

- Partner institute will not copy or reproduce in any form, WOF's IP.
- The WOF licensed Intellectual Property is a product of WOF's knowledge and substantial skills, intellectual efforts and funding, and is, as such, a valuable asset, but is provided herein free of cost to the Partner Institute under the terms of this MOU.

3. Representations and Warranties:

- Each Party hereby represents and warrants that the use of IP made available or contributed by it does not violate the IP rights of any third party.
- Each Party has all requisite power and authority to enter into this MOU and the execution, delivery and performance by such Party of this MOU has been authorised by all necessary and appropriate corporate or governmental action and will not, to the best of its knowledge, violate any applicable law or approval presently in effect and applicable to it.

4. Confidentiality:

- The Parties acknowledge that during the term of this MOU each Party may obtain confidential and/or proprietary information of the other Party including, but not limited to, financial or business information, contracts and employee details (collectively, "Proprietary Information"). Such Proprietary Information shall belong solely to the disclosing Party. Proprietary Information shall not include information that is or becomes publicly known through no wrongful act of the receiving Party.
- The receiving Party shall not disclose Proprietary Information to third parties without the
 prior written consent of the disclosing Party and agrees to undertake reasonable
 measures to ensure that such is kept confidential and to disclose to its employees, officers,
 directors or representatives on a need to know basis only.
- The receiving Party also agrees to report immediately to the disclosing Party any unauthorized disclosure of Proprietary Information of which it has knowledge.

5. Third Party:

- Nothing in this MOU shall mean or shall be construed to mean that either Party is at any time precluded from having similar arrangements with any other person or third party.
- The Parties shall wherever necessary enter into definite written agreements with/without third parties to facilitate the implementation of specific initiatives with the prior written consent of the other Party. Such agreements will be independent and exclusive of this MOU.
- Each Party will promptly notify the other Party of any potential conflict of interest arising from the conduct of activity pursuant to this MOU as soon as it is known by the Party that becomes aware of the potential conflict.
- WOF shall not be liable for any acts done by any unauthorized person/(s) or individual/(s) claiming to act on its behalf.

6. Termination:

This MOU is for the duration of three (3) years from the date of this MOU. However, either Party may terminate or extend this MOU by providing 60 days' notice in writing to the other Party. In the event that the Partner Institute would like to continue operating under the terms of the MOU because of student enrollment in courses conducted pursuant to this MOU, despite having received notice of termination from WOF, WOF will support the students until the end of the course, on submission of proof that the

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enrollments took place before the date of the termination notice.

- If the Partner Institute does not fulfil its responsibilities, WOF will discontinue the program and the Partner Institute shall cease to be a member.
- 7. Dispute Resolution: If a dispute arises concerning the interpretation or implementation of this MOU the Parties agree to settle amicably by mutual consultation or negotiation and shall observe and comply with all laws, rules, and regulations of each other's country where this MOU is performed.

8. Miscellaneous:

- a) Entire MOU: This MOU constitutes the entire understanding of the Parties with respect to the Project and supersedes any prior or contemporaneous oral or written understanding or communication between the Parties.
- b) Amendment: This MOU shall not be amended, changed, modified in whole or in part except by an instrument in writing signed by both the Parties hereto.
- c) Relationship of Parties: Nothing in this MOU shall be construed as creating a relationship of partnership, joint venture, agency or employment between the Parties. Neither Party shall be responsible for the acts or omissions of the other Party, nor shall either Party have the power or authority to speak for or assume any obligation on behalf of the other Party.
- d) Assignment: Each Party may assign its rights and obligations under this MOU with the prior written consent of the other Party. Notwithstanding the foregoing, WOF shall be entitled to assign any of its rights and obligations to any of its affiliates without the prior written consent of the Partner Institute. It is clarified that:
 - The assignment or alienation of any part or whole of the Partner Institute IP or WOF IP shall not be construed to be an assignment of rights or obligations under this MOU;
 and
 - ii. The delegation of any obligations under this MOU by WOF to any person or entity shall not be construed to be an assignment of rights or obligations under this MOU, so long as WOF remains at all times responsible for its obligations under this MOU.
- e) Indemnity: This MOU does not contemplate or provide for the exchange of any funds between the Parties. Therefore, save and except for fraud, no Party shall be liable to indemnify or pay damages to the other Party, its officers, directors, employees or agents from and against any liabilities, costs and expense incurred or suffered, or to be incurred or suffered by the other Party that arise out of or relate to, or result from any breach or termination by either Party of any of the provisions of this MOU. With regard to third party claims, each Party shall bear the liability of dealing with such claims that arise of breach by such Party of the terms of this MOU or the law for the time being in force.
- f) Counterparts: This MOU may be executed in two counterparts each of which when so executed and delivered in the English language shall be an original, but all of which shall together constitute one and same instrument.
- g) Notice: Either Party may, from time to time, change its respective address or representative for receipt of notices or other communications by giving to the other Party not less than 10 days prior written notice in English. Please note you are required to notify WOF in writing upon making a change at nen-membership@wfglobal.org.
- Matters Not Covered by the MOU: The WOF brand is upheld not only because of its thought leadership in entrepreneurship and best practices but also for the quality of its content,

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program management, delivery standards, material, tools, etc. Hence any co-branding, co-certification and marketing association for a program would be subject to quality assessment on a case-by-case basis with individual partners and respective programs. This MOU does not automatically include co-branding, co-certification or marketing of programs operated by the Partner Institute, and discussions regarding such matters would be on a case-by-case basis between the Partner Institute and WOF.

The Formal Approval Letter signed on <u>04 05 2018</u> will be considered to be Annexure 1 of this MoU.

We have read the above information and agree that the Partner Institute will engage in the WOF Entrepreneurship Development Affiliation. We understand that this guidance and support will enhance the value of our experience and speed of development in entrepreneurship education.

Partner Institute

Signature:

me: Dr. T. J. Bhalez

Date: Discour

DIRECTOR

MIT Academy of Engineering Alandi (D), Pune-412105. Wadhwani Operating Foundation Signature:

Name: Ajay Kela

Designation: Executive Director

Date:

Wadhwani Operating Foundation Four Main Street, Suite 120, Los Altos, CA 94022

MEMORANDUM OF UNDERSTANDING (MoU)

AND

NON-DISCLOSURE AGREEMENT (NDA)

BETWEEN

MITAOE ENTREPRENEURIAL DEVELOPMENT FOUNDATION

AND

MS LAW PARTNERS

This Memorandum of Understanding (hereinafter referred to as 'MoU') and Non-disclosure Agreement (hereinafter referred to as 'NDA') entered into on this 29 day of January, 2020 between MITAOE Entrepreneurial Development Foundation (hereinafter called "MITAOE EDF") situated at Dehu Phata Alandi D Taluka, Khed District, Pune, Maharashtra 412105, India, and MS Law Partners (hereinafter called "FIRM") with its office at B-3, Sagar Apartments, 6 Tilak Marg, Opposite Tilak Marg Police Station, New Delhi – 110 001, India.

WHEREAS, 'MITAOE EDF' and 'FIRM' are collectively referred to as 'Parties'.

WHEREAS, MITAOE EDF hereby engages the FIRM to perform the services set forth herein, and the FIRM hereby accepts such engagement.

DUTIES AND COMPENSATION:

The FIRM's duties and compensation thereof shall be as decided by the FIRM and agreed to by MITAOE EDF from time to time, which shall be part of this MoU and may be amended in writing from time to time or supplemented with subsequent estimates for services to be rendered by the FIRM and agreed to by MITAOE EDF, and which collectively are hereby incorporated by reference.

PAYMENT TERMS:

WHEREAS, during the term of this MoU and NDA, the FIRM shall raise an Invoice after the completion of each matter with break-up of legal fees and out of pocket expenses, such as government fee, court fee, stamp duty, postal/courier charges, photocopying charges etc. incurred by the FIRM on behalf of MITAOE EDF.

MITAGE ENTREPRENEURIAL DEVELOPMENT FOUNDATION

Page 1 of 4

Privileged & Confidential

MITAOE EDF

WHEREAS, an invoice is required to be paid by MITAOE EDF within a maximum of 30 days from its issuance by the FIRM.

WHEREAS, the FIRM is informed and understands that all payments made by MITAOE EDF will be subject to applicable tax deductions for which deductions MITAOE EDF will duly furnish necessary tax certificates.

EXPENSES:

WHEREAS, MITAOE EDF will reimburse the FIRM for all reasonable and approved out-of-pocket expenses, such as government fee, court fee, stamp duty, postal/courier charges, photocopying charges etc., which are incurred by the FIRM in connection with the performance of the duties.

WHEREAS, any expense to be incurred by the FIRM over the value of Rs. 50,000/- is required to be paid by MITAOE EDF in advance.

WHEREAS, in case the FIRM is engaged to undertake work outside India, then the estimated cost to be incurred by the FIRM on behalf of MITAOE EDF shall be paid by MITAOE EDF in advance.

CONFIDENTIALITY:

WHEREAS, for the purpose of this MoU and NDA, Confidential Information shall mean any and all information, which is supplied or disclosed, directly or indirectly, in writing or in any other means, by MITAOE EDF to the FIRM including, but not limited to any documents, drawings, sketches, designs, materials, samples, prototypes, data, know-how, and which at the time of its disclosure or supply is identified as confidential. Oral information shall be recorded in writing by MITAOE EDF disclosing it within thirty (30) days after disclosure, and the resulting document shall specifically state the date of disclosure and designate the information as confidential.

WHEREAS, the FIRM undertakes to keep the Confidential Information confidential and not to disclose it to permit the disclosure of it to any third party, except in confidence to the minimum number of its employees or consultants necessary to carry out the purpose of this MoU and NDA.

However, nothing hereinabove contained shall deprive either Party of the right to use or disclose any information which:

MITAOE ENTREPRENEURIAL DEVELOPMENT FOUNDATION

Page 2 of 4

- (a) was in the FIRM's possession and at its free disposal prior to disclosure by MITAOE EDF as evidenced by its written records, or
- (b) was in public domain at the time of disclosure by MITAOE EDF, or
- (c) subsequently comes into the public domain through no fault, action or omission of the FIRM, or
- (d) becomes available to the FIRM without any obligation of confidence from a third party having the legal right to transmit the same, or
- (e) is developed independently by the FIRM, by persons who have had no access or recourse to information, or
- (f) is required to be disclosed pursuant to the law or a court order, or pursuant to patent office actions provided that any such disclosure is limited to what is strictly required and that MITAOE EDF shall be informed of such disclosure.

APPLICABLE LEGISLATION:

This MoU and NDA shall be governed by and construed in accordance with the laws of India.

DURATION:

This MoU and NDA shall be effective from the date of signature and shall remain in force for 12 (twelve) months. For the sake of clarification, this MoU and NDA shall be effective from 29 day of January, 2020 to 29 day of January, 2021.

Either party can terminate this MoU and NDA by giving thirty (30) days prior notice. However, this will not absolve either party from completing its responsibilities towards any ongoing transaction at that point in time.

IN WITNESS WHEREOF, the Parties caused this MoU and NDA to be executed in two copies by their duly authorized representatives

MITAGE ENTREPRENEURIAL DEVELOPMENT FOUNDATION

MITAOE EDF Dehu Phata, Alandi D Taluka Khed District, Pune Maharashtra 412105 India

Mond

By: Dr. Mahesh Goudar Title: Board of Director Date: 29/01/2020

MITAGE ENTREPRENEURIAL DEVELOPMENT FOUNDATION

and

MS Law Partners, B-3, Sagar Apartments, 6 Tilak Marg, Opposite Tilak Marg Police Station, New Delhi – 110 001

By: Mr. Abhishek Magotra Title: Managing Partner

Date:

-- End of Document-

MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING (MoU) is entered on 06 July 20220 between

Alliance Solutions. A2/104, Tirupati Campus Phase-2, Road No.2, Tingre Nagar, Pune-15

And

The School of Electrical Engineering, MIT Academy of Engineering - MITAOE,

Dehu Phata, Alandi (D), Pune 412105

Represented by the Shilpa Kedar Rudrawar, the School of Electrical Engineering, MIT

Academy of Engineering

Alliance Solutions, Pune and The School of Electrical Engineer of MIT Academy of Engineering are also referred to individually as 'First party' and 'Second party' respectively and collectively as 'parties'.

Article 1: Objectives of MoU

Some broad goals of this MoU are to:

- Expose the students of Electronics Engineering, to the existing scenario in this
 electronics industry and evolve a mutually beneficial working relationship between
 the company and the institute on a need basis.
- 2. Provide internships, industrial visits, training sessions, guest lecturers for the students
- 3. Enhance the understanding of students through field experience.

Article 2: Activities involved

- 1. Guest lecture/Session on scope of electronics in industry,
- 2. Arranging internships to the eligible students.
- 3. Industrial visits for faculty members and students.
- 4. May provide live/sponsored projects to eligible BE students.

Article 3: Roles of First party

- 1. Company will conduct three layers cascaded program as follows:
 - I. Industry-Faculty Synchronization Program:

The faculty of MIT Academy of Engineering will visit the company for introduction and interaction to the existing facilities. This will help to understand the gaps between the academics and current industrial scenario and result in introduction of activities over and above curriculum.

II. Industry-Faculty-Students Synchronization Program:

The representatives of the company will visit the institute at certain interval to interact with students/faculty to give them an idea about increasing employability and also have sessions that will give them an idea of the current trends in the industry.

III. Industry-Student Synchronization Program:

Apart from arranging industrial visits to the company's facility on a regular basis, the company will offer-

- a) Internships
- b) Projects (may or may not be related to corriculum)
- c) Training

2. Issue certificates to the students after completion of successful internships projects

Article 4: Roles of Second party

- Provide eligible students to work on live projects and internships.
- Assurance of non-violation of the rules and regulation of the company during internships or training programs.
- 3. Motivate students to take internships and projects in the areas specified by the company.
- 4. Provide necessary infrastructure to conduct sessions, training programs, etc.

Article 5: Outcomes

This MoU will enable the students

- 1. To work in the field of electronics product manufacturing.
- 2. To understand the scope of electronics industry.
- 3. To get acquainted with the industry environment.

Article 6: Duration of MOU

This MoU shall remain in force for a period of five years commencing from the date of signing of this document from 06 July 2020 To 06 July 2025. The parties reserve the right to terminate this MoU by either party giving three month written notice to the other, where such termination occurs, the provisions of this Memorandum shall continue to apply to ongoing activities until their completion.

Article 7: Financial terms / condition

Based on this intend both parties will decide jointly the commercial terms that would be mutually beneficial for the success of this venture.

Article 9: Amendements

Amendments to this contract, if any, will be made only after joint discussion and agreement between both parties and will require a freshly approved and signed agreement by the designated representatives of each party. The terms/clauses/articles in this MoU can be reviewed by mutual consent by serving three months written notice the other party. New or amended terms/clauses/articles may be agreed as of a renewed MoU.

MIT Academy of Engineering and Alliance Solutions, Pune, welcome the establishment of this MoU for cooperation & jointly agree to the provisions as set above. This MoU shall be effective from the date of its signing.



Director.

MIT Academy of Engineering.

Alandi (D), Pune

Asmil.

2. Dr. Debashis Adhikari

Professor & Dean.

The School of Electrical Engineering,

MIT Academy of Engineering.

Alandi (D), Pune

quite

3. Shilpa K. Rudrawar

Assistant Professor.

The School of Electrical Engineering

MIT Academy of Engineering.

Alandi (D), Pune

Amit Saxena,

Founder

Alliance Solutions,

A2/104, Tirupati Campus, Phase-2

Tingre Nagar, Pune-411015.

ASSOCIATION

MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING (MoU) is entered on 20-JUL-2020 between

CoReCo Technologies Private Limited

Deepa Cooperative Housing Society, 401, Parijat, Baner - Pashan Link Rd, Pune, Maharashtra 411021

And

The School of Electrical Engineering, MIT Academy of Engineering – MITAOE,
Dehu Phata, Alandi (D), Pune 412105

Represented by the Shilpa Kedar Rudrawar, the School of Electrical Engineering, MIT

Academy of Engineering

CoReCo Technologies and The School of Electrical Engineer of MIT Academy of Engineering are also referred to individually as 'First party' and 'Second party' respectively and collectively as 'parties'.

Article 1: Objectives of MoU

Some broad goals of this MoU are to:

- 1. Expose the students of Electronics Engineering, to the existing scenario in this electronics industry and evolve a mutually beneficial working relationship between the company and the institute on a need basis.
- 2. Provide internships, industrial visits, training sessions, guest lecturers for the students
- 3. Enhance the understanding of students through field experience.

Article 2: Activities involved

- 1. Guest lecture/Session on scope of electronics in industry.
- 2. Arranging internships to the eligible students.
- 3. Industrial visits for faculty members and students.
- 4. May provide live/sponsored projects to eligible BE students.

Article 3: Roles of First party

- 1. Company will conduct three layers cascaded program as follows:
 - I. Industry-Faculty Synchronization Program:

The faculty of MIT Academy of Engineering will visit the company for introduction and interaction to the existing facilities. This will help to understand the gaps between the academics and current industrial scenario and result in introduction of activities over and above curriculum.

II. Industry-Faculty-Students Synchronization Program:

The representatives of the company will visit the institute at certain interval to interact with students/faculty to give them an idea about increasing employability and also have sessions that will give them an idea of the current trends in the industry.

III. Industry-Student Synchronization Program:

Apart from arranging industrial visits to the company's facility on a regular basis, the company will offer-

- a) Internships
- b) Projects (may or may not be related to curriculum)
- c) Training
- 2. Issue certificates to the students after completion of successful internships/projects.

Article 4: Roles of Second party

- 1. Provide eligible students to work on live projects and internships.
- 2. Assurance of non-violation of the rules and regulation of the company during internships or training programs.
- 3. Motivate students to take internships and projects in the areas specified by the company.
- 4. Provide necessary infrastructure to conduct sessions, training programs, etc.

Article 5: Outcomes

This MoU will enable the students

- 1. To work in the field of electronics product manufacturing.
- 2. To understand the scope of electronics industry.
- 3. To get acquainted with the industry environment.

Article 6: Duration of MOU

This MoU shall remain in force for a period of five years commencing from the date of signing of this document from 20-JUL-2020 To 19-JUL-2025. The parties reserve the right to terminate this MoU by either party giving three month written notice to the other, where such termination occurs, the provisions of this Memorandum shall continue to apply to ongoing activities until their completion.

Article 7: Financial terms / condition

Based on this intend both parties will decide jointly the commercial terms that would be mutually beneficial for the success of this venture.

Article 8: Statement of Intent

Nothing in this MoU shall be constructed to as creating any legal relationships between the parties. This MoU is the statement of intent to foster genuine and mutually beneficial collaboration.

Article 9: Amendements

Amendments to this contract, if any, will be made only after joint discussion and agreement between both parties and will require a freshly approved and signed agreement by the designated representatives of each party. The terms/clauses/articles in this MoU can be reviewed by mutual consent by serving three month written notice the other party. New or amended terms/clauses/articles may be agreed as of a renewed MoU.

MIT Academy of Engineering and CoReCo Technologies welcome the establishment of this MoU for cooperation & jointly agree to the provisions as set above. This MoU shall be effective from the date of its signing.

1. Dr. Mahesh D. Goudar

Director,

MIT Academy of Engineering.

Alandi (D), Pune

2. Dr. Debashis Adhikari

Cont.

Professor & Dean.

The School of Electrical Engineering,

MIT Academy of Engineering.

Alandi (D), Pune

3. Shilpa K. Rudrawar

Assistant Professor,

The School of Electrical Engineering

MIT Academy of Engineering.

Alandi (D), Pune

- 3ks uryawanahi

Sanjay Suryawanshi

CEO and Founder

CoReCo Technology Pvt. Ltd.

Baner-Pashan Link Road.

Pune

MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING (MoU) is entered on 6th July 2020between

EFFICOMP AIR & ENERGY CONSULTING SERVICES

A-4/1401, Mahindra Antheia Co.Op.Soc., Near PCMC, Pimpri,Pune- 411018

And

The School of Electrical Engineering, MIT Academy of Engineering – MITAOE,
DehuPhata, Alandi (D), Pune 412105

Represented by the Shilpa KedarRudrawar, the School of Electrical Engineering, MIT

Academy of Engineering

Efficient Air & Energy Consulting services, and The School of Electrical Engineer of MIT Academy of Engineering are also referred to individually as 'First party' and 'Second party' respectively and collectively as 'parties'.

Article 1: Objectives of MoU

Some broad goals of this MoU are to:

- 1. Expose the students of Electronics Engineering, to the existing scenario in this electronics industry and evolve a mutually beneficial working relationship between the company and the institute on a need basis.
- 2. Provide internships, industrial visits, training sessions, guest lecturers for the students
- 3. Enhance the understanding of students through field experience.

Article 2: Activities involved

- 1. Guest lecture/Session on scope of electronics in industry.
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- 4. May provide live/sponsored projects to eligible BE students.

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- 1. Company will conduct three layers cascaded program as follows:
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- c) Training
- 2. Issue certificates to the students after completion of successful internships/projects.

Article 4: Roles of Second party

- 1. Provide eligible students to work on live projects and internships.
- 2. Assurance of non-violation of the rules and regulation of the company during internships or training programs.
- 3. Motivate students to take internships and projects in the areas specified by the company.
- 4. Provide necessary infrastructure to conduct sessions, training programs, etc.

Article 5: Outcomes

This MoU will enable the students

- 1. To work in the field of electronics product manufacturing.
- 2. To understand the scope of electronics industry.
- 3. To get acquainted with the industry environment.

Article 6: Duration of MOU

This MoU shall remain in force for a period of five years commencing from the date of signing of this document from 6th July 2020To6thJuly 2025. The parties reserve the right to terminate this MoU by either party giving three month written notice to the other, where such termination occurs, the provisions of this Memorandum shall continue to apply to ongoing activities until their completion.

Article 7: Financial terms / condition

Based on this intend both parties will decide jointly the commercial terms that would be mutually beneficial for the success of this venture.

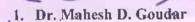
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MIT Academy of Engineeringand EfficompAir & Energy consulting services, welcome the establishment of this MoU for cooperation & jointly agree to the provisions as set above. This MoU shall be effective from the date of its signing.



Director,

MIT Academy of Engineering.

Alandi (D), Pune

2. Dr. Debashis Adhikari

anh.

Professor & Dean,
The School of Electrical Engineering,
MIT Academy of Engineering.
Alandi (D),Pune

The state of

3. Shilpa K. Rudrawar

Assistant Professor,
The School of Electrical Engineering
MIT Academy of Engineering.
Alandi (D),Pune

DHIRENDRA SHUKLA

Founder & Principal Consultant

Efficomp Air & Energy Consulting services

A4-1401, Mahindra Antheia Co.Op.Soc.,

Near PCMC, Pimpri, Pune

MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING (MoU) is entered on 9th July 2020 between

Planet Geo Tech

Sargam, E- 2208, Nanded City, Nanded Gaon Pune- 411068

And

The School of Electrical Engineering, MIT Academy of Engineering – MITAOE, Dehu Phata, Alandi (D), Pune 412105

Represented by the Shilpa Kedar Rudrawar, the School of Electrical Engineering, MIT

Academy of Engineering

Planet Geo Tech, and The School of Electrical Engineer of MIT Academy of Engineering are also referred to individually as 'First party' and 'Second party' respectively and collectively as 'parties'.

Article 1: Objectives of MoU

Some broad goals of this MoU are to:

- 1. Expose the students of Electronics Engineering, to the existing scenario in this electronics industry and evolve a mutually beneficial working relationship between the company and the institute on a need basis.
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- 4. May provide live/sponsored projects to eligible BE students.

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The faculty of MIT Academy of Engineeringwill visit the company for introduction and interaction to the existing facilities. This will help to understand the gaps between the academics and current industrial scenario and result in introduction of activities over and above curriculum.

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The representatives of the company will visit the institute at certain interval to interact with students/faculty to give them an idea about increasing employability and also have sessions that will give them an idea of the current trends in the industry.

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Article 4: Roles of Second party

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- 2. Assurance of non-violation of the rules and regulation of the company during internships or training programs.

- 3. Motivate students to take internships and projects in the areas specified by the company.
- 4. Provide necessary infrastructure to conduct sessions, training programs, etc.

Article 5: Outcomes

This MoU will enable the students

- 1. To work in the field of electronics product manufacturing.
- 2. To understand the scope of electronics industry.
- 3. To get acquainted with the industry environment.

Article 6: Duration of MOU

This MoU shall remain in force for a period of five years commencing from the date of signing of this document from 9th July 2020 To 9th July 2025. The parties reserve the right to terminate this MoU by either party giving three month written notice to the other, where such termination occurs, the provisions of this Memorandum shall continue to apply to ongoing activities until their completion.

Article 7: Financial terms / condition

Based on this intend both parties will decide jointly the commercial terms that would be mutually beneficial for the success of this venture.

Article 8: Statement of Intent

Nothing in this MoU shall be constructed to as creating any legal relationships between the parties. This MoU is the statement of intent to foster genuine and mutually beneficial collaboration.

Article 9: Amendements

Amendments to this contract, if any, will be made only after joint discussion and agreement between both parties and will require a freshly approved and signed agreement by the designated representatives of each party. The terms/clauses/articles in this MoU can be reviewed by mutual consent by serving three months written notice the other party. New or amended terms/clauses/articles may be agreed as of a renewed MoU.

MIT Academy of Engineeringand Planet Geo Tech welcome the establishment of this MoU for cooperation & jointly agree to the provisions as set above. This MoU shall be effective from the date of its signing.

1. Dr. Mahesh D. Goudar

Director,

MIT Academy of Engineering.

Alandi (D), Pune

Ms. Tejashree Gupta

Founder & Properitor

Sargam, E- 2208, Nanded City, Nanded

Gaon, Pune- 411068

2. Dr. Debashis Adhikari

Compre.

Professor & Dean,

The School of Electrical Engineering,

MIT Academy of Engineering.

Alandi (D), Pune

3. Shilpa K. Rudrawar

Assistant Professor,

The School of Electrical Engineering

MIT Academy of Engineering.

Alandi (D), Pune





MEMORANDUM OF UNDERSTANDING

This Binding of Memorandum of Understanding (hereinafter "Memorandum or MOU") is dated this 30.07.2020

BETWEEN

"EpowerX Learning Technologies PVt Ltd" hereinafter referred to as (SKILL-LYNC) the trademark name having its registered office at No.1, Gajalakshmi Nagar, Chrompet Chennai- 600044 (hereinafter referred to as First party which expression shall mean and include its legal heirs, administrator and permitted assigns)

AND

"MIT Academy of Engineering" having its registered office at Alandi Road, Pune - 412105 (here in after referred to as **First party** which expression shall mean and include its legal heirs, administrator and permitted assigns)

(Referred to herein as "Parties" or Individual as "party")

WHEREAS

A.The parties are interested in working together in connection with the purpose which is described in this memorandum.

- B. This memorandum sets out the initial relationship between the parties as well as the respective rights and responsibilities of each party
- C. Each party respectively is expected to act in good faith in accordance with this Memorandum

NOW THEREFORE IN CONSIDERATION OF the premises and the mutual covenants set forth herein and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto covenant and agree as follows.

1. PROJECT AND PURPOSE

- (a) The Parties intend to investigate the prospect of working together and /or to actually work together, on a project which will be referred to as a Knowledge Partnership Program.
- (b) The project has the following purpose MITAOE and SKILL LYNC together will work towards imparting in-depth technical skills to their students from Mechanical, Electrical, Electronics, Civil departments and related recent technologies to make sure MITAOE Undergraduate, graduate and postgraduate students up-skills themselves. This project Intends to bridge the industry-academia gap by providing the required skills to the students making them industry ready and employable.

2. BINDING

(a) The parties hereby acknowledge and agree that: The terms of this Memorandum are intended to be legally binding on both the parties.

3. CHANGES TO MEMORANDUM

- (a) This Memorandum may be amended at any time by agreement between the parties
- (b) Any changes to this Memorandum at any time of agreement between parties



4. GENERAL OBLIGATIONS

- (a) Notwithstanding the non-binding nature of this Memorandum, the parties will act in good faith and will use their best endeavours to achieve the purpose and to give effect to the term of this Memorandum.
- (b) The parties hereby acknowledge and agree that they will each respectively perform all acts and execute all documents as reasonably required in order to give effect to the terms of this Memorandum.
- (c) Each Party agree to cooperate in the spirit of mutual understanding and goodwill in order to develop the Parties relationship with one another and in order to pursue the purpose

5. ROLES OF PARTIES

- (a) "EPOWERX Learning Technologies Pvt Ltd" hereinafter referred to as (SKILL- LYNC) the trademark mark name will have the following obligation in relation to the project.
 - 1. Provide high quality in-depth technical courses for Electrical, Mechanical, Electronics and Civil Engineering students in the domain of E-mobility, CFD, FEA, Design, MBD, VD, and Virtual Manufacturing and other automotive technologies. The course provided and the duration of course work are mentioned in Table 1 in Addendum A
 - 2. Learning Management system to deliver the course
 - 3. Provide technical support to queries pertaining to course
 - 4. Assess and certify the candidates periodically and help them complete the course work
 - 5. Provide certification to students, employees who finish the course work
 - 6. Provide trained students for recruiting the Industry
 - 7. Promote MITAOE partnership on Skill-Lync website
 - 8. Provide online Internship with industry oriented projects to the students of MIT Academy of Engineering.
 - 9. Providing Industry expertise in new course development and implementation of the course (to be decided mutually)
 - 10. Providing faculty development programs every semester.
 - 12. Skill-Lync will be providing software access (student version) to the students and faculties with whom they have partnership for the respective courses.
- (b) MIT Academy of Engineering will have the following obligation in relation to the project.
 - 1. Promote Skill-Lync course work to their students as an open elective or additional skill enhancement platform.
 - 2. Monitor the progress of students and audit the assessment in order to provide a Joint certificate for students who finish the course work.
 - 3. Add SKILL- LYNC as a skill development partner on their websites.





6. CONFIDENTIALITY

- a. The parties each hereby acknowledge and agree that in connection with this Memorandum, they may have access to information that is confidential or commercially valuable to one or more of the other Parties ("Confidential Information")
- b. The parties each hereby acknowledge and agree that they may be both receiving party in relation to some confidential information ("Receiving Party") and the disclosing party in relation to some confidential ("Disclosing party") and that the terms of this Memorandum may apply to a party as both a Receiving party and Disclosing party as the context so it provides.
- c. For the Purpose of this Memorandum, Confidential information may include but not limited to:
 - (I) Information of whatever nature relating to this project or to another project (Whether relating to the project or otherwise)
 - (II) Any information derived from any other information which fails within this definition of Confidential information; and
 - (III) any copy of any confidential information

But does not include information which:

- (I) Was known or in the possession of the Receiving party before it was provided to the Receiving Party by the Disclosing Party, provided that it was known or in the possession of the Receiving party through legal Means, and as a result of any breach of this Memorandum or any other agreement or Obligation relating to confidentiality (whether or not Receiving party was a party to such agreement or obligation);
- (II) Is, or becomes, publicly available through no fault of the receiving party;
- (III) Is provide to the Receiving party without restriction or disclosure by a third party, who did not breach any confidentiality obligation by making such enforced disclosure
- (IV) Is provided to the Receiving party by the Disclosing party and is marked "Non confidential) : or
- (V) Is required by law or regulation to be disclosed, but in the event that this exception applies, it applies only to the absolute minimum necessary and provided that the Disclosing is first consulted to establish whether and if so how far it is possible to prevent or restrict such enforced disclosure.
- d. In relation to any confidential information
 - (I) The Receiving party shall keep the Confidential information Confidential and secret
 - (II) The receiving party shall only use the confidential information for the purpose Of working in good faith on the project in accordance with Memorandum
 - (III) The receiving party shall not release the confidential information to any other party, unless that other party is on an advisor who is under a duty of confidentiality, is assisting with the project, and needs to have the confidential information in order to assist with the project.

e.If there is any doubt as to whether any particular information constitutes confidential information, the Receiving party should resume It is confidential information, until the Receiving party obtains explicit confirmation from the Disclosing party that it is not confidential information

f. Each party's respective obligations of confidentiality under this clause will survive the termination or expiration of this Memorandum and will continue after that party ceases to participate in the project



7. INTELLECTUAL PROPERTY

- (a) In connection with each party's participation in the project, each party respectively may generate, create, contribute, to, write and produce intellectual property ("project Intellectual property")
- (b) For the purpose of this Memorandum, :Project intellectual property" includes but is not limited to:
 - Information, ideas, innovations, development, improvements, inventions, discoveries, plans. Reports, drawings, specifications, advise, analyst, design, methodologies, code, artwork, or any other intellectual property; and
 - (II) Intellectual property that results in any way from work performed for or on behalf of the project (Whether performed by the party or by somebody else) and
 - (III) Intellectual property, whether the party generates, created, contributes to writes, or produce that intellectual property
 - (A) Directly, indirectly, independently or in cooperation or conjunction with another person or person and
 - (B) During the party's ordinary working hours or outside of the party's ordinary working hours and
 - (C) At the location where the party ordinarily participate in the project, or at some other location
 - (IV) Intellectual property that results in any other way from the use of resources or assets in connection with the project, including reference or other materials, personnel, facilities, or other resources and
 - (V) Intellectual property that relates in any other way to the project or any business which is developed in connection with the project.
- (c) Unless otherwise expressly agreed between the parties, nothing in this Memorandum is intended to create any transfer or assignment of any intellectual property rights in relation to any project intellectual property
- (d) Unless otherwise expressly agreed between parties, in the event that a particular party generates, creates, contributes to, writes or produces an item of project intellectual property that party shall retain any and all intellectual property rights in relation to that item of project intellectual property.
- (e) Each party's respective obligation under this clause will survive the termination or expiration of this Memorandum and will continue after that party ceases to participate in the project

8. TIMING AND DURATION OF THIS PROJECT

- (a) This Memorandum will commence on 10.08.2020 and will be valid for a period of one year.
- (b) The parties will negotiate in good faith in order to sign a final and legally binding agreement in relation to the project ("the agreement") on or before 10.08.2020
- (c) This Memorandum will remain in effect until the agreement commences, or unless and until otherwise terminated by the parties.
- (d) The parties may terminate this Memorandum by mutual agreement
- (e) Either party may terminate this Memorandum by providing 1 month notice in writing to the other party

9. CONSEQUENCES OF TERMINATION

- (a) In the event of this Memorandum is terminated
- Neither party will, under this Memorandum, incur any financial liability to other party;
 and
- (II) Notwithstanding, the preceding sub-clause hereof, either party may incur liability towards the other party in connection with matters outside of this Memorandum, which may include but are not limited to liability in relation to breach of contract, tort, or Equity.



(III) In the event that a party ("FIRST PARTY") is in possession of any equipment, materials , documents, intellectual property, data or other information ("items") that are the property of other party (Second party") then the First party must promptly return to the second party, or destroy any items if directed to do so by the second party; and

10. COSTS

Unless otherwise expressly provided in writing, each party is responsible for its own costs of complying with this Memorandum and in connection with the performance of its obligation under this Memorandum.

11. FORCE MAJEURE

If and to the extent that a party's performance of any of its obligations under this MOU, hindered or delayed by fire, flood, earthquake, of nature of act of God, acts of war, terrorism, riots, civil disorders, rebeilion or revolutions or any other similar cause beyond the reasonable control of such party (each, Force Majeure Event) and such non-performance, hindrance or delay could not have been prevented by reasonable precautions, then the non-performing, hindered, or delayed party will be excused for such non-performance hindrance, or delay as applicable of those obligations affected by the force Majeure Event for as long as such Force Majeure Event continues and such party continues to use its best efforts to recommence performance whenever and whatever extent possible without delay, including through the use of alternate sources, work around pans or other means. The party whose performance is prevented hindered or delayed by Force Majeure Event will immediately notify the other party of the concurrence of the FORCE Majeure Event and describe in reasonable details the nature of Force Majeure Event.

If the Force Majeure Event continues for a continuous period exceeding (30 days), the parties shall mutually agree on the future course of action.

12. SEVERABILITY

IF any provision of this MOU shall for any reason be held to be invalid, illegal, or unenforceable in any respect such invalidity or unenforceability shall not affect any other provision thereof, and this MOU shall be constructed as if such invalid illegal or unenforceable provision had never been contained herein. Any invalid or unenforceable provision of this MOU shall be replaced with a provision that is invalid and enforceable and most nearly gives effect to the original intent of the invalid/unenforceable provision.

13. ENTIRE AGREEMENT

This MOU constitutes the entire agreement and understanding of the parties with respect to the subject matter hereof and supersedes any and all prior negotiations; correspondence, agreements, understanding duties, or obligations between parties with respect to the subject matter hereof.

14. NO OTHER RIGHTS GRANTED

Nothing in this MOU is intended to grant any rights under any patent, copyright or other intellectual property rights of any Party in favour of the other, nor shall this MOU be constructed to grant any party any rights in or to the other party's confidential information, except the limited right to use such confidential information in connection with the Project under this MOU.

15. AMENDMENTS

Any change, alteration, amendment or modification of this MOU must be in writing and signed by authorised representatives of both the parties.



16. DISPUTE RESOLUTION

Any dispute arising out of this MOU shall, as far as possible, be settled amicably between the parties hereto failing which the following shall apply

The courts in Chennal, India shall have exclusive jurisdiction over any dispute, differences or claims arising out of this MOU

If either party employs attorneys to enforce any rights arising out of or relating to this MOU, the prevailing party shall be entitled to recover reasonable costs and attorneys fees.

17 GOVERNING OF LAW

This MOU and all issues arising out of the same shall be constructed in accordance with the law of India

SIGNED BY BOTH THE PARTIES THIS 10.08.2020

My my man.

EPOWERX LEARNING TECHNOLOGIES PVT LTD" herein referred as SKILL-LYNC the trademark

Mr. Survanaravanan Paneerselvan

Co-founder and CEO

MIT ACADEMY OF ENGINEERING

Name:

Amar B. Chavan

(Asst. Prof., School of Electrical Enga.

MITAGE Alandi(D), Pune)

Cont.

Dr. Debashish Adhikari (Dean School of Electrical Engg., MITAOE Alandi(D), Pune)

Vaishali A. Katkar (Asst. Prof., School of Electrical Engg., MITAGE Alandi(D), Pune)

Dr. M. D. Goudar (Director MITAOE Alandi(D), Pune)





ADDENDUM A

List of Courses Domain wise (Each Course if of 12 weeks)

Mechanical			
Design	CFD	FEA	MBD
Automotive Class A Surfacing using ALIAS	Introduction to CFD using MATLAB and OpenFOAM	CrashWorthiness Analysis Using HyperMesh and Radioss	Vehicle Dynamics Using MATLAB
Advanced Sheet Metal Design	Advanced Aerodynamics Simulation	HyperMesh for FEA Plastic and Sheet Metal Applications	Suspension Design Using ADAMS
Geometric Dimensioning and Tolerancing using NX CAD	Advanced CFD Using ANSYS Fluent	Automation using TCL/TK for HyperMesh	Introduction to Motorsport Engineering
AutoCAD Essentials for Mechanical Engineerings	Advanced CFD for IC Engine Applications	LS-DYNA for Structural Mechanics / FEA	Multibody Dynamics for Automotive Applications
Automotive BIW Fixture Design	IC Engine Calibration Using GT Power and GT Suite	Pre Processor for Structural Analysis Using ANSA	Multibody Dynamics Using SolidWorks
Plastic Design for Automotive Applications using CATIA V5	Internal Combustion Engine Analyst	Advanced Structural Analysis Using ANSYS WorkBench	MATLAB for Mechanical Engineers
Automotive Sheet Metal Design using NX CAD	External Aerodynamics Simulation using Star CCM+	Automation in Structural Analysis and Design using MATLAB and MASTAN	Python for Mechanical Engineers
Automotive Lighting Design using CATIA V5	Electronic Cooling Simulation Using ANSYS ICEPAK	Introduction to Automation using ANSYS WorkBench and Python	
Wiring Harness using CATIA V5	Combustion CFD Specialist	Finite Element Analysis Using SolidWorks	
Ultimate SolidWorks Course	CFD Modeling for Rotating Bodies and Brakes		
Surface Modeling of an Aston Martin Car using SolidWorks	Moldflow Simulation for Injection Molding		
SolidWorks Boeing 747 Design	HVAC Systems Flow Analysis		
	Advanced Turbo Machinery Simulations		
	Computational Combustion using Python and Cantera		





	Introduction to HEV Using MATLAB and SIMULINK
<u>Electrical</u>	Introduction to Control of Electric Vehicle
	Introduction to Advanced Drive Assist Systems (ADAS) using MATLAB and SIMULINK
	Machine Learning and Artificial Intelligence for Mechanical Engineers
	Math Behind Machine Learning and Artificial Intelligence
	Introduction to Battery Technology for Electric Vehicle using MATLAB & SL
	Simulation and Design of Power Convertors using MATLAB and SIMULINK
	Machine Learning for Electrical Engineers using Python
	MATLAB for CIVIL Engineers
	PYTHON for CIVIL Engineers
	C PROGRAM for CIVIL Engineers
	CIVIL AUTOCAD 2D Modeling for Construction / Architecture
	CIVIL AUTOCAD 3D Modelling & Rendering for Visualization
	BIM for ARCHITECTURAL & MEP Using REVIT
	ADVANCED 2D & 3D Modelling using AUTOCAD CIVIL
Civil	STRUCTURAL Designing Of STEEL & CONCRETE using STAAD PRO
	STRUCTURAL Analysis Of STEEL Structures Using TEKLA
	ADVANCED MEP Drafting Using TEKLA
	HVAC, ELECTRICAL Design Using REVIT
	REINFORCED CEMENT CONCRETE REVIT
	BUILDING SYSTEM ANALYSIS & DESIGN Using ETABS
	STRUCTURAL STEEL MODELLING TEKLA
	STRUCTURAL STEEL DRAFTING Using TEKLA
	Data-structure and Algorithms Bootcamp
	Introduction to Python and JAVA Programming
	Design Patterns for Building Scalable Applications
Computer Science	Introduction to Advanced Database Design
	Fundamentals of Web Applications
	Introduction to System Design and Architecture
	Version Control and Test Driven Deployment





Value Proposition for MIT Academy of Engg. Pune

Skill-Lync is happy to partner with MIT AOE Pune to provide job oriented courses and help to bridge the industry- academia gap leading to create a win-win situation for both of us. Kindly go through the below proposal and let us know if you have any questions.

To: MI	T Academy Of Engineering, Pune			
Kind Attention: Dr. Goudar (Director)				
Sr No	Details	Price / Student		
	Option I			
1	Skill-Lync subscription charges for Individual course per course per student - If provided with 100 students else Rs.7,500/- would be applicable for min 50 students.	Rs. 6,000/-		
2	Skill-Lync Online Internship Program charge per student (if provided with 150 students)	Rs. 5,000/-		
	Option II			
1	Skill-Lync subscription charges for Individual course per course per student - provided student go for 2 courses (min requirement 100 students)	Rs. 5,500/-		
	Option III			
1	Skill-Lync subscription charges per student if student goes for 3 online courses and online internship (min requirement 100 students)	Rs. 20,000/- (For 3 course and 1 internship)		

Additional Benefits:

- Students will be provided access to the softwares like MathWorks, LS DYNA, MSC ADAMS, ANSYS and HYPERMESH depending on the course content.
- Access to our support mechanism to resolve queries.
- Students will be working on the Industry standard Projects.
- Students can build their professional portfolio and link their technical Projects (<u>www.skill-lync.com/projects</u>).
- Faculty Development Programs will be conducted free of cost per semester to up-skill the faculties.

Memorandum of Understanding

Between

MIT Academy of Engineering, Alandi, Pune, 412105

and

Regional Telecom Training Centre, Bharat Sanchar Nigam Limited (A Government of India Enterprise) Plot No. 121/122, MIDC 'G' Block, Chinchwad, Pune - 411019





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MIT Academy of Engineering, Alandi, Pune is the engineering institute of Maharashtra Institute of Technology (MIT) is the first private Engineering Institute to be established in the city of Pune, Maharashtra. It is one of the premier institutes for Indian and International students offering Undergraduate and Postgraduate courses in Engineering, Management, Medicine, Pharmacy, Design, and so on, situated in Alandi, Pune.

The Regional Telecom Training Center, Pune (RTTC, BSNL, Pune) located in Chinchwad, Pune, is a unit of Bharat Sanchar Nigam Limited, a Government of India Enterprise. RTTC, Pune came into existence in the year 1995 under the academic control of Bharat Ratna Bhim Rao Ambedkar Institute of Telecom Training (BRBRAITT), Jabalpur. RTTC, Pune is responsible for imparting training in Telecommunication Technology to BSNL and Non BSNL organization. The cadres trained here are JTOs, SDEs, under Group B and TTAs under Group C officers/officials of the Department and Engineering students etc.

This MoU between MIT Academy of Engineering, Alandi, Pune and Regional Telecom Training Center, Pune assigns herewith on MoU Dated: 18th August 2020 by Dr. Debashis Adhikari, Prof. and Dean School of Electrical Engg., MIT Academy of Engineering, Alandi, Pune, auth Signatory, on behalf of the MIT Academy of Engineering, Alandi, Pune and the Principal, RTTC Pune, on behalf of RTTC, Pune, for organizing the Training programs.

RTTC, Pune, proposed ten courses as follows:

- 1. Vocational Training in Basic Telecom Technologies (VT-Basic)
- 2. Vocational Training in Advanced Telecom Technologies (VT- Advanced)
- 3.Self-supporting Employability Enhancement Training Program (SSEETP)
- 4.Industrial Visits to BSNL Telecom Infrastructure
- 5.Internship
- 6. Major Projects
- 7. Customized courses
- 8.Skill Development course
- 9. Faculty Development Program
- 10. Webinar on various telecom and management topics

Above training courses will be conducted on the basis of the following terms and conditions:

1) Areas of collaboration:

a. To conduct training programs and 'hands-on' experience to the faculty and students of the MIT Academy of Engineering, Alandi, Pune.

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- b. To organize exchange of know how between faculties of the college and the engineers/managers working in BSNL.
- c. To organize industrial visits for students of MIT Academy of Engineering, Alandi, Pune with mutual consent .
- d. To provide in-plant training to the students of MIT Academy of Engineering, Alandi, Pune with mutual consent.
- e. To train the students to enhance their employability by conducting training programs to bridge the gap between academics and industry.

2) Mobilization and Selection:

- a. <u>RTTC Pune</u> has agreed to impart training on SSEETP and Vocational Training Courses to Engineering students as per the terms and conditions of this MoU.
- b. MIT Academy of Engineering, Alandi, Pune shall display notification and carry out the Selection of students for the training/s.
- c. MIT Academy of Engineering, Alandi, Pune shall send a list of selected students to RTTC, Pune, one week prior to the commencement of the training.
- d. RTTC, Pune shall submit a course commencement letter prior to the commencement of the course.

3) Training Service Delivery:

a. Infrastructure -

- 1. RTTC, Pune shall conduct the course at its authorized training centers only.
- RTTC, Pune shall ensure that the training centers should have the minimum facilities like good classrooms and other good facilities for conducting training.

b. Course Content -

- RTTC, Pune shall develop latest syllabus and training materials based on requirement of industries and the relevant sectors & similar course being delivered to AICTE accredited colleges in India which would be based on practical interactive training. A copy of syllabus shall be submitted to MIT Academy of Engineering, Alandi, Pune before commencement of first batch of training.
- 2. RTTC, Pune shall conduct the training/s only as per the course contents submitted to MIT Academy of Engineering, Alandi, Pune. RTTC, Pune shall ensure that all trainers deputed by them have the relevant education, experience and skill set for conducting the proposed training/s.

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- 3. RTTC, Pune shall arrange time to time industrial visits of Telecom installations during the tenure of training/s as per the syllabus of the course.
- 4. The SSEETP course shall have 3 certificates Silver, Gold & Platinum for 3 semester (5th, 6th and 7th) of BE(E&TC) students comprising of 56 weeks.
- 5. The SSEETP course would be of 7 weeks full time (6 days a week) course.

c. Attendance -

- 1. RTTC, Pune shall maintain the attendance of the candidates and the attendance data shall be submitted to the Skill Development Cell, MIT Academy of Engineering, Alandi, Pune.
- MIT Academy of Engineering, Alandi, Pune shall take special efforts to ensure that each candidate is attending the training minimum 80%. Attendance records will be maintained by RTTC Pune in the physical registers and submitted to MIT Academy of Engineering, Alandi, Pune if demanded.
- 3. RTTC, Pune will submit report to MIT Academy of Engineering, Alandi, Pune about the candidates who are irregular after completion of the 10% of the total duration of training course, MIT Academy of Engineering, Alandi, Pune will take the necessary action.

4) Monitoring and Evaluation of Training:

a. MIT Academy of Engineering, Alandi, Pune may inspect the training programs randomly by deputing authorized persons and it is binding on RTTC, Pune to extend all support to MIT Academy of Engineering, Alandi, Pune. RTTC, Pune will rectify any shortcomings observed during the visits on an immediate basis, as per terms and conditions of this agreement.

5) Assessment and Certification:

- a. RTTC, Pune will conduct examination/Evaluation of the students and award the grade indicating completion of Training.
- b. RTTC, Pune shall provide certificates to the trained and successful candidates on last day or any convenient day of closing as agreed. The certificate should be provided in collaboration with MIT Academy of Engineering, Alandi, Pune
- c. RTTC, Pune may conduct re-examination for the unsuccessful candidates to give them one more opportunity.

Financial Terms and Conditions:

a) Fee Structure for the training courses is as per the Annexure 'A' of this MoU.

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- b) MIT Academy of Engineering, Alandi, Pune will submit the fees batch wise.
- c) Food charges (breakfast, lunch, evening snacks and dinner) to be paid directly to the mess contractor of the Hostel of RTTC Pune by the students. The allotment of the Hostel room is subject to availability.
- d) The contract may be extended to conduct more batches at different places, based on the mutual agreement and feasibility.
- e) The total training charges are to be paid within 5 days from the date of commencement of the training either through DD in favour of Accounts Officer (Cash), BSNL, Pune or through NEFT to an authorized account which will be provided after this agreement.
- f) No refund of fees for drop outs or if the trainee discontinue the training during training period within one module Silver/Gold/Platinum will be entertained.

7) Reporting:

- a. A comprehensive report (Attendance/Evaluation etc) of the training shall be furnished by RTTC, Pune to MIT Academy of Engineering, Alandi, Pune
- b. In response MIT Academy of Engineering, Alandi, Pune will submit the satisfaction report.

8) Confidentiality:

The parties agree to maintain the confidentiality and shall not disclose contents of this agreement to any third party or shall not use for any purpose (other than in connection with this MoU) any information relating to the other's business which is marked 'Confidential' or its clearly by its nature confidential without the disclosing party's written consent. Each of the parties may disclose the other's confidential information to the employees, agents, contractors and professional advisors on a need to know basis and to others having a legal right or duty to know that information

9) Other Terms and Conditions:

- a. This MoU is valid for 36 months from the date of signing of this MoU and the terms of MoU may be extended further with mutual consent.
- b. Any additional conditions regarding monitoring, assessment, evaluation and MIS etc. and other issues related to implementation will be worked out by MIT Academy of Engineering, Alandi, Pune and Principal, RTTC, Pune in mutual agreement with each other. RTTC, Pune shall ensure that each candidate will submit an undertaking that he/she will abide by the rule and regulation of RTTC, Pune.
- c. MIT Academy of Engineering, Alandi, Pune shall ask student to submit the duly attested documents of each candidate such as academic qualification certificate,

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Student Id, Passport size photographs (3 nos.), PAN driving license/adhaar card/voter id, etc.

10) Resolution and Arbitration:

- a. In case of dispute there shall be an arbitration committee comprising of representative/s nominated by MIT Academy of Engineering, Alandi, Pune and representative/s nominated by Principal, RTTC, Pune. The decision of the arbitration committee shall be binding on both the parties.
- b. No party shall be entitled to go to the 'Court of Law' except otherwise it is advised by the arbitration committee. However, in all such cases jurisdiction of court will be in Pune only

11) Force Majeure:

- a. Force majeure shall mean any unforeseeable exceptional situation or event beyond the parties' control which prevents either of them or their agents/authorized representatives from fulfilling any of their obligations under this agreement, was not attributable to error or negligence on their part, and proves insurmountable in spite of all due diligence.
- b. Any of the University / Institute / Engineering College or RTTC, Pune faced with majeure shall inform the other party without delay by registered letter with advice of delivery or equivalent, stating the nature, probable duration and foreseeable effects.
- c. Neither MIT Academy of Engineering, Alandi, Pune nor RTTC, Pune shall be held in breach of their obligations under the agreement if they are prevented from fulfilling them by force majeure. Each of the MIT Academy of Engineering, Alandi, Pune or RTTC, Pune shall make every effort to mitigate any losses suffered due to force majeure. If MIT Academy of Engineering, Alandi, Pune or RTTC, Pune fails to make necessary efforts by which the losses caused due to force majeure can be mitigated then the other party shall have the right to terminate this Agreement.

12) Term and Termination:

This Agreement shall be effective from the date of execution and shall continue till entire period of this MoU and the same is duly accepted by the MIT Academy of Engineering, Alandi, Pune under signature of its authorized signatories or unless terminated in accordance with the provisions of this agreement, whichever is earlier. Notwithstanding anything stated herein upon expiry or early termination of this agreement, all obligations of the Parties shall cease to be valid and enforceable.

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13) Miscellaneous:

- a. Any modification/amendments to this agreement can only be made in written and signed by both parties subject to approval of the competent authority of BSNL.
- b. This agreement does not restrict either party from participating in similar activity with other private or public agencies, organizations and individuals.
- c. MIT Academy of Engineering, Alandi, Pune and Principal RTTC, Pune will take the final decision whether to continue working on further project.
- d. MIT Academy of Engineering, Alandi, Pune will issue separate work order for each course.
- e. The students, in reference with the MoU, must abide by the following rules in the campus of RTTC, BSNL, Pune:
 - 1. The students staying in the hostel must abide by the rules and regulations of the hostel as may be framed from time to time.
 - 2. No student shall come into / give up / shift / alter the assigned accommodation in any room of residence or any lecture hall / lab in academic building / without prior written permission.
 - 3. In the event of loss of any personal property of a student due to theft, fire or any other cause the BSNL shall not bear any responsibility and shall not be liable for payment of any compensation.
 - 4. Students are prohibited from taking any undue or unlawful risk, which may cause heavy loss to somebody's life or his/her own life. In case of any such incident RTTC, BSNL, Pune shall not bear any responsibility for the accidents or the loss of life due to such prevented acts.
 - 5. The students / trainees are prohibited from behaving in any form of unlawful and unethical manner, like smoking, liquors, eve teasing, creating noise disturbing others, etc. in the campus of RTTC, BSNL, Pune. If found doing such unlawful and unethical activities, the training will be terminated for such students / trainees and no refund of training charges will be done.

Signed on Date: 18th August 2020

Signature:

M. I Academy of English

Name: Dr. Debashis Adhikari Designation: Prof. and Dean, School of Electrical Engg., MIT Academy of Engineering, Alandi, Pune

Alandi (D.), Puna-412 200. Page 7 of 8

Signature: 4

Name:

Designation:

113, BINL:

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प्राचार्य Principal Witness:

Designation:

Name: N.R. BAMANE

Signature:

Designation: T. Enginees





Dated: 02nd Oct. 2020

No.

Memorandum of Understanding

Between

MIT Academy of Engineering, Alandi, Pune, 412105 and

Telcocrats Technologies Pvt. Ltd, ElTOP, C-124, 4th Floor Ph-8, Indl Area Mohali, Punjab-160055 MIT Academy of Engineering is an Autonomous Engineering college Affiliated with the Savitribai Phule Pune University, India and Accredited by NAAC with "A" Grade in 2014 & NBA Accredited. It was established in the year 1999 and is approved and accredited by AICTE.

Telcocrats Technologies is a focused Telecom and IT Training & Service Provider company with specialization in Training, Project Management, Business Development and Consultancy providing training and Technology based solutions from our operational and domain expertise that helps improving operational efficiency, productivity, and quality in ever evolving dynamic market. The Company is headquartered in India and providing services in different continents of the world. Telcocrats Technologies is a fast growing company with list of satisfied beneficiaries.

This MoU MIT Academy of Engineering, Alandi, Pune and Telcorats Technologies Pvt. Ltd, Mohali assigns herewith on MoU Dated: 02nd Oct. 2020by Dr. Debashis Adhikari, Professor and Dean, School of Electrical Engg., MIT Academy of Engineering, Alandi, Pune _ Auth Signatory, on behalf of the MIT Academy of Engineering, Alandi, Pune and the Technical Director, Telcocrats Technologies, for organizing the Training programs.

Telcocrats, proposed three courses as follows:

1.Vocational Training in Basic Electronics & Telecom Technologies (VT-Basic)

2.Vocational Training in Advanced Electronics & Telecom Technologies (VT- Advanced)

3.Self-supporting Employability Enhancement Training Program (SSEETP)

Above training courses will be conducted on the basis of the following terms and conditions:

1) Areas of collaboration:

- a. To conduct training programs and 'hands-on' experience to the faculty and students of the MIT Academy of Engineering, Alandi, Pune.
- b. To organize exchange of know how between faculties of the college and the engineers/managers working in Industry.

Page 2 of 7

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- c. To organize industrial visits for students of MIT Academy of Engineering, Alandi, Pune with mutual consent.
- d. To provide in-plant training to the students of MIT Academy of Engineering, Alandi, Pune with mutual consent.
- e. To train the students to enhance their employability by conducting training programs to bridge the gap between academics and industry.

2) Mobilization and Selection:

- a. Teleperats Technologies Pvt. Ltdhas agreed to impart training on SSEETP and Vocational Training Courses to Engineering students as per the terms and conditions of this MoU.
- b. MIT Academy of Engineering, Alandi, Pune shall display notification and carry out the Selection of students for the training/s.
- c. MIT Academy of Engineering, Alandi, Pune shall send a list of selected students to Telcocrats Technologies Pvt. Ltd, one week prior to the commencement of the training.
- d. Telcocrats Technologies Pvt. Ltdshall submit a course commencement letter prior to the commencement of the course.

3) Training Service Delivery:

a. Infrastructure-

1. Telcocrats Technologies Pvt. Ltdshall conducts the course at MIT Academy of Engineering, Alandi, Pune only.

b. Course Content -

- 1. Telcocrats Technologies Pvt. Ltdshall develop latest syllabus and training materials based on requirement of industries and the relevant sectors & similar course beingdelivered to AICTE accredited colleges in India which would be based on practical interactive training. A copy of syllabus shall be submitted to MIT Academy of Engineering, Alandi, Pune before commencement of first batch of training.
- 2. Telcocrats Technologies Pvt. Ltdshall conduct the 'training/s only as per the course contents submitted to MIT Academy of Engineering, Alandi, Pune. Telcocrats

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- Technologies Pvt. Ltdshall ensure that all trainers deputed by them have the relevant education, experience and skill set for conducting the proposed training/s.
- 3. Telcocrats Technologies Pvt. Ltdshall arrange time to time industrial visits of Telecom installations during the tenure of training/s as per the syllabus of the course.

c. Attendance -

- 1. Telcocrats shall maintain the attendance of the candidates and the attendance data shall be submitted to the Skill Development Cell, MIT Academy of Engineering, Alandi, Pune.
- 2. MIT Academy of Engineering, Alandi, Pune, shall take special efforts to ensure that each candidate is attending the training minimum 80%. Attendance records will be maintained by RTTC Pune in the physical registers and submitted to MIT Academy of Engineering, Alandi, Pune. if demanded.
- 3. Telcocrats will submit report to MIT Academy of Engineering, Alandi, Pune about the candidates who are irregular after completion of the 10% of the total duration of training course, MIT Academy of Engineering, Alandi, Pune will take the necessary action.

4) Monitoring and Evaluation of Training:

a. MIT Academy of Engineering, Alandi, Pune may inspect the training programs randomly by deputing authorized persons and it is binding on Telcocrats to extend all support to MIT Academy of Engineering, Alandi, Pune. Telcocrats will rectify any shortcomings observed during the visits on an immediate basis, as per terms and conditions of this agreement.

5) Assessment and Certification:

a. Telcocrats will conduct examination/Evaluation of the students and award the grade indicating completion of Training.

Page 4 of 7

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- b. RTTC, Pune shall provide certificates to the trained and successful candidates on last day or any convenient day of closing as agreed. The certificate should be provided in collaboration with MIT Academy of Engineering, Alandi, Pune
- c. Telcocrats may conduct re-examination for the unsuccessful candidates to give them one more opportunity.

6) Reporting:

- a. A comprehensive report (Attendance/Evaluation etc) of the training shall be furnished by RTTC, Pune to MIT Academy of Engineering, Alandi, Pune
- b. In response MIT Academy of Engineering, Alandi, Pune will submit the satisfaction report.

7) Confidentiality:

The parties agree to maintain the confidentiality and shall not disclose contents of this agreement to any third party or shall not use for any purpose (other than in connection with this MoU) any information relating to the other's business which is marked 'Confidential' or its clearly by its nature confidential without the disclosing party's written consent. Each of the parties may disclose the other's confidential information to the employees, agents, contractors and professional advisors on a need to know basis and to others having a legal right or duty to know that information

9) Other Terms and Conditions:

- a. This MoU is valid for 36 months from the date of signing of this MoU and the terms of MoU may be extended further with mutual consent.
- b. Any additional conditions regarding monitoring, assessment, evaluation and MIS etc. and other issues related to implementation will be worked out by MIT Academy of Engineering, Alandi, Pune and Telcocrats in mutual agreement with each other. Telcocrats shall ensure that each candidate will submit an undertaking that he/she will abide by the rule and regulation of Telcocrats.
- c. MIT Academy of Engineering, Alandi, Pune shall ask student to submit the duly attested documents of each candidate such as

Page 5 of 7

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academic qualification certificate, Student Id, Passport size photographs (3 nos.), PAN driving license/adhaar card/voter id, etc.

10) Resolution and Arbitration:

- a. In case of dispute there shall be an arbitration committee comprising of representative/s nominated by MIT Academy of Engineering, Alandi, Pune and representative/s nominated by Telcocrats. The decision of the arbitration committee shall be binding on both the parties.
- b. No party shall be entitled to go to the 'Court of Law' except otherwise it is advised by the arbitration committee. However, in all such cases jurisdiction of court will be in Pune only

11) Force Majeure:

- a. Force majeure shall mean any unforeseeable exceptional situation or event beyond the parties' control which prevents either of them or their agents/authorized representatives from fulfilling any of their obligations under this agreement, was not attributable to error or negligence on their part, and proves insurmountable in spite of all due diligence.
- b. Any of the MIT Academy of Engineering, Alandi, Pune or Telcocrats faced with majeure shall inform the other party without delay by registered letter with advice of delivery or equivalent, stating the nature, probable duration and foreseeable effects.
- c. Neither MIT Academy of Engineering, Alandi, Pune nor Telcocrats shall be held in breach of their obligations under the agreement if they are prevented from fulfilling them by force majeure. Each of the MIT Academy of Engineering, Alandi, Pune or Telcocrats shall make every effort to mitigate any losses suffered due to force majeure. If MIT Academy of Engineering, Alandi, Pune or RTTC, Pune fails to make necessary efforts by which the losses caused due to force majeure can be mitigated then the other party shall have the right to terminate this Agreement.

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12) Term and Termination:

This Agreement shall be effective from the date of execution and shall continue till entire period of this MoU and the same is duly accepted by the MIT Academy of Engineering, Alandi, Pune under signature of its authorized signatories or unless terminated in accordance with the provisions of this agreement, whichever is earlier. Notwithstanding anything stated herein upon expiry or early termination of this agreement, all obligations of the Parties shall cease to be valid and enforceable.

13) Miscellaneous:

a. Any modification/amendments to this agreement can only be made in written and signed by both parties subject to approval of the competent authority of Telcocrats.

party agreement does not restrict either b. This participating in similar activity with other private or public

agencies, organizations and individuals.

c. MIT Academy of Engineering, Alandi, Pune and Director Telcocrats will take the final decision whether to continue working on further project.

d. MIT Academy of Engineering, Alandi, Pune will issue separate work

order for each course.

Signed on Date: 02nd Oct. 2020

Signature:

Name: Kapil Bhutani

Designation: Technical Director

Telcorats Technologies Pvt. Ltd

School of Electrical Engineering MIT Academy of Englishering Signature: Alandi (D.), Pine-412 105.

Name: Dr. Debashis Adhikari

Designation: Professor and Dean

School of Electrical Engg., MIT Academy of Engineering, Alandi, Pune



RENEWAL OF MEMORANDUM OF UNDERSTANDING BETWEEN MIT ACADEMY OF ENGINEERING, Alandi (D), Pune AND

AUTO CLUSTER DEVELOPMENT AND RESEARCH INSTITUTE CHINCHWAD

In order to continue to promote collaboration between MIT Academy of Engineering and Auto Cluster Development and Research Institute, Chinchwad. The two Institutes desire hereby to record their consent to the extension of the Memorandum of Understanding signed on 22-61-2021.

The extended effective term of the Memorandum of Understanding shall be for a period of One year effective as of the date at execution by the appropriate authority of each signatory institution. There are some additional Clauses in the Agreement on the account of Covid-19 Precautionary measures till the situation gets improved.

- Use of Face mask, Sanitizers & Social distancing Mandatory within the premises of Auto Cluster.
- > Industrial visits within Auto Cluster abandoned up to further instructions.
- Internships for students engaged in joint skill development and awareness programmes will be online mode.
- FDP, STTP and other Skill development training activities for Students and Faculties will be online mode.

All the other Clauses of the Agreement remains unchanged.

In witness hereof, the duly authorized representative of each institution agrees to the provisions of this document.

On behalf of Auto Cluster Development & Research Lustitute

> Mr. Kiran K. Vaidya Managing Director

Date 22/01/2021

CONTACT PERSONS

Auto Cluster Development & Research Institute

Mr. Surajkumar Babar

(Skill Development Department)

Auto Cluster Development & Research Institute

H-Block, Plot No. C-181, Chinchwad M.I.D.C, Pune - 411019

Tel.: +020-66333714

Email: skill@autoclusterpune.org



On behalf of MIT Academy of Engineering

Dr. Materl. D. Goudon

Date 22-1-21

DIRECTOR MIT Academy of Engineering Alandi (D), Pune-412105.

MIT Academy of Engineering

Mr/Mrs

MIT Academy of Engineering

Dehu phota, Kelgaon, Alandi (D)

Pune -: 412105

Tel

Emuii:

Memorandum of Understanding (MOU)

Between



And



MIT ACADEMY OF ENGINEERING, ALANDI CAMPUS PUNE -412105

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING ("MOU") is made on (27th OCT 2020)

BY AND BETWEEN

MECHATOL ENGINEERING SOLUTIONS, KOTHRUD, Pune

Address:

Ketan Park,second floor Opposite to suraj nagar,near guruganesh nagar Shantiban chowk,Kothrud Maharashtra,Pune 411038

AND

MIT ACADEMY OF ENGINEERING, ALANDI PUNE

Address:

Dehu,Phata Alandi (D) Maharashtra Pune **412105**

MECHATOL ENGINEERING SOLUTIONS and MIT ACADEMY OF ENGINEERING, ALANDI PUNE (MITAOE) are hereafter referred to individually as "Party" and collectively as "Parties".

1. PREAMBLE

WHEREAS

- 1.1 7 Sponsorship Projects
- 1.2 16 Summer and Winter Internships

2. OBJECTIVES

- 2.1 To give industry exposure to the students by allowing them to work on live projects
- 2.2 To create awareness about standards and their use in industries.
- 2.3 To provide Industrial Skills to the students of **MIT ACADEMY OF ENGINEERING**, **ALANDI PUNE** from employment perspective.
- 2.4 To bridge the gap between university syllabus and industry requirements.
- 2.5 To provide sponsorship industrial projects and summer / winter internship
- 2.6 To encourage the students to publish the research papers in journals/ conferences of repute.

3. TASKS

- 3.1 Promote and work towards the Objectives.
- 3.2 Getting a group of selected faculty member/s and students from **MITAOE** and expose them up to the time of completion of tasks undertaken starting from given date, at MECHATOL ENGINEERING SOLUTIONS, Pune.
- 3.3 Developing a schedule internships
- 3.4 Dr. Pritam Kalos will be internship and sponsorship project coordinator for scheduling and guiding students therein.
- 3.5 Identify joint research projects in Industrial areas.
- 3.6 Maintain regular and reasonable contact with the other Party, informing the other Party with relevant information and statistics in relation to the Objectives.
- 3.7 Nominate a senior member from each Party to be responsible for overseeing the implementation of this MOU as SPOC (Single Point of Contact)

4. COSTS AND REVENUES

- 4.1 Mechatol Engineering Solutions will be charging PBL training amount for Sponsorship candidates of INR 3500/- per candidate per year and for Internship Including summer and winter 2500/- per candidate per year
- 4.2 Any technical Visit's at customer end will be in the scope of Mechatol engineering Solutions. In that case the complete reimbursement of the candidate will be done by Mechatol Engineering Solutions along with food and accommodation
- 4.3 MITAOE has agreed not to claim any kind of revenue sharing in any format from Mechatol Engineering Solutions as per clause no 4.1

5. WARRANTIES

- 5.1 Each Party warrants and undertakes to the other Party that
 - a) It has the right to enter into this MOU and perform its obligations in this MOU.
 - b) it shall comply with all applicable laws and regulations in the performance of its obligations in this MOU;
 - c) it has all necessary rights, authorizations, or licenses to perform its obligations under this MOU;
 - d) The MOU will be valid for next one year from signing date

6. TERM AND TERMINATION

- 6.1 This MOU comes into force from the day of signing by the last Party. The term of this MOU will be one year and further will be decided as per the mutual consent of parties.
- 6.2 As this is a training activity, it is expected that students undergoing such training should be awarded with certificate.
- 6.3 MECHATOL Engineering Solutions Shall provide certificate to students.
- 6.4 Certificate provided by MECHATOL Engineering solutions shall include MITAOE

7. GENERAL

- **7.1 Third Party Right**: No person who is not a party to this MOU shall have any right to enforce any terms of this MOU.
- **7.2 Notice**: Notices and other communications required or permitted pursuant to this MOU, shall be in writing and shall be delivered personally, or by prepaid registers mail, or sent by confirmed facsimile transmission to the other Party, or by use of professional overnight courier service, at the addresses set forth above.
- **7.3 Amendment**: This MOU contain the entire agreement and understanding between the Parties. No amendments or modifications to this MOU shall be effective unless made in writing and signed by authorized representatives of the Parties.
- **7.4 Severability**: If any provision of this MOU (or any portion thereof) is determined to be invalid or unenforceable the remaining provisions of this MOU shall not be affected thereby and shall be binding upon the Parties and shall be enforceable as though said invalid or unenforceable provision (or portion thereof) were not contained in this MOU.
- **7.5 Assignment**: This MOU shall be binding upon and ensure to the benefit of the Parties hereto and their successors and assigns. The MOU shall not be assigned by either Party without the prior written consent of the other Party.
- **7.6** This MOU including the exhibits annexed hereto supersede all prior agreements, representations and understandings, written or oral, between the Parties and constitute the complete agreement and understanding between the Parties unless modified in writing, signed by both Parties.
- **7.7** The headings of this MOU are intended solely for convenience of reference and shall be given no effect in the interpretation or construction of this MOU.
- **7.8** This MOU is governed by Indian law. The Parties hereby submit to the exclusive jurisdiction of the Pune courts.

IN WITNESS WHEREOF, the Parties hereto, each acting under due and proper authority, have executed this MOU as of the date written above

8. PBOL Benefits

- 1. Understanding industry problems
- 2. Building architecture of solution to resolve the industry problem
- 3. Working live on the industry project as in the "Design Engineer Role"
- 4. Getting Used to Industry Calculations and Manufacturing Drawings
- 5. Helping the Students to acquire Domain based Knowledge as per Industry Vertical
- 6. Sponsorship Projects
- 7. Internships

9. PBL Training

Candidates will receive training on following aspects for project execution

3D CAD Training

FEA and CFD Training

Material Selection training as per Ashby Chart

Engineering Costing and Estimation

Product Calculations

Drawing Creation and Reading as per GD&T ASME Standard

10. In Sponsorship Projects and Internship Following will be the Scope of Work for Students:

Creating GA Layout as per Customer Input

Material Selections

Product Calculations including Mechanical Sizing

Costing and Product Estimation

Designing the components in 3d CAD Software

Creating Manufacturing and Fabrication Drawings

Performing FEA & CFD Analysis for optimizing the design

Generating Bill of Material for ERP

11. In Black Book and during external oral following data will be allowed for the students to disclose:

GA layout

Material Selection Procedure and Charts

Product Calculation

Costing

3d parts and Assemblies

Fabrication Drawings

FEA and CFD Results and Reports

Bill of Material

<u>Note:</u> No Actual Photo's or Videos of the Customer Product or Customer Details is allowed to show or disclosed in any format as per the IPR Policy of Customer and Mechatol Engineering Solutions. No Technical Visit can be arranged

Students will be awarded with Internship and Sponsorship Completion Certificate from Mechatol Engineering Solutions

12. Infrastructure

Mechatol Engineering Solutions will be sponsoring following infrastructure for MIT Academy of Engineering, Alandi Pune

- 1. 8 swivel chairs..aprox 35000 INR
- 2. 8 office tables..aprox 25000 INR
- 3. 3 ton split A.C (Carrier) ..aprox 80000 INR
- 4. 42 inch Sony LCD..aprox 48000 INR
- 5. Banners

Approx the total furniture costs 1.88L INR.

- A. The above infrastructure will be utilized for academic use only (for sponsorship and internship project)
- B. A.C Maintenance including internal and external i.e. gas filling, washing & cleaning will be in the scope of MIT Academy of Engineering, Alandi Pune
- C. The complete replacement for any damage infrastructure (Mentioned in the clause no 12) provided by mechatol engineering solutions will be in the scope of MIT Academy college of engineering including natural calamities, Electricity overload and fluctuations or any kind of electricity problems
- D. We will completely withdraw the infrastructure property as mentioned in clause no 12 under following circumstances with prior one month notice to MIT Academy of Engineering, Pune
 - 1. Misuse of the lab and its infrastructure
 - 2. If there is no any satisfactory response or availability from MITAOE students for sponsorship and internship projects
- E. The infrastrure property mentioned in clause no.12 belongs to mechatol engineering solutions and its successors only. MIT Academy of Engineering ,Alandi Pune cannot claim the infrastrural property mentioned in clause no 12in future
- F. The Joint Mechatol- MITAOE lab space and its maintenance including electricity bill will be in the scope of MIT Academy of Engineering
- G. Any decision regarding to joint Mechatol-MTIAOE Lab will be done mutually
- H. All above terms and Policy mentioned in clause no 4,9,10,11,12 will changed in future by mutual decision only

	FOR
FOR MECHATOL ENGINEERING SOLUTIONS, KOTHRUD PUNE	MIT ACADEMY OF ENGINEERING ALANDI, PUNE
SIGNATURE:	SIGNATURE: DEAN School of Mechanical & Civil Engineering MIT Academy of Engineering Alanci (D.), Pune-412 105.
NAME: Mr.Anand Bhise-Director	NAME: 1. Prof. Prafulla Hatte - Dean School of Mechanical and Civil Engineering, MITAOE, Alandi, Pune
DATE: 03/11/2020	DATE: 03/11/2020



Memorandum of Understanding Between

MIT Academy of Engineering, Alandi (D.), Pune

And

Exochos Static Technologies, Wakad, Pune

- 1. This MoU is signed between the above two organizations for enhancing the Industry-Institute interaction.
- MIT Academy of Engineering, Alandi (D.), Pune admits students for various courses in
 Engineering and Management. This MoU is between School of Chemical Engineering at
 MIT Academy of Engineering and Exochos Static Technologies, Wakad, Pune.
- The role of Exochos Static Technologies, Wakad, Pune will be to grant consultancy projects and provide the necessary support for the same.
- 4. The role of MIT Academy of Engineering, Alandi (D.), Pune will be to provide technical expertise and technology transfer.
- 5. This MoU is valid from 1st March 2021 to 31st August 2021 which can be extended by both the parties on mutually agreed terms and conditions.

Signed by

Exochos Static Technologies,

H2-17, Anmol Residency,

Opp. Ambience Hotel,

Vishnu Dev Nagar, Kaspate Vasti Road,

Wakad, Pune - 411057

Dean

School of Chemical Engineering MIT Academy of Engineering

Near Dehu Phata, Alandi (D.), Pune - 412105





Memorandum of Understanding Between MIT Academy of Engineering, Alandi (D.), Pune And

ChemEngg Research Pvt. Ltd., Bhosari, Pune

- This MoU is signed between the above two organizations for enhancing the Industry-Institute interaction.
- MIT Academy of Engineering, Alandi (D.), Pune admits students for various courses in
 Engineering and Management. This MoU is between School of Chemical Engineering at
 MIT Academy of Engineering and ChemEngg Research Pvt. Ltd., Bhosari, Pune.
- 3. The role of ChemEngg Research Pvt. Ltd., Bhosari, Pune will be to grant consultancy projects and provide the necessary support for the same.
- 4. As per MoU, the role of MIT Academy of Engineering, Alandi (D.), Pune will be to provide technical expertise and technology transfer.
- 5. This MoU is valid from 19th March 2021 to 18th September 2021 which can be extended by both the parties on mutually agreed terms and conditions.

Signed by

Director

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ChemEngg Research Pvt. Ltd., C/o Pranita Engineering Works, First Floor, Plot No. 247, Sector 7, Bhosari MIDC, Pune – 411026 mondiacean

Dean

School of Chemical Engineering
MIT Academy of Engineering
Dehu Phata.

Alandi (D.), Pune – 412105



Memorandum of Understanding Between

MIT Academy of Engineering, Alandi Pune

And

Chemsys Process Engineering Pvt. Ltd, Pune

- L. This MOU is signed between the above two organizations for enhancing the
- MIT Academy of Engineering Alandi, Pune admit students for various courses in Engineering. This MoU is between School of Chemical Engineering of MIT Academy of Engineering. Alandi, Pune and Chemsys Process Engineering Pvt. Ltd, Pune.
- As per MoU Chemsys Process Engineering Pvt. Ltd. Pune will help the MIT Academy of Engineering Alandi, Pune by granting the permission for -----
 - Software courses for students / Staff
 - II. Training for students
 - III. Project for students.
 - IV. Industrial/Consultancy Projects
- As per MoU, MIT Academy of Engineering Alandi, Pune will help Chemsys Process Engineering Pvt. Ltd. Pune by providing----
 - I. Library facility
 - Usages of Laboratory facility.
 - III. Support during Troubleshooting

5. This MoU is valid from 1st January 2021 to 31st December 2021 which can be extended by the parties on mutually agreed terms and conditions.



Signed by

21/01/2021.

Director,

Chemsys Process Engineering Pvt. Ltd

Pune

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Dean,

School of Chemical Engineering

MITAoE, Alandi, Pune

DEAN

School of Chemical Engineering MIT Academy of Engineering Alandi (D.), Ferra 422 105.





Memorandum of Understanding (MoU)

between

MIT Academy of Engineering

Coding Ninjas

PREAMBLE

This MoU is executed on the 16th December 2020 between Coding Ninjas, an Education-Tech company with keen focus on imparting tech education to college students in India, having its registered office at Plot No. 360, Kohat Enclave, Pitampura, Delhi-110034 and MIT Academy of Engineering having its registered office at MIT Academy of Engineering, Alandi road, Pune - 412 105, Maharashtra (India).

OBJECTIVE

MIT Academy of Engineering has always focused on providing the best skills to Students in the field of Engineering and have successfully created a positive impact in their lives. Coding Ninjas shares the same vision and has up-skilled students from more than 900+ colleges and universities till now. A Memorandum of Understanding between MIT Academy of Engineering and Coding Ninjas will ensure that both the parties arrive on a common platform to work towards their vision and increase awareness about the importance of Coding and Tech skills among the Student community.

Coding Ninjas Overview

Educators with strong tech background trying to reform Tech Education We take pride in branding ourselves as the best Computer Science trainers

- We're a team of dedicated developers, mentors and educators
- Practical based, innovative learning environment
- Experience of teaching 40,000+ students
- Proven and Industry-leading curriculum
- Highest rated courses with highest completion rate in Industry

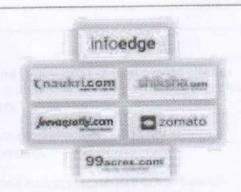
At Coding Ninjas, our mission is to continuously innovate the best ways to train the next generation of developers and to transform the way tech education is delivered. We're constantly evolving the ways in which we train amazing developers. We approach our educational philosophies as a never-ending journey of self-improvement, and we apply it to everything we do.

Faculty graduated from Stanford University, IITs, IIITs, DTU with industry experience from tech bigwigs like Facebook, Amazon, Zillious, Cars24, Housing etc.

Our Investor

With Info Edge (India) Private Limited as a key investor, we are a proud addition to the company's robust portfolio which includes leading companies across Recruitment, Matrimony, Real Estate and Education.

This portfolio consists of portals like:



Approved Training partner of National Skill Development Corporation (NSDC)



Vision

Building Careers of Tomorrow

Mission

To hand-hold students in the journey to advance their career skills through rigorous online programs offer personalised support, with best in class faculty and Industry professionals

Proposed partnership model

Coding Ninjas has collaborated with various Colleges and Universities of high repute all over India. This has helped both the College Administration and the students by providing an online solution to all the technical skills needed for the Industry.

We have received very positive feedback from the students and which is why the college administration has shown faith on our online teaching model.

Under this partnership we will be offering our foundation courses worth INR 5000, free-of-cost to the first and second year engineering students of MIT Academy of Engineering.

1. Batch of 2023-24: Students can select any one of the below mentioned Course

- Foundations of C++
- Foundations of Python
- Foundations of Java

Apart from the mentors, content, doubt resolution support, and platform; this will also include frequent Webinars, Coding Tests, and Online Workshops to make sure that all the students are learning and on the right learning curve.

Benefits of proposed free foundation course:

- · Strong Logical Thinking
- Hands-on practical learning with projects and 100+ coding problems
- Training for the skill sets as per the Industry needs
- Command on implementations and converting logic into code
- Course is specifically designed to train first time coders in their first year of college
- Course is meant to build a strong coding foundation which help students build confidence and will allow them to move to advance level coding
- Course will help students to kick-start preparation for competing in international coding competitions
- Course can be completed 1-2 months depending on student availability

Most important our training helps students to ace the tech interviews of the most tech giants and dream tech companies.

Process of Training

- · Generally, we release 2 lectures weekly.
- We will provide an assignment after each lecture.
- Programming tests will be conducted during the program.
- 4-7 hrs TA online support daily for doubt handling.
- Students will get progress report emails on their performance.
- Coordinators will get detailed progress & performance emails to monitor students.
- Students will get a Coding Ninjas certificate on successful completion of training.
- Panel access of student performance dashboard for faculty/co-ordinator
- Sessions from mentors for students, for career and performance guidance.

Course Curriculum

Students will two months of time to complete the entire course along with the assignments, and coding problems for each topic.

Topics	Sub-topics	Details
Programming	Flowcharts	Introduction to flowcharts, Decision making using flowcharts, Loops, Example problems
	Variables and Datatypes	First program, Variables and data types, Taking input, How data is stored in memory, Arithmetic Operators
	Conditional statements	Introduction to If else, Relational and logical operators, Nested conditionals
Loops and Functions While loops Patterns For loops	While loops	While loops, Flow of execution of statements in while loop, Example problems using while loop
	Patterns	Introduction to patterns, Basic Patterns, Square Patterns, Triangular Patterns, Character Patterns, Reverse Triangle, Inverted patterns, Isosceles triangles
	For loops	For loops, Break and Continue, increment - decrement operators

	Functions	Introduction to functions, Working of function calls, Variables and its scope, Pass by value
Arrays Introduction to arrays Searching and Sorting	Introduction to arrays	Introduction to arrays, How arrays are stored in memory, Passing arrays to functions
	Understanding Binary Search, Selection sort, Bubble sort, Insertion sort, Merging two sorted arrays	
Strings and 2D Strings Arrays 2D Arrays	Strings	Introduction to strings, storage of strings and their inbuilt functions
	2D arrays, Storage of 2D arrays, Example problems using 2D Arrays	

Apart from teachings by faculty, we offer the students a real time exposure and experience on an online platform which reinforces programming concepts, assess programming skills and creative thinking. Students are given assignments which contain Puzzles, Coding Questions, etc. Students will have to compile and come out with the accurate code to address the problem at hand.

The Solution is evaluated on:

- Code Accuracy Does your solution give the expected result? How close is it to the accurate solution? Evaluation of code happens on how accurate the code is.
- Compliance with Test Cases Your code is expected to follow commonly accepted test cases.
 - Code Efficiency Is your solution the most optimal solution possible? Coding Efficiency is currently loosely approximated to the number of lines of code.

Apart from the content, our platform 'Codezen' plays a unique role in learning process and quite popular amongst learners. Codezen is our online platform using proprietary technologies, social elements and well-crafted content curriculum delivering the finest learning experience.

Live Doubt Support with continuous mentorship guidance

An incredible mentor support is provided where 1 teaching assistant is assigned to 10 students. We provide best in segment live doubt support, which helps students to resolve doubts instantly. We ensure every doubt to be solved on priority which helps in maintaining the motivation in student to complete the course.

Our Student experience team monitors performance of each student, to provide that extra push and help whenever required. Whenever we see any drop in performance, there task is provide the right mentorship to take them through the course. This team is behind the reason why we have the highest course completion rate.

This agreement is based on mutual confidence and friendly co-operation. In case any dispute or difference arises, this shall be clarified and settled by means of personal negotiations between the respective Chairman/Managing Director/Director of the parties. In case this procedure is infructuous, any difference or dispute shall be settled by reference to two arbitrators, one to be appointed by each party to the dispute. All disputes shall be finally settled by Arbitration and Conciliation Act, 1996. The award shall be final and binding upon both the parties.

FORCE MAJEURE

Neither MIT Academy of Engineering nor Coding Ninjas shall be liable for any damage or loss suffered by the other on account of the happening of any event which the said parties are unable to avoid and over which they have no control and which prevents the said parties from executing their contractual obligations, such events being, but not limited to war, civil commotions, strikes, natural catastrophes, embargo, Acts of God, etc.

IN WITNESS WHEREOF, the parties through their authorized representatives have executed this Memorandum of Understanding on the day, month and year mentioned above.

For and on behalf of MIT Academy of Engineering	For and on behalf of Coding Ninjas
Signature Study	Signature DocuSigned by: B29A17A332C8442
Name and Designation Mrs. R. R. Badre Assiciating Prata & Dean SCET	Kannu Mittal Co -Founder Coding Ninjas

School of Computer Engineering & Technology MIT Academy of Engineering Alandi (D.), Pune-412 105.

Annexure

Coding Ninjas provides training in variety of courses on beginners, core backend developers, preparation, development basis:

We have designed a program to offer Foundation with Data Structures & Algorithms trainings in JAVA, C++, Python languages to the College Students, including interview preparations perspective. Students gain Exposure to the real time Problem Solving and logical thinking abilities. The training Program offered through Coding Ninjas before the students start developing the solutions builds the foundation for the code writing for the solution.

Interview Preparation course, to succeed in the tech interviews, students need to understand the expectations of the interviewer. This course will train them on solving problems, writing algorithms and analysing their solutions. It will also ensure rigorous and comprehensive preparation for the major tech giants like Amazon, Samsung, Uber etc.

In the **Competitive Programming** course, students learn to write efficient programmes and are trained to get solution for the complex codes. They get ready for the competitions like ACM ICPC, Google Codejam and more.

In the advance development courses we have variety of skill & interest based development courses, most popular of them Full Stack web development course. The focus of the course is web apps in Front End, Back end development. We have different offerings with in-demand skills like React, Node.js, Mongo DB etc. Every product-based companies like Facebook, Amazon, Uber etc seek professionals from this field.

Similarly for mobile app development, we offer an **Android App Development Course** that help students learn the fundamentals of Kotlin, Google's preferred programming language for Android and build interesting applications.

Finally most aspired skill Data Science & Machine learning. This data science training revolves around the concepts of Python, Machine Learning, Data Cleaning and Data Analysis. This course will help students understand core concepts and the latest advancements including aspects of Supervised, Unsupervised and the very latest and riveting field of Deep Learning by working on several projects.

In fact, all our development advance courses consist of internship worthy projects

MEMORANDUM OF UNDERSTANDING

BY AND BETWEEN

MIT ACADEMY OF ENGINEERING

AND

BMC SOFTWARE INDIA PRIVATE LIMITED

DATED

1st August, 2020

MEMORANDUM OF UNDERTSANDING

This MEMORANDUM OF UNDERSTANDING (hereinafter referred to as the "MOU") is made and entered on this 1st August 2020 (hereinafter referred to as "Effective Date" of the this MOU)

BETWEEN

MIT ACADEMY OF ENGINEERING, an institution with its principal premises at Dehu Phata, Alandi (D), Pune—412105, Maharashtra, India, (hereinafter referred to as "MITAOE/ Institute", which expression shall, unless repugnant to the context or meaning thereof, be deemed to include its successors-in-title, permitted assigns) of the FIRST PART,

AND

BMC SOFTWARE INDIA PRIVATE LIMITED, incorporated under the Companies Act, 1956, having its registered office at Business Bay, Wing 1-Ninth Floor, Tower B, Survey No.103, Hissa No.2, Airport Road, Yerwada, Pune- 411006, Maharashtra, India (hereinafter referred to as "BMC/Company", which expression shall, unless repugnant to the context or meaning thereof, be deemed to include its successors-in-interest and permitted assigns) of the **SECOND PART**.

"MITAOE" and "BMC" are hereinafter collectively referred as the "Parties" and individually as a "Party".

RECITALS

WHEREAS

- **A.** MITAOE is an institute situated in Maharashtra, India and involved in the business of Education. MITAOE represents that it been in the forefront of engineering education in a specialized & scientific manner, with its synthesis of research, education, and consulting and is providing sector based research and education in the field of technology.
- **B.** BMC is a private company engaged in deliver software solutions/products that helps IT transform digital enterprises for the ultimate competitive business advantage. ("Business").
- C. BMC and MITAOE propose to execute the MOU to leverage their strengths and collaborate through the University Alliance Program (the "**Program**") and propagate the module of Digital Enterprise Management (the "**Module**").

NOW THEREFORE, in consideration of the mutual Covenants, Proposed Collaboration and Representation and Warranties and the services provided by the Parties in furtherance to this MOU and contained herein the integrity and sufficiency of which are hereby acknowledged to qualify as a valid consideration herein, the Parties agree as follows:

1. DEFINITIONS & INTERPRETATIONS

- **1.1. Definitions:** Words and expressions defined elsewhere in the MOU shall have the same meanings ascribed to them throughout the MOU. In this MOU unless the context otherwise requires, the capitalized words and expressions mentioned below shall have the following meanings assigned to them:
 - **1.1.1.** "MOU" shall mean this Memorandum of Understanding dated 1st August, 2020 including any Schedules, Annexure, Addendum and exhibits attached to it or specifically incorporated into it by reference;
 - "Confidential Information" shall mean any confidential and/or proprietary information 1.1.2. belonging or relating to BMC or MITAOE, as the case may be, or its vendors, customers or other third parties including the following: (i) inventions, innovations, works, or Intellectual Property Rights, trade secrets, ideas and know-how; (ii) information relating to the development, utility, operation, functionality, performance, cost, present and proposed businesses, formulae, ideas, strategies, techniques, policy, data related to employees, present or proposed vendors/customers, research and development, financial statements, budgets and other financial details, business and marketing plans, forecasts, licenses, price lists, quotes, bids, controls, operating procedures, responsibilities, policies and procedures, software programs and files, operating manuals, user manuals documentation, etc.; (iii) confidential and proprietary information of third parties, including former, existing or prospective agents, customers, partners, vendors, suppliers or affiliates; (iv) the terms and conditions of this MOU; (v) all record bearing media containing or disclosing the above information or techniques, whether identified as "confidential" expressly or not; and (vi) all knowledge and information of whatever nature or form, relating to and concerning the Business including but not limited to any course material or any data that forms a part of the Module, including but not limited to the information about the BMC products shared in the course of the practical classes held at the BMC laboratories, in furtherance of this MOU.

For the purposes of this MOU, information shall not be considered to be Confidential Information if it is:

- a. available in the public domain on the date of disclosure or gets into the public domain on or after the date of disclosure for no fault of the Party receiving the information; or,
- b. lawfully obtained or available from a third party without any obligation of confidentiality and without breach of the MOU; or,
- c. already known to the Party receiving the information and has been received from a source other than the Party disclosing the information.
- **1.1.3.** "Students" shall mean the students of MITAOE enrolled under computer science and information technology courses offered by MITAOE, for the one year. who shall be introduced to the Module offered by BMC.
- **1.1.4.** "Event of Force Majeure" in respect of a Party hereto shall mean any act, cause, contingency or circumstance beyond the control of such Party, including, without limitation, to the extent beyond the control of such Party, any governmental action, order or restriction (whether foreign, federal or state), epidemic, pandemic, temporary/infinite discontinuance in the operations of the Parties due to unprecedented socio-economic

- conditions/ government actions, war (whether or not declared), terrorist attacks, fire, explosion or accidental damage, acts of god, public strike, riot, labour dispute.
- 1.1.5. "Intellectual Property Rights" shall mean any and all intellectual property rights in any and all parts of the world, whether registered or unregistered or assigned, directly or indirectly, including without limitation: (i) patents (whether utility or design), patent applications, patent disclosures, continuation, continuation-in-part, divisional, reissues, reexaminations, utility models, certificate of invention, provisional and foreign counterparts; (ii) trademarks, service marks, trade dress, logos, trade names and corporate names and other source indicators and registrations and applications for registration and foreign counterparts thereof, and the goodwill of the business symbolized thereby; (iii) copyrights and copyrighted works (including software and documentation) and registrations and applications for registration thereof; (iv) designs including registrations and applications for registration thereof; (v) computer software, data and documentation; (vi) inventions, trade secrets, know-how, business intelligence and Confidential Business information, whether patentable or non-patentable and whether or not reduced to practice; (vii) knowhow, manufacturing and product processes and techniques, and research and development information, financial, marketing and business data, pricing and cost information, business and marketing plans and customer and supplier lists and information; and (viii) copies and tangible embodiments thereof.
- **1.1.6.** "Person" shall mean any natural person, limited or unlimited liability company, corporation, partnership (whether limited or unlimited), proprietorship, Hindu undivided family, trust, union, association, government or any agency or political subdivision thereof or any other entity that may be treated as a Person under the law;
- **1.1.7.** "Module" shall mean products, programs, courses on or related to Digital Enterprise Management and/or other educational material provided by BMC to the Students in furtherance of this MOU. This Module shall consist of 6 Units spanning over a period of 42 (forty-two) hours of theory to be taught by the representatives of BMC;

1.2. Interpretation

- **1.2.1.** Heading and bold typeface are only for convenience and shall be ignored for the purpose of interpretation;
- 1.2.2. Unless the context of this MOU otherwise requires (i) words using the singular or plural number also include the plural or singular number, respectively; (ii) the terms "hereof", "herein", "hereby", "hereto" and derivative or similar words refer to this entire MOU or specified Clauses of this MOU, as the case may be; (iii) the term "Clause" refers to the specified Clause of this MOU, unless otherwise stated in this MOU; (iv) references Law shall include references to any such Law as it may, after the date hereof, from time to time, be amended, supplemented or re-enacted, and shall include any subordinate legislation made from time to time under that provision; (v) reference to "include" shall be construed without limitation; and (vi) the Schedules hereto shall constitute an integral part of this MOU.

2. PROPOSED COLLABORATION BY MITAOE AND BMC

- **2.1.** BMC and MITAOE intent to promote course within MITAOE for their Students and collaborate in order to bridge the gap between the industry and the academia and collectively engage in providing and/or facilitating:
 - **2.1.1.** Initiatives to participate in training the Students in the Module and to cater to the industry requirements of producing specialists in a select line of technological products;
 - **2.1.2.** Engagement in the Module and actively contribute in implementing the Module among the Students through the '*Train the Trainer Model*' facilitated by BMC to cater the Module to the Students along with training the professors and other subject-matter experts at MITAOE, related to the Module, during the period of subsistence of this MOU.
 - **2.1.3.** Promoting the Program propagated by BMC and to thereby cater to the requirements to improve the structure of the Module and its implementation.

3. CONVENANT BY MITAOE

In addition to any activities to be undertaken by MITAOE under Clause 2, MITAOE covenants to:

- **3.1.** actively participate, through its professors/ subject-matter-experts, to engage the Students in the Module, and to themselves be trained in the same, during the subsistence of this MOU;
- **3.2.** actively engage in obtaining all necessary permits/ registrations/ licenses from governmental or other authorities to implement the terms of this MOU and deliver the Module to the Students, if not already obtained;
- **3.3.** conduct the Module independently, through its professors/ subject-matter-experts, after the completion of the term of this MOU;
- **3.4.** convey to BMC, any Student-feedback in order to facilitate BMC with ongoing development of its products, better propagation of the Program and effective implementation of the Module;
- **3.5.** not conduct any activities in relation to marketing, distribution or sale of any products, which are identical and/or similar to the products of BMC, without obtaining the prior written consent of BMC during the subsistence of this MOU and for 1 year thereafter.
- **3.6.** not engage, directly or indirectly, in any arrangement/association, with the representatives of BMC, as provided for this Module, whether for teaching or otherwise, outside the ambit of this MOU and without the written consent of BMC, during the subsistence of this MOU and for [] years thereafter;
- **3.7.** not engage in any arrangement/association with any Person that is identical or similar in nature to that of this MOU, with the reference/usage/reproduction of the Module;

- **3.8.** not engage, directly or indirectly, during the subsistence of this MOU and for 1 (one) year thereafter, in any business which is identical and/or similar to that of BMC or in any business whatsoever using the Module designed and catered by BMC;
- **3.9.** not duplicate and/or replicate any software or technology supplied by BMC on its own, nor support any third party in doing the same;
- **3.10.** not reverse engineer, decompile, or disassemble BMC products displayed in the laboratories of BMC during the 28 (twenty-eight) hours of practical classes as facilitated by BMC for the Students;
- **3.11.** ensure to employ adequate number of qualified personnel/ professors/ subject-matter experts to engage and be trained in the Module during the subsistence of this MOU and to effectively execute the Module after the completion of the term of this MOU.

4. COVENANT BY BMC

BMC shall:

- 4.1. design and structure a course on 'Digital Enterprise Management' for the Students;
- **4.2.** conduct offline lectures at MITAOE or online lectures for the Students, which shall not be recorded without prior written consent by it.
- **4.3.** offer 28 (twenty-eight) hours of practical exposure to the BMC products at the BMC laboratories during the subsistence of this MOU, for the Students;
- **4.4.** provide such information and support as may be legitimately requested by MITAOE, to enable it to discharge its obligations under this MOU in an appropriate and efficient manner;
- **4.5.** serve a notice on MITAOE in the event of any changes in the specifications and/or course methodology for the Module, in accordance with the method of such service, as stated in this MOU;
- **4.6.** provide all relevant information and training as required for the purpose of appropriate comprehension of the Module;
- **4.7.** undertake necessary branding activities with regards to the Module;
- **4.8.** provide future assistance as may be required by the Students, pertaining to the Module and/or its practical uses.
- **4.9.** facilitate the unhindered and independent usage, by MITAOE, of audio-visual and reading materials forming part of the Module and developed by BMC, solely for the purpose of training its students after completion of the Term of this MOU.

5. CONSIDERATION

- **5.1.** MITAOE hereby acknowledges and agrees that it shall not receive any payment itself from BMC and shall not disburse any payment to BMC with regards to the Module.
- **5.2.** Unless otherwise agreed between the Parties, all expenses, costs and charges incurred by MITAOE in performance of its obligations as set out in the MOU shall be the sole liability of MITAOE and BMC shall not be under any obligation to reimburse such expenses unless otherwise agreed to in writing in advance.

6. ADVERTISING AND PROMOTION

- **6.1.** MITAOE shall obtain prior written approval of BMC before releasing any promotional material to any Person, in furtherance of this MOU or related to BMC in any manner whatsoever.
- **6.2.** MITAOE shall not make any false representations or guarantees about the products or services catered by BMC in any promotional material.
- **6.3.** MITAOE shall strictly refrain from using any logo, trade name or trademarks of BMC in any promotional material without obtaining a prior written approval of BMC.
- **6.4.** MITAOE accepts, acknowledges and shall honour that all Intellectual Property Rights of BMC shall solely, absolutely, without any limitation and irrevocably vest in BMC and MITAOE shall not at any time assert, directly and indirectly, rights or interests therein in the Intellectual Property Rights of BMC. MITAOE further undertakes that it shall not at any time use without prior written approval or tamper with the Intellectual Property Rights of BMC and work products of directors, officers, employees, retainers, agents and representatives of BMC.

7. REPRESENTATION AND WARRANTIES

- **7.1.** Each Party Represents and Warrants that:
 - **7.1.1.** it has the full corporate capacity and authority to enter into and execute this MOU and to grant the rights referred to in this MOU and that this MOU is executed by its duly authorized representative; and
 - **7.1.2.** it shall comply with all applicable laws in the performance of its obligations under this MOU; and
 - **7.1.3.** it shall not, in any manner, create hindrance or object to any arrangement/association of BMC with any Person, that is identical or similar in nature to that of this MOU, in furtherance of the Program; and
 - **7.1.4.** it shall not engage in any arrangement/association with any Person that is identical or similar in nature to that of this MOU, with the reference/usage/reproduction of the Module; and
 - **7.1.5.** it shall act in accordance with the principle of honesty, integrity, good faith and fair dealing while exercising their obligation under this MOU.

- **7.2.** BMC hereby represents and warrants that:
 - **7.2.1.** it has all necessary title, licenses or approvals over all products and the Module designed for MITAOE;
 - **7.2.2.** it does not, in any manner, warrant that the supply of the material related to the Module shall be on a periodic basis and uninterrupted and that the same shall be error-free or not prone to any defects; and
 - **7.2.3.** it has no objection towards the usage, by MITAOE, of audio-visual and reading materials forming part of the Module and developed by itself, solely for the purpose of training its students, even after completion of the Term of this MOU.

8. TERM AND TERMINATION

- **8.1.** This MOU is valid for 1 (one) year from the Effective Date ("**Term**") unless otherwise terminated as provided in this MOU. The term of this MOU may be renewed at the option of both the Parties.
- **8.2.** Either Party may terminate this MOU after giving an advance notice if:
 - **8.2.1.** the other Party commits a material breach of any of the terms of this MOU and fails to implement remedial measures for such breach within 30 days of such notification; or
 - **8.2.2.** an order is made or a resolution is passed for the winding up/ shutdown/ permanent closure of the other Party, or circumstances arise which entitle a court of competent jurisdiction to make a winding up order or entitles an authorized body to pass a decision to effect such permanent closure/shutdown; or
 - **8.2.3.** A Receiver is appointed on any of the other Party's assets or undertaking, or if circumstances arise which entitle a court of competent jurisdiction or a creditor to appoint a Receiver or Manager or if any other person take possession of or sells the other Party's assets; or
 - **8.2.4.** The other Party makes any arrangement or composition with its creditors, or makes an application to a court of competent jurisdiction for protection of its creditors in any way or become bankrupt.
- **8.3.** BMC shall have the right to terminate this MOU without assigning any reason whatsoever after providing a thirty (30) days' advance notice to MITAOE.

9. EFFECTS OF TERMINATION

Upon termination or expiry of this MOU:

- **9.1.** All the rights granted to MITAOE shall terminate and MITAOE shall refrain from using any trademarks, trade names or other Intellectual Property of BMC.
- **9.2.** Both Parties shall return to the other Party all Confidential Information belonging to such other Party, held by them, or otherwise permanently destroy such Confidential Information.

- **9.3.** Any other initiatives that the Parties undertake during in the Term of this MOU and in furtherance of this MOU shall be terminated, except the independent implementation of the Module by the professors/ subject-matter experts, as engaged by MITAOE, for this Module.
- **9.4.** The termination of this MOU shall not relieve MITAOE from any obligation or liability towards BMC with regards to Clause 6 (*Advertising and Promotion*), Clause 7 (*Representation and Warranties*), Clause 11 (*Confidentiality*), Clause 12 (*Intellectual Property*), Clause 13.3 (*Notices*), Clause 13.7 (*Indemnity*) and Clause 13.9 (*Dispute Resolution*).

10. FORCE MAJEURE

- **10.1.** Neither Party shall, in any manner whatsoever, be liable, or otherwise responsible, for any delay or default in, or failure of, performance resulting from, or arising out of, or in connection with, any Event of Force Majeure and any such delay, default in, or failure of, performance shall not constitute a breach by either Party hereunder.
- **10.2.** If the Event of Force Majeure prevails for a continuous period of more than 2 months, either Party may terminate this MOU by giving 30 days' written notice to the other Party. On expiry of this notice period, this MOU will terminate. Such termination shall be without prejudice to the rights of the parties in respect of any breach of this MOU occurring prior to such termination.

11. CONFIDENTIALITY

- 11.1. Each Party shall hold the other's Confidential Information in confidence with the same degree of care as it employs for its own Confidential Information and, unless required by law, not make the other's Confidential Information available to any third party or use the other's Confidential Information for any purpose other than the implementation of this MOU.
- 11.2. Each Party may disclose the Confidential Information to its directors or such other employees who are required to know such Confidential Information for the purpose of carrying out the obligations under this MOU, including but not limited to, the representatives of BMC and the professors/ subject-matter experts as engaged by MITAOE ("Authorized Persons"). Such Authorized Persons shall be bound by the instruments of confidentiality as stringent as this MOU. Each Party shall return or destroy the Confidential Information of the other Party on termination of this MOU. In the event any Confidential Information is stored electronically, the same shall be destroyed and a certificate to that effect shall be issued to the other Party. This clause relating to Confidentiality shall survive termination of this MOU.
- **11.3.** In the event an order limiting the disclosure could not be obtained, the Party making such statutory disclosure shall disclose only such portion it is required to do so.
- 11.4. MITAOE shall not, whether during the term of this MOU, or after termination of the same, for any reason, directly or indirectly, use for itself or disclose to any Person any Confidential Information other than for the benefit of BMC and in the course of performing its duties and responsibilities.

11.5. MITAOE shall accept the onus of ensuring the integrity of the Confidential Information, with respect to the design and working of the products of BMC, provided to the Students, at the BMC laboratories, during the 28 (twenty-eight)-hour practical exposure in pursuance of the terms of this MOU.

12. INTELLECTUAL PROPERTY

- 12.1. MITAOE acknowledges that the Module created in furtherance of this MOU, whether or not such Module is created/developed using the property of BMC, equipment, software or resources of BMC, shall be the sole and absolute property of BMC from date of creation thereof. Accordingly, all rights, titles and interests in the Module and the software or other technology provided by BMC, in relation to the Module, shall vest absolutely and irrevocably without any limitation with BMC and MITAOE shall not at any time assert, directly and indirectly, rights or interests therein which are contrary to such ownership rights, titles and interests of BMC.
- 12.2. MITAOE shall assist BMC, in every proper way to secure and maintain BMC's rights hereunder and to carry out the intent of the MOU and for vesting BMC with full title to the Module, including executing necessary documents, applications in that respect. At any time requested by BMC, either during the Term of the MOU or after termination thereof, and without charge to BMC, but at its expense, MITAOE authorizes and empowers BMC to take any action necessary worldwide to perfect and protect its legal rights and agree on request to execute, acknowledge, and deliver all documents and perform such other lawful acts as, in the opinion of BMC, may be necessary to obtain or maintain Intellectual Property Rights, in any and all countries and to vest title thereto in BMC, its successors, assigns or nominees.
- 12.3. MITAOE represents and warrants and undertakes that it will not use or integrate in the Modules any third party materials or data that are not validly licensed to BMC. MITAOE represents and warrants that it has not violated the Intellectual Property Rights of any third party and covenants that it shall not violate the Intellectual Property Rights of any third party in the course of this MOU.
- **12.4.** MITAOE undertakes that it shall not at any time tamper with the Intellectual Property Rights of BMC and work products of directors, officers, employees, retainers, agents and representatives of BMC.
- **12.5.** MITAOE understands and agrees that all Intellectual Property Rights in the said Module and software or other technology as provided by BMC, in furtherance to the Module, shall be the sole and exclusive property of BMC and this MOU in no manner constitutes a transfer of any rights, interests or title of the said Module and software or other technology as mentioned herein.
- **12.6.** MITAOE hereby irrevocably appoints BMC and its duly Authorized Persons as its attorney for the purpose of ensuring that the ownership of the Module and software or other technology vests in BMC. MITAOE acknowledges that BMC has an interest in the arrangement and that the same may not be terminated to the prejudice of BMC. MITAOE hereby waives any and all claims, of any nature whatsoever, which it has now or may hereafter have, for infringement of any Intellectual Property Rights assigned hereunder to BMC.

12.7. MITAOE is entitled to use BMC' trademarks or trade names in relation with the Module for promotion and advertisements, only with the prior written consent of BMC and shall not modify

or use the same in any manner whatsoever other than for the purposes set forth herein.

12.8. MITAOE shall promptly give notice in writing to BMC in the event that it becomes aware of any infringement or suspected infringement of BMC' trademarks or any other Intellectual Property Rights in or relating to the Module or any claim that the said Module in any way infringes the

rights of any third party.

12.9. MITAOE undertakes that it shall not at any time engage in any trade or business or be associated with any Person engaged in any trade or business using the name or any other Intellectual Property Rights of BMC or the name of any brand product owned, sourced, distributed or sold by BMC or

any other trade names or any name, word, mark or symbol incorporating the name of any brand

product owned, sourced, distributed or sold by BMC or any name, word, mark or symbol or

combination thereof similar or deceptively similar thereto.

13. MISCELLANEOUS

13.1. Amendments

Except as set forth herein, no amendment to this MOU shall be binding on the Parties unless such

amendment or alteration is in writing and is signed by the Parties.

13.2. Entire MOU

This MOU constitutes the entire MOU between the Parties in relation to MOU. This MOU contains the entire understanding and MOU between the Parties relating to the subject matter hereof and shall

supersede all previous MOUs, negotiations and undertakings in respect thereof.

13.3. Notices

Any notice or other communication to be given by one Party to the other pursuant to the MOU shall be made in writing and signed by or on behalf of the Party giving it. It shall be served by letter or facsimile transmission or email and shall be deemed to be duly given or made when delivered (in the case of personal delivery), at the time of transmission (in the case of facsimile transmission or email, provided that the sender has received a receipt indicating proper transmission and a hard copy of such notice or communication is forthwith sent by prepaid post to the relevant address set out below) or [5] [(five)] days after being dispatched in the post, postage prepaid, by registered mail to such Party at its address or facsimile number specified herein or at such other address or facsimile number as such Party may

hereafter specify for such purpose. The addresses, email address and fax numbers of the Parties for the purpose of notices are as follows:

MITAOE: MIT Academy of Engineering

Attention: Mr. [•]

Address: Dehu Phata, Alandi (D), Pune-412105, Maharashtra, India

E-mail: [•]

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BMC: BMC Software India Private Limited

Attention: Mr. Shashank Bhushan

Address: Business Bay, Yerwada, BMC Software India Pvt Ltd., Pune

E-mail: amit bhatia@bmc.com

13.4. Severability

If one or more provisions of this MOU are held to be illegal, invalid or unenforceable under the Law, the Parties agree to renegotiate such provision in good faith. In the event the Parties cannot reach a mutually agreeable and enforceable replacement for such provision, then (i) such provision shall be excluded from this MOU, and (ii) the remaining of the MOU shall be interpreted as if such provision were so excluded. The Parties shall nevertheless be under an obligation to negotiate an alternate provision that is as close to the original intent of the Parties and that is valid and effective.

13.5. Counterparts

This MOU may be executed in 2 (two) counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

13.6. Waivers

If at any time any Party shall waive its rights accruing to it, due to breach of any of the provisions of this MOU, such waiver shall not be construed as continuing waiver of other breaches of the same kind or other provisions of this MOU. None of the terms of this MOU shall be deemed to have been waived or altered, unless such waiver or alteration is in writing and signed by the Parties.

13.7. Indemnity

MITAOE shall at all times indemnify and hold harmless BMC and any and all of its directors, officers, employees, retainers, agents and representatives from and against any and all costs (including the attorney fees), losses or damages losses that may be incurred by BMC, arising out of, involving or relating to the breach of any of the provisions of this MOU, including without limitation, Clause 11 (*Confidentiality*), Clause 12 (*Intellectual Property*) of this MOU and any claims of refund or other compensation from the Students arising out of an earlier Termination of this MOU.

13.8. Governing Law and Jurisdiction

This MOU shall be governed by the laws of India. Subject to Clause 13.9 below, the courts at Pune shall have jurisdiction over any matters arising hereunder.

13.9. Dispute Resolution

13.9.1. All disputes and differences arising out of or in connection with any of the matters set out in the MOU, if not resolved by amicable settlement within 30 (thirty) days from the dispute, shall be finally and conclusively determined by arbitration by a sole arbitrator mutually appointed by the Parties, in accordance with the Arbitration and Conciliation Act, 1996, of India, for the time being in force. In the event, the Parties are unable to mutually appoint

an arbitrator, each Party shall appoint an arbitrator and the said 2 (two) arbitrators will appoint the third arbitrator who will be the presiding Chairman of the arbitral tribunal. The language of the arbitration shall be English and the seat of arbitration shall be Pune.

13.9.2. The arbitrator or arbitral tribunal (as the case may be) shall be entitled to award costs of the arbitration. Subject to the aforesaid, each Party shall bear its own expense in relation thereto, including but not limited to such Party's attorneys' fees and the expenses and fees of the arbitrator or arbitral tribunal (as the case may be) shall be borne equally by the Parties.

13.9.3. The Parties shall have the ability to obtain interim, injunctive or equitable relief as permissible under Laws.

IN WITNESS WHEREOF, the Parties have entered into this MOU on the day and year first above written:

For MITAGE	For BMC
Signature: Dr. M D Goudar	Signature: Shashank Bhushan
Designation: Director MITAOE	Designation: VP HR
Date: 06/08/2020	Date: 01st August 2020
Place: Pune	Place: Pune
Witnesses: 1. Mrs. Ranjana Badre (1990)	Witnesses: 1. Abhijeet Gadgil 2. Manoj Thomas



Date:24th August 2020

Memorandum of Understanding (MOU)

Name of the Organisation	Alpha Computers & Services
Address	Flat No. 1, Above Ceramic Gallery,
	Near Kothrud Bus Stand, Kothrud,
	Pune-411038 Maharashtra, India
Contact Person	Mr. Manish Kulkarni
Designation	Director
Email	manish@alphacomputer.co.in
Phone	+91-98222 57585
Cell	+91-94221 94222
Type of MOU	Technical
a) Training	As per Industry Expertise
b) Project Collaboration	Student Projects - Final year projects
	Faculty Involvement - Industrial Training
c) Speech by Industry person(s)	Seminar / Guest Lecture / Workshop
d) Internship	Students internship in their vacation
e) Industrial Training	Faculty and Staff for specific expertise from Industry side.
Period of MOU	From 24 th August 2020 to 23 rd August 2023
Financial Interest	No financial commitments from either party.
Benefits for Stake holders	Training and Skill enhancement
Benefits for Stake holders	Sponsorship of Cooperative Seminars,
	Workshops, and Projects etc.
	ON-OFF campus availability
Renewal of MOU	After three years

The above-mentioned activities will be conducted by either party as per their convenience and availability.

Signed by Authorised Representatives of the parties on the date stated at the beginning of this Memorandum

Point of Contact (MIT AOE) & Coordinator, Industry Institute Interaction Cell

Dr. Avinash Bhute

Authorised Representative from Alpha Computers and Services

Mr. Manish Kulkarni

Dean, School of Computer Engineering & Technology

Mrs. R. R. Badre

School of er Engineering & Technology

MIT Academy of Engineering Alandi (D.), Pune-412 105.



MEMORANDUM OF UNDERSTANDING

BETWEEN

SCHOOL OF MECHANICAL & CIVIL ENGINEERING

MIT Academy of Engineering,

Alandi (D.), Pune, Maharashtra, 412105.

(Hereafter referred to as "COLLEGE")

AND

INNOVETIA CONSULTING ENGINEERS INDIA PVT. LTD

A-33, Kute Vrindavan, Near Vitthal Madir,
Akurdi-Pradhikaran Road , Akurdi, Pune-411035

(Hereafter referred as "INNOVETIA")



About INNOVETIA

Innovetia Consulting Engineers India Pvt Ltd is a niche design engineering and training solution provider company specializing in delivering innovative solutions and services to leading organizations worldwide. Armed with able, experienced professionals and development centre in pune we help global companies gain significant market advantage through customer-centric, high-quality and cost-effective design engineering, project management and training solutions.

Innovetia team comprises of highly motivated, competent and passionate people with hands-on experience in a spectrum technology and business domains. The people strengths are supported by robust and scalable global delivery models that help us in meeting our customer expectations and project deadlines with efficiency.

Innovetia's engineering solutions are with comprehensive understanding of customer needs and requirements. We pride ourselves of being a seamless extension to our clients' in-house engineering thus maintaining a collaborative and transparent relationship during the entire engagement life cycle. Our processes, methodologies and services are customized to ensure that our delivery model is flexible, reliable and extremely cost-effective. Our both technical and behavioural training services are designed to work as extended arm for our clients and working closely with them to fulfil the niche and revenue loss positions.

Innovetia's trainings have helped us to become preferred partner for several of our clients and training programs are launched with the objective of building leaders for transformational change considering various challenges in the market. Innovetia's focus is on providing a contemporary and practical learning environment to professionals, equipping them to emerge winners in an ever-changing and challenging market conditions as well as profession.

Innovetia team emphasizes practical knowledge along with the academics, bringing together real life business ideas, professional experiences and expertise with academic knowledge. With faculties from industry as well as academia, learning at Innovetia integrates together real time experiences with academic knowledge bridging the gap between a conventional academic programs and one that sets professionals up for success. These are the extensive training programmes which are aimed at getting rid of the practicalities along with applications of various behavioral/soft skills for Engineering and Management students as well





as working Professionals. These modules deals with helping the participants to understand and make understood the key management skill sets through lot of knowledge sharing, interactions and brainstorming ideas from various experts with special references to the wider applications of behavioral sciences and tools used in various national and multinational organizations and corporates.

Training and development solutions primarily seek to give the exposure to the various national and international engineering and management practices and standards to the participants.

About MIT AOE:

The MIT Group of Institutions is one of the most prestigious academic groups in the state Maharashtra which comes under the aegis of the Maharashtra Academy of Engineering and Educational Research (MAEER), Pune. The Maharashtra Institute of Technology (MIT) was one of the first few private engineering institutes established in the state in 1983.

MIT Academy of Engineering (MITAOE), Alandi, Pune, was established in 1999 under MAEER by the honorable Prof. Dr. Vishwanath D. Karad, Founder and Executive President of MIT Group. The institute offers seven UG programs (B.Tech) and three PG programs (M.Tech). Recently, the UGC has honored the institute with 'Academic Autonomy' considering the quality of pedagogical practices, research, faculty and the state-of-the-art infrastructure that meets global standards.

Today, MITAOE is regarded as one of the best professional institutes in Maharashtra. This fact has been even exemplified by the Savitribai Phule Pune University (SPPU), by honoring the institute with the 'Best Engineering College (Professional Courses) award. The institute has made its mark by excelling in academics and research and it continues to grow as a 'Centre of Excellence' in engineering education and research. The NBA Accreditation to all branches, 'A' Grade by NAAC and the 2(F) & 12(B) status from the UGC, are the testimony to our pursuit of excellence.

Objective:

This MOU dated 15/07/2021 is for collaboration between parties to support and implementation of "Industry – Institute Interaction". Both parties believe that close cooperation between the two would be of major benefit to the student's community to enhance their skills, knowledge and employability.





Under this agreement INNOVETIA and COLLEGE will do and abide to following activities:

1. Industry Institute Interaction / Guest Lecture/ Industry Visit

- INNOVETIA will arrange or participate in Two Industry-Institute interactions in a year. No fees
 will be charged by INNOVETIA for Industry-academic interactions. Only travel and food
 expenses of Industry expert/professional to be taken care by college (MITAOE).
- College will fix up a timeslot and INNOVETIA will arrange an industrial visit as well as session
 of industry Experts by mutual consent to interact with the students.
- For Industry/project site visit cost of travel of students to be taken care by college.
- College will organize two technical events in year where INNOVETIA will provide industry Experts/speakers.

2. Sponsorship / Assistance:

- INNOVETIA will provide project sponsorship or free project assistance to final year students to do the major project, if found feasible.
- INNOVETIA will also provide sponsorship for technical events organized by the school if found feasible.

3. Technical Workshops/Seminars and Skill Development Programs:

- As a part of Skill Development Programme Innovetia will prepare technical training modules and Softwares training modules of design Softwares as per requirement of MIT AOE and conduct technical workshop/seminars for Civil Engineering students on mutually agreed commercials and time slots/duration mutually agreed to MITAOE & INNOVETIA.
- The workshop/seminar will give students an exposure to advanced engineering practices and technologies available in the market and used by the industry.
- If INNOVETIA organizes any workshop in college then College will provide manpower and other infrastructure.
- Students participating in workshops/skill development programmes will be given certificates jointly by INNOVETIA and MITAOE.

4. Behaviors workshop and Skill Development Programs

- As a part of Skill Development Programme Innovetia will prepare training modules as per requirement of MIT AOE and will take care of overall development of Students by empowering



Page 4 of 6



them with the trainings for various Soft skills and Life Skills required to excel in an individual's life as well as profession.

- INNOVETIA will train the students on the behavioral aspects to bridge the skill gap and make them industry ready.
- Training Workshops & personality/Soft skill development Programs would be arranged by Innovetia twice in year on mutually agreed commercials and time slots/duration mutually agreed to MITAOE &Innovetia.
- Students participating in workshops/skill development programmes will be given certificates jointly by INNOVETIA and MITAOE.

5. Training/Internships:

- Under this agreement INNOVETIA will be the preferred partner of college for providing Integrated (technical and soft skill trainings or internship) for our MITAOE students.
- Innovetia will offer technical and behavioral internships to students for durations ranging from 1
 Month-3 Months without charging any Cost/Fees.

6. Placement Assistance:

INNOVETIA may also choose to come for a pool campus activity if the college is participating
in the same to increase the employability of students.

7. Faculty Development Programmes:

 INNOVETIA may also facilitate faculty development programmes for MITAOE professors and staff to enhance all round development on basis of commercials and time slots/duration mutually agreed to MITAOE & Innovetia Consulting Engineers India Pvt Ltd.

8. Research and development activities:

- INNOVETIA may also facilitate effective utilization of the intellectual capabilities of the MITAOE faculty through joint research and development activities keeping in mind the upcoming need of the industry as well as put joint efforts to fill Industry-academic gaps.





Use of Logo:

Both the parties agree that either party may use the logo of the other party for **promotional** documents and related to training only subject to the prior approval of the owner, but not for any commercial purposes.

Dispute Redressal:

Any difference or dispute between the Parties concerning the interpretation and/or implementation and/or application of any of the provisions of this MOU shall be settled amicably through mutual consultation or negotiations between the Parties, without reference to any third Party.

Tenure & Termination:

This Memorandum of Understanding shall be valid for **one** (1) **year** from day of its execution and may be extended further on mutual consent of both the parties unless terminated by either party by giving 30 days notice in writing.

MoU Coordinator

Name: Mr. Sumit R. Patil

Designation: Assistant Professor, Civil Engg. Dept.

Organization: MIT AOE

For and Behalf of INNOVETIA Consulting Engineers India Pvt. Ltd Pune

Name: Mr. Balasaheb Sable

Designation: Managing Director

Date: 15/07/2021

For and Behalf of Civil Engineering Section, School of Mechanical and Civil Engineering, MIT Academy of Engineering

Name: Mr. Atif B. Shaikh

Designation: Head, Civil Engg. Dept.,

SMCE

Date: 15/07/2021



MEMORANDUM OF UNDERSTANDING

BETWEEN

MIT ACADEMY OF ENGINEERING, ALANDI, PUNE

8

DASOFF PETROLEUM SERVICES LLC, ABU DHABI, UAE FOR

DEVELOPMENT OF INDUSTRY-ACADEMIC &

COOPERATION

IN

INTERNSHIP PROGRAM, ENTREPRENEURSHIP DEVELOPMENT PROGRAM, SKILL DEVELOPMENT, OIL & GAS, INDUSTRY 4.0, OUTCOME BASED TRAININGS, PLACEMENT, R&D SERVICES AND RELATED SERVICES





MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on 11th April 2022, between; Civil Engineering Department, MIT Academy of Engineering, Pune, Maharashtra, India, the first party, (hereinafter referred as 'MITAOE', the College/ University which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

DASOFF PETROLEUM SERVICES LLC, ABU DHABI, UAE; the Second Party, (hereinafter referred to as "DASOFF", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party');

WHEREAS:

- A) First Party is a University/College named:
 MIT Academy of Engineering, Pune, Maharashtra, India
- B) Second Part is Corporate Industry named:
 DASOFF PETROLEUM SERVICES LLC, ABU DHABI, UAE
- C) 'MITAOE' & 'DASOFF' believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- D) The Parties intent to cooperate and focus their efforts on cooperation within area of Students Internship Program, Entrepreneurship Development Program, Industry 4.0, Skill Based Training, Faculty Development Program, Incubation Cell development, Strategic partner for organization restructuring, Education, Research and Development.
- E) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- F) 'DASOFF' engaged in Engineering, Procurement and Constructions (EPC) services within India and MIDDLE EAST and IEPL, the Second Party is engaged in Business, Manufacturing, Skill Development, Education and R&D Services in the fields of Upstream-Midstream-Downstream Hydrocarbon Value Chain & Natural Renewable Energy, Education, Agriculture and many other fields.
- G) 'DASOFF' having its operating office at, ABU DHABI, UAE.

Now therefore, in Consideration of the Mutual Promises Set Forth in this MOU, The Parties here to Agree as Follows;







CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the MITAOE and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First and second Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MOU

- 2.1 The budding students and graduates from the 'MITAOE' could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 Curriculum Design: Second Party will give valuable inputs to the 'MITAOE' in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 Industrial Training & Visits: Industry and University interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the 'MITAOE' to visit companies and also involve in Industrial Training Programs for the 'MITAOE'. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career.
- 2.4 Research and Development: Both Parties have agreed to carry out the joint research activities in the fields of Mechanical Engineering, Civil Engineering, Hydrocarbon Value Chain of Upstream-Midstream-Downstream sectors, Natural Energy Resources, Robotics & Automation, Al, IoT, Blockchain, setting up Robotics & Artificial Intelligence lab at 'MITAOE' premises, Agriculture technologies, Power & Energy, Commodity





- Trading and many other areas.
- 2.5 Internship Program (Online and practical) (IP): 'DASOFF' to conduct Online or practical, specially designed Internship programs by the industry business personnel for the career development of the students, so that they are well placed in Industries.
- 2.6 Entrepreneurship Development Program (EDP): 'DASOFF' to conduct Online or practical, specially designed EDP programs by the industry business personnel for the career development of the students, so that they can commence and establish business ventures after completion of the studies.
- 2.7 Skill Development Programs: 'DASOFF' to train the students of 'MITAOE' on the emerging technologies in order to bridge the skill gap and make them ready to take challenges in industries.
- 2.8 Hands-On training as per AICTE Norms: The hands-on experience shall be provided in line with 'MITAOE' and AICTE norms.
- 2.9 Guest Lectures: 'DASOFF' to extend the necessary support to deliver guest lectures to the students of the 'MITAOE' on the technology trends and in house requirements.
- 2.10 Faculty Development Programs: 'DASOFF' to train the faculties of 'MITAOE' for imparting training as per the industrial requirement considering the National and International Occupational Standards in concerned sector, if available.
- 2.11 Placement of Trained Students: 'DASOFF' will actively engage to help the delivery of the training and placement of students of the 'MITAOE' into internships/jobs; and will facilitate placements.
- 2.12 Industry visits within India and abroad: To gain the knowledge and confidence among the students, the 'DASOFF' will arrange Industry visits within India and abroad.
- 2.13 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein.
- 2.14 'DASOFF' to conduct short term courses, as mutually agreed in writing between the parties prior to commencement of this activity.
- 2.15 Study Tours to Middle East, Europe, USA, Australia and other countries: 'DASOFF' to conduct study tours, which will be mutually agreed in writing between the parties prior to commencement of this activity.
- 2.16 The aim of the memorandum of understanding shall be to achieve a board balance in the respective contributors and benefits of the collaborations and this shall be subject to periodic review by both parties.
- 2.17 'DASOFF' may showcase its business activities at the seminar/workshop/conference, etc. at 'MITAOE'.
- 2.18 If the outcome of a project related to product development, process technology and design etc. which involves matter of secrecy and concern with security of the State and the Country, the same will not be allowed for publication/printing in any form such as Electronically/verbal, etc. If the outcome of a project results into an intellectual property, for which rights can be secured, it will be decided on case-to-case basis. Similarly, sharing of expenditure in securing such rights and income accrued through royalty etc. by the parties under the law will be decided on case-to-case basis after mutual consultation.
- 2.19 During the above stated prographs at the college/University campus of 'MITAOE'.





- 'DASOFF' representative may avail library, Internet, computational facilities at 'MITAOE'.
- 2.20 Working closely with industry for establishing the curriculum as per its requirements and also with academia in order to enhance the quality of Technical, Engineering and education in the country.
- 2.21 Setup Certified Robotics Lab: 'MITAOE' to provide infrastructure within college premises, where 'DASOFF' will install & setup certified Robotics and AI lab in line with Central Government Mandate. Creating an eco-system where learners become inspired by robotics & automation technology, imbibe technology and get exposure to international competitions.

2.22 Sponsorship / Assistance:

'DASOFF' will provide project sponsorship or free project assistance to final year students to do the major project.

'DASOFF' will also provide sponsorship for technical events organized by the school if found feasible.

2.23 Technical Workshops/Seminars and Skill development Programs:

- As a part of Skill Development Programme 'DASOFF' will prepare technical training modules and Software training modules of design Software as per requirement of 'MITAOE' and conduct technical workshop/seminars for Engineering students on mutually agreed commercials and time slots/duration mutually agreed to 'MITAOE' & 'DASOFF'.
- The workshop/seminar will give students an exposure to advanced engineering practices and technologies available in the market and used by the industry.
- If 'DASOFF' organizes any workshop in 'MITAOE' then 'MITAOE' will provide manpower and other infrastructure.
 - Students participating in workshops/skill development programs will be given certificates jointly by 'DASOFF' and 'MITAOE'.

2.24 Behaviors workshop and Skill Development Programs

- As a part of Skill Development Programme 'DASOFF' will prepare training modules as per requirement of 'MITAOE' and will take care of overall development of Students by empowering them with the training for various soft skills and Life Skills required to excel in an individual's life as well as profession.
- 'DASOFF' will train the students on the behavioral aspects to bridge the skill gap and make them industry ready.
- Training Workshops & personality/Soft skill development Programs would be arranged by 'DASOFF' twice in year on mutually agreed commercials and time slots/duration mutually agreed to 'MITAOE' & 'DASOFF'.
- Students participating in workshops/skill development programs will be given certificates jointly by 'MITAOE' & 'DASOFF'.

2.25 Training/Internships:

- Under this agreement 'DASOFF' will be the preferred partner of college for providing Integrated (technical and soft skill training or internship) for 'MITAOE' students.
- 'DASOFF' will offer technical and behavioral internships to students for duration ranging from 1 Month to 1 semester without charging any Cost/Fees.







CLAUSE 3 ROLES & RESPONSILITY

Role of the 'MITAOE'

- i. The 'MITAOE' shall provide the available infrastructure & basic amenities such as electricity, water, Internet and training lab/hall etc.; suitable and ready for delivering the training courses and other activities in conjunction with; their associates in the scope.
- ii. The 'MITAOE' shall provide a workable space/ room with basic amenities for the staff of 'DASOFF' to facilitate marketing & related activities for successful outcome of joint activities.
- iii. The 'MITAOE' shall help to develop market through its existing established network and would support in marketing exercise.
- iv. The 'MITAOE' shall nominate a coordinator as a point of contact (POC) for
 'DASOFF' for proper operation of MoU.
- v. The 'MITAOE' shall treat 'DASOFF' as a training partner for joint activities for mutual benefits.

Role of 'DASOFF'

- The 'DASOFF' shall utilize its strength to align with various skill development programs and initiatives to meet the objectives of the 'MITAOE'. It shall accordingly design and deliver various programs within the overall scope of MoU.
- ii. The quality delivery is the responsibility of 'DASOFF' and 'DASOFF' would have to have in-house or engage the required manpower and the faculty as per the requirement, in conjunction with the 'MITAOE'.
- iii. The 'DASOFF' shall design, develop and provide required course materials & practical training to the students.
- iv. The 'DASOFF' shall market the programs to make them successful. It shall also guide and support the students for proper placement.

CLAUSE 4

FINANCIAL CONSIDERATION FOR SECOND PARTY

4.1 The financial consideration for above stated activities will be dealt—separately on program-to-program basis and will shall sign separate written agreement between first and second party.

CLAUSE 5

INTELLECTUAL PROPERTY

Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party. The intellectual property rights (IPR) that arise as a result of joint research and collaborative activity under the agreement will be worked out on a case-to-case basis and will be consistent with officially laid down IPR policies of the two Industry-Academic institutes.

CLAUSE 6 VALIDITY

6.1 This Memorandum of Understanding shall be valid for one (1) year from day of its execution and may be extended further on mutual consent of both the parties unless





terminated by either party by giving 30 days notice in writing.

CLAUSE 7

COMPLIANCE OF LAWS

7.1 Both the organizations shall perform their roles in strict compliance with all applicable laws in Maharashtra, India along with rules and regulations of the government as applicable.

CLAUSE 8 CONFIDENTIALITY

8.1 The parties agree to keep the agreement in the strict confidential and not disclose to any third parties or use for any purposes (other than in connection with this MOU) any information relating to the other business which is marked "CONFIDENTIAL". This MOU is executed in two counterparts each of which shall together constitute one document only. By below signing, MOU in duplicate with each copy being an official version and having equal legal validity.

CLAUSE 9

RELATIONSHIP BETWEEN THE PARTIES

9.1 It is expressly agreed that 'MITAOE' & 'DASOFF' are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way; to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other party.

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the 'MITAOE'. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Maharashtra, India







AGREED:

MoU Contact Person

Name: Mr. Manish A. Khandare Designation: Assistant Professor Organization: MIT AOE Name: Mr. Sitaram G. Suryawanshi Designation: CR Coordinator Organization: MIT AOE

For and Behalf of DASOFF PETROLEUM SERVICES LLC

Name: Dr. Bhagwan Gawai Designation: Managing Director

Date:

For and Behalf of MIT ACADEMY OF ENGINEERING

Name: Dr. Shyam N. Shukla

Designation: Dean, Civil Engineering Department (SMCE)

Date: 11-04-2022



Pune, Maharashtra 411045

S. No. 114-115, Baner Mahalunge Road,



MEMORANDUM OF UNDERSTANDING

BETWEEN

SCHOOL OF MECHANICAL & CIVIL ENGINEERING



MIT Academy of Engineering (MITAOE),
Alandi (D.), Pune, Maharashtra, 412105.

(Hereafter referred as 'College')

AND

ProEarth Ecosystems Private Limited



Office 202, 2nd Floor, Santkrupa Building,

S. No. 264/6, Baner Road, Above Citibank ATM,

Baner, Pune – 411045, Maharashtra (INDIA)

(Hereafter referred as 'Industry')





F. No. 902, C-Wing, Orchid Towers, S. No. 114-115, Baner Mahalunge Road, Pune, Maharashtra 411045

About Industry

ProEarth is a social enterprise with a focus on providing decentralized solid waste management solutions. ProEarth Ecosystems enable zero waste communities and run projects on composting, dry waste management, garden waste management, e-waste management and even conduct workshops on how to prevent sanitary waste. ProEarth is a one-stop solution for integrated solid waste management services. ProEarth ensures zero biodegradable waste to landfill using cost effective, customized solutions for individuals, housing complexes, institutions and corporates.

As a service provider, ProEarth provides unique services of garden waste, collection of old clothes and connects them to aggregators and recyclers. In collaboration with INORA and Know How Foundation, ProEarth also consults various local body and state agencies for ensuring that we aspire and achieve zero waste cities. As part of its CSR initiatives, ProEarth extends awareness sessions and capacity building of citizens to achieve zero waste cities.

Mission:

Implement and mainstream affordable waste management for communities and organizations to become zero waste and contribute to the circular economy of resources.

Vision:

Enable sustainable decentralized waste management through dignified livelihoods (i.e. green jobs) that will conserve and restore natural capital.

About MIT Academy of Engineering:

The MIT Group of Institutions is one of the most prestigious academic groups in the state Maharashtra which comes under the aegis of the Maharashtra Academy of Engineering and Educational Research (MAEER), Pune. The Maharashtra Institute of Technology (MIT) was one of the first few private engineering institutes established in the state in 1983:

MIT Academy of Engineering (MITAOE), Alandi, Pune, was established in 1999 under MAEER by the honourable Prof. Dr. Vishwanath D. Karad, Founder and Executive President of MIT Group. The institute offers seven UG programs (B.Tech) and three PG programs (M.Tech). Recently, the UGC has honoured the institute with 'Academic Autonomy' considering the quality of pedagogical practices, research, faculty and the state-of-the-art infrastructure that meets global standards.

Today, MITAOE is regarded as one of the best professional institutes in Maharashtra. This fact has been even exemplified by the Savitribai Phule Pune University (SPPU), by honouring the institute with the 'Best Engineering College (Professional Courses) award. The institute has made its mark by excelling in addition and research and it continues to grow as a 'Centre of Excellence' in engineering education and research.



NBA Accreditation to all branches, 'A' Grade by NAAC and the 2(F) & 12(B) status from the UGC, are the testimony to our pursuit of excellence.

Objective:

This MoU dated 07th April 2022 is for collaboration between parties to support and implement 'Industry-Institute Interaction'. Both parties believe that close cooperation between the two would be of major benefit to the students to enhance their skills, knowledge and employability.

Under this agreement Industry and College will do and abide to following activities:

1. Industry Institute Interaction / Guest Lecture / Industry Visit

Industry will arrange or participate in Two Industry-Institute interactions in a year, Mutually agreed fees will be charged by Industry for Industry-academic interactions. Additionally, travel and food expenses of Industry experts/professionals to be taken care of by college.

College will fix up a timeslot and Industry will arrange an industrial visit as well as a session of industry experts to interact with the students.

For Industry/project site visit cost of travel of students to be taken care by college.

College will organize two technical events in the year where Industry will provide industry experts/speakers.

Industry & College will share their expertise for various academics & industry activities such as framing the syllabus, finalizing the problem statements for the projects, materials testing facilities, finding out solutions for onsite issues, resources management, wherever mutually convenient,

Sponsorship / Assistance: Industry will provide opportunity to work on projects that have funding. Industry welcomes prospects where we are able to jointly propose systemic changes through such collaborations.

Industry will suggest enterprises and gifting partners from its network.

2. Technical Workshops/Seminars and Skill Development Programs:

As a part of Skill Development Program Industry will conduct technical workshops/seminars for Civil Engineering students on mutually agreed commercials and time slots/duration mutually agreed to Industry and College.

The workshop/seminar will give students an exposure to advanced engineering practices and technologies available in the market and used by the industry.

If **Industry** organizes any workshop in college, then College will provide manpower and other infrastructure. Students participating in workshops/skill development programmes will be given certificates jointly by Industry and College. Certificates shall be printed and arranged by college.



F. No. 902, C-Wing, Orchid Towers, S. No. 114-115, Baner Mahalunge Road, Pune, Maharashtra 411045

3. Training/Internships:

Under this agreement **Industry** will be the preferred partner of **College** for providing skill training or internships for the students.

Industry will provide internship opportunities for the **College** students with or without stipend as per the feasibility and need. Industry holds the right to hire the right candidates, based on merit and potential of the candidate best suited to the necessary opportunity.

4. Placement Assistance:

Industry may also choose to come for a pool campus activity if the college is participating in the same to increase the employability of students.

5. Research and development activities:

Industry may also facilitate effective utilization of the intellectual capabilities of the College faculty through joint research and development activities keeping in mind the upcoming need of the industry as well as put joint efforts to fill Industry-academic gaps.

Use of Logo:

Both the parties agree that either party may use the logo of the other party for **promotional documents** and related to training only subject to the prior approval of the owner, but not for any commercial purposes.

Dispute Redressal:

Any difference or dispute between the Parties concerning the interpretation and/or implementation and/or application of any of the provisions of this MoU shall be settled amicably through mutual consultation or negotiations between the Parties, without reference to any third Party.

Tenure & Termination:

This Memorandum of Understanding shall be valid for **one** (1) **year** from the day of its execution and may be extended further on mutual consent of both the parties unless terminated by either party by giving 30 days notice in writing.

MoU Coordinator

Name: Mr. Sachin S. Shinde

Designation: Assistant Professor,

Janil 2022

Department of Civil Engineering

Organization: MITAOE

Department CR Coordinator

Name: Mr. Sitaram G. Suryawanshi

Designation: Assistant Professor, Department of Civil Engineering

Organization: MITAOE



F. No. 902, C-Wing, Orchid Towers, S. No. 114-115, Baner Mahalunge Road, Pune, Maharashtra 411045

For and Behalf of ProEarth Ecosystems Private Limited

Mylan

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Name: Mr. Anil Gokaran Designation: Founder

Date: 07.04.2022

For and Behalf of Civil Engineering Section, School of Mechanical and Civil Engineering (SMCE) MIT Academy of Engineering

Name: Dr. Shyam N. Shukla

Designation: Head, Department of Civil Engineering, SMCE

Date: 07.04.2022

According by NAAC with "A" Grade

Ref no: MITAOE/SMCE-CIVIL/ /2022

MEMORANDUM OF UNDERSTANDING

Between

ENGINEERING DESIGN SOFTWARE & SERVICES PVT. LTD.



And

SCHOOL OF MECHANICAL & CIVIL ENGINEERING

MIT Academy of Engineering, Alandi (D), Pune







About Engineering Design Software & Services Pvt. Ltd. (EDSS)

At EDSS, every business relationship is a perfect symbiosis, a mutually benefiting association, be it EDSS-Employee, EDSS-Reseller or EDSS-Client association.

Our clients include contractors, builders, architects and consultants in the construction domain as well as the others who require customized software solutions.

Our talented, focused, motivated and energetic people are our biggest asset and commitment to our clients is our breath.



About MIT AOE:

The MIT Group of Institutions is one of the most prestigious academic groups in the state Maharashtra which comes under the aegis of the Maharashtra Academy of Engineering and Educational Research (MAEER), Pune. The Maharashtra Institute of Technology (MIT) was one of the first few private engineering institutes established in the state in 1983.

MIT Academy of Engineering (MITAOE), Alandi, Pune, was established in 1999 under MAEER by the honorable Prof. Dr. Vishwanath D. Karad, Founder and Executive President of MIT Group. The institute offers seven UG programs (B. Tech) and three PG programs (M. Tech). Recently, the UGC has honored the institute with 'Academic Autonomy' considering the quality of pedagogical practices, research, faculty and the state-of-the-art infrastructure that meets global standards.

Today, MITAOE is regarded as one of the best professional institutes in Maharashtra. This fact has been even exemplified by the Savitribai Phule Pune University (SPPU), by honoring the institute with the 'Best Engineering Institute (Professional Courses) award. The institute has made its mark by excelling in academics and research and it continues to grow as a 'Centre of Excellence' in engineering education and research. The NBA Accreditation to all branches, 'A' Grade by NAAC and the 2(F) & 12(B) status from the UGC, are the testimony to our pursuit of excellence.





Objectives:

- A. MOU is for the purpose of enriching the technical education in new subject areas, learning-teaching process and to jointly work for enhancing the quality of education being imparted to Civil Engineering students.
- B. MOU is to enhance the quality of technical education for students to enable them to meet the industry needs and to be recognized globally.
- C. As per MOU, **EDSS Pvt Ltd.**, Pune will help **MIT AOE** by opting to do one or more of following-
 - 1. Conducting special lectures/ workshop for students at campus.
 - 2. Increase employability by providing HIT-Office Construction ERP Professional Training.
 - 3. Work with educational bodies to align the industry requirements into the college curriculum.
 - 4. Industrial visit and one month Internship / Industrial training of students.
 - 5. Create an industrial awareness among students / faculty.
 - 6. Organize joint programs between industry and academicians to enhance quality of education.

All the above activities can be done by EDSS Pvt. Ltd., subject to availability of its appropriate, experienced technical staff based on their work schedules.

Wherever in the above points, the use of EDSS Pvt. Ltd. Premises is required; those activities will be executed subject to availability of the required resources in the premises of EDSS Pvt. Ltd.





MIT- AOE, Pune will help EDSS Pvt. Ltd. by providing-

- 1. Research / Computer Lab facility.
- 2. Information of passed out students looking for change in service.
- 3. 3. Knowledge sharing.
- 4. Making available the required schedules of the students for undergoing Hit-Office Construction ERP Professional Training.
- 5. Making available required fees from the students for carrying out the Hit-Office Construction ERP Professional Training.

All the above activities can be done by MIT- AOE, subject to availability of its appropriate, experienced technical staff based on their work schedules.

Wherever in the above points, the use of MIT- AOE Premises is required; those activities will be executed subject to availability of the required resources in the premises of MIT- AOE

TERMS AND CONDITIONS:

1. RELATIONSHIP:

- 1.1. MOU is the collaboration between two parties for mutual benefit.
- 1.2. MOU stands valid for one year from the date of agreement. The collaboration can be terminated from either side with a notice period of one month.
- 1.3. Both parties shall work in synchronization to ensure the successful completion of collaboration.
- 1.4. Both parties shall provide adequate facilities to the students undergoing training with mutual understanding.
- 1.5. Mrs. Mrinalini Kulkarni / Mr. Shivraj Patade will be point of contact from EDSS Pvt. Ltd.
- 1.6.Mr. Manish Khandare will be single point of contact from MIT AOE,

 Alandi, Pune.



2. UNDERSTANDING

- 2.1. There shall be no obligation on any party to compensate the other in any manner or to make any claim.
- 2.2. Each party shall meet the expenses as mutually agreed.
- 2.3. Each party shall respect the other's intellectual property (IP).
- 2.4. Both parties shall maintain confidentiality about any information.

3. LIMITATION:

- 3.1.Each party represents that they have full power and authority to enter into this MOU.
- 3.2. Each party shall ensure to work together with maturity.

4. CONDITION

- 4.1.Both parties will designate a representative who will be the primary point of contact.
- 4.2.Unless and until the parties agree there shall be no public announcement.

 Agreement has to be in the form of written approval.
- 4.3. Any dispute under this MOU will be settled at Pune through arbitration if necessary.





MoU Contact Person

Name: Mr. Manish A. Khandare

Designation: Assistant Professor

SMCE

Organization: MIT AOE

Name: Mr. Sitaram G. Suryawanshi

Designation: CR Coordinator,

Organization: MIT AOE

For and Behalf of EDSS Pvt. Ltd. Punc

Name: Mrinalini Kulkarni

Designation: Director, EDSS Pvt. Ltd.

Date: 04/03/2022

Aune *

For and Behalf of MIT ACADEMY OF ENGINEERING

Name: Dr. Shyam N. Shukla

Designation: Dean, SMCE (Civil), MIT AOE, Alandi, Pune

Date: 04/03/2022

DEAN
School of Mechanical & Civil Engineering
11T Academy of Engineering
Alandi (D.), Pune-412 105.





Office No. 309, 3rd Floor, Shaan Brahma Complex, ABC Chowk, NC Kelkar Road Budhwar Peth, Maharashtra, Pune - 411002



(C) +91 9130001726

www.theampargroup.com

MEMORANDUM OF UNDERSTANDING

BETWEEN

SCHOOL OF MECHANICAL & CIVIL ENGINEERING

MIT Academy of Engineering,

Alandi (D.), Pune, Maharashtra, 412105.

(Hereafter referred to as "COLLEGE")

AND

THE AMPAR GROUP

Office no. 309, 3rd Floor, Shaan Brahma Complex, ABC Chowk, NC Kelkar Road, Budhwar Peth,

Pune, Maharashtra - 411002

(Hereafter referred to as "AMPAR")





Office No. 309, 3rd Floor, Shaan Brahma Complex, ABC Chowk, NC Kelkar Road Budhwar Peth, Maharashtra, Pune - 411002

theampargroup@gmail.com

+91 9130001726

www.theampargroup.com

About AMPAR:

The AMPAR group (AMPAR) was established in 2019 but before AMPAR, it was recognized as AMPAR Construction and was established in the year 2016 as a sole proprietor company and trying to elevate to 'A Private Limited Company within the next two years. AMPAR started with AMPAR Real Estate which deals with the construction and redevelopment of residential as well as commercial properties in Pune. After completing more than 30 small and medium projects the development, AMPAR made an entry into interior design work for residential and commercial work. Within two years of establishment, the company has developed its branches at Nasik and is soon to start in Mumbai. AMPAR is also making an entry into the electrical domain by taking on various projects for governments as well as private sectors. AMPAR has completed two infrastructure projects for the Indian Railway and Two projects for Smart City: Pune. AMPAR has now scaled up themselves and now providing services in Architectural, Structural and Interior work too. Also, AMPAR has started a second vertical as IBET Learning Pvt. Ltd which deals with the development and business training of Civil Engineers, architects, and interior designers.

About MIT AOE:

The MIT Group of Institutions is one of the most prestigious academic groups in the state of Maharashtra which comes under the aegis of the Maharashtra Academy of Engineering and Educational Research (MAEER), Pune. The Maharashtra Institute of Technology (MIT) was one of the first few private engineering institutes established in the state in 1983.

MIT Academy of Engineering (MITAOE), Alandi, Pune, was established in 1999 under MAEER by the honorable Prof. Dr. Vishwanath D. Karad, Founder and Executive President of MIT Group. The institute offers seven UG programs (B.Tech) and three PG programs (M.Tech). Recently, the UGC has honored the institute with 'Academic Autonomy' considering the quality of pedagogical practices, research, faculty, and the state-of-the-art infrastructure that meets global standards.

Today, MIT AOE is regarded as one of the best professional institutes in Maharashtra. This fact has been even exemplified by the Savitribai Phule Pune University (SPPU), by honoring the institute with the Best Engineering College (Professional Courses) award. The institute has made its mark by excelling in academics and research and it continues to grow as a 'Centre of Excellence in engineering education and research. The NBA Accreditation to all branches, 'A' Grade by NAAC, and the 2(F) & 12(B) status from the UGC, are testimony to our pursuit of excellence.





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✓ theampargroup@gmail.com

(+91 9130001726

www.theampargroup.com

Objective:

This MOU dated 01/04/2022 is for collaboration between parties to support and implementation of "Industry – Institute Interaction". Both parties believe that close cooperation between the two would be of major benefit to the student's community to enhance their skills, knowledge, and employability.

Under this agreement AMPAR and COLLEGE will do and abide by the following activities:

1. Industry Institute Interaction / Guest Lecture/ Industry Visit

- AMPAR will arrange or participate in Two Industry-Institute interactions in a year as per feasibility. No fees will be charged by AMPAR for Industry-academic interactions. Only travel and food expenses of Industry experts/professionals to be taken care of by college (MITAOE).
- The college or organization will fix up a timeslot and AMPAR will arrange an industrial visit as well as a session of industry Experts by mutual consent to interact with the students.
- For Industry/project site visits cost of travel for students is to be taken care of by the college.
- The college will organize two technical events in a year as per the organization's convenience where AMPAR will provide industry Experts/speakers.

2. Sponsorship / Assistance:

- AMPAR will provide project sponsorship or free project assistance to TY/final year students to do the major project if found feasible.
- AMPAR will also provide sponsorship for technical events organized by the school if found feasible.

3. Technical Workshops/Seminars and Skill Development Programs:

- As a part of the Skill Development Programme AMPAR will prepare technical training modules and Softwares training modules of design Software as per the requirement of MIT AOE and conduct technical workshops/seminars for Civil Engineering students on mutually agreed commercials and time slots/duration.
- The workshop/seminar will give students exposure to advanced engineering practices and technologies available in the market and used by the industry.
- If AMPAR organizes any workshop in college then College will provide manpower and other infrastructure.





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theampargroup@gmail.com

(C) +91 9130001726

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- Students participating in workshops/skill development programs will be given certificates jointly by AMPAR and MITAOE.

4. Behaviors workshop and Skill Development Programs

- As a part of the Skill Development Programme AMPAR will prepare training modules as per the requirement of MIT AOE and will take care of the overall development of students by empowering them with the training for various Soft skills and Life Skills required to excel in an individual's life as well as the profession as per organizations convenience.
- AMPAR will train the students on the behavioral aspects to bridge the skill gap and make them industry-ready.
- Training Workshops & personality/Soft skill development Programs would be arranged by AMPAR on mutually agreed commercials and time slots/duration mutually agreed to MITAOE & AMPAR.
- Students participating in workshops/skill development programs will be given certificates jointly by AMPAR and MITAOE.

5. Training/Internships:

- Under this agreement AMPAR will be the preferred partner of the college for providing Integrated (technical and soft skill training or internship) for our MITAOE students.
- AMPAR will offer technical and behavioral internships to students for durations ranging from 1
 Month-4 Month without charging any Costs/Fees.

6. Placement Assistance:

- AMPAR may also choose to come for a pool campus activity if the college is participating in the same to increase the employability of students.

7. Faculty Development Programmes:

- AMPAR may also facilitate faculty development programs for MITAOE professors and staff to enhance all-around development on basis of commercials and time slots/duration mutually agreed to by MITAOE & AMPAR.



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Research and development activities:

AMPAR may also facilitate effective utilization of the intellectual capabilities of the MITAOE faculty through joint research and development activities keeping in mind the upcoming need of the industry as well as putting joint efforts to fill Industry-academic gaps.

Use of Logo:

Both the parties agree that either party may use the logo of the other party for promotional documents and related to training only subject to the prior approval of the owner, but not for any commercial purposes.

Dispute Redressal:

Any difference or dispute between the Parties concerning the interpretation and/or implementation and/or application of any of the provisions of this MOU shall be settled amicably through mutual consultation or negotiations between the Parties, without reference to any third party.

Tenure & Termination:

This Memorandum of Understanding shall be valid for One (1) year from the day of its execution and may be extended further on mutual consent of both the parties unless terminated by either party by giving 30 days' notice in writing.

I

Date of MOU: 01.04.2022

MoU Coordinator

Department CR Coordinator

Nante: Mr. Sumit R. Patil

Designation: Assistant Professor Department: Civil Engineering

Organization: MIT AOE

Name: Sitaram G Suryawanshi

Designation: Assistant Professor Department: Civil Engineering

Organization: MIT AOE



Office No. 309, 3rd Floor, Shaan Brahma Complex, ABC Chowk, NC Kelkar Road Budhwar Peth, Maharashtra, Pune - 411002



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(+91 9130001726



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Brogarhau For and on behalf of Mr. Amol Parhad

Director

The AMPAR Group

Date: 01.04.2022

For and on behalf of

Dr. Shyam N. Shukla

Dean, Civil Engineering Section,

School of Mechanical and Civil Engineering,

MIT Academy of Engineering

Date: 01.04.2022



Date: 18/11/2021

To,

The President,

PCERF

Pune.

Sub: MOU - PCERF and MIT Academy of Engineering, Alandi, Pune

Dear Sir.

Greetings from MIT Academy of Engineering, Alandi, Pune!

Pune Construction Engineering Research Foundation (PCERF) is as an NGO, established in 1983 by eminent Civil Engineers and Architects to serve Construction Industry by solving day to day problems and creating awareness about the latest technological developments in Construction Industry.

MIT Academy of Engineering, Alandi, Pune established in 1999, with a view to Industry based education in the new- age fields of Engineering/ Technology and are offering UG Degree programs in Civil Engineering Stream. The objective of these programs is to transform a graduate into a Competent Manager with sound Knowledge of the theory and practice of corporate management to handle the responsibilities of Techno-managerial positions. Keeping this objective at the center, we are approaching Pune Construction Engineering Research Foundation (PCERF) Pune; to enter into an MoU as follows:

(Department of Civil Engineering)

School of Mechanical and Civil Engineering

MIT Academy of Engineering, Alandi, Pune

DEAN

School of Mechanical & Civil Engineering 1IT Academy of Engineering Alandi (D.), Pune-412 105. PCERF PURE PURE

HON. SECRETARY



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) to establish Industry- Academia relationship / collaborative networking had entered into existence by and between MIT Academy of Engineering. Alandi, Pune, Civil Engineering Department, Pune (Henceforth called as MIT-AoE) and Pune Construction Engineering Research Foundation, Pune (Henceforth called as PCERF).

The purpose of this MoU is to improve the practicability of education and research programs in MIT-AoE and PCERF, to produce industry-competitive engineering students with practical knowledge.

Broader points and objectives of the MOU-

To Facilitate.

- Providing inputs to the up gradations / additions to the course content to suit industry requirements i.e., PCERF to be part of 'Industry Advisory Board' of MIT-AoE for syllabus formation.
- 2. Industry / site visits for UG and PG students of MIT-AoE.
- 3. Student Internship Program (SIP) for UG and PG students of MIT-AoE.
- Meaningful research projects of the students of MIT-AoE and provide guidance, mentoring as well as other resources.
- 5. Expert lecture series
- 6. Students in training programs
- 7. 'Knowledge Partner' in technical / subject related programs
- 8. UG students of MIT-AoE to participate / volunteer in PCERF's Vidyarthi Awards / Exhibitions.

General terms and guidelines of the MoU:

- Nature of this MoU is non-binding and it is not intended to create any legally binding obligations on the parties signing this MoU. Rather it is being signed to ensure and facilitate effective implementation of collaborative activities mentioned in this MoU.
- 2. By signing this MoU, PCERF will have NO obligation whatsoever.
- PCERF will put to use its 'knowledge' related inputs and share with MIT-AoE. The execution of the same will be responsibility of MIT-AoE.
- This agreement is effective for one year and will automatically renew for further period of one year unless terminated by one of the parties, with prior notice of one year.
- 5. The details of the programs/ activities will be discussed and agreed upon by the Parties on case-to-case basis.



MIT Academy of Engineering

Dr Vijay Muthekar from MIT-AoE have initiated this MoU and will be SPOC for further communication.

IN WITNESS THEREOF, the Parties have caused this MoU to be executed by their authorized representatives as of the date hereof in duplicate.

For.

Dr. Vijay Muthekar

Assistant Professor

SMCE (Civil Engg. Section)

Dr. Shyam N. Shukla

Section Head (Civil Engg. Section)

School of Mechanical and Civil Engineering

MIT Academy of Engineering, Alandi, Pune

DEAN
School of Mechanical & Civil Engineering
187 Academy of Engineering
Alandi (D.), Pune-412 105.

PCERF

HON. SECRETARY



The High form of Reality

Sr.No-133/1, Gurudwara Colony, Nigdi, Akurdi Railway station, Pinipri-Chinchwad 411033

MEMORANDUM OF UNDERSTANDING

BETWEEN

SCHOOL OF MECHANICAL & CIVIL ENGINEERING

MIT ACADEMY OF ENGINEERING,

Alandi (D.), Pune, Maharashtra, 412105.

(Hereafter referred to as "INSTITUTE")

AND

CONSORTIUM OF THE FOLLOWING

APEX REALTY

Row House No. 2, Gera Terrace 2, Near Kailash Super Market, Viman Nagar, Pune 411014



The High form of Reality

Sr.No-133/1, Gurudwara Colony, Nigdi, Akurdi Railway station, Pimpri-Chinchwad 411033

About APEX REALTY

Being in the real estate business for over the years has earned us not only a great amount of trust and loyalty but also helped us grow as professionals.

Representing excellence in real estate development across Pune, Jalgaon. We have developed number of properties fully developed bungalow schemes in Jalgaon. We provide the best-in-class technological solutions and services across a wide spectrum of industries with technology consulting, application implementation, middleware services. We are offering Professional Services like Selling, Buying and Leasing of Commercial/Residential Properties in prime areas of the city. The promoters of our company have owned and developed Real Estate.

Over the last few decades, Pune has grown into one of the most important IT hubs in the country. With the city offering the best career opportunities, many people who are seeking to make a good fortune here are now striving to have their own properties in Pune. If you are also exploring properties via top Real Estate Agents in Pune, then get in touch with us at Apex Realty. Our Team of expert real estate agents is here to serve you and cater to all your property requirements.

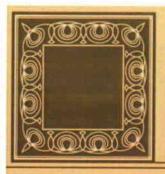
Leveraging our know-how of all types of marketing channels used in the industry today, we can help builders and developers to sell their current and upcoming real estate projects faster.

About MIT AOE:

The MIT Group of Institutions is one of the most prestigious academic groups in the state Maharashtra which comes under the aegis of the Maharashtra Academy of Engineering and Educational Research (MAEER), Pune. The Maharashtra Institute of Technology (MIT) was one of the first few private engineering institutes established in the state in 1983.

MIT Academy of Engineering (MITAOE), Alandi, Pune, was established in 1999 under MAEER by the honorable Prof. Dr. Vishwanath D. Karad, Founder and Executive President of MIT Group. The institute offers seven UG programs (B. Tech) and three PG programs (M. Tech). Recently, the UGC has honored the institute with 'Academic Autonomy' considering the quality of pedagogical practices, research, faculty and the state-of-the-art infrastructure that meets global standards.

Today, MITAOE is regarded as one of the best professional institutes in Maharashtra. This fact has been even exemplified by the Savitribai Phule Pune University (SPPU), by honoring the institute with the 'Best



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Sr.No-133/1, Gurudwara Colony, Nigdi, Akurdi Railway station, Pimpri-Chinchwad 411033

Engineering Institute (Professional Courses) award. The institute has made its mark by excelling in academics and research and it continues to grow as a 'Centre of Excellence' in engineering education and research. The NBA Accreditation to all branches, 'A' Grade by NAAC and the 2(F) & 12(B) status from the UGC, are the testimony to our pursuit of excellence.

Objective:

This MOU dated 03/09/2021 is for collaboration between parties to support and implementation of "Industry – Institute Interaction". Both parties believe that close cooperation between the two would be of major benefit to the student's community to enhance their skills, knowledge and employability.

Under this agreement APEX REALTY and INSTITUTE will do and abide to following activities:

1. Industry Institute Interaction / Guest Lecture/ Industry Visit

- APEX REALTY will arrange or participate in Two Industry-Institute interactions in a year. No
 fees will be charged by APEX REALTY for Industry-academic interactions in terms of
 curriculum/syllabus change/enrichment in a year. Only travel and food expenses of Industry
 expert/professional to be taken care by Institute (MITAOE).
- Institute will fix up a time slot and APEX REALTY will arrange an industrial visit as well as session of industry Experts by mutual consent to interact with the students.
- For Industry/project site visit cost of travel of students to be taken care by Institute.
- Institute will organize two technical events in year where APEX REALTY will provide industry Experts/speakers.

2. Sponsorship / Assistance:

- APEX REALTY will provide project sponsorship or free project assistance to final year students to do the major project.
- APEX REALTY will also provide sponsorship for technical events organized by the school if found feasible.



The High form of Reality

Sr.No-133/1, Gurudwara Colony, Nigdi, Akurdi Railway station, Pimpri-Chinchwad 411033

3. Technical Workshops/Seminars and Skill development Programs:

- As a part of Skill Development Program APEX REALTY will prepare technical training modules
 and Softwares training modules of design Softwares as per requirement of MIT AOE and conduct
 technical workshop/seminars for Civil Engineering students on mutually agreed commercials and
 time slots/duration mutually agreed to MITAOE & APEX REALTY.
- The workshop/seminar will give students an exposure to advanced engineering practices and technologies available in the market and used by the industry.
- If APEX REALTY organizes any workshop in Institute then Institute will provide manpower and other infrastructure.
- Students participating in workshops/skill development programmes will be given certificates
 jointly by APEX REALTY and MITAOE.

4. Behavior of workshop and Skill Development Programs

- As a part of Skill Development Program APEX REALTY will prepare training modules as per requirement of MIT AOE and will take care of overall development of Students by empowering them with the trainings for various Soft skills and Life Skills required to excel in an individual's life as well as profession.
- APEX REALTY will train the students on the behavioral aspects to bridge the skill gap and make them industry ready.
- Training Workshops & personality/Soft skill development Programs would be arranged by APEX REALTY twice in year on mutually agreed commercials and time slots/duration mutually agreed to MITAOE & (Company Name).
- Students participating in workshops/skill development programmes will be given certificates jointly by APEX REALTY and MITAOE.



The High form of Reality

Sr.No-133/1, Gurudwara Colony, Nigdi, Akurdi Railway station, Pimpri-Chinchwad 411033

5. Training/Internships:

- Under this agreement APEX REALTY will be the preferred partner of Institute for providing Integrated (technical and soft skill trainings or internship) for our MITAOE students.
- APEX REALTY will offer technical and behavioral internships to students for durations ranging from 1 Month - 1 Semester without charging any Cost/Fees.

6. Placement Assistance:

APEX REALTY may also choose to come for a pool campus activity if the Institute is participating
in the same to increase the employability of students.

7. Faculty Development Programmes:

 APEX REALTY may also facilitate faculty development programmes for MITAOE professors and staff to enhance all round development.

8. Research and development activities:

 APEX REALTY may also facilitate effective utilization of the intellectual capabilities of the MITAOE faculty through joint research and development activities keeping in mind the upcoming need of the industry as well as put joint efforts to fill Industry-academic gaps.

Use of Logo:

Both the parties agree that either party may use the logo of the other party for promotional documents and related to training only subject to the prior approval of the owner, but not for any commercial purposes.

Dispute Redressal:

Any difference or dispute between the Parties concerning the interpretation and/or implementation and/or application of any of the provisions of this MOU shall be settled amicably through mutual consultation or negotiations between the Parties, without reference to any third Party.



The High form of Reality

Sr.No-133/1, Gurudwara Colony, Nigdi, Akurdi Railway station, Pimpri-Chinchwad 411033

Tenure & Termination:

This Memorandum of Understanding shall be valid for **one** (1) **year** from day of its execution and may be extended further on mutual consent of both the parties unless terminated by either party by giving 30 days notice in writing.

MoU Contact Person

Name: Mr. Manish A. Khandare Designation: Assistant Professor

Organization: MIT AOE

Name: Mr. Sitaram G. Suryawanshi

Designation: CR Coordinator (Civil Section)

Organization: MIT AOE

For and Behalf of APEX REALTY

Name: Mr. Prashant Patil Designation: MD Apex Realty

Date:

For and Behalf of MIT ACADEMY OF ENGINEERING

Name: Dr. Shyam N. Shukla

Orchara

Designation: Section Head, Civil Engineering

Date: 03/09/2021



MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING (MoU) is entered on 20-07-2020 between

Agimus Technologies Pvt. Ltd No.322/121, Madiwala Bangalore-560068 And

The School of Electrical Engineering, MIT Academy of Engineering – MITAOE,

Dehu Phata, Alandi (D), Pune 412105

Represented by the Dr.Dipti Yashodhan Sakhare and Shilpa Kedar Rudrawar, the School of Electrical Engineering, MIT Academy of Engineering

Agimus Technologies Pvt. Ltd and the School of Electrical Engineer of MIT Academy of Engineering are also referred to individually as 'First party' and 'Second party' respectively and collectively as 'parties'.

Article 1: Objectives of MoU

Some broad goals of this MoU are to:

- Expose the students of Electronics Engineering, to the existing scenario in this
 electronics industry and evolve a mutually beneficial working relationship between
 the company and the institute on a need basis.
- 2. Provide internships, industrial visits, training sessions, guest lecturers for the students
- 3. Enhance the understanding of students through field experience.

Article 2: Activities involved

- 1. Guest lecture/Session on scope of electronics in industry.
- 2. Arranging internships to the eligible students.
- 3. Industrial visits for faculty members and students.
- 4. May provide live/sponsored projects to eligible BE students.

Article 3: Roles of First party

- Company will conduct three layers cascaded program as follows:
 - I. Industry-Faculty Synchronization Program:

The faculty of MIT Academy of Engineering will visit the company for introduction and interaction to the existing facilities. This will help to understand the gaps between the academics and current industrial scenario and result in introduction of activities over and above curriculum.

II. Industry-Faculty-Students Synchronization Program;

The representatives of the company will visit the institute at certain interval to interact with students/faculty to give them an idea about increasing employability and also have sessions that will give them an idea of the current trends in the industry.

III. Industry-Student Synchronization Program:

Apart from arranging industrial visits to the company's facility on a regular basis, the company will offer-

- a) Internships
- b) Projects (may or may not be related to curriculum)
- c) Training
- 2. Issue certificates to the students after completion of successful internships/projects.

Article 4: Roles of Second party

Provide eligible students to work on live projects and internships.

2. Assurance of non-violation of the rules and regulation of the company during

internships or training programs.

3. Motivate students to take internships and projects in the areas specified by the

company.

4. Provide necessary infrastructure to conduct sessions, training programs, etc.

Article 5: Outcomes

This MoU will enable the students

1. To work in the field of electronics product manufacturing.

2. To understand the scope of electronics industry.

3. To get acquainted with the industry environment.

Article 6: Duration of MOU

This MoU shall remain in force for a period of five years commencing from the date of

signing of this document from July 2020 To June 2023 . The parties reserve the right to

terminate this MoU by either party giving three month written notice to the other, where such

termination occurs, the provisions of this Memorandum shall continue to apply to ongoing

activities until their completion.

Article 7: Financial terms / condition

Based on this intend both parties will decide jointly the commercial terms that would be

mutually beneficial for the success of this venture.

Article 8: Statement of Intent

Nothing in this MoU shall be constructed to as creating any legal relationships between the

parties. This MoU is the statement of intent to foster genuine and mutually beneficial

collaboration.

Article 9: Amendements

3

Amendments to this contract, if any, will be made only after joint discussion and agreement between both parties and will require a freshly approved and signed agreement by the designated representatives of each party. The terms/clauses/articles in this MoU can be reviewed by mutual consent by serving three month written notice the other party. New or amended terms/clauses/articles may be agreed as of a renewed MoU.

MIT Academy of Engineering and Agimus Pvt. Ltd, welcome the establishment of this MoU for cooperation & jointly agree to the provisions as set above. This MoU shall be effective from the date of its signing.

ALANDI (D

1. Dr. Mahesh D. Goudar

Director,

MIT Academy of Engineering.

Combi.

Alandi (D), Pune

2. Dr. Debashis Adhikari

Professor & Dean,
The School of Electrical Engineering,
MIT Academy of Engineering.

Alandi (D),Pune

For Agimus Technology Pvt Ltd

O.d

Name: Parameshwara Naik L

Designation: Director

Agimus Technologies Pvt. Ltd

#322/121, Madiwala, Hosur Road, Bangalore

560068

www.agimustech.com

email: Param@agimustech.com

3. Dr.Dipti Yashodhan Sakhare

Associate Professor,

Bakhous

The School of Electrical Engineering

MIT Academy of Engineering.

Alandi (D), Pune

Shoper.

4. Shilpa K. Rudrawar

Assistant Professor,
The School of Electrical Engineering
MIT Academy of Engineering.
Alandi (D),Pune







SERVICE AGREEMENT

This SERVICE AGREEMENT is made and executed at on the 11th Day of February 2022 at Pune, Maharashtra:

BETWEEN

SkillSonics India Private Limited, incorporated under the Companies Act, 1956, having its registered office situated at 550A, Ground Floor, 8th Main, 4th Block Koramangala Bangalore-560034 Karnataka, India and its corporate office at Lorven Workspaces, No. 7, 4th Floor, 80ft Road, Koramangala 7th Block, Bengaluru, Karnataka - 560095, India,(the "SkillSonics," which expression shall unless the context otherwise requires, include its successors and permitted assigns) represented by its authorised signatory Mr. Prasenjit Kundu of the ONE Part;

AND

MIT Academy of Engineering, Alandi, Pune India, an educational Institute, having its registered office at Alandi road, Pune - 412 105, Maharashtra (India).(Hereinafter referred to as "Training Partner", which expression shall mean and include its successors and assigns), of the SECOND PART.

SkillSonics and the Training Partner are individually referred to as "Party" collectively referred to as "Parties".

SKILLSONICS and TRAINING PARTNER are hereinafter individually referred to as "Party" and collectively as "Parties".

SkillSonics India Pvt. Ltd. Is likely called as SkillSonics in the document.





SkillSonics India Private Limited

Lorven Workspaces, # No 7, 4a Floor, 80ft Road, Koramangala 7a Block, Bengaluru, Karnataka - 560 095, India

Tel: +91-80-41155272 | E-mail: info@skillsonics.com | www.skillsonics.com Company Regn. No: CINU80301KA2011PTC060644 | Service Tax No: AAQCS4452BSD001 VAT Regn. No: 29891183359.



MIT Academy of Engineering, Pune is likely called as MIT / TRAINING PARTNER in the document WHEREAS

A. SkillSonics is a company registered under the Companies Act 1956 (CIN: U80301KA2011PTC060644 of 2011-12 with its corporate office at Lorven Workspaces, No. 7, 4th Floor, 80ft Road, Koramangala 7th Block, Bengaluru, Karnataka - 560 095, India

B. Training Partner:

MIT Academy of Engineering (MITAOE), Alandi, Pune, was established in 1999 under MAEER by the honourable Prof. Dr. Vishwanath D. Karad, Founder and Executive President of MIT Group. The institute offers seven UG programs (B.Tech) and three PG programs (M.Tech). Recently, the UGC has honoured the institute with 'Academic Autonomy' considering the quality of pedagogical practices, research, faculty and the state-of-the-art infrastructure that meets global standards.

The School of Electrical Engineering at MITAOE is one of the principal academic movers at MIT Academy of Engineering, which facilitates students to specialize in the field of Electronics as well as Electronics and Telecommunication. The School of Electrical Engineering takes pride in the quality and excellence of its joyful learning, industry institute interaction, activity-based learning, industry-based projects, extracurricular and co-curricular activities, and research.

C. About SkillSonics:

SkillSonics is a mission driven, triple bottom-line oriented international provider of skills & apprenticeship training and professional skills and incorporated in Switzerland, India, and South Africa. SkillSonics implements skills training programs for manufacturing sector workforce and trainers, which are based on industry-proven Swiss know-how and methods. SkillSonics has partnered with Swiss national organizations, such as the Swiss Federal Institute for Vocational Education and Training (SFIVET) and have introduced SwissMEM Diploma and Certification programs.

SkillSonics India offer varied range of employability and productivity enhancement vocational training programs for organizations, youth, working professional building an efficient supply chain for companies and sustainable livelihoods for trained youth and professional.



Proven Implementation in India since 2008, offers industry proven world Class content, expertise, and processes in India, including 26,000 Hours of rich content and 125+ training programs from entry-level training to skills upgrade courses in a variety of fields (Industry 4.0):

- Conventional manufacturing to automated processes
- Mechatronics, Industrial Automation, Process Automation
- Welding
- Plant and equipment maintenance and TPM, TQM, OEE
- Safety, 5S, Work skills, GMP and other hygiene factors
- D. MIT is willing to execute the training delivery programs for M/s SkillSonics in the field of Electrical, Mechanical, Mechatronics and other relevant Industry specific Topics to cater the need of SkillSonics Corporate & Academic Institute client base.

NOW, THEREFORE, the Parties agree as follows:

1. ENGAGEMENT

- 1.1 SkillSonics agrees to engage TRAINING PARTNER subject to and in accordance with the SCOPE OF WORK mutually discussed between both parties on case-to-case basis and TRAINING PARTNER agrees to fulfill its obligations in accordance with the conditions of this Service Agreement.
- 1.2 In performing its obligations, TRAINING PARTNER shall act with reasonable care in a diligent and competent manner.

2. SCOPE OF WORK

- 2.1 SkillSonics agrees to engage TRAINING PARTNER as its training partner to ensure quality delivery of training in the course defined by SkillSonics
- 2.2 TRAINING PARTNER shall identify and train the candidates in the proposed locations which will vary on case-to-case basis.
- 2.3 TRAINING PARTNER shall be responsible for various project activities which will include but not be limited to soft skills & technical skills training, Theory & Practical training, assessments and to support till final assessment of the trainees as per the mutually agreed training schedule.



- 2.4 TRAINING PARTNER shall actively play the role in delivery of quality training to candidates in the given subjects.
- 2.5 TRAINING PARTNER shall impart training and shall ensure successful training to candidates in the given domain as per laid out course curriculum and content from SkillSonics.
- 2.6 The details of the training venue, batch size, Time schedule, target audience, course content etc. will be shared by SkillSonics time to time. Any change in duration or content will be updated time to time.
 - 2.6.1 SkillSonics will share requisite information capture requirements and prescribed formats to the Training Partner. There may be need of additional formats from time to time which the Training partner will implement.
- 2.7 SkillSonics will ensure the availability of space and required infrastructure (including classroom and practical equipment, tools, Consumables & Raw materials at the proposed training locations.)

OR

If the training is to be imparted at MIT's premises then the same will be taken care by MIT.

- 2.8 Incase SkillSonics recommend specific practical needing additional training tools and aids: it will be mutually discussed and agreed upon.
- 2.9 TRAINING PARTNER shall provide necessary access to SkillSonics and SkillSonics' client on time-to-time basis to the training premise for periodic quality checks and audits as required for the betterment of the overall program.



3. OBLIGATIONS OF TRAINING PARTNER:

3.1 TECHNICAL SKILL TRAINING

- 3.1.1 Training partner will conduct formative and summative assessment in coordination with SkillSonics and client of SkillSonics and keep the record of all the assessment results for the record, analysis, and improvements of the program.
- 3.1.2 Training Partner trainer shall provide overall behavioral subjective assessments of the candidates which will assist Training Partner and SkillSonics team to take necessary steps for further improvements.
- 3.1.3 Training Partner Trainers will work closely with SkillSonics Subject matter experts on the continuous progress and necessary improvement areas as and when required.

4. OBLIGATIONS OF SKILLSONICS

- 4.1 SKILLSONICS will share the details of the program on case-to-case basis after this Service Agreement has been signed by both Parties.
- 4.2 SKILLSONICS shall designate an officer to be the single point of contact (SPOC) for facilitating and implementing the activities.
- 4.3 SKILLSONICS shall support TRAINING PARTNER in content enrichment and augmentation with specific courseware.
- 4.4 SKILLSONICS to ensure complete information flow regarding the project and updates on a regular basis.
- 4.5 SKILLSONICS on behalf of its client will provide limited rights to TRAINING PARTNER to use the client brand, logo, company name with respect to the proposed program with prior permission if required.
- 4.6 SKILLSONICS shall ensure timely release of funds as per agreed payment terms.



5. COMMUNICATION AND NOTICES

- Any notice, request, demand, approval, consent of other communication shall be in writing and given by personal delivery or registered post to the addresses mentioned hereinabove or via e-mail and shall be in the English language.
- 5.2 A Party may change the address to which future notices under the Agreement are to be delivered, by giving notice to the other Party in accordance with this section.

6. FEEDBACK & AUDIT

- 6.1 Regular periodic feedback is to be provided regarding the complete operation as per the pre-fixed scheduled program to the designated SPOC from SKILLSONICS by TRAINING PARTNER.
- 6.2 SkillSonics Team along with SkillSonics's client team SPOC may visit the TRAINING PARTNER for training observation/audit and may provide necessary inputs/suggestions to make the program successful.

7. **INDEMNITY**

- 7.1 The TRAINING PARTNER shall indemnify and keep indemnified and defend the SKILLSONICS, its officers, employees, agents, etc. and hold SKILLSONICS harmless against any claim, damage, liability, cost, expense, and other loss of any kind whatsoever including but not limited to personal injury or damage (including reasonable fees and expenses of attorneys) caused by TRAINING PARTNER or any of their employees, agents, sub-contractors, etc. in connection with this Service Agreement.
- 7.2 M/s SKILLSONICS shall indemnify and keep indemnified and defend the MIT(Training Partner), its officers, employees, agents, etc. and hold MiT harmless against any claim, damage, liability, cost, expense, and other loss of any kind whatsoever including but not limited to personal injury or damage (including reasonable fees and expenses of attorneys) caused by M/s SKILLSONICS or any of their employees, agents, subcontractors, etc. in connection with this Service Agreement.



8. INTELLECTUAL PROPERTY RIGHTS (IPR)

In respect of Intellectual Property developed and designed by the SKILLSONICS under the present Service Agreement, the ownership rights of such developed Intellectual Property shall vest with the SKILLSONICS. TRAINING PARTNER shall not use the contents developed by the SKILLSONICS for any other training without the written consent of the SKILLSONICS. Also during the period of agreement on live—and even after expiration of the agreement, M/s Skillsonics will not disclose and use the research activities, or any other IPR related information belongs to the MIT and its Group institutions to the outside agencies without the written consent from the MIT.

9. CONFIDENTIALITY

- 9.1 Each Party shall take all necessary care to ensure that the information provided by the other Party remains confidential and further agree not to use the Confidential Information for any purpose other than the purpose for which they are intended. The Parties shall not disclose any Confidential Information to anyone other than the employees of their organization who have a need to know the Confidential Information and/or the statutory authorities. The obligation of the confidentiality shall subsist until the expiration of this Service Agreement.
- 9.2 Upon the expiration of this Service Agreement each Party shall, upon the other Party's first request, return to the other Party all documents, plans, drawings, sources, electronic media or any other source or papers relating to the affairs of the other Party, which may be in its possession or under its control.

10. DURATION

This Service Agreement shall be valid for a period of 1 years starting from the 28TH January 2022 (Effective Date) and can be further extended if mutually agreed between both Parties.



11. TERMINATION

- 11.1 Each party may terminate this Service Agreement without cause by giving thirty (30) days' notice in writing to the other Party.
- 11.2 Each Party may further terminate this Service Agreement with immediate effect if the other Party is in default of a material obligation and has not remedied the same within 30 days after having received appropriate notice by the other Party. The Party exercising this right shall inform the other Party of the alleged breach and call for an explanation.
- In case of any termination, the Parties shall allow sufficient time to ensure completion of any ongoing training program.

12. ARBITRATION

- 12.1 In case of any dispute or differences between the Parties in respect to the interpretation or implementation of this Service Agreement, or any other dispute whatsoever in connection with or relating to this Service Agreement, the same shall be settled by arbitration.
- Both the Parties shall mutually appoint one arbitrator and any decision, determination or award of the Arbitrator shall be binding on the Parties. The cost of arbitration shall be shared by the Parties in equal proportion, the venue of the arbitration shall be Bangalore, and the language of arbitration shall be English.

13. RELATIONSHIP

This Service Agreement does not create a joint venture, partnership or other formal business relationships or entity of any kind, or an obligation to form any such entity relationship or entity between the Parties. Each Party acts as an independent contractor and not as an agent of the other Party for any purpose including employment related laws.

14. FORCE MAJEURE

- 14.1 Neither Party hereto shall be considered in breach of this Service Agreement if it fails to perform or observe any or all the terms of this Service Agreement as a result, directly or indirectly, of an incident of force majeure. Force majeure shall include but not be limited to, acts of Civil or Military authority, acts of Government, acts of Public Enemy, war, riots, explosion, earthquake, flood, storm, pandemic, etc.
- 14.2 In such a case, the affected Party shall notify the other Party of the occurrence of such an incident and be released from its obligations for the duration of such incident. If an



incident of force majeure prevents the performance of this Service Agreement for more than six months, each Party shall have the right to terminate this Service Agreement.

15. SEVERABILITY

If any of the provision of this Service Agreement is declared to be invalid, such provision shall be severed from this Service Agreement and the other provisions thereof shall remain in full force and effect.

16. NON-POACHING

- 16.1 During the term of the currency of the Project or for such time that this Service Agreement is valid and for 12 months after expiry or termination of this Service Agreement, the TRAINING PARTNER shall not without the prior written consent of the SKILLSONICS, either directly or indirectly, or on its own behalf or on behalf of others, solicit or attempt to solicit, divert, or hire away any employee or consultant employed by the SKILLSONICS.
- During the term of the currency of the Project or for such time that this Service Agreement is valid and for 12 months after expiry or termination of this Service Agreement, M/s SKILLSONICS shall not without the prior written consent of the MIT either directly or indirectly, or on its own behalf or on behalf of others, solicit or attempt to solicit, divert or hire away any employee or consultant employed by the MIT.

17. MISCELLENEOUS

- 17.1 TRAINING PARTNER shall provide the trained required personnel for facilitating and implementing the Project.
- 17.2 TRAINING PARTNER shall maintain records pertaining to the Project in general as well as users' activities and accounts as required and relevant for the Project.



- 17.3 TRAINING PARTNER shall render update on the status of the Project to the representative assigned on behalf of SKILLSONICS. Formats if any required for the status update will be provided SKILLSONICS to the Training Partner.
- 17.4 TRAINING PARTNER shall proactively do all the timely co-ordination with the SKILLSONICS and shall ensure timely completion of its obligations.
- 17.5 TRAINING PARTNER shall also provide to SKILLSONICS all the necessary data required for expeditious decision making.
- 17.6 Any executive instruction issued on the matter, from time to time, by SKILLSONICS shall be part and parcel of this SERVICE AGREEMENT and shall be binding on the TRAINING PARTNER within the Training Partner obligations scope and SKILLSONICS.
- 17.7 This Service Agreement expresses fully the understanding between the Parties and all prior understandings, representations, Service Agreements, Agreements, licenses, or agreements, oral or written, are hereby cancelled.
- 17.8 The terms or provisions of this Service Agreement may be modified, amended, supplemented, waived, or discharged only in writing signed by the parties hereto. This Service Agreement will bind the successors, permitted assigns and nominees of all parties.
- 17.9 In case of termination of the SERVICE AGREEMENT due to unavoidable circumstances, both the parties agree that they shall fulfill the responsibility of providing training to the selected students on rolls as promised at the time of admission.

SkillSonics India Pvt. Addia Pr

(Signature)

Name: Mr. Yogesh Baviskar

Designation: GM-Sales and Alliances

MIT Academy of Engineering, Alandi, Pune

(Signature)

Name: Dr. Mahesh D Goudar

Designation: Director, MIT Academy of

Engineering

Email - director@mitaoe.ac.in

SkillSonics

Name: Mr. Yogesh Gorte

Designation: Operation Manager

Date: 11th February 2022

Name: Dr. D. V. Sakhare

Designation: Professor & Dean, School of Electrical Engineering Contact No.:020-30253661 Ext.: 1081 Email – dean.see@mitaoe.ac.in

SPOC (Single Point Contact)

Name: Ms. Smita B. Khole,

Designation: Assistant Professor (SEE)

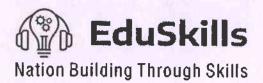
Contact No: +91 9860032812

Email: smita.khole@mitaoe.ac.in

Date: 11th February 2022

MEMORANDUM OF UNDERSTANDING

BETWEEN



EduSkills Foundation ("EduSkills")

AND



MIT Academy of Engineering

FOR EDUSKILLS MEMBERSHIP PROGRAM

DocuSigned by:

This Memorandum of Understanding ("MOU") is effective form the date of signatures below ("Effective Date"); hereinafter, each a "Party" or together, "the Parties". EduSkills will be referred as 'First party' and other party will be referred as 'Second party'.

The Parties have been discussing a proposed collaboration in the area of "Skill Development, IT Education and Workforce Development Programs" ("Collaboration Areas").

Now the Parties agree as follows:

A. NON-BINDING TERMS.

The Parties understand that MOU is intended only to summarize the current understanding of the parties with respect to the principal terms of the proposed collaboration.

The Parties understand that this MOU is intended only to summarize the current understanding of the Parties with respect to the Collaboration Areas and to facilitate their further discussions regarding certain objectives of the proposed partnership, as more fully described in Exhibit A, which are non-binding on the Parties. The terms and objectives set forth in Exhibit A shall be used for discussion purposes only and shall not be deemed to create any rights or obligations for or on behalf of any Party.

B. BINDING TERMS

The Parties hereby acknowledge and agree that the following subsections under this Section B (Binding Terms) shall be binding and create legal rights and obligations on the Parties.

1. Confidentiality

In this MOU "Confidential Information" means any information or data, irrespective of the form and nature thereof, that is material to the Party disclosing such information ("Discloser") to the other Party ("Recipient"), including, but not limited to technical know how, specifications, designs, models, software, techniques, drawings, processes, as well as industrial and intellectual property rights, business information, trade secrets, customer lists, financial information, process, costs, sales and marketing plans, information posted on their respective websites or any other information with the Recipient knows or reasonably ought to know is confidential, proprietary or trade secret information of the Discloser.

The Recipient shall at all times, both during the term of this MOU and for a period of at least three (3) years after its expiration or termination, keep in trust and confidence all such Confidential Information, and shall not use such Confidential Information other than for the purpose of fulfilling its obligations under this MOU, nor shall the Recipient disclose any such Confidential Information to any third party without the Disclosing Party's prior written consent. Upon termination of this MOU or written request from the Discloser, the Recipient shall, within fifteen (15) days from such termination or request, return all Confidential Information and any and all copies thereof to the Discloser, or at the Discloser's option, destroy the Confidential Information and any and all copies thereof, and certify such destruction

The obligations of confidentiality set forth herein shall not apply to information which;

- Was rightfully in possession of or known to the Recipient without any obligation of confidentiality prior to receiving it from the Discloser;
- b. Is, or subsequently becomes, legally and publicly available without breach of this MOU;
- c. Is rightfully obtained by the Recipient from a source other than the Discloser, without any obligation of confidentiality; or
- d. Is developed by or for the Recipient without use of the Confidential Information.

The Recipient may only disclose Confidential Information pursuant to a valid order issued by a court or governmental agency, provided that the Recipient provides the Discloser:

- a. Prior written notice of such obligation; and
- b. The opportunity to oppose such disclosure or obtain a protective order.

The Confidential Information shall remain the property of the Discloser and no license to any existing or future intellectual property rights or Confidential Information is granted or implied under this MOU.

EduSkills Confidential



All Confidential Information is provided "AS IS". The Discloser shall not be liable for any inaccuracy or completeness of the Confidential Information, nor are there any express or implied representations or warranties by either party to the other, including with respect to the infringement of any intellectual property rights or any right of privacy, or any rights of third persons.

2. Scope

The scope of this MOU does not cover any development work, testing, licensing, distribution, support, sales, or maintenance. Should the Parties decide to pursue such matter that is outside the scope of this MOU, the Parties shall enter into a development, license, distribution, or other appropriate written agreement(s) accordingly.

3. Publicity

The Parties hereby agree that no press release or other public announcements regarding this MOU or any agreements contemplated thereby shall be made without prior review and written agreement signed by a duly authorized representative of the other Party.

4. Term and Termination

The Parties agree that this MOU shall be effective as of the Effective Date and shall continue in effect until the earliest occurrence of one of the following: (1) the execution of a definitive MOU or definitive agreement relating to the scope of this MOU; (2) written notice by one Party to the other of termination of this MOU; or thirty six (36) months from the Effective Date of this MOU. Section B (including all subsections) shall survive any termination of this MOU. Upon expiry of the Term, it is the intention of the Parties to further progress the solutions initiated under this MOU towards overall achievement of the objectives and outcomes contemplated herein. Second party shall, to this extent, endeavor to continue maintaining and promoting such solutions and projects to further the objectives set forth in the MOU.

5. Limitation of Liability

Except for liability relating to either Party's breach of the other Party's confidential information or Intellectual property rights, in no event shall either Party be liable to the other Party for any direct, indirect, incidental, special, punitive or consequential damages or loss of profits, lost revenue or loss of data.

Notwithstanding the foregoing, nothing in this MOU shall limit the Parties liability for bodily injury or death caused by its negligence or its liability in the tort of deceit.

6. Intellectual property rights

Each Party will retain the exclusive rights, title and ownership of all its pre-existing Intellectual Property, Confidential Information and materials (including, without limitation, proprietary ideas, sketches, diagrams, text, know-how, concepts, proofs of concepts, artwork, software, algorithms, methods, processes, identifier codes or other technology) owned or developed by such Party.

7. Governing laws and jurisdiction

The Parties shall make efforts in good faith to amicably resolve all disputes as may arise out of or in connection with this MOU. This MOU shall be subject to and governed by the laws of India and the Indian courts shall have exclusive jurisdiction over any claim arising under this MOU. Notwithstanding the foregoing, either Party may seek interim injunctive relief in any court of appropriate jurisdiction with respect to any alleged breach of such Party's intellectual property or proprietary rights.

8. Costs

Unless otherwise agreed upon in writing, each Party shall bear its own costs and expenses arising in connection with this MOU and the possible negotiations, completion and implementation of definitive Agreements if any, including but not limited to costs of experts, consultants, lawyers and travel expenses.

DocuSigned by:





9. Amendment

This MOU may be amended at any time by the mutual written assent of the Parties.

10. Severability.

Should any portion of this MOU be determined to be illegal or unenforceable, the remainder of the MOU shall continue in full force and effect, and either party may renegotiate the terms affected by the severance.

IN WITNESS WHEREOF, the parties hereto have executed this MOU by persons duly authorized as of the date and year first above written.

Signed for and on behalf of EduSkills Foundation	Signed for and on behalf of MIT Academy of Engineering
By: Authorized Signatory C548C96D21114D1	By: Authorized Signatory
Mr. Shubhajit Jagadev	Dr. Mahesh Goudar
Name	Name
Chief Executive Officer	Director
Designation	Designation
31st March 2022	
Date	Date 30-03-2022
Address for communication: EduSkills Foundation #806, DLF Cyber City, Technology Corridor, Infocity, Bhubaneswar – 7510024, Odisha, India	Address for communication: MIT Academy of Engineering, MIT AOE Rd, Kate Patil Nagar, Alandi, Pune, Maharashtra 412105.
Email: info@eduskillsfoundation.org	Email: director@mitaoe.ac,in

DocuSigned by:





EXHIBIT A

NON-BINDING TERMS

1. Scope and Intent

EduSkills and MIT Academy of Engineering have decided to work together for the purpose of expanding digital skills into higher education system through offering various world class technical programs in Networking, Cybersecurity, Cloud computing, automation, RPA and other industry 4.0 skills to their students.

2. Proposed obligations of EduSkills:

- To offer digital content and courses of up to 8 global academy programs to the institution.
- To offer LMS of the academy programs, where ever applicable.
- To offer branding collaterals access and usage of academy programs.
- 'Train the Trainers' to the nominated educators by the institution.
- Virtual orientation session/workshop for the institution.
- In-person/remote support for any troubleshooting needed during the onboarding process.
- To offer opportunities to participate in job fairs, seminars, conferences and any regional/national/global competitions or platforms for the students, educators and/or institution's leadership.
- EduSkills Talent Connect Program for students
- EduSkills & AICTE Internship Program for students.

3. Proposed Obligations of MIT Academy of Engineering:

- To create awareness for adoption and registration of technical courses from interested students.
- To nominate a point of contact who could monitor and review the program updates.
- Pay membership fee every year. Following year's membership fee can be incremented on nominal basis, if the need arises. Agreement to be renewed after 3 years.
- Institution need to bear the expense for the AWS & Red Hat Global Certification fee of faculties as its mandatory.
- Minimum 100 students commitment for each academy program every year.
- To ensure following pre-requisites to be followed by the participating colleges:
 - High speed broadband connectivity, computer labs for relevant courses and classroom IT set-up for all participating institutions.
 - b. Identify upto 2 (Two) Educators with required qualification like Engineers/MCA in Computer Science/IT/Electronics, etc. or experienced diploma holders to receive Training of Trainers for each academy program.

4. Annual Membership Fee

- Year 1: INR 40,000 + Training fee + GST
- Year 2: INR 40,000* + GST
- Year 3: INR 40,000* + GST

Please Note: This fee applies on institutions. EduSkills will not charge any fee from the students. Institutions may enroll and extend benefit to as many students they want. No capping on number of students.

DocuSigned by:

EduSkills Confidential



^{*} Can be incremented annually on a very nominal basis.

Memorandum of Understanding Between

MIT Academy of Engineering, Alandi (D.), Pune

and

Aadarsh Innovations, Pune

- This MoU is signed between the above two organizations for enhancing the Industry-1. Institute interaction.
- MIT Academy of Engineering, Alandi (D.), Pune admits students for various courses in Engineering and Management. This MoU is between School of Chemical Engineering at MIT Academy of Engineering and Aadarsh Innovations, Balewadi, Pune.
- The role of Aadarsh Innovations, Balewadi, Pune will be to provide samples for testing 3. and conduct pre and post experimentation analysis of the samples. The cost of analysis will be shared equally by MIT Academy of Engineering and Aadarsh Innovations.
- The role of MIT Academy of Engineering, Alandi (D.), Pune will be to conduct 4. experimentation for testing the CO2 absorption capacity of provided samples and also study the kinetics of adsorption-desorption process, if possible.
- This MoU is valid from 1st February 2022 to 31st July 2022 which can be extended by 5. both the parties on mutually agreed terms and conditions.

Signed by

Adhuhan

Aadarsh Innovations, E-501, 'Prakriti',

Balewadi, Pune - 411045

MIT Academy of Engineering, Near Dehu Phata,

Alandi (D.), Pune - 412105

MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING (MoU) is entered on 20-07-2020 between

Agimus Technologies Pvt. Ltd No.322/121, Madiwala Bangalore-560068 And

The School of Electrical Engineering, MIT Academy of Engineering – MITAOE,

Dehu Phata, Alandi (D), Pune 412105

Represented by the Dr.Dipti Yashodhan Sakhare and Shilpa Kedar Rudrawar, the School of Electrical Engineering, MIT Academy of Engineering

Agimus Technologies Pvt. Ltd and the School of Electrical Engineer of MIT Academy of Engineering are also referred to individually as 'First party' and 'Second party' respectively and collectively as 'parties'.

Article 1: Objectives of MoU

Some broad goals of this MoU are to:

- Expose the students of Electronics Engineering, to the existing scenario in this
 electronics industry and evolve a mutually beneficial working relationship between
 the company and the institute on a need basis.
- 2. Provide internships, industrial visits, training sessions, guest lecturers for the students
- 3. Enhance the understanding of students through field experience.

Article 2: Activities involved

- 1. Guest lecture/Session on scope of electronics in industry.
- 2. Arranging internships to the eligible students.
- 3. Industrial visits for faculty members and students.
- 4. May provide live/sponsored projects to eligible BE students.

Article 3: Roles of First party

- Company will conduct three layers cascaded program as follows:
 - I. Industry-Faculty Synchronization Program:

The faculty of MIT Academy of Engineering will visit the company for introduction and interaction to the existing facilities. This will help to understand the gaps between the academics and current industrial scenario and result in introduction of activities over and above curriculum.

II. Industry-Faculty-Students Synchronization Program;

The representatives of the company will visit the institute at certain interval to interact with students/faculty to give them an idea about increasing employability and also have sessions that will give them an idea of the current trends in the industry.

III. Industry-Student Synchronization Program:

Apart from arranging industrial visits to the company's facility on a regular basis, the company will offer-

- a) Internships
- b) Projects (may or may not be related to curriculum)
- e) Training
- 2. Issue certificates to the students after completion of successful internships/projects.

Article 4: Roles of Second party

Provide eligible students to work on live projects and internships.

2. Assurance of non-violation of the rules and regulation of the company during

internships or training programs.

3. Motivate students to take internships and projects in the areas specified by the

company.

4. Provide necessary infrastructure to conduct sessions, training programs, etc.

Article 5: Outcomes

This MoU will enable the students

1. To work in the field of electronics product manufacturing.

2. To understand the scope of electronics industry.

3. To get acquainted with the industry environment.

Article 6: Duration of MOU

This MoU shall remain in force for a period of five years commencing from the date of signing of this document from July 2020 To June 2023. The parties reserve the right to

terminate this MoU by either party giving three month written notice to the other, where such

termination occurs, the provisions of this Memorandum shall continue to apply to ongoing

activities until their completion.

Article 7: Financial terms / condition

Based on this intend both parties will decide jointly the commercial terms that would be

mutually beneficial for the success of this venture.

Article 8: Statement of Intent

Nothing in this MoU shall be constructed to as creating any legal relationships between the

parties. This MoU is the statement of intent to foster genuine and mutually beneficial

collaboration.

Article 9: Amendements

3

Amendments to this contract, if any, will be made only after joint discussion and agreement between both parties and will require a freshly approved and signed agreement by the designated representatives of each party. The terms/clauses/articles in this MoU can be reviewed by mutual consent by serving three month written notice the other party. New or amended terms/clauses/articles may be agreed as of a renewed MoU.

MIT Academy of Engineering and Agimus Pvt. Ltd, welcome the establishment of this MoU for cooperation & jointly agree to the provisions as set above. This MoU shall be effective from the date of its signing.

ALANDIND

1. Dr. Mahesh D. Goudar

Director,

MIT Academy of Engineering.

Combi.

Alandi (D), Pune

2. Dr. Debashis Adhikari

Professor & Dean,
The School of Electrical Engineering,
MIT Academy of Engineering.
Alandi (D),Pune

For Agimus Technology Pvt Ltd

O.d

Name: Parameshwara Naik L

Designation: Director

Agimus Technologies Pvt. Ltd

#322/121, Madiwala, Hosur Road, Bangalore

560068

www.agimustech.com

email: Param@agimustech.com

3. Dr.Dipti Yashodhan Sakhare

Associate Professor,

Bathace

The School of Electrical Engineering

MIT Academy of Engineering.

Alandi (D), Pune

Shorter.

4. Shilpa K. Rudrawar

Assistant Professor,
The School of Electrical Engineering
MIT Academy of Engineering.
Alandi (D).Pune



The High form of Reality

Sr.No-133/1, Gurudwara Colony, Nigdi, Akurdi Railway station, Pinipri-Chinchwad 411033

MEMORANDUM OF UNDERSTANDING

BETWEEN

SCHOOL OF MECHANICAL & CIVIL ENGINEERING

MIT ACADEMY OF ENGINEERING,

Alandi (D.), Pune, Maharashtra, 412105.

(Hereafter referred to as "INSTITUTE")

AND

CONSORTIUM OF THE FOLLOWING

APEX REALTY

Row House No. 2, Gera Terrace 2, Near Kailash Super Market, Viman Nagar, Pune 411014



The High form of Reality

Sr.No-133/1, Gurudwara Colony, Nigdi, Akurdi Railway station, Pimpri-Chinchwad 411033

About APEX REALTY

Being in the real estate business for over the years has earned us not only a great amount of trust and loyalty but also helped us grow as professionals.

Representing excellence in real estate development across Pune, Jalgaon. We have developed number of properties fully developed bungalow schemes in Jalgaon. We provide the best-in-class technological solutions and services across a wide spectrum of industries with technology consulting, application implementation, middleware services. We are offering Professional Services like Selling, Buying and Leasing of Commercial/Residential Properties in prime areas of the city. The promoters of our company have owned and developed Real Estate.

Over the last few decades, Pune has grown into one of the most important IT hubs in the country. With the city offering the best career opportunities, many people who are seeking to make a good fortune here are now striving to have their own properties in Pune. If you are also exploring properties via top Real Estate Agents in Pune, then get in touch with us at Apex Realty. Our Team of expert real estate agents is here to serve you and cater to all your property requirements.

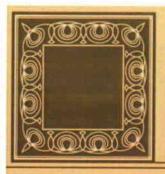
Leveraging our know-how of all types of marketing channels used in the industry today, we can help builders and developers to sell their current and upcoming real estate projects faster.

About MIT AOE:

The MIT Group of Institutions is one of the most prestigious academic groups in the state Maharashtra which comes under the aegis of the Maharashtra Academy of Engineering and Educational Research (MAEER), Pune. The Maharashtra Institute of Technology (MIT) was one of the first few private engineering institutes established in the state in 1983.

MIT Academy of Engineering (MITAOE), Alandi, Pune, was established in 1999 under MAEER by the honorable Prof. Dr. Vishwanath D. Karad, Founder and Executive President of MIT Group. The institute offers seven UG programs (B. Tech) and three PG programs (M. Tech). Recently, the UGC has honored the institute with 'Academic Autonomy' considering the quality of pedagogical practices, research, faculty and the state-of-the-art infrastructure that meets global standards.

Today, MITAOE is regarded as one of the best professional institutes in Maharashtra. This fact has been even exemplified by the Savitribai Phule Pune University (SPPU), by honoring the institute with the 'Best



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Engineering Institute (Professional Courses) award. The institute has made its mark by excelling in academics and research and it continues to grow as a 'Centre of Excellence' in engineering education and research. The NBA Accreditation to all branches, 'A' Grade by NAAC and the 2(F) & 12(B) status from the UGC, are the testimony to our pursuit of excellence.

Objective:

This MOU dated 03/09/2021 is for collaboration between parties to support and implementation of "Industry – Institute Interaction". Both parties believe that close cooperation between the two would be of major benefit to the student's community to enhance their skills, knowledge and employability.

Under this agreement APEX REALTY and INSTITUTE will do and abide to following activities:

1. Industry Institute Interaction / Guest Lecture/ Industry Visit

- APEX REALTY will arrange or participate in Two Industry-Institute interactions in a year. No
 fees will be charged by APEX REALTY for Industry-academic interactions in terms of
 curriculum/syllabus change/enrichment in a year. Only travel and food expenses of Industry
 expert/professional to be taken care by Institute (MITAOE).
- Institute will fix up a time slot and APEX REALTY will arrange an industrial visit as well as session of industry Experts by mutual consent to interact with the students.
- For Industry/project site visit cost of travel of students to be taken care by Institute.
- Institute will organize two technical events in year where APEX REALTY will provide industry Experts/speakers.

2. Sponsorship / Assistance:

- APEX REALTY will provide project sponsorship or free project assistance to final year students to do the major project.
- APEX REALTY will also provide sponsorship for technical events organized by the school if found feasible.



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3. Technical Workshops/Seminars and Skill development Programs:

- As a part of Skill Development Program APEX REALTY will prepare technical training modules
 and Softwares training modules of design Softwares as per requirement of MIT AOE and conduct
 technical workshop/seminars for Civil Engineering students on mutually agreed commercials and
 time slots/duration mutually agreed to MITAOE & APEX REALTY.
- The workshop/seminar will give students an exposure to advanced engineering practices and technologies available in the market and used by the industry.
- If APEX REALTY organizes any workshop in Institute then Institute will provide manpower and other infrastructure.
- Students participating in workshops/skill development programmes will be given certificates
 jointly by APEX REALTY and MITAOE.

4. Behavior of workshop and Skill Development Programs

- As a part of Skill Development Program APEX REALTY will prepare training modules as per requirement of MIT AOE and will take care of overall development of Students by empowering them with the trainings for various Soft skills and Life Skills required to excel in an individual's life as well as profession.
- APEX REALTY will train the students on the behavioral aspects to bridge the skill gap and make them industry ready.
- Training Workshops & personality/Soft skill development Programs would be arranged by APEX REALTY twice in year on mutually agreed commercials and time slots/duration mutually agreed to MITAOE & (Company Name).
- Students participating in workshops/skill development programmes will be given certificates jointly by APEX REALTY and MITAOE.



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5. Training/Internships:

- Under this agreement APEX REALTY will be the preferred partner of Institute for providing Integrated (technical and soft skill trainings or internship) for our MITAOE students.
- APEX REALTY will offer technical and behavioral internships to students for durations ranging from 1 Month - 1 Semester without charging any Cost/Fees.

6. Placement Assistance:

APEX REALTY may also choose to come for a pool campus activity if the Institute is participating
in the same to increase the employability of students.

7. Faculty Development Programmes:

 APEX REALTY may also facilitate faculty development programmes for MITAOE professors and staff to enhance all round development.

8. Research and development activities:

 APEX REALTY may also facilitate effective utilization of the intellectual capabilities of the MITAOE faculty through joint research and development activities keeping in mind the upcoming need of the industry as well as put joint efforts to fill Industry-academic gaps.

Use of Logo:

Both the parties agree that either party may use the logo of the other party for promotional documents and related to training only subject to the prior approval of the owner, but not for any commercial purposes.

Dispute Redressal:

Any difference or dispute between the Parties concerning the interpretation and/or implementation and/or application of any of the provisions of this MOU shall be settled amicably through mutual consultation or negotiations between the Parties, without reference to any third Party.



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Sr.No-133/1, Gurudwara Colony, Nigdi, Akurdi Railway station, Pimpri-Chinchwad 411033

Tenure & Termination:

This Memorandum of Understanding shall be valid for **one** (1) **year** from day of its execution and may be extended further on mutual consent of both the parties unless terminated by either party by giving 30 days notice in writing.

MoU Contact Person

Name: Mr. Manish A. Khandare Designation: Assistant Professor

Organization: MIT AOE

Name: Mr. Sitaram G. Suryawanshi

Designation: CR Coordinator (Civil Section)

Organization: MIT AOE

For and Behalf of APEX REALTY

Name: Mr. Prashant Patil Designation: MD Apex Realty

Date:

For and Behalf of MIT ACADEMY OF ENGINEERING

Name: Dr. Shyam N. Shukla

Orchara

Designation: Section Head, Civil Engineering

Date: 03/09/2021





Memorandum of Understanding Between MIT Academy of Engineering, Alandi (D.), Pune And ChemEngg Research Pvt. Ltd., Bhosari, Pune

- This MoU is signed between the above two organizations for enhancing the Industry-Institute interaction.
- MIT Academy of Engineering, Alandi (D.), Pune admits students for various courses in
 Engineering and Management. This MoU is between School of Chemical Engineering at
 MIT Academy of Engineering and ChemEngg Research Pvt. Ltd., Bhosari, Pune.
- 3. The role of ChemEngg Research Pvt. Ltd., Bhosari, Pune will be to grant consultancy projects and provide the necessary support for the same.
- As per MoU, the role of MIT Academy of Engineering, Alandi (D.), Pune will be to provide technical expertise and technology transfer.
- 5. This MoU is valid from 19th March 2021 to 18th September 2021 which can be extended by both the parties on mutually agreed terms and conditions.

Signed by

Director

gulhao

ChemEngg Research Pvt. Ltd., C/o Pranita Engineering Works, First Floor, Plot No. 247, Sector 7, Bhosari MIDC, Pune – 411026 M&nouacoan

Dean

School of Chemical Engineering
MIT Academy of Engineering
Dehu Phata.

Alandi (D.), Pune – 412105



Memorandum of Understanding

Between

MIT Academy of Engineering, Alandi Pune

And

Chemsys Process Engineering Pvt. Ltd, Pune

- L. This MOU is signed between the above two organizations for enhancing the Interaction
- MIT Academy of Engineering Alandi, Pune admit students for various courses in Engineering. This MoU is between School of Chemical Engineering of MIT Academy of Engineering. Alandi, Pune and Chemsys Process Engineering Pvt. Ltd, Pune.
- As per MoU Chemsys Process Engineering Pvt. Ltd. Pune will help the MIT Academy of Engineering Alandi, Pune by granting the permission for -----
 - Software courses for students / Staff
 - II. Training for students
 - III. Project for students.
 - IV. Industrial/Consultancy Projects
- As per MoU, MIT Academy of Engineering Alandi, Pune will help Chemsys Process Engineering Pvt. Ltd. Pune by providing----
 - Library facility
 - Usages of Laboratory facility.
 - III. Support during Troubleshooting

5. This MoU is valid from 1⁵¹ January 2021 to 31⁵¹ December 2021 which can be extended by the parties on mutually agreed terms and conditions.



Signed by

21/01/2021, Director,

Chemsys Process Engineering Pvt. Ltd

Pune

mandiduar

Dean,

School of Chemical Engineering

MITAoE, Alandi, Pune

DEAN
School of Chemical Engineering
MIT Academy of Engineering
Alandi (D.), Ferra 422 105.



MEMORANDUM OF UNDERSTANDING

BETWEEN

MIT ACADEMY OF ENGINEERING, ALANDI, PUNE

8

DASOFF PETROLEUM SERVICES LLC, ABU DHABI, UAE FOR

DEVELOPMENT OF INDUSTRY-ACADEMIC &

COOPERATION

IN

INTERNSHIP PROGRAM, ENTREPRENEURSHIP DEVELOPMENT PROGRAM, SKILL DEVELOPMENT, OIL & GAS, INDUSTRY 4.0, OUTCOME BASED TRAININGS, PLACEMENT, R&D SERVICES AND RELATED SERVICES





MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on 11th April 2022, between; Civil Engineering Department, MIT Academy of Engineering, Pune, Maharashtra, India, the first party, (hereinafter referred as 'MITAOE', the College/ University which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

DASOFF PETROLEUM SERVICES LLC, ABU DHABI, UAE; the Second Party, (hereinafter referred to as "DASOFF", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party');

WHEREAS:

- A) First Party is a University/College named:
 MIT Academy of Engineering, Pune, Maharashtra, India
- B) Second Part is Corporate Industry named:
 DASOFF PETROLEUM SERVICES LLC, ABU DHABI, UAE
- C) 'MITAOE' & 'DASOFF' believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- D) The Parties intent to cooperate and focus their efforts on cooperation within area of Students Internship Program, Entrepreneurship Development Program, Industry 4.0, Skill Based Training, Faculty Development Program, Incubation Cell development, Strategic partner for organization restructuring, Education, Research and Development.
- E) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- F) 'DASOFF' engaged in Engineering, Procurement and Constructions (EPC) services within India and MIDDLE EAST and IEPL, the Second Party is engaged in Business, Manufacturing, Skill Development, Education and R&D Services in the fields of Upstream-Midstream-Downstream Hydrocarbon Value Chain & Natural Renewable Energy, Education, Agriculture and many other fields.
- G) 'DASOFF' having its operating office at, ABU DHABI, UAE.

Now therefore, in Consideration of the Mutual Promises Set Forth in this MOU, The Parties here to Agree as Follows;







CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the MITAOE and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First and second Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MOU

- 2.1 The budding students and graduates from the 'MITAOE' could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 Curriculum Design: Second Party will give valuable inputs to the 'MITAOE' in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 Industrial Training & Visits: Industry and University interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the 'MITAOE' to visit companies and also involve in Industrial Training Programs for the 'MITAOE'. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career.
- 2.4 Research and Development: Both Parties have agreed to carry out the joint research activities in the fields of Mechanical Engineering, Civil Engineering, Hydrocarbon Value Chain of Upstream-Midstream-Downstream sectors, Natural Energy Resources, Robotics & Automation, Al, IoT, Blockchain, setting up Robotics & Artificial Intelligence lab at 'MITAOE' premises, Agriculture technologies, Power & Energy, Commodity





- Trading and many other areas.
- 2.5 Internship Program (Online and practical) (IP): 'DASOFF' to conduct Online or practical, specially designed Internship programs by the industry business personnel for the career development of the students, so that they are well placed in Industries.
- 2.6 Entrepreneurship Development Program (EDP): 'DASOFF' to conduct Online or practical, specially designed EDP programs by the industry business personnel for the career development of the students, so that they can commence and establish business ventures after completion of the studies.
- 2.7 Skill Development Programs: 'DASOFF' to train the students of 'MITAOE' on the emerging technologies in order to bridge the skill gap and make them ready to take challenges in industries.
- 2.8 Hands-On training as per AICTE Norms: The hands-on experience shall be provided in line with 'MITAOE' and AICTE norms.
- 2.9 Guest Lectures: 'DASOFF' to extend the necessary support to deliver guest lectures to the students of the 'MITAOE' on the technology trends and in house requirements.
- 2.10 Faculty Development Programs: 'DASOFF' to train the faculties of 'MITAOE' for imparting training as per the industrial requirement considering the National and International Occupational Standards in concerned sector, if available.
- 2.11 Placement of Trained Students: 'DASOFF' will actively engage to help the delivery of the training and placement of students of the 'MITAOE' into internships/jobs; and will facilitate placements.
- 2.12 Industry visits within India and abroad: To gain the knowledge and confidence among the students, the 'DASOFF' will arrange Industry visits within India and abroad.
- 2.13 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein.
- 2.14 'DASOFF' to conduct short term courses, as mutually agreed in writing between the parties prior to commencement of this activity.
- 2.15 Study Tours to Middle East, Europe, USA, Australia and other countries: 'DASOFF' to conduct study tours, which will be mutually agreed in writing between the parties prior to commencement of this activity.
- 2.16 The aim of the memorandum of understanding shall be to achieve a board balance in the respective contributors and benefits of the collaborations and this shall be subject to periodic review by both parties.
- 2.17 'DASOFF' may showcase its business activities at the seminar/workshop/conference, etc. at 'MITAOE'.
- 2.18 If the outcome of a project related to product development, process technology and design etc. which involves matter of secrecy and concern with security of the State and the Country, the same will not be allowed for publication/printing in any form such as Electronically/verbal, etc. If the outcome of a project results into an intellectual property, for which rights can be secured, it will be decided on case-to-case basis. Similarly, sharing of expenditure in securing such rights and income accrued through royalty etc. by the parties under the law will be decided on case-to-case basis after mutual consultation.
- 2.19 During the above stated prographs at the college/University campus of 'MITAOE'.





- 'DASOFF' representative may avail library, Internet, computational facilities at 'MITAOE'.
- 2.20 Working closely with industry for establishing the curriculum as per its requirements and also with academia in order to enhance the quality of Technical, Engineering and education in the country.
- 2.21 Setup Certified Robotics Lab: 'MITAOE' to provide infrastructure within college premises, where 'DASOFF' will install & setup certified Robotics and AI lab in line with Central Government Mandate. Creating an eco-system where learners become inspired by robotics & automation technology, imbibe technology and get exposure to international competitions.

2.22 Sponsorship / Assistance:

'DASOFF' will provide project sponsorship or free project assistance to final year students to do the major project.

'DASOFF' will also provide sponsorship for technical events organized by the school if found feasible.

2.23 Technical Workshops/Seminars and Skill development Programs:

- As a part of Skill Development Programme 'DASOFF' will prepare technical training modules and Software training modules of design Software as per requirement of 'MITAOE' and conduct technical workshop/seminars for Engineering students on mutually agreed commercials and time slots/duration mutually agreed to 'MITAOE' & 'DASOFF'.
- The workshop/seminar will give students an exposure to advanced engineering practices and technologies available in the market and used by the industry.
- If 'DASOFF' organizes any workshop in 'MITAOE' then 'MITAOE' will provide manpower and other infrastructure.
 - Students participating in workshops/skill development programs will be given certificates jointly by 'DASOFF' and 'MITAOE'.

2.24 Behaviors workshop and Skill Development Programs

- As a part of Skill Development Programme 'DASOFF' will prepare training modules as per requirement of 'MITAOE' and will take care of overall development of Students by empowering them with the training for various soft skills and Life Skills required to excel in an individual's life as well as profession.
- 'DASOFF' will train the students on the behavioral aspects to bridge the skill gap and make them industry ready.
- Training Workshops & personality/Soft skill development Programs would be arranged by 'DASOFF' twice in year on mutually agreed commercials and time slots/duration mutually agreed to 'MITAOE' & 'DASOFF'.
- Students participating in workshops/skill development programs will be given certificates jointly by 'MITAOE' & 'DASOFF'.

2.25 Training/Internships:

- Under this agreement 'DASOFF' will be the preferred partner of college for providing Integrated (technical and soft skill training or internship) for 'MITAOE' students.
- 'DASOFF' will offer technical and behavioral internships to students for duration ranging from 1 Month to 1 semester without charging any Cost/Fees.







CLAUSE 3 ROLES & RESPONSILITY

Role of the 'MITAOE'

- i. The 'MITAOE' shall provide the available infrastructure & basic amenities such as electricity, water, Internet and training lab/hall etc.; suitable and ready for delivering the training courses and other activities in conjunction with; their associates in the scope.
- ii. The 'MITAOE' shall provide a workable space/ room with basic amenities for the staff of 'DASOFF' to facilitate marketing & related activities for successful outcome of joint activities.
- iii. The 'MITAOE' shall help to develop market through its existing established network and would support in marketing exercise.
- iv. The 'MITAOE' shall nominate a coordinator as a point of contact (POC) for
 'DASOFF' for proper operation of MoU.
- v. The 'MITAOE' shall treat 'DASOFF' as a training partner for joint activities for mutual benefits.

Role of 'DASOFF'

- The 'DASOFF' shall utilize its strength to align with various skill development programs and initiatives to meet the objectives of the 'MITAOE'. It shall accordingly design and deliver various programs within the overall scope of MoU.
- ii. The quality delivery is the responsibility of 'DASOFF' and 'DASOFF' would have to have in-house or engage the required manpower and the faculty as per the requirement, in conjunction with the 'MITAOE'.
- iii. The 'DASOFF' shall design, develop and provide required course materials & practical training to the students.
- iv. The 'DASOFF' shall market the programs to make them successful. It shall also guide and support the students for proper placement.

CLAUSE 4

FINANCIAL CONSIDERATION FOR SECOND PARTY

4.1 The financial consideration for above stated activities will be dealt—separately on program-to-program basis and will shall sign separate written agreement between first and second party.

CLAUSE 5

INTELLECTUAL PROPERTY

Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party. The intellectual property rights (IPR) that arise as a result of joint research and collaborative activity under the agreement will be worked out on a case-to-case basis and will be consistent with officially laid down IPR policies of the two Industry-Academic institutes.

CLAUSE 6 VALIDITY

6.1 This Memorandum of Understanding shall be valid for one (1) year from day of its execution and may be extended further on mutual consent of both the parties unless





terminated by either party by giving 30 days notice in writing.

CLAUSE 7

COMPLIANCE OF LAWS

7.1 Both the organizations shall perform their roles in strict compliance with all applicable laws in Maharashtra, India along with rules and regulations of the government as applicable.

CLAUSE 8 CONFIDENTIALITY

8.1 The parties agree to keep the agreement in the strict confidential and not disclose to any third parties or use for any purposes (other than in connection with this MOU) any information relating to the other business which is marked "CONFIDENTIAL". This MOU is executed in two counterparts each of which shall together constitute one document only. By below signing, MOU in duplicate with each copy being an official version and having equal legal validity.

CLAUSE 9

RELATIONSHIP BETWEEN THE PARTIES

9.1 It is expressly agreed that 'MITAOE' & 'DASOFF' are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way; to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other party.

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the 'MITAOE'. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Maharashtra, India







AGREED:

MoU Contact Person

Name: Mr. Manish A. Khandare Designation: Assistant Professor Organization: MIT AOE Name: Mr. Sitaram G. Suryawanshi Designation: CR Coordinator Organization: MIT AOE

For and Behalf of DASOFF PETROLEUM SERVICES LLC

Name: Dr. Bhagwan Gawai Designation: Managing Director

Date:

For and Behalf of MIT ACADEMY OF ENGINEERING

Name: Dr. Shyam N. Shukla

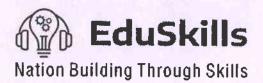
Designation: Dean, Civil Engineering Department (SMCE)

Date: 11-04-2022



MEMORANDUM OF UNDERSTANDING

BETWEEN



EduSkills Foundation ("EduSkills")

AND



MIT Academy of Engineering

FOR EDUSKILLS MEMBERSHIP PROGRAM

DocuSigned by:

This Memorandum of Understanding ("MOU") is effective form the date of signatures below ("Effective Date"); hereinafter, each a "Party" or together, "the Parties". EduSkills will be referred as 'First party' and other party will be referred as 'Second party'.

The Parties have been discussing a proposed collaboration in the area of "Skill Development, IT Education and Workforce Development Programs" ("Collaboration Areas").

Now the Parties agree as follows:

A. NON-BINDING TERMS.

The Parties understand that MOU is intended only to summarize the current understanding of the parties with respect to the principal terms of the proposed collaboration.

The Parties understand that this MOU is intended only to summarize the current understanding of the Parties with respect to the Collaboration Areas and to facilitate their further discussions regarding certain objectives of the proposed partnership, as more fully described in Exhibit A, which are non-binding on the Parties. The terms and objectives set forth in Exhibit A shall be used for discussion purposes only and shall not be deemed to create any rights or obligations for or on behalf of any Party.

B. BINDING TERMS

The Parties hereby acknowledge and agree that the following subsections under this Section B (Binding Terms) shall be binding and create legal rights and obligations on the Parties.

1. Confidentiality

In this MOU "Confidential Information" means any information or data, irrespective of the form and nature thereof, that is material to the Party disclosing such information ("Discloser") to the other Party ("Recipient"), including, but not limited to technical know how, specifications, designs, models, software, techniques, drawings, processes, as well as industrial and intellectual property rights, business information, trade secrets, customer lists, financial information, process, costs, sales and marketing plans, information posted on their respective websites or any other information with the Recipient knows or reasonably ought to know is confidential, proprietary or trade secret information of the Discloser.

The Recipient shall at all times, both during the term of this MOU and for a period of at least three (3) years after its expiration or termination, keep in trust and confidence all such Confidential Information, and shall not use such Confidential Information other than for the purpose of fulfilling its obligations under this MOU, nor shall the Recipient disclose any such Confidential Information to any third party without the Disclosing Party's prior written consent. Upon termination of this MOU or written request from the Discloser, the Recipient shall, within fifteen (15) days from such termination or request, return all Confidential Information and any and all copies thereof to the Discloser, or at the Discloser's option, destroy the Confidential Information and any and all copies thereof, and certify such destruction

The obligations of confidentiality set forth herein shall not apply to information which;

- Was rightfully in possession of or known to the Recipient without any obligation of confidentiality prior to receiving it from the Discloser;
- b. Is, or subsequently becomes, legally and publicly available without breach of this MOU;
- c. Is rightfully obtained by the Recipient from a source other than the Discloser, without any obligation of confidentiality; or
- d. Is developed by or for the Recipient without use of the Confidential Information.

The Recipient may only disclose Confidential Information pursuant to a valid order issued by a court or governmental agency, provided that the Recipient provides the Discloser:

- a. Prior written notice of such obligation; and
- b. The opportunity to oppose such disclosure or obtain a protective order.

The Confidential Information shall remain the property of the Discloser and no license to any existing or future intellectual property rights or Confidential Information is granted or implied under this MOU.

EduSkills Confidential



All Confidential Information is provided "AS IS". The Discloser shall not be liable for any inaccuracy or completeness of the Confidential Information, nor are there any express or implied representations or warranties by either party to the other, including with respect to the infringement of any intellectual property rights or any right of privacy, or any rights of third persons.

2. Scope

The scope of this MOU does not cover any development work, testing, licensing, distribution, support, sales, or maintenance. Should the Parties decide to pursue such matter that is outside the scope of this MOU, the Parties shall enter into a development, license, distribution, or other appropriate written agreement(s)

3. **Publicity**

The Parties hereby agree that no press release or other public announcements regarding this MOU or any agreements contemplated thereby shall be made without prior review and written agreement signed by a duly authorized representative of the other Party.

4. **Term and Termination**

The Parties agree that this MOU shall be effective as of the Effective Date and shall continue in effect until the earliest occurrence of one of the following: (1) the execution of a definitive MOU or definitive agreement relating to the scope of this MOU; (2) written notice by one Party to the other of termination of this MOU; or thirty six (36) months from the Effective Date of this MOU. Section B (including all subsections) shall survive any termination of this MOU. Upon expiry of the Term, it is the intention of the Parties to further progress the solutions initiated under this MOU towards overall achievement of the objectives and outcomes contemplated herein. Second party shall, to this extent, endeavor to continue maintaining and promoting such solutions and projects to further the objectives set forth in the MOU.

5. Limitation of Liability

Except for liability relating to either Party's breach of the other Party's confidential information or Intellectual property rights, in no event shall either Party be liable to the other Party for any direct, indirect, incidental, special, punitive or consequential damages or loss of profits, lost revenue or loss of data.

Notwithstanding the foregoing, nothing in this MOU shall limit the Parties liability for bodily injury or death caused by its negligence or its liability in the tort of deceit.

6. Intellectual property rights

Each Party will retain the exclusive rights, title and ownership of all its pre-existing Intellectual Property, Confidential Information and materials (including, without limitation, proprietary ideas, sketches, diagrams, text, know-how, concepts, proofs of concepts, artwork, software, algorithms, methods, processes, identifier codes or other technology) owned or developed by such Party.

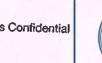
7. Governing laws and jurisdiction

The Parties shall make efforts in good faith to amicably resolve all disputes as may arise out of or in connection with this MOU. This MOU shall be subject to and governed by the laws of India and the Indian courts shall have exclusive jurisdiction over any claim arising under this MOU. Notwithstanding the foregoing, either Party may seek interim injunctive relief in any court of appropriate jurisdiction with respect to any alleged breach of such Party's intellectual property or proprietary rights.

8. Costs

Unless otherwise agreed upon in writing, each Party shall bear its own costs and expenses arising in connection with this MOU and the possible negotiations, completion and implementation of definitive Agreements if any, including but not limited to costs of experts, consultants, lawyers and travel expenses.

DocuSigned by:





9. Amendment

This MOU may be amended at any time by the mutual written assent of the Parties.

10. Severability.

Should any portion of this MOU be determined to be illegal or unenforceable, the remainder of the MOU shall continue in full force and effect, and either party may renegotiate the terms affected by the severance.

IN WITNESS WHEREOF, the parties hereto have executed this MOU by persons duly authorized as of the date and year first above written.

Signed for and on behalf of EduSkills Foundation	Signed for and on behalf of MIT Academy of Engineering
By: Authorized Signatory C548C96D21114D1	By: Authorized Signatory
Mr. Shubhajit Jagadev	Dr. Mahesh Goudar
Name	Name
Chief Executive Officer	Director
Designation	Designation
31st March 2022	
Date	Date 30-03-2022
Address for communication: EduSkills Foundation #806, DLF Cyber City, Technology Corridor, Infocity, Bhubaneswar – 7510024, Odisha, India	Address for communication: MIT Academy of Engineering, MIT AOE Rd, Kate Patil Nagar, Alandi, Pune, Maharashtra 412105.
Email: info@eduskillsfoundation.org	Email: director@mitaoe.ac.in

DocuSigned by:





EXHIBIT A

NON-BINDING TERMS

1. Scope and Intent

EduSkills and MIT Academy of Engineering have decided to work together for the purpose of expanding digital skills into higher education system through offering various world class technical programs in Networking, Cybersecurity, Cloud computing, automation, RPA and other industry 4.0 skills to their students.

2. Proposed obligations of EduSkills:

- To offer digital content and courses of up to 8 global academy programs to the institution.
- To offer LMS of the academy programs, where ever applicable.
- To offer branding collaterals access and usage of academy programs.
- 'Train the Trainers' to the nominated educators by the institution.
- Virtual orientation session/workshop for the institution.
- In-person/remote support for any troubleshooting needed during the onboarding process.
- To offer opportunities to participate in job fairs, seminars, conferences and any regional/national/global competitions or platforms for the students, educators and/or institution's leadership.
- EduSkills Talent Connect Program for students
- EduSkills & AICTE Internship Program for students.

3. Proposed Obligations of MIT Academy of Engineering:

- To create awareness for adoption and registration of technical courses from interested students.
- To nominate a point of contact who could monitor and review the program updates.
- Pay membership fee every year. Following year's membership fee can be incremented on nominal basis, if the need arises. Agreement to be renewed after 3 years.
- Institution need to bear the expense for the AWS & Red Hat Global Certification fee of faculties as its mandatory.
- Minimum 100 students commitment for each academy program every year.
- To ensure following pre-requisites to be followed by the participating colleges:
 - High speed broadband connectivity, computer labs for relevant courses and classroom IT set-up for all participating institutions.
 - b. Identify upto 2 (Two) Educators with required qualification like Engineers/MCA in Computer Science/IT/Electronics, etc. or experienced diploma holders to receive Training of Trainers for each academy program.

4. Annual Membership Fee

- Year 1: INR 40,000 + Training fee + GST
- Year 2: INR 40,000* + GST
- Year 3: INR 40,000* + GST

Please Note: This fee applies on institutions. EduSkills will not charge any fee from the students. Institutions may enroll and extend benefit to as many students they want. No capping on number of students.

DocuSigned by:

EduSkills Confidential



^{*} Can be incremented annually on a very nominal basis.

According by NAAC with "A" Grade

Ref no: MITAOE/SMCE-CIVIL/ /2022

MEMORANDUM OF UNDERSTANDING

Between

ENGINEERING DESIGN SOFTWARE & SERVICES PVT. LTD.



And

SCHOOL OF MECHANICAL & CIVIL ENGINEERING

MIT Academy of Engineering, Alandi (D), Pune







About Engineering Design Software & Services Pvt. Ltd. (EDSS)

At EDSS, every business relationship is a perfect symbiosis, a mutually benefiting association, be it EDSS-Employee, EDSS-Reseller or EDSS-Client association.

Our clients include contractors, builders, architects and consultants in the construction domain as well as the others who require customized software solutions.

Our talented, focused, motivated and energetic people are our biggest asset and commitment to our clients is our breath.



About MIT AOE:

The MIT Group of Institutions is one of the most prestigious academic groups in the state Maharashtra which comes under the aegis of the Maharashtra Academy of Engineering and Educational Research (MAEER), Pune. The Maharashtra Institute of Technology (MIT) was one of the first few private engineering institutes established in the state in 1983.

MIT Academy of Engineering (MITAOE), Alandi, Pune, was established in 1999 under MAEER by the honorable Prof. Dr. Vishwanath D. Karad, Founder and Executive President of MIT Group. The institute offers seven UG programs (B. Tech) and three PG programs (M. Tech). Recently, the UGC has honored the institute with 'Academic Autonomy' considering the quality of pedagogical practices, research, faculty and the state-of-the-art infrastructure that meets global standards.

Today, MITAOE is regarded as one of the best professional institutes in Maharashtra. This fact has been even exemplified by the Savitribai Phule Pune University (SPPU), by honoring the institute with the 'Best Engineering Institute (Professional Courses) award. The institute has made its mark by excelling in academics and research and it continues to grow as a 'Centre of Excellence' in engineering education and research. The NBA Accreditation to all branches, 'A' Grade by NAAC and the 2(F) & 12(B) status from the UGC, are the testimony to our pursuit of excellence.





Objectives:

- A. MOU is for the purpose of enriching the technical education in new subject areas, learning-teaching process and to jointly work for enhancing the quality of education being imparted to Civil Engineering students.
- B. MOU is to enhance the quality of technical education for students to enable them to meet the industry needs and to be recognized globally.
- C. As per MOU, **EDSS Pvt Ltd.**, Pune will help **MIT AOE** by opting to do one or more of following-
 - 1. Conducting special lectures/ workshop for students at campus.
 - 2. Increase employability by providing HIT-Office Construction ERP Professional Training.
 - 3. Work with educational bodies to align the industry requirements into the college curriculum.
 - 4. Industrial visit and one month Internship / Industrial training of students.
 - 5. Create an industrial awareness among students / faculty.
 - 6. Organize joint programs between industry and academicians to enhance quality of education.

All the above activities can be done by EDSS Pvt. Ltd., subject to availability of its appropriate, experienced technical staff based on their work schedules.

Wherever in the above points, the use of EDSS Pvt. Ltd. Premises is required; those activities will be executed subject to availability of the required resources in the premises of EDSS Pvt. Ltd.





MIT- AOE, Pune will help EDSS Pvt. Ltd. by providing-

- 1. Research / Computer Lab facility.
- 2. Information of passed out students looking for change in service.
- 3. 3. Knowledge sharing.
- 4. Making available the required schedules of the students for undergoing Hit-Office Construction ERP Professional Training.
- 5. Making available required fees from the students for carrying out the Hit-Office Construction ERP Professional Training.

All the above activities can be done by MIT- AOE, subject to availability of its appropriate, experienced technical staff based on their work schedules.

Wherever in the above points, the use of MIT- AOE Premises is required; those activities will be executed subject to availability of the required resources in the premises of MIT- AOE

TERMS AND CONDITIONS:

1. RELATIONSHIP:

- 1.1. MOU is the collaboration between two parties for mutual benefit.
- 1.2. MOU stands valid for one year from the date of agreement. The collaboration can be terminated from either side with a notice period of one month.
- 1.3. Both parties shall work in synchronization to ensure the successful completion of collaboration.
- 1.4. Both parties shall provide adequate facilities to the students undergoing training with mutual understanding.
- 1.5. Mrs. Mrinalini Kulkarni / Mr. Shivraj Patade will be point of contact from EDSS Pvt. Ltd.
- 1.6.Mr. Manish Khandare will be single point of contact from MIT AOE,

 Alandi, Pune.



2. UNDERSTANDING

- 2.1. There shall be no obligation on any party to compensate the other in any manner or to make any claim.
- 2.2. Each party shall meet the expenses as mutually agreed.
- 2.3. Each party shall respect the other's intellectual property (IP).
- 2.4. Both parties shall maintain confidentiality about any information.

3. LIMITATION:

- 3.1.Each party represents that they have full power and authority to enter into this MOU.
- 3.2. Each party shall ensure to work together with maturity.

4. CONDITION

- 4.1.Both parties will designate a representative who will be the primary point of contact.
- 4.2.Unless and until the parties agree there shall be no public announcement.

 Agreement has to be in the form of written approval.
- 4.3. Any dispute under this MOU will be settled at Pune through arbitration if necessary.





MoU Contact Person

Name: Mr. Manish A. Khandare

Designation: Assistant Professor

SMCE

Organization: MIT AOE

Name: Mr. Sitaram G. Suryawanshi

Designation: CR Coordinator,

Organization: MIT AOE

For and Behalf of EDSS Pvt. Ltd. Punc

Name: Mrinalini Kulkarni

Designation: Director, EDSS Pvt. Ltd.

Date: 04/03/2022

Aune *

For and Behalf of MIT ACADEMY OF ENGINEERING

Name: Dr. Shyam N. Shukla

Designation: Dean, SMCE (Civil), MIT AOE, Alandi, Pune

Date: 04/03/2022

DEAN
School of Mechanical & Civil Engineering
11T Academy of Engineering
Alandi (D.), Pune-412 105.





Memorandum of Understanding Between

MIT Academy of Engineering, Alandi (D.), Pune

And

Exochos Static Technologies, Wakad, Pune

- This MoU is signed between the above two organizations for enhancing the Industry-Institute interaction.
- MIT Academy of Engineering, Alandi (D.), Pune admits students for various courses in
 Engineering and Management. This MoU is between School of Chemical Engineering at
 MIT Academy of Engineering and Exochos Static Technologies, Wakad, Pune.
- The role of Exochos Static Technologies, Wakad, Pune will be to grant consultancy projects and provide the necessary support for the same.
- 4. The role of MIT Academy of Engineering, Alandi (D.), Pune will be to provide technical expertise and technology transfer.
- 5. This MoU is valid from 1st March 2021 to 31st August 2021 which can be extended by both the parties on mutually agreed terms and conditions.

Signed by

Exochos Static Technologies,

H2-17, Anmol Residency,

Opp. Ambience Hotel,

Vishnu Dev Nagar, Kaspate Vasti Road,

Wakad, Pune - 411057

Dean

School of Chemical Engineering MIT Academy of Engineering Near Dehu Phata,

Alandi (D.), Pune - 412105





MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING (MoU) is entered on 15-JUNE-2021 between

GEETA TECHNOLOGIES PRIVATE LIMITED

Pasaydan, Plot no.72, Sec.no.24, PCNTDA, Nigdi, Pune 411044, Behind Pradhikaran Police Chowky, And

The School of Electrical Engineering, MIT Academy of Engineering – MITAOE,
Dehu Phata, Alandi (D), Pune 412105

Represented by the Shilpa Kedar Rudrawar, the School of Electrical Engineering, MIT

Academy of Engineering

Geeta Technologies Private Limited and The School of Electrical Engineering, MIT Academy of Engineering are also referred to individually as 'First party' and 'Second party' respectively and collectively as 'parties'.

Article 1: Objectives of MoU

Some broad goals of this MoU are to:

- Expose the students of Electronics Engineering to the existing scenario in this
 electronics industry and evolve a mutually beneficial working relationship between
 the company and the institute on a need basis.
- 2. Provide internships, industrial visits, training sessions, guest lecturers for the students
- 3. Enhance the understanding of students through field experience.



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Article 2: Activities involved

- 1. Guest lecture/Session on scope of electronics in industry.
- 2. Arranging internships (SIP, SLIP) to the eligible students.
- 3. Industrial visits for faculty members and students.
- 4. May provide live/sponsored projects to eligible BE students.

Article 3: Roles of First party

1. Company will conduct three layers cascaded program as follows:

I. Industry-Faculty Synchronization Program:

The faculty of MIT Academy of Engineering will visit the company for introduction and interaction to the existing facilities. This will help to understand the gaps between the academics and current industrial scenario and result in introduction of activities over and above curriculum.

II. Industry-Faculty-Students Synchronization Program:

The representatives of the company will visit the institute at certain intervals to interact with students/faculty to give them an idea about increasing employability and also have sessions that will give them an idea of the current trends in the industry.

III. Industry-Student Synchronization Program:

Apart from arranging industrial visits to the company's facility on a regular basis, the company will offer-

- a) Internships
- b) Projects (may or may not be related to curriculum)
- c) Training
- 2. Issue certificates to the students after completion of successful internships/projects.



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Article 4: Roles of Second party

- 1. Provide eligible students to work on live projects and internships.
- 2. Assurance of non-violation of the rules and regulation of the company during internships or training programs.
- 3. Motivate students to take internships and projects in the areas specified by the company.
- 4. Provide necessary infrastructure to conduct sessions, training programs, etc.

Article 5: Outcomes

This MoU will enable the students

- 1. To work in the field of electronics product manufacturing.
- 2. To understand the scope of the electronics industry.
- 3. To get acquainted with the industry environment.

Article 6: Duration of MOU

This MoU shall remain in force for a period of five years commencing from the date of signing of this document from 15-JUNE-2021 To 14-JUNE-2026. The parties reserve the right to terminate this MoU by either party giving three month written notice to the other, where such termination occurs, the provisions of this Memorandum shall continue to apply to ongoing activities until their completion.

Article 7: Financial terms / condition

Based on this intent both parties will decide jointly the commercial terms that would be mutually beneficial for the success of this venture.

Article 8: Statement of Intent

Nothing in this MoU shall be constructed to create any legal relationships between the parties. This MoU is the statement of intent to foster genuine and mutually beneficial collaboration.



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Article 9: Amendments

Amendments to this contract, if any, will be made only after joint discussion and agreement between both parties and will require a freshly approved and signed agreement by the designated representatives of each party. The terms/clauses/articles in this MoU can be reviewed by mutual consent by serving three month written notice to the other party. New or amended terms/clauses/articles may be agreed as of a renewed MoU.

MIT Academy of Engineering and Geeta Technologies welcome the establishment of this MoU for cooperation & jointly agree to the provisions as set above. This MoU shall be effective from the date of its signing.

1. Dr. Mahesh D. Goudar

Professor & Director,

MIT Academy of Engineering.

Alandi (D), Pune

2. Dr. Digiti Sakhare

Assistant Professor & Dean,

The School of Electrical Engineering,

MIT Academy of Engineering.

Alandi (D), Pune

Mr. Kishor Pardeshi

Owner / Managing Director

Geeta Technologies Pvt. Ltd.

Pasaydan, Plot No. 72, Sector

No. 24, PCNTDA, Nigdi, Pune

1/

3. Shilpa K. Rudrawar

Assistant Professor,

The School of Electrical Engineering

MIT Academy of Engineering.

Alandi (D), Pune





MEMORANDUM OF UNDERSTANDING

BETWEEN

SCHOOL OF MECHANICAL & CIVIL ENGINEERING

MIT Academy of Engineering,

Alandi (D.), Pune, Maharashtra, 412105.

(Hereafter referred to as "COLLEGE")

AND

INNOVETIA CONSULTING ENGINEERS INDIA PVT. LTD

A-33, Kute Vrindavan, Near Vitthal Madir,
Akurdi-Pradhikaran Road , Akurdi, Pune-411035

(Hereafter referred as "INNOVETIA")



About INNOVETIA

Innovetia Consulting Engineers India Pvt Ltd is a niche design engineering and training solution provider company specializing in delivering innovative solutions and services to leading organizations worldwide. Armed with able, experienced professionals and development centre in pune we help global companies gain significant market advantage through customer-centric, high-quality and cost-effective design engineering, project management and training solutions.

Innovetia team comprises of highly motivated, competent and passionate people with hands-on experience in a spectrum technology and business domains. The people strengths are supported by robust and scalable global delivery models that help us in meeting our customer expectations and project deadlines with efficiency.

Innovetia's engineering solutions are with comprehensive understanding of customer needs and requirements. We pride ourselves of being a seamless extension to our clients' in-house engineering thus maintaining a collaborative and transparent relationship during the entire engagement life cycle. Our processes, methodologies and services are customized to ensure that our delivery model is flexible, reliable and extremely cost-effective. Our both technical and behavioural training services are designed to work as extended arm for our clients and working closely with them to fulfil the niche and revenue loss positions.

Innovetia's trainings have helped us to become preferred partner for several of our clients and training programs are launched with the objective of building leaders for transformational change considering various challenges in the market. Innovetia's focus is on providing a contemporary and practical learning environment to professionals, equipping them to emerge winners in an ever-changing and challenging market conditions as well as profession.

Innovetia team emphasizes practical knowledge along with the academics, bringing together real life business ideas, professional experiences and expertise with academic knowledge. With faculties from industry as well as academia, learning at Innovetia integrates together real time experiences with academic knowledge bridging the gap between a conventional academic programs and one that sets professionals up for success. These are the extensive training programmes which are aimed at getting rid of the practicalities along with applications of various behavioral/soft skills for Engineering and Management students as well





as working Professionals. These modules deals with helping the participants to understand and make understood the key management skill sets through lot of knowledge sharing, interactions and brainstorming ideas from various experts with special references to the wider applications of behavioral sciences and tools used in various national and multinational organizations and corporates.

Training and development solutions primarily seek to give the exposure to the various national and international engineering and management practices and standards to the participants.

About MIT AOE:

The MIT Group of Institutions is one of the most prestigious academic groups in the state Maharashtra which comes under the aegis of the Maharashtra Academy of Engineering and Educational Research (MAEER), Pune. The Maharashtra Institute of Technology (MIT) was one of the first few private engineering institutes established in the state in 1983.

MIT Academy of Engineering (MITAOE), Alandi, Pune, was established in 1999 under MAEER by the honorable Prof. Dr. Vishwanath D. Karad, Founder and Executive President of MIT Group. The institute offers seven UG programs (B.Tech) and three PG programs (M.Tech). Recently, the UGC has honored the institute with 'Academic Autonomy' considering the quality of pedagogical practices, research, faculty and the state-of-the-art infrastructure that meets global standards.

Today, MITAOE is regarded as one of the best professional institutes in Maharashtra. This fact has been even exemplified by the Savitribai Phule Pune University (SPPU), by honoring the institute with the 'Best Engineering College (Professional Courses) award. The institute has made its mark by excelling in academics and research and it continues to grow as a 'Centre of Excellence' in engineering education and research. The NBA Accreditation to all branches, 'A' Grade by NAAC and the 2(F) & 12(B) status from the UGC, are the testimony to our pursuit of excellence.

Objective:

This MOU dated 15/07/2021 is for collaboration between parties to support and implementation of "Industry – Institute Interaction". Both parties believe that close cooperation between the two would be of major benefit to the student's community to enhance their skills, knowledge and employability.





Under this agreement INNOVETIA and COLLEGE will do and abide to following activities:

1. Industry Institute Interaction / Guest Lecture/ Industry Visit

- INNOVETIA will arrange or participate in Two Industry-Institute interactions in a year. No fees
 will be charged by INNOVETIA for Industry-academic interactions. Only travel and food
 expenses of Industry expert/professional to be taken care by college (MITAOE).
- College will fix up a timeslot and INNOVETIA will arrange an industrial visit as well as session
 of industry Experts by mutual consent to interact with the students.
- For Industry/project site visit cost of travel of students to be taken care by college.
- College will organize two technical events in year where INNOVETIA will provide industry Experts/speakers.

2. Sponsorship / Assistance:

- INNOVETIA will provide project sponsorship or free project assistance to final year students to do the major project, if found feasible.
- INNOVETIA will also provide sponsorship for technical events organized by the school if found feasible.

3. Technical Workshops/Seminars and Skill Development Programs:

- As a part of Skill Development Programme Innovetia will prepare technical training modules and Softwares training modules of design Softwares as per requirement of MIT AOE and conduct technical workshop/seminars for Civil Engineering students on mutually agreed commercials and time slots/duration mutually agreed to MITAOE & INNOVETIA.
- The workshop/seminar will give students an exposure to advanced engineering practices and technologies available in the market and used by the industry.
- If INNOVETIA organizes any workshop in college then College will provide manpower and other infrastructure.
- Students participating in workshops/skill development programmes will be given certificates jointly by INNOVETIA and MITAOE.

4. Behaviors workshop and Skill Development Programs

- As a part of Skill Development Programme Innovetia will prepare training modules as per requirement of MIT AOE and will take care of overall development of Students by empowering



Page 4 of 6



them with the trainings for various Soft skills and Life Skills required to excel in an individual's life as well as profession.

- INNOVETIA will train the students on the behavioral aspects to bridge the skill gap and make them industry ready.
- Training Workshops & personality/Soft skill development Programs would be arranged by Innovetia twice in year on mutually agreed commercials and time slots/duration mutually agreed to MITAOE &Innovetia.
- Students participating in workshops/skill development programmes will be given certificates jointly by INNOVETIA and MITAOE.

5. Training/Internships:

- Under this agreement INNOVETIA will be the preferred partner of college for providing Integrated (technical and soft skill trainings or internship) for our MITAOE students.
- Innovetia will offer technical and behavioral internships to students for durations ranging from 1
 Month-3 Months without charging any Cost/Fees.

6. Placement Assistance:

INNOVETIA may also choose to come for a pool campus activity if the college is participating
in the same to increase the employability of students.

7. Faculty Development Programmes:

 INNOVETIA may also facilitate faculty development programmes for MITAOE professors and staff to enhance all round development on basis of commercials and time slots/duration mutually agreed to MITAOE & Innovetia Consulting Engineers India Pvt Ltd.

8. Research and development activities:

- INNOVETIA may also facilitate effective utilization of the intellectual capabilities of the MITAOE faculty through joint research and development activities keeping in mind the upcoming need of the industry as well as put joint efforts to fill Industry-academic gaps.





Use of Logo:

Both the parties agree that either party may use the logo of the other party for **promotional** documents and related to training only subject to the prior approval of the owner, but not for any commercial purposes.

Dispute Redressal:

Any difference or dispute between the Parties concerning the interpretation and/or implementation and/or application of any of the provisions of this MOU shall be settled amicably through mutual consultation or negotiations between the Parties, without reference to any third Party.

Tenure & Termination:

This Memorandum of Understanding shall be valid for **one** (1) **year** from day of its execution and may be extended further on mutual consent of both the parties unless terminated by either party by giving 30 days notice in writing.

MoU Coordinator

Name: Mr. Sumit R. Patil

Designation: Assistant Professor, Civil Engg. Dept.

Organization: MIT AOE

For and Behalf of INNOVETIA Consulting Engineers India Pvt. Ltd Pune

Name: Mr. Balasaheb Sable

Designation: Managing Director

Date: 15/07/2021

For and Behalf of Civil Engineering Section, School of Mechanical and Civil Engineering, MIT Academy of Engineering

Name: Mr. Atif B. Shaikh

Designation: Head, Civil Engg. Dept.,

SMCE

Date: 15/07/2021



MEMORANDUM OF UNDERSTANDING

BETWEEN

SCHOOL OF MECHANICAL & CIVIL ENGINEERING

MIT Academy of Engineering,

Alandi (D.), Pune, Maharashtra, 412105.

(Hereafter referred to as "COLLEGE")

AND

INNOVETIA HR SOLUTIONS LLP

A-33, Kute Vrindavan, Near Vitthal Madir,

Akurdi-Pradhikaran Road , Akurdi, Pune-411035

(Hereafter referred as "IHRSLLP")



About IHRSLLP HR SOLUTIONS LLP

IHRSLLP HR Solutions LLP is a growing HR solutions provider organization and highly diversified group promoted by group of zealous and experienced industry professionals which offers the comprehensive and exclusive HR solutions. In addition to above, we also offer Recruitment, Employee On boarding, Training and HR Process Improvement services to our esteemed clients. We also offer Tailor made corporate trainings services viz. Technical and Behavioural trainings for final year Engineering / Management students, Graduate, Post Graduate, fresh Engineers and professionals working in various national and multinational organizations.

IHRSLLP HR Solutions LLP will operate in domestic as well as international market and shall work in the business areas which will provide comprehensive and quality HR solutions for its C lients in varied Industries. These are the extensive training programmes which are aimed at getting rid of the practicalities along with applications of various behavioral/soft skills for Engineering and Management students as well as working Professionals. These modules deals with helping the participants to understand and make understood the key management skill sets through lot of knowledge sharing, interactions and brainstorming ideas from various experts with special references to the wider applications of behavioral sciences and tools used in various national and multinational organizations and corporates. Training and development solutions primarily seek to give the exposure to the various national and international engineering and management practices and standards to the participants.

About MIT AOE:

The MIT Group of Institutions is one of the most prestigious academic groups in the state Maharashtra which comes under the aegis of the Maharashtra Academy of Engineering and Educational Research (MAEER), Pune. The Maharashtra Institute of Technology (MIT) was one of the first few private engineering institutes established in the state in 1983.

MIT Academy of Engineering (MITAOE), Alandi, Pune, was established in 1999 under MAEER by the honorable Prof. Dr. Vishwanath D. Karad, Founder and Executive President of MIT Group. The institute offers seven UG programs (B.Tech) and three PG programs (M.Tech). Recently, the UGC has honored the institute with 'Academic Autonomy' considering the quality of pedagogical practices, research, faculty and the state-of-the-art infrastructure that meets global standards.

Page 2 of 5

PUNE



Today, MITAOE is regarded as one of the best professional institutes in Maharashtra. This fact has been even exemplified by the Savitribai Phule Pune University (SPPU), by honoring the institute with the 'Best Engineering College (Professional Courses) award. The institute has made its mark by excelling in academics and research and it continues to grow as a 'Centre of Excellence' in engineering education and research. The NBA Accreditation to all branches, 'A' Grade by NAAC and the 2(F) & 12(B) status from the UGC, are the testimony to our pursuit of excellence.

Objective:

This MOU dated 15/07/2021 is for collaboration between parties to support and implementation of "Industry – Institute Interaction". Both parties believe that close cooperation between the two would be of major benefit to the student's community to enhance their skills, knowledge and employability.

Under this agreement IHRSLLP HR SOLUTIONS LLP and COLLEGE (MITAOE) will do and abide to following activities:

1. Industry Institute Interaction / Guest Lecture/ Industry Visit

- IHRSLLP will arrange or participate in Two Industry-Institute interactions in a year. No fees will be charged by IHRSLLP for Industry-academic interactions. Only travel and food expenses of Industry expert/professional to be taken care by college (MITAOE).
- College will fix up a timeslot and IHRSLLP will arrange an industrial visit as well as session of industry Experts by mutual consent to interact with the students.
- For Industry/project site visit cost of travel of students to be taken care by college.
- College will organize two technical events in year where IHRSLLP will provide industry Experts/speakers.

2. Sponsorship / Assistance:

- IHRSLLP will provide project sponsorship or free project assistance to final year students to do
 the major project, if found feasible.
- IHRSLLP will also provide sponsorship for technical events organized by the school if found feasible.

3. Technical Workshops/Seminars and Skill Development Programs:

- As a part of Skill Development Programme IHRSLLP will prepare technical training modules and Softwares training modules of design Softwares as per requirement of MIT AOE and conduct technical workshop/seminars for Civil Engineering students on mutually agreed commercials and time slots/duration mutually agreed to MITAOE & IHRSLLP.

Page 3 of 5



- The workshop/seminar will give students an exposure to advanced engineering practices and technologies available in the market and used by the industry.
- If IHRSLLP organizes any workshop in college then College will provide manpower and other infrastructure. Students participating in workshops/skill development programmes will be given certificates jointly by IHRSLLP and MITAOE.

4. Behaviors workshop and Skill Development Programs

- As a part of Skill Development Programme IHRSLLP will prepare training modules as per requirement of MIT AOE and will take care of overall development of Students by empowering them with the trainings for various Soft skills and Life Skills required to excel in an individual's life as well as profession.
- IHRSLLP will train the students on the behavioral aspects to bridge the skill gap and make them industry ready.
- Training Workshops & personality/Soft skill development Programs would be arranged by IHRSLLP twice in year on mutually agreed commercials and time slots/duration mutually agreed to MITAOE &IHRSLLP.
- Students participating in workshops/skill development programmes will be given certificates jointly by IHRSLLP and MITAOE.

5. Training/Internships:

- Under this agreement IHRSLLP will be the preferred partner of college for providing Integrated (technical and soft skill trainings or internship) for our MITAOE students.
- IHRSLLP will offer technical and behavioral internships to students for durations ranging from 1
 Month-3 Months without charging any Cost/Fees.

6. Placement Assistance:

 IHRSLLP may also choose to come for a pool campus activity if the college is participating in the same to increase the employability of students.

7. Faculty Development Programmes:

IHRSLLP may also facilitate faculty development programmes for MITAOE professors and staff to enhance all round development, on the basis of commercials and time slots/duration mutually agreed to MITAOE &IHRSLLP.

Page 4 of 5



8. Research and development activities:

IHRSLLP may also facilitate effective utilization of the intellectual capabilities of the MITAOE faculty through joint research and development activities keeping in mind the upcoming need of the industry as well as put joint efforts to fill Industry-academic gaps.

Use of Logo:

Both the parties agree that either party may use the logo of the other party for promotional documents and related to training only subject to the prior approval of the owner, but not for any commercial purposes.

Dispute Redressal:

Any difference or dispute between the Parties concerning the interpretation and/or implementation and/or application of any of the provisions of this MOU shall be settled amicably through mutual consultation or negotiations between the Parties, without reference to any third Party.

Tenure & Termination:

This Memorandum of Understanding shall be valid for one (1) year from day of its execution and may be extended further on mutual consent of both the parties unless terminated by either party by giving 30 days notice in writing.

MoU Coordinator

Designation: Assistant Professor, Civil Engg. Dept.

Organization: MIT AOE

For and Behalf of

Designation: Managing Director

Date: 15/07/2021

For and Behalf of

Civil Engineering Section,

School of Mechanical Civil Engineering, MIT Academy of Engineering

Name: Mr. Atif B. Shaikh

Designation: Head, Civil Engg. Dept.,

SMCE

Date: 15/07/2021

MAC STEEL PRIVATE LIMITED

Plot No.: W-70(A) / D-20, M.I.D.C., Ambad, Nashik - 422 010.

E-Mail: marketing@macsteelindia.com Website: www.macsteelindia.com

Phone no.: (0253) 2385946, 2380118

MEMORANDUM OF AGREEMENT

BETWEEN

PARTY 1
SCHOOL OF MECHANICAL & CIVIL ENGINEERING
MIT ACADEMY OF ENGINEERING,
ALANDI (D.), Pune, Maharashtra, 412105.
(Hereafter referred to as "MITAOE")

AND

PARTY 2

Mac Steel Pvt Ltd

Having its Registered Office and Plant at
W-70 A, M I D C Ambad, M I D C Ambad, Nashik, Maharashtra 422001

(Hereafter referred as "MAC STEEL")

PREAMBLE

About MAC STEEL:

Established in the year 1997, we, "Mac Steel Private Limited", is an ISO/TS 16949:2009 certified organisation engaged in Manufacturing, Supplying and Exporting a comprehensive collection of Brake Pedal Assembly, Battery Tray, Fuel Filler Necks, Suspended Pedal Assembly, Tubular Components, Fabricated Sheet Metal Components, Sheet Metal Components, Automobile Press Components, Automotive Seating Assembly, Front Seat Frame, Rear Seat Frame, Truck Lid Hinge, Suspended Pedal Assembly, Fuel Filler Neck Assembly & Automotive Electrical Parts. All our products are designed and manufactured using high grade raw material like CR & HR sheets and latest technology to ensure that these meet international quality standards. These products are widely appreciated by the customers due to their longer life, easy installation, less maintenance, superior quality and sturdy construction. Widely used in auto mobile & automotive industries, our products are available in various sizes, shapes and designs.

We have an advanced manufacturing unit, which is equipped with advanced machinery and latest technology that are required for making the products as per customers' demands. For assuring flawlessness, our products are stringently tested.

About MITAOE:

The MIT Group of Institutions is one of the most prestigious academic groups in the state Maharashtra which comes under the aegis of the Maharashtra Academy of Engineering and Educational Research (MAEER), Pune. The Maharashtra Institute of Technology (MIT) was one of the first few private engineering institutes established in the state in 1983.

MIT Academy of Engineering (MITAOE), Alandi, Pune, was established in 1999 under MAEER by the honorable Prof. Dr. Vishwanath D. Karad, Founder and Executive President of MIT Group. The institute offers seven UG programs (B.Tech) and three PG programs (M.Tech). Recently, the UGC has honored the institute with 'Academic Autonomy' considering the quality of pedagogical practices, research, faculty and the state-of-the-art infrastructure that meets global standards.

Today, MITAOE is regarded as one of the best professional institutes in Maharashtra. This fact has been even exemplified by the Savitribai Phule Pune University (SPPU), by honoring the institute with the 'Best Engineering College (Professional Courses) award. The institute has made its mark by excelling in academics and research and it continues to grow as a 'Centre of Excellence' in engineering education and research. The NBA Accreditation to all branches, 'A' Grade by NAAC and the 2(F) & 12(B) status from the UGC, are the testimony to our pursuit of excellence.

ARTICLE I: SCOPE AND TERMS OF INTERACTIONS

This AGREEMENT dated 01/09/2021 is for collaboration between Parties to support and implementation of "Industry – Institute Interaction". Both Parties believe that close cooperation between the two would be of major benefit to enhance their skills, knowledge and employability.

Through this Agreement MAC STEEL and MITAOE will affirm the value of "Industry Institute Interaction" and agree to promote following activities:

- Student Internship: MAC STEEL will accommodate B.Tech. Students who have completed the 6th semester of their program in such a number that MAC STEEL deems convenient to it for the purpose of imparting industrial training. It will be purely based on the vacancy.
- Collaborative Projects: Joint Guidance of B.Tech Student Project /M.Tech Thesis in the field of Mutual Interest and other National Interest at MITAOE and MAC STEEL.
 - 2.1 Research supervisors from both the Institutes will be the corresponding authors in any publication resulting from the collaborative work. All the efforts put by the student/s as a part of this MOU will be accounted for by the way of reporting the work in thesis and/or paper publication except the part for which IPR needs be claimed.
 - 2.2 Rights regarding publications, patents, royalty, ownership of software/design/product developed etc. under the scope of this MOU, shall be decided by the two parties by mutual consent.
 - 2.3 Neither of the supervisors will publish the work carried out under this MOU without knowledge of the other.
- 3. Expert Lectures: MAC STEEL will depute an expert to deliver session in the field of Mutual Interest.MAC STEEL may showcase its business activities at the seminar/workshop/conference, etc. at MITAOE.
- 4. Opportunity for Faculty and Staff Development: MAC STEEL may seek assistance/guidance of MITAOE faculty member/s in product/process modification, modernization, trouble shooting, etc. MAC STEEL may also provide training /assistance to faculty and staff for curriculum enrichment.
- 5. Other Activities mutually agreed

This Agreement places no financial obligations or supplementary funding commitments on either Party. In any of the activities mentioned above, wherever financial aspects are involved, amount, payment conditions, etc. would be spelt out clearly before starting the activity. These activities will be defined through separate program agreements that detail the commitment of resources (financial or otherwise) required by each Institution. Subsequent program agreements must be approved in writing by the authorized representatives of each institution.

ARTICLE II: TERMS

A. EFFECTIVE DATE AND DURATION OF MOU

- This Agreement will become effective upon the date of signature by both Parties. It shall remain valid for a period of one year from the date of the last signature, with the understanding that it may be modified by written mutual consent of both Parties.
- 2. This Agreement may be terminated by either Party with advance written notice of at least thirty (30) days. Upon notice of termination both MAC STEEL and MITAOE agree to work in good faith to enable visiting scholars to complete their respective research programs unhindered by the termination.
- 3. The agreement may be extended by mutual consent of the two parties after the one year period, and it must be renewed in writing. This Memorandum of Understanding completed in English is hereby signed in two (2) copies with one (1) copy remaining in the possession of each institution.

B. CONFIDENTIALITY

- During the tenure of the MOU both MITAOE and MAC STEEL will maintain strict confidentiality
 and prevent disclosure of all the information and data exchanged under the scope of this MOU
 for any purpose other than in accordance with this MOU.
- Both MITAOE and MAC STEEL shall bind their respective personnel who come into possession
 or knowledge of any confidential information not to disclose the same to third parties without
 written approval of the disclosing party or use of such confidential information for any use
 other than intended under this agreement or PROJECTS.
- 3. Further both MITAOE and MAC STEEL shall put in place adequate and reasonable measures to keep and store confidential information secure so as to prevent any unauthorized use.
- 4. Neither this Agreement nor any details thereof or MAC STEEL name shall be used by the MITAOE for advertisement or publicity purposes without MAC STEEL's prior written consent.

5. The MITAOE shall not use any Confidential Information for any reason whatsoever and the MITAOE shall ensure that its Personnel/facility staff shall not use any Confidential Information.

C. RESOLUTION OF DISPUTES

- 1. This agreement shall take effect and be construed in accordance with the Laws of India and be subject to the jurisdiction of the courts at PUNE.
- Any difference or dispute between the Parties concerning the interpretation and/or implementation and/or application of any of the provisions of this AGREEMENT shall be settled amicably through mutual consultation or negotiations between the Parties, without reference to any third Party.
- 3. In the event, that Parties are not inclined or unable to resolve the Dispute(s) having arisen by amicable discussions within a period of fourteen (14) days from the date of request for amicable settlement made by a Party, the Dispute(s) shall be referred to and settled by arbitration under the Arbitration and Conciliation Act, 1996, subject to any statutory modification thereto.
- 4. The number of arbitrators shall be one (1) which arbitrator shall be mutually agreed to by the Parties. Parties agree to share the cost of such arbitrator equally. The fee of Arbitrator shall be as per the Fourth Schedule of The Arbitration and Conciliation (Amendment) Act, 2015 and/or Future amendments in The Arbitration and Conciliation Act, 1996.
- 5. The Award made pursuant to the arbitration proceedings shall be final and binding upon the Parties. The seat of arbitration shall be Pune.

For and Behalf of

Mac Steel Pvt.Ltd, Nashik

For and Behalf of

MIT Academy of Engineering, Alandi (D.), Pune

10/42 0) pul.

Mr. Maheshsingh Rajut

Director ,

Mac Steel Pvt.Ltd

Date: 16th December 2021.

Place: Nashik

Dr. Pratilla Hatte

Dean,

School of Mechanical & Civil Engineering

Memorandum of Understanding

MECHATOL PRODUCT ENGINEERING SOLUTIONS PVT

0

KETAN PARK SECOND FLOOR OPPOSITE TO SURAJ NAGAR NEAR GURUGANESH NAGAR KOTHRUD PUNE 411038 ×

anand@mechatolengg.in anandbhise24@gmail.com



+91-9923422378



www.mechatolengg.in



Company Profile:

MECHATOL PRODUCT ENGINEERING SOLUTION PVT LTD is product based company in Pune.India

We are expert in product design & development in various multi-disciplinary domain's like conveyor, boiler, special purpose machine, heavy engineering, material handling system, jigs and fixture etc.

MECHATOL PRODUCT ENGINEERING SOLUTION PVT LTD provides industrial product design and development services for product manufacturing. We are specialize in with an ability to design mechanical products and static equipment's required for manufacturing all under one roof.

Our product design proficiency in taking products from initial concept, through design, analysis and validation, to final product specification, and into volume manufacturing provides an outstanding framework of our product success. We have always provided best-in-class design solutions that meet time-to-market, quality, and budgetary requirements.

Our Design for Manufacturability strategy establishes a methodology for concurrent product and manufacturing design, resulting in compressed development cycles and ensuring efficient, predictable and reliable products.

Providing both pre- and post-design support is the essential complement to our core product design engineering services.

It's not uncommon for companies to need a better product strategy in order to gain market share. It's important to note that product design services are one of the most critical stages in product development. It provides an innovation of your product along with a visual and tactile representation of the product. Keep in mind that if a company is seeking venture capital from investors, most will not be interested in investing in a product that does not have a prototype.

Both companies and entrepreneurs need a proof of concept of a design to attract investors and customers. Typically, this is a hybrid of the product and may not Our goal is to provide high-quality design services in the supply chain management infrastructure and to bring products to the marketplace efficiently and quickly.

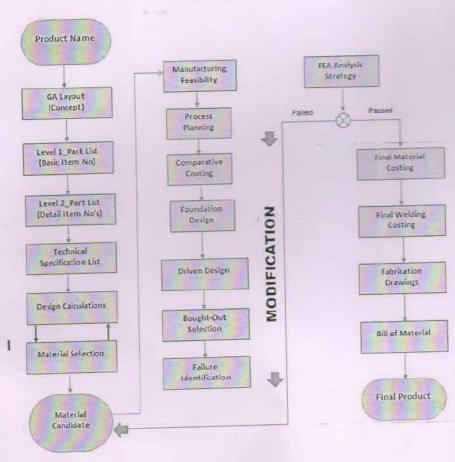
For Sponsorship Projects

 Every year we will offer 2 sponsorship projects (min 4 candidates in 1 group) to B.E/B.Tech appeared students.

Sponsored Project Scope

- Creating GA Layout as per Mechatol Input
- Material and manufacturing process selection
- Product Calculations including Mechanical Sizing
- Material and Welding Costing
- Designing the components in 3d CAD Software
- Creating Manufacturing and Fabrication Drawings
- Performing FEA & CFD Analysis for optimizing the design
- Generating Bill of Material for ERP
- Process Planning for components
- Excel Automation

Project Process Flowchart



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Terms' and Condition

- A. MECHATOL PRODUCT ENGINEERING SOLUTION PVT LTD will be designing the entire product using their Solidworks 2018 commercial license (License No: 9000 xxxx xxxx xxxx xxxx JVKF). After completing the entire design in their license copy they will be sharing the drawings to College in pdf format. Students will be using those drawing for academic purpose only. Secondly if there is any change in the design it will be update through drawings from MECHATOL PRODUCT ENGINEERING SOLUTION PVT LTD
- B. There won't be any kind of 3D or 2D data transfer from College to MECHATOL PRODUCT ENGINEERING SOLUTION PVT LTD in any format. Final data of the project which includes 3D CAD model and assemblies will be delivered from MECHATOL PRODUCT ENGINEERING SOLUTION PVT LTD, Pune office if required
- C. The students cannot make use of these projects commercially or IP Transfer, and patent applications.
- D. Projects provided by Mechatol Product Engineering Solutions Pvt Ltd are not industry funded projects or research projects. There is no commercial transactions between MITAOE and Mechatol Product Engineering Solutions Pvt Ltd
- E. The Projects given to the students is the property of MECHATOL PRODUCT ENGINEERING SOLUTION PVT LTD.
- F. Students are allowed to create black book and publish the research papers on the work done as a part of the project.
- G. Students and faculty guide must take the consent and approval from MECHATOL PRODUCT ENGINEERING SOLUTION PVT LTD regarding the data to be included in research papers.
- H. The projects sponsored by MECHATOL PRODUCT ENGINEERING SOLUTION PVT LTD do not involve any kind of manufacturing. It is complete Pre-manufacturing work.
- No Actual Photos or Videos of our product or product details are allowed to show or disclosed in any format as per the IPR Policy MECHATOL PRODUCT ENGINEERING SOLUTION PVT LTD.

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Non-disclosure agreement

MECHATOL PRODUCT ENGINEERING SOLUTION PVT LTD having its office at Ketan Park, Second floor, Opposite to Suraj Nagar, Kothrud Pune 38 (hereinafter referred to as MechaTol)

[As first party]

and

MIT Academy of Engineering, Alandi, Pune (hereinafter referred to as College)

[Second Party]

"College is not Allowed to disclose MechaTol Information" means any and all technical information, business information, data and know-how (hereinafter referred to individually and collectively as information) which includes (e.g., in correspondence, drawings, reports, summaries, specifications, bills of material, etc.), orally (e.g., in meetings, conversations, etc.), electronically (e.g., on computer disks, videotape, film, optical media, or the like, or by electronic mail, etc.), visually (e.g., through access to plants, production or research and development facilities, prototypes, samples, products, tools and dies, etc.), or any other form or medium of disclosure. Such information may include, but is not limited to, information pertaining to: (i) designs, materials, constructions, specifications, operation and operating characteristics of products and potential products; (ii) methods, techniques, processes, tools, equipment and systems for manufacturing, assembling testing, controlling the quality of and storing products and potential products; (iii) uses and applications of products and potential products; (iv) costs of producing products and services; (v) identities of existing and potential suppliers and customers; (vi) plans, strategies and tactics for making, using, marketing, selling and providing products and services, and any other business, technical, financial and commercial information pertaining thereto; and (vii) any business, technical, financial and commercial information, and any designs, creations, inventions, discoveries, improvements, trade secrets, technical information, software and programs, experimental results, data bases, data and reports resulting from Recipient's activities in connection with its use of such information.

"College is not allowed to disclose MechaTol's Intellectual Property Rights" means any and all rights, worldwide, both statutory and non-statutory, that protect, or are available to protect, the Company's Information, the Intellectual Property embodied in the Company's Information and/or the products, processes or services that incorporate or use the Company's Information, against unauthorized manufacture, use, sale, offer for sale, leasing, copying, distribution, importation, preparation of derivative works, disclosure, or other uses or exploitation in India. and/or other countries, including, without limitation, any and all:

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- (1) Patents, utility models, inventor certificates, registered designs, mask work registrations, and applications for securing such rights;
- (2) Copyrights, copyright registrations, and applications for securing copyright registrations; and
- (3) all rights available to prevent the unlawful or unauthorized use or disclosure of trade secrets or other confidential information; but not including, for purposes of this Agreement, trademarks, service marks, trade names or other designations of origin.

Following are the signing authority of this NON-DISCLOSURE AGREEMENT

- 1. First party Mr. Anand Bhise, Director (MECHATOL PRODUCT ENGINEERING SOLUTION PYT LTD)
- Second party Dr. Prafulla Hatte (Dean- School of Mechanical & Civil Engineering, MIT Academy of Engineering, Alandi, Pune.)
 - 1. College shall not disclose any of MechaTol's data/information to other persons or parties, nor use any of Company's Information for any purpose other than for the benefit of MechaTol Product Engineering Solutions Pvt Ltd, including to evaluate Recipient's interest in working with, to provide quotations, or to provide consulting services or other assistance to, the Company, unless Recipient receives Company's prior written authorization to make such a disclosure or other use of Company's Information (but then only to the extent that such disclosure or use is specifically authorized in that writing and any preconditions for such disclosure or use are met). Any such authorization must: (a) must be signed by an authorized officer of Company; (b) specifically identify the information released from the use and/or disclosure obligations of this Agreement; and (c) be received by Recipient prior to any such disclosure or use by Recipient. Recipient shall be accountable and liable to Company for any unauthorized disclosure or misuse.
 - Recipient shall protect and MechaTol and keep it in strict confidence and under strict control at all times. Recipient may give access to Company's Information to only those of its employees, officers and directors who have a legitimate need for Company's Information in written format
 - 3. Recipient acknowledges that Company's Information is the sole and exclusive property of MechaTol. At any time MechaTol requests, or upon the termination of this Agreement, whichever is sooner, Recipient shall immediately return and deliver all of Company's Information (regardless of form) to MechaTol, including, without limitation, any and all digital or tangible copies, extracts, reproductions and derivatives thereof, and shall confirm in writing that it has done so.

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Signed by:

Dated:

ogth August 2021

FOR MECHATOL PRODUCT ENGINEERING SOLUTION PVT LTD

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Mr. Anand Bhise Director

For MIT Academy of Engineering

Dr. Prafulla Hatte Dean-SMCE



DEAN

School of Mechanical & Civil Engineering MIT Academy of Engineering Alandi (D.), Pune-412 105.



Memorandum of Understanding

This Memorandum of Understanding is made on 20th Dec 2021

Between:

MIT Academy of Engineering. Alandi(D). Pune an Institution/college incorporated and existing under the laws of India, having its registered campus at Alandi(D), Pune – 412105 hereinafter referred to as "Institution" (which expression shall unless it be repugnant to the context or meaning thereof, be deemed to include their successors in business, assigns, executors and administrators).

AND

Nexzu Mobility Pvt. Ltd a company incorporated and existing under the laws of India and having its registered office at No.219, 2nd Floor, Vardhaman Chambers, Plot No.84, Sector – 17, Vashi, Navi Mumbai – 400021hereinafter referred to as "Nexzu" (which expression shall unless it be repugnant to the context or meaning thereof, be deemed to include their successors in business, assigns, executors and administrators).

Each party is referred to in this Memorandum of Understanding as a "Party" and collectively as the "Parties".

The Parties agree as follows:

1. Objective

(a) This Memorandum of Understanding is being signed between the parties to intend to work together, on projects, which will be referred to as a knowledge partnership program.

The project has the following purpose

- a. Collaborative R&D on product development with defined deliverables in project timeline
- b. Sharing of MITAOE labs and resources for the projects from NEXZU mobility.
- c. Provide Internship with industry oriented projects to the students of MIT Academy of Engineering.
- d. Providing industry expertise in new course development and implementation of the course
- e. Providing faculty development/Industrial Training programs
- f. Sharing of resources in the form of experts for Guest Lecture/Seminar/Workshops.

2. Non-binding nature

The Parties agree that this Memorandum of Understanding, continuing discussion, future exchange of information, past or future correspondence or other communications between the Parties shall not commit either Party to continue discussion or negotiation nor shall such be legally binding as an informal agreement or agreement to agree to a potential cooperative relationship. The only way the Parties shall be bound to a cooperative relationship, if at all, shall be by a definitive agreement in writing duly executed by the Parties. Any other action or expenses which either Party takes or incurs in anticipation that a cooperative relationship will be consummated shall be entirely at that Party's risk and expense and shall not impose any liability on the other Party.

Contidential

Dec 21

Page 1 of 6

(ID No. PU/ENGG/134/1999) -



This Memorandum of Understanding describes the intention of the Parties and is not intended to be (nor shall it be deemed to be) a legally binding contract or to have any legally binding effect on the Parties or create any legal rights or obligations, with the exception of Clauses 2 to 10 which shall be binding contractual terms between the Parties.

3. Scope of MOU

- 3.1 Institution has agreed to participate on Research & development projects identified by Nexzu.
- 32 Institution will shortlist students and faculty members who will be participating in product development. Nexzu will have right to make final decision on candidate selection on specific projects
- Nexzu will monitor all project development with weekly project review mechanism. Institution will have to work along with Nexzu R&D team for timely execution of all projects.
- 3.4 Nexzu will help Institution to define new course development and implementation
- 35 Institution labs and resources will be provided for the Projects from Nexzu Mobility
- 3.6 Nexzu shall facilitate internships for students, who have participated in Nexzu projects.
- 3.7 Nexzu shall provide a training participation certificate to all enrolled students who worked on live projects.
- 38 If the Research & development projects identified by Nexzu is carried out as per their requirements, the consultation charges will be provided by NEXZU in discussion with MITAOE and as per project cost.

4. No publicity without mutual consent

4.1 Neither Party shall undertake any promotion, advertising or propaganda relating to this Memorandum of Understanding or the subject matter of this Memorandum of Understanding without prior written consent of the other Party.

5. Term and Termination

- 5.1 This Memorandum of Understanding shall continue in force until the first to occur of the following events("Term"):
 - (a) The expiration of Twelve (12) months from the date of this Memorandum of Understanding;
 - (b) Either party shall be entitled to terminate this Memorandum of Understanding upon three-month prior written notice to the other Party;
 - (c) Either party committing a material breach of the provisions of this Memorandum of UnderstandinginwhicheventtheotherPartyshallbeentitledforthwithtoterminatethis Memorandum of Understanding by written notice to the Party in breach;
 - (d) Either Party shall be entitled forthwith to terminate this Memorandum of Understanding upon written notice in the event that the other Party has ceased or threatened to cease business or is or has been wound up.

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(ADD PAYMENT CLAUSE ACCORDING TO THE UNDERSTANDING OF PARTIES)

6. Parties not partners

6.1 Nothing in this Memorandum of Undertaking shall constitute a partnership between the Parties. Except as set out in this Memorandum of Understanding, neither Party shall have express or implied authority to bind or represent the other Party for any purpose whatsoever unless expressly agreed in writing by the Party concerned.

7. Assignment

7.1 Neither Party shall assign or transfer its rights or obligations under this Memorandum of

8. Confidential Information

- Each Party acknowledges that it is in a confidential relationship with the other Party. Each Party also acknowledges that during the term of this Memorandum of Understanding, it may have access to privileged information deemed to be secret and confidential and which constitutes the exclusive property, trade secrets and confidential information of the other Party or one of such other Party's affiliates (collectively "Confidential Information"). 82
- Confidential Information shall be used by the recipient only in connection with the provision of this Memorandum of Understanding and shall not be used for other purposes. 83
- Each party shall maintain the confidentiality of the Confidential Information and to use the same degree of care as it uses with regard to its own Confidential Information to prevent the disclosure, publications or unauthorized use of the Confidential Information. Neither Party may duplicate or copy Confidential Information of the other Party other than to the extent reasonably necessary for legitimate business uses in connection with this Memorandum of Understanding.

9. Severability

Subject to clause 2, if any provision of this Memorandum of Understanding is declared void, illegal, unenforceable or in conflict with any law of a state or government having jurisdiction over this Memorandum of Understanding, the validity or enforceability of the remaining provisions shall not be affected thereby.

10. Intellectual Property

The electronic copy of the technical drawings, statement of requirements and technical data, Nexzu trademark/logo and the other information or materials (no matter if it's tangible or intangible) shall be the perpetual Intellectual property of Nexzu or its licensor. Institute only has the right to exploit those IPRs for the purpose of this MOU, otherwise Nexzu shall have the right to immediately revoke the right of the Institution to use those IPRs without prejudice to Nexzu's rights and remedies provided by the applicable laws and regulations.

11. No Third Party Rights or Obligations

Nothing in this Agreement, express or implied, is intended to confer any rights or remedies of any nature whatsoever, or impose any burden or obligation of any nature whatsoever, upon any Person other than the parties hereto, under or by reason of this Agreement or any provision of this Agreement, and this Agreement and all of its provisions and conditions are for the sole and exclusive benefit of, and the sole and exclusive burden of, the parties to this Agreement.



12. Amendment

This Agreement constitute the full and complete understanding between the parties and this Agreement shall be amended only by unanimous written consent of the parties executed by an instrument of equal force. No amendment or change hereof or addition hereto shall be effective or binding on either of the parties hereto unless set forth in writing and executed by the respective and duly authorized representatives of each of the parties hereto.

13. Force Majeure:

Neither party to this agreement shall be held responsible for breach of agreement caused by the events of Force Majeure including but not limited to war, blockade, revolution, riot, insurrection, civil commotion, strike, lockout, explosion, fire, flood, storm, cyclone, tempest, earthquake, terrorist activities, regulations or orders including but not limited to prohibition of business activities and/or any other cause or causes beyond reasonable control of either party whether or not similar to the causes enumerated above.

Upon the occurrence of any event of Force Majeure, the party affected shall within 7 days of the occurrence notify the other party in writing of such events specifying brief facts constituting such events, failing which Force Majeure shall not justify the non-fulfillment of any obligation under the agreement.

14. Arbitration: -

All disputes and disagreements which may arise under or in connection with this agreement shall be settled amicably through mutual discussions and/or negotiations between the parties. Disputes and disagreements that cannot be settled through such negotiations/discussions between the parties shall be referred to arbitration comprising of three arbitrators, one to be appointed by each party and the two arbitrators so appointed shall appoint the third arbitrator who shall act as presiding arbitrator. The arbitration proceedings shall be governed under the rules of Conciliation and Arbitration of the Indian Chamber of Commerce (ICC). The venue and seat of arbitration shall be Mumbai, and the language of arbitration shall be English. The award of the Arbitral tribunal shall be final and binding on all parties concerned. The cost of arbitration shall be equally borne by the both parties during the proceedings of arbitration and after arbitration award winning Party will recover total cost of arbitration from the losing party.

15. Notices

All notices and other communications under or in connection with this Memorandum of Understanding shall be in writing and shall be deemed to have be unduly given: when delivered, if delivered by messenger during normal business hours of the recipient (and a signature from an authorized recipient is obtained); when sent, if transmitted by facsimile transmission (electronic transmission report confirmed) during normal business hours of the recipient; or on the third business day following mailing, if mailed by certified or registered mail, postage prepaid; in each of the above cases to the address set out in this Memorandum of Understanding or fax number as may be notified by one Party to the other Party from time to time.

16. Applicable law

This Memorandum of Understanding shall be governed by and construed in accordance with the laws of India and the Parties agree in the event of any dispute arising hereunder or any other question as to interpretation, existence or validity of this Memorandum of Understanding to submit such matter to the exclusive jurisdiction of Mumbai courts.

Confidential Dec 21 Page 4 of 6



Authorized Signatories

For and on behalf of MIT Academy of Engineering, Alandi (D), Pune.

Signature

30

Name & Position

Vaishali A. Katkar

Assistant Professor,
Electronics and Telecommunication Engg
(School of Electrical Engineering)
MIT Academy of Engineering, Alandi (D), Punc

Nikhil B. Sardar

Assistant Professor,
Electronics and Telecommunication Engg
(School of Electrical Engineering)
MIT Academy of Engineering, Alandi(D), Pune

Signature

Position

Name & : Dr. Dipti Y. Sakhare

:

Dean,
Electronics and Telecommunication Engg
(School of Electrical Engineering)
MIT Academy of Engineering, Alandi(D), Pune

Dr. Mahesh D. Goudar

Director,
MIT Academy of Engineering,
Alandi(D), Pune

Mr. Umakant Shivankar

COO

Nexzu Mobility Pvt. Ltd.

For and on behalf of Nexzu mobility Pvt. Ltd.

Signature

Mr. Shubham Pakhale

Name & Position

Officer R&D Nexzu Mobility Pvt Ltd

Signature

348Cr

Name & Position

Mr. Surendra Garg Director

Nexzu Mobility Pvt. Ltd.



Annex A

Project Scope

- 1) E-scooter & E-bicycle powertrain improvisation
 - a. Based on existing parameters, MIT team will do simulation of BLDC hub motor
 - b. E-bicycle motor controller improvisation
 - c. Regenerative braking system efficiency improvisation & simulation
 - d. Pedal assist sensor design using AI & ML
- 2) IOT
 - a. Geo location tracking
 - b. Health parameters tracking
 - c. Mobilizer / immobilizer
 - d. Motor locking
 - e. Mobile based app
- 3) Design of scooter panel / aesthetics on proto chassis
 - a. Design
 - b. Engineering
 - c. Simulation
- 4) Test rig automation
 - a. Data logging device
 - b. Data simulation
 - c. IDC simulation on vehicle

Some

Date: 18/11/2021

To,

The President,

PCERF

Pune.

Sub: MOU - PCERF and MIT Academy of Engineering, Alandi, Pune

Dear Sir.

Greetings from MIT Academy of Engineering, Alandi, Pune!

Pune Construction Engineering Research Foundation (PCERF) is as an NGO, established in 1983 by eminent Civil Engineers and Architects to serve Construction Industry by solving day to day problems and creating awareness about the latest technological developments in Construction Industry.

MIT Academy of Engineering, Alandi, Pune established in 1999, with a view to Industry based education in the new- age fields of Engineering/ Technology and are offering UG Degree programs in Civil Engineering Stream. The objective of these programs is to transform a graduate into a Competent Manager with sound Knowledge of the theory and practice of corporate management to handle the responsibilities of Techno-managerial positions. Keeping this objective at the center, we are approaching Pune Construction Engineering Research Foundation (PCERF) Pune; to enter into an MoU as follows:

(Department of Civil Engineering)

School of Mechanical and Civil Engineering

MIT Academy of Engineering, Alandi, Pune

DEAN

School of Mechanical & Civil Engineering 1IT Academy of Engineering Alandi (D.), Pune-412 105. PCERF PURE PURE

HON. SECRETARY



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) to establish Industry- Academia relationship / collaborative networking had entered into existence by and between MIT Academy of Engineering. Alandi, Pune, Civil Engineering Department, Pune (Henceforth called as MIT-AoE) and Pune Construction Engineering Research Foundation, Pune (Henceforth called as PCERF).

The purpose of this MoU is to improve the practicability of education and research programs in MIT-AoE and PCERF, to produce industry-competitive engineering students with practical knowledge.

Broader points and objectives of the MOU-

To Facilitate.

- Providing inputs to the up gradations / additions to the course content to suit industry requirements i.e., PCERF to be part of 'Industry Advisory Board' of MIT-AoE for syllabus formation.
- 2. Industry / site visits for UG and PG students of MIT-AoE.
- 3. Student Internship Program (SIP) for UG and PG students of MIT-AoE.
- Meaningful research projects of the students of MIT-AoE and provide guidance, mentoring as well as other resources.
- 5. Expert lecture series
- 6. Students in training programs
- 7. 'Knowledge Partner' in technical / subject related programs
- 8. UG students of MIT-AoE to participate / volunteer in PCERF's Vidyarthi Awards / Exhibitions.

General terms and guidelines of the MoU:

- Nature of this MoU is non-binding and it is not intended to create any legally binding obligations on the parties signing this MoU. Rather it is being signed to ensure and facilitate effective implementation of collaborative activities mentioned in this MoU.
- 2. By signing this MoU, PCERF will have NO obligation whatsoever.
- PCERF will put to use its 'knowledge' related inputs and share with MIT-AoE. The execution of the same will be responsibility of MIT-AoE.
- This agreement is effective for one year and will automatically renew for further period of one year unless terminated by one of the parties, with prior notice of one year.
- 5. The details of the programs/ activities will be discussed and agreed upon by the Parties on case-to-case basis.



MIT Academy of Engineering

Dr Vijay Muthekar from MIT-AoE have initiated this MoU and will be SPOC for further communication.

IN WITNESS THEREOF, the Parties have caused this MoU to be executed by their authorized representatives as of the date hereof in duplicate.

For.

Dr. Vijay Muthekar

Assistant Professor

SMCE (Civil Engg. Section)

Dr. Shyam N. Shukla

Section Head (Civil Engg. Section)

School of Mechanical and Civil Engineering

MIT Academy of Engineering, Alandi, Pune

DEAN
School of Mechanical & Civil Engineering
187 Academy of Engineering
Alandi (D.), Pune-412 105.

PCERF

HON. SECRETARY

Pune, Maharashtra 411045

S. No. 114-115, Baner Mahalunge Road,



MEMORANDUM OF UNDERSTANDING

BETWEEN

SCHOOL OF MECHANICAL & CIVIL ENGINEERING



MIT Academy of Engineering (MITAOE),
Alandi (D.), Pune, Maharashtra, 412105.
(Hereafter referred as 'College')

AND

ProEarth Ecosystems Private Limited



Office 202, 2nd Floor, Santkrupa Building,

S. No. 264/6, Baner Road, Above Citibank ATM,

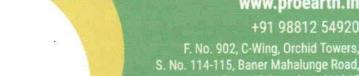
Baner, Pune – 411045, Maharashtra (INDIA)

(Hereafter referred as 'Industry')



Pune, Maharashtra 411045

F. No. 902, C-Wing, Orchid Towers,





About Industry

ProEarth is a social enterprise with a focus on providing decentralized solid waste management solutions. ProEarth Ecosystems enable zero waste communities and run projects on composting, dry waste management, garden waste management, e-waste management and even conduct workshops on how to prevent sanitary waste. ProEarth is a one-stop solution for integrated solid waste management services. ProEarth ensures zero biodegradable waste to landfill using cost effective, customized solutions for individuals, housing complexes, institutions and corporates.

As a service provider, ProEarth provides unique services of garden waste, collection of old clothes and connects them to aggregators and recyclers. In collaboration with INORA and Know How Foundation, ProEarth also consults various local body and state agencies for ensuring that we aspire and achieve zero waste cities. As part of its CSR initiatives, ProEarth extends awareness sessions and capacity building of citizens to achieve zero waste cities.

Mission:

Implement and mainstream affordable waste management for communities and organizations to become zero waste and contribute to the circular economy of resources.

Vision:

Enable sustainable decentralized waste management through dignified livelihoods (i.e. green jobs) that will conserve and restore natural capital.

About MIT Academy of Engineering:

The MIT Group of Institutions is one of the most prestigious academic groups in the state Maharashtra which comes under the aegis of the Maharashtra Academy of Engineering and Educational Research (MAEER), Pune. The Maharashtra Institute of Technology (MIT) was one of the first few private engineering institutes established in the state in 1983:

MIT Academy of Engineering (MITAOE), Alandi, Pune, was established in 1999 under MAEER by the honourable Prof. Dr. Vishwanath D. Karad, Founder and Executive President of MIT Group. The institute offers seven UG programs (B.Tech) and three PG programs (M.Tech). Recently, the UGC has honoured the institute with 'Academic Autonomy' considering the quality of pedagogical practices, research, faculty and the state-of-the-art infrastructure that meets global standards.

Today, MITAOE is regarded as one of the best professional institutes in Maharashtra. This fact has been even exemplified by the Savitribai Phule Pune University (SPPU), by honouring the institute with the 'Best Engineering College (Professional Courses) award. The institute has made its mark by excelling in action of the control of the and research and it continues to grow as a 'Centre of Excellence' in engineering education and



F. No. 902, C-Wing, Orchid Towers, S. No. 114-115, Baner Mahalunge Road, Pune, Maharashtra 411045

NBA Accreditation to all branches, 'A' Grade by NAAC and the 2(F) & 12(B) status from the UGC, are the testimony to our pursuit of excellence.

Objective:

This MoU dated 07th April 2022 is for collaboration between parties to support and implement 'Industry-Institute Interaction'. Both parties believe that close cooperation between the two would be of major benefit to the students to enhance their skills, knowledge and employability.

Under this agreement Industry and College will do and abide to following activities:

1. Industry Institute Interaction / Guest Lecture / Industry Visit

Industry will arrange or participate in Two Industry-Institute interactions in a year. Mutually agreed fees will be charged by **Industry** for Industry-academic interactions. Additionally, travel and food expenses of Industry experts/professionals to be taken care of by college.

College will fix up a timeslot and Industry will arrange an industrial visit as well as a session of industry experts to interact with the students.

For Industry/project site visit cost of travel of students to be taken care by college.

College will organize two technical events in the year where Industry will provide industry experts/speakers.

Industry & College will share their expertise for various academics & industry activities such as framing the syllabus, finalizing the problem statements for the projects, materials testing facilities, finding out solutions for onsite issues, resources management, wherever mutually convenient.

Sponsorship / Assistance: Industry will provide opportunity to work on projects that have funding. Industry welcomes prospects where we are able to jointly propose systemic changes through such collaborations.

Industry will suggest enterprises and gifting partners from its network.

2. Technical Workshops/Seminars and Skill Development Programs:

As a part of Skill Development Program Industry will conduct technical workshops/seminars for Civil Engineering students on mutually agreed commercials and time slots/duration mutually agreed to Industry and College.

The workshop/seminar will give students an exposure to advanced engineering practices and technologies available in the market and used by the industry.

If **Industry** organizes any workshop in college, then College will provide manpower and other infrastructure. Students participating in workshops/skill development programmes will be given certificates jointly by **Industry** and **College**. Certificates shall be printed and arranged by college.



F. No. 902, C-Wing, Orchid Towers, S. No. 114-115, Baner Mahalunge Road, Pune, Maharashtra 411045

3. Training/Internships:

Under this agreement **Industry** will be the preferred partner of **College** for providing skill training or internships for the students.

Industry will provide internship opportunities for the **College** students with or without stipend as per the feasibility and need. Industry holds the right to hire the right candidates, based on merit and potential of the candidate best suited to the necessary opportunity.

4. Placement Assistance:

Industry may also choose to come for a pool campus activity if the college is participating in the same to increase the employability of students.

5. Research and development activities:

Industry may also facilitate effective utilization of the intellectual capabilities of the College faculty through joint research and development activities keeping in mind the upcoming need of the industry as well as put joint efforts to fill Industry-academic gaps.

Use of Logo:

Both the parties agree that either party may use the logo of the other party for **promotional documents** and related to training only subject to the prior approval of the owner, but not for any commercial purposes.

Dispute Redressal:

Any difference or dispute between the Parties concerning the interpretation and/or implementation and/or application of any of the provisions of this MoU shall be settled amicably through mutual consultation or negotiations between the Parties, without reference to any third Party.

Tenure & Termination:

This Memorandum of Understanding shall be valid for **one** (1) **year** from the day of its execution and may be extended further on mutual consent of both the parties unless terminated by either party by giving 30 days notice in writing.

MoU Coordinator

Name: Mr. Sachin S. Shinde

Designation: Assistant Professor,

Janil 2022

Department of Civil Engineering

Organization: MITAOE

Department CR Coordinator

Name: Mr. Sitaram G. Suryawanshi

Designation: Assistant Professor, Department of Civil Engineering

Organization: MITAOE



F. No. 902, C-Wing, Orchid Towers, S. No. 114-115, Baner Mahalunge Road, Pune, Maharashtra 411045

For and Behalf of ProEarth Ecosystems Private Limited

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Name: Mr. Anil Gokaran Designation: Founder

Date: 07.04.2022

For and Behalf of Civil Engineering Section, School of Mechanical and Civil Engineering (SMCE) MIT Academy of Engineering

Name: Dr. Shyam N. Shukla

Designation: Head, Department of Civil Engineering, SMCE

Date: 07.04.2022







SERVICE AGREEMENT

This SERVICE AGREEMENT is made and executed at on the 11th Day of February 2022 at Pune, Maharashtra:

BETWEEN

SkillSonics India Private Limited, incorporated under the Companies Act, 1956, having its registered office situated at 550A, Ground Floor, 8th Main, 4th Block Koramangala Bangalore-560034 Karnataka, India and its corporate office at Lorven Workspaces, No. 7, 4th Floor, 80ft Road, Koramangala 7th Block, Bengaluru, Karnataka - 560095, India,(the "SkillSonics," which expression shall unless the context otherwise requires, include its successors and permitted assigns) represented by its authorised signatory Mr. Prasenjit Kundu of the ONE Part;

AND

MIT Academy of Engineering, Alandi, Pune India, an educational Institute, having its registered office at Alandi road, Pune - 412 105, Maharashtra (India). (Hereinafter referred to as "Training Partner", which expression shall mean and include its successors and assigns), of the SECOND PART.

SkillSonics and the Training Partner are individually referred to as "Party" collectively referred to as "Parties".

SKILLSONICS and TRAINING PARTNER are hereinafter individually referred to as "Party" and collectively as "Parties".

SkillSonics India Pvt. Ltd. Is likely called as SkillSonics in the document.





SkillSonics India Private Limited

Lorven Workspaces, # No 7, 4a Floor, 80ft Road, Koramangala 7a Block, Bengaluru, Karnataka - 560 095, India

Tel: +91-80-41155272 | E-mail: info@skillsonics.com | www.skillsonics.com Company Regn. No: CINU80301KA2011PTC060644 | Service Tax No: AAQCS4452BSD001 VAT Regn. No: 29891183359.



MIT Academy of Engineering, Pune is likely called as MIT / TRAINING PARTNER in the document WHEREAS

A. SkillSonics is a company registered under the Companies Act 1956 (CIN: U80301KA2011PTC060644 of 2011-12 with its corporate office at Lorven Workspaces, No. 7, 4th Floor, 80ft Road, Koramangala 7th Block, Bengaluru, Karnataka - 560 095, India

B. Training Partner:

MIT Academy of Engineering (MITAOE), Alandi, Pune, was established in 1999 under MAEER by the honourable Prof. Dr. Vishwanath D. Karad, Founder and Executive President of MIT Group. The institute offers seven UG programs (B.Tech) and three PG programs (M.Tech). Recently, the UGC has honoured the institute with 'Academic Autonomy' considering the quality of pedagogical practices, research, faculty and the state-of-the-art infrastructure that meets global standards.

The School of Electrical Engineering at MITAOE is one of the principal academic movers at MIT Academy of Engineering, which facilitates students to specialize in the field of Electronics as well as Electronics and Telecommunication. The School of Electrical Engineering takes pride in the quality and excellence of its joyful learning, industry institute interaction, activity-based learning, industry-based projects, extracurricular and co-curricular activities, and research.

C. About SkillSonics:

SkillSonics is a mission driven, triple bottom-line oriented international provider of skills & apprenticeship training and professional skills and incorporated in Switzerland, India, and South Africa. SkillSonics implements skills training programs for manufacturing sector workforce and trainers, which are based on industry-proven Swiss know-how and methods. SkillSonics has partnered with Swiss national organizations, such as the Swiss Federal Institute for Vocational Education and Training (SFIVET) and have introduced SwissMEM Diploma and Certification programs.

SkillSonics India offer varied range of employability and productivity enhancement vocational training programs for organizations, youth, working professional building an efficient supply chain for companies and sustainable livelihoods for trained youth and professional.



Proven Implementation in India since 2008, offers industry proven world Class content, expertise, and processes in India, including 26,000 Hours of rich content and 125+ training programs from entry-level training to skills upgrade courses in a variety of fields (Industry 4.0):

- Conventional manufacturing to automated processes
- Mechatronics, Industrial Automation, Process Automation
- Welding
- Plant and equipment maintenance and TPM, TQM, OEE
- Safety, 5S, Work skills, GMP and other hygiene factors
- D. MIT is willing to execute the training delivery programs for M/s SkillSonics in the field of Electrical, Mechanical, Mechatronics and other relevant Industry specific Topics to cater the need of SkillSonics Corporate & Academic Institute client base.

NOW, THEREFORE, the Parties agree as follows:

1. ENGAGEMENT

- 1.1 SkillSonics agrees to engage TRAINING PARTNER subject to and in accordance with the SCOPE OF WORK mutually discussed between both parties on case-to-case basis and TRAINING PARTNER agrees to fulfill its obligations in accordance with the conditions of this Service Agreement.
- 1.2 In performing its obligations, TRAINING PARTNER shall act with reasonable care in a diligent and competent manner.

2. SCOPE OF WORK

- 2.1 SkillSonics agrees to engage TRAINING PARTNER as its training partner to ensure quality delivery of training in the course defined by SkillSonics
- 2.2 TRAINING PARTNER shall identify and train the candidates in the proposed locations which will vary on case-to-case basis.
- 2.3 TRAINING PARTNER shall be responsible for various project activities which will include but not be limited to soft skills & technical skills training, Theory & Practical training, assessments and to support till final assessment of the trainees as per the mutually agreed training schedule.



- 2.4 TRAINING PARTNER shall actively play the role in delivery of quality training to candidates in the given subjects.
- 2.5 TRAINING PARTNER shall impart training and shall ensure successful training to candidates in the given domain as per laid out course curriculum and content from SkillSonics.
- 2.6 The details of the training venue, batch size, Time schedule, target audience, course content etc. will be shared by SkillSonics time to time. Any change in duration or content will be updated time to time.
 - 2.6.1 SkillSonics will share requisite information capture requirements and prescribed formats to the Training Partner. There may be need of additional formats from time to time which the Training partner will implement.
- 2.7 SkillSonics will ensure the availability of space and required infrastructure (including classroom and practical equipment, tools, Consumables & Raw materials at the proposed training locations.)

OR

If the training is to be imparted at MIT's premises then the same will be taken care by MIT.

- 2.8 Incase SkillSonics recommend specific practical needing additional training tools and aids: it will be mutually discussed and agreed upon.
- 2.9 TRAINING PARTNER shall provide necessary access to SkillSonics and SkillSonics' client on time-to-time basis to the training premise for periodic quality checks and audits as required for the betterment of the overall program.



3. OBLIGATIONS OF TRAINING PARTNER:

3.1 TECHNICAL SKILL TRAINING

- 3.1.1 Training partner will conduct formative and summative assessment in coordination with SkillSonics and client of SkillSonics and keep the record of all the assessment results for the record, analysis, and improvements of the program.
- 3.1.2 Training Partner trainer shall provide overall behavioral subjective assessments of the candidates which will assist Training Partner and SkillSonics team to take necessary steps for further improvements.
- 3.1.3 Training Partner Trainers will work closely with SkillSonics Subject matter experts on the continuous progress and necessary improvement areas as and when required.

4. OBLIGATIONS OF SKILLSONICS

- 4.1 SKILLSONICS will share the details of the program on case-to-case basis after this Service Agreement has been signed by both Parties.
- 4.2 SKILLSONICS shall designate an officer to be the single point of contact (SPOC) for facilitating and implementing the activities.
- 4.3 SKILLSONICS shall support TRAINING PARTNER in content enrichment and augmentation with specific courseware.
- 4.4 SKILLSONICS to ensure complete information flow regarding the project and updates on a regular basis.
- 4.5 SKILLSONICS on behalf of its client will provide limited rights to TRAINING PARTNER to use the client brand, logo, company name with respect to the proposed program with prior permission if required.
- 4.6 SKILLSONICS shall ensure timely release of funds as per agreed payment terms.



5. COMMUNICATION AND NOTICES

- Any notice, request, demand, approval, consent of other communication shall be in writing and given by personal delivery or registered post to the addresses mentioned hereinabove or via e-mail and shall be in the English language.
- 5.2 A Party may change the address to which future notices under the Agreement are to be delivered, by giving notice to the other Party in accordance with this section.

FEEDBACK & AUDIT

- 6.1 Regular periodic feedback is to be provided regarding the complete operation as per the pre-fixed scheduled program to the designated SPOC from SKILLSONICS by TRAINING PARTNER.
- 6.2 SkillSonics Team along with SkillSonics's client team SPOC may visit the TRAINING PARTNER for training observation/audit and may provide necessary inputs/suggestions to make the program successful.

7. **INDEMNITY**

- 7.1 The TRAINING PARTNER shall indemnify and keep indemnified and defend the SKILLSONICS, its officers, employees, agents, etc. and hold SKILLSONICS harmless against any claim, damage, liability, cost, expense, and other loss of any kind whatsoever including but not limited to personal injury or damage (including reasonable fees and expenses of attorneys) caused by TRAINING PARTNER or any of their employees, agents, sub-contractors, etc. in connection with this Service Agreement.
- 7.2 M/s SKILLSONICS shall indemnify and keep indemnified and defend the MIT(Training Partner), its officers, employees, agents, etc. and hold MIT harmless against any claim, damage, liability, cost, expense, and other loss of any kind whatsoever including but not limited to personal injury or damage (including reasonable fees and expenses of attorneys) caused by M/s SKILLSONICS or any of their employees, agents, subcontractors, etc. in connection with this Service Agreement.



8. INTELLECTUAL PROPERTY RIGHTS (IPR)

In respect of Intellectual Property developed and designed by the SKILLSONICS under the present Service Agreement, the ownership rights of such developed Intellectual Property shall vest with the SKILLSONICS. TRAINING PARTNER shall not use the contents developed by the SKILLSONICS for any other training without the written consent of the SKILLSONICS. Also during the period of agreement on live—and even after expiration of the agreement, M/s Skillsonics will not disclose and use the research activities, or any other IPR related information belongs to the MIT and its Group institutions to the outside agencies without the written consent from the MIT.

9. CONFIDENTIALITY

- 9.1 Each Party shall take all necessary care to ensure that the information provided by the other Party remains confidential and further agree not to use the Confidential Information for any purpose other than the purpose for which they are intended. The Parties shall not disclose any Confidential Information to anyone other than the employees of their organization who have a need to know the Confidential Information and/or the statutory authorities. The obligation of the confidentiality shall subsist until the expiration of this Service Agreement.
- 9.2 Upon the expiration of this Service Agreement each Party shall, upon the other Party's first request, return to the other Party all documents, plans, drawings, sources, electronic media or any other source or papers relating to the affairs of the other Party, which may be in its possession or under its control.

10. DURATION

This Service Agreement shall be valid for a period of 1 years starting from the 28TH January 2022 (Effective Date) and can be further extended if mutually agreed between both Parties.



11. TERMINATION

- 11.1 Each party may terminate this Service Agreement without cause by giving thirty (30) days' notice in writing to the other Party.
- 11.2 Each Party may further terminate this Service Agreement with immediate effect if the other Party is in default of a material obligation and has not remedied the same within 30 days after having received appropriate notice by the other Party. The Party exercising this right shall inform the other Party of the alleged breach and call for an explanation.
- In case of any termination, the Parties shall allow sufficient time to ensure completion of any ongoing training program.

12. ARBITRATION

- 12.1 In case of any dispute or differences between the Parties in respect to the interpretation or implementation of this Service Agreement, or any other dispute whatsoever in connection with or relating to this Service Agreement, the same shall be settled by arbitration.
- Both the Parties shall mutually appoint one arbitrator and any decision, determination or award of the Arbitrator shall be binding on the Parties. The cost of arbitration shall be shared by the Parties in equal proportion, the venue of the arbitration shall be Bangalore, and the language of arbitration shall be English.

13. RELATIONSHIP

This Service Agreement does not create a joint venture, partnership or other formal business relationships or entity of any kind, or an obligation to form any such entity relationship or entity between the Parties. Each Party acts as an independent contractor and not as an agent of the other Party for any purpose including employment related laws.

14. FORCE MAJEURE

- 14.1 Neither Party hereto shall be considered in breach of this Service Agreement if it fails to perform or observe any or all the terms of this Service Agreement as a result, directly or indirectly, of an incident of force majeure. Force majeure shall include but not be limited to, acts of Civil or Military authority, acts of Government, acts of Public Enemy, war, riots, explosion, earthquake, flood, storm, pandemic, etc.
- 14.2 In such a case, the affected Party shall notify the other Party of the occurrence of such an incident and be released from its obligations for the duration of such incident. If an



incident of force majeure prevents the performance of this Service Agreement for more than six months, each Party shall have the right to terminate this Service Agreement.

15. SEVERABILITY

If any of the provision of this Service Agreement is declared to be invalid, such provision shall be severed from this Service Agreement and the other provisions thereof shall remain in full force and effect.

16. NON-POACHING

- During the term of the currency of the Project or for such time that this Service Agreement is valid and for 12 months after expiry or termination of this Service Agreement, the TRAINING PARTNER shall not without the prior written consent of the SKILLSONICS, either directly or indirectly, or on its own behalf or on behalf of others, solicit or attempt to solicit, divert, or hire away any employee or consultant employed by the SKILLSONICS.
- During the term of the currency of the Project or for such time that this Service Agreement is valid and for 12 months after expiry or termination of this Service Agreement, M/s SKILLSONICS shall not without the prior written consent of the MIT either directly or indirectly, or on its own behalf or on behalf of others, solicit or attempt to solicit, divert or hire away any employee or consultant employed by the MIT.

17. MISCELLENEOUS

- 17.1 TRAINING PARTNER shall provide the trained required personnel for facilitating and implementing the Project.
- 17.2 TRAINING PARTNER shall maintain records pertaining to the Project in general as well as users' activities and accounts as required and relevant for the Project.



- 17.3 TRAINING PARTNER shall render update on the status of the Project to the representative assigned on behalf of SKILLSONICS. Formats if any required for the status update will be provided SKILLSONICS to the Training Partner.
- 17.4 TRAINING PARTNER shall proactively do all the timely co-ordination with the SKILLSONICS and shall ensure timely completion of its obligations.
- 17.5 TRAINING PARTNER shall also provide to SKILLSONICS all the necessary data required for expeditious decision making.
- 17.6 Any executive instruction issued on the matter, from time to time, by SKILLSONICS shall be part and parcel of this SERVICE AGREEMENT and shall be binding on the TRAINING PARTNER within the Training Partner obligations scope and SKILLSONICS.
- 17.7 This Service Agreement expresses fully the understanding between the Parties and all prior understandings, representations, Service Agreements, Agreements, licenses, or agreements, oral or written, are hereby cancelled.
- 17.8 The terms or provisions of this Service Agreement may be modified, amended, supplemented, waived, or discharged only in writing signed by the parties hereto. This Service Agreement will bind the successors, permitted assigns and nominees of all parties.
- 17.9 In case of termination of the SERVICE AGREEMENT due to unavoidable circumstances, both the parties agree that they shall fulfill the responsibility of providing training to the selected students on rolls as promised at the time of admission.

SkillSonics India Pvt. Addia Pr

(Signature)

Name: Mr. Yogesh Baviskar

Designation: GM-Sales and Alliances

MIT Academy of Engineering, Alandi, Pune

(Signature)

Name: Dr. Mahesh D Goudar

Designation: Director, MIT Academy of

Engineering

Email - director@mitaoe.ac.in

SkillSonics

Name: Mr. Yogesh Gorte

Designation: Operation Manager

Date: 11th February 2022

Name: Dr. D. V. Sakhare

Designation: Professor & Dean, School of Electrical Engineering Contact No.:020-30253661 Ext.: 1081

 ${\bf Email-dean. see@mitaoe. ac. in}$

SPOC (Single Point Contact)

Name: Ms. Smita B. Khole,

Designation: Assistant Professor (SEE)

Contact No: +91 9860032812

Email: smita.khole@mitaoe.ac.in

Date: 11th February 2022



Office No. 309, 3rd Floor, Shaan Brahma Complex, ABC Chowk, NC Kelkar Road Budhwar Peth, Maharashtra, Pune - 411002



(C) +91 9130001726

www.theampargroup.com

MEMORANDUM OF UNDERSTANDING

BETWEEN

SCHOOL OF MECHANICAL & CIVIL ENGINEERING

MIT Academy of Engineering,

Alandi (D.), Pune, Maharashtra, 412105.

(Hereafter referred to as "COLLEGE")

AND

THE AMPAR GROUP

Office no. 309, 3rd Floor, Shaan Brahma Complex, ABC Chowk, NC Kelkar Road, Budhwar Peth,

Pune, Maharashtra - 411002

(Hereafter referred to as "AMPAR")





Office No. 309, 3rd Floor, Shaan Brahma Complex, ABC Chowk, NC Kelkar Road Budhwar Peth, Maharashtra, Pune - 411002

theampargroup@gmail.com

+91 9130001726

www.theampargroup.com

About AMPAR:

The AMPAR group (AMPAR) was established in 2019 but before AMPAR, it was recognized as AMPAR Construction and was established in the year 2016 as a sole proprietor company and trying to elevate to 'A Private Limited Company within the next two years. AMPAR started with AMPAR Real Estate which deals with the construction and redevelopment of residential as well as commercial properties in Pune. After completing more than 30 small and medium projects the development, AMPAR made an entry into interior design work for residential and commercial work. Within two years of establishment, the company has developed its branches at Nasik and is soon to start in Mumbai. AMPAR is also making an entry into the electrical domain by taking on various projects for governments as well as private sectors. AMPAR has completed two infrastructure projects for the Indian Railway and Two projects for Smart City: Pune. AMPAR has now scaled up themselves and now providing services in Architectural, Structural and Interior work too. Also, AMPAR has started a second vertical as IBET Learning Pvt. Ltd which deals with the development and business training of Civil Engineers, architects, and interior designers.

About MIT AOE:

The MIT Group of Institutions is one of the most prestigious academic groups in the state of Maharashtra which comes under the aegis of the Maharashtra Academy of Engineering and Educational Research (MAEER), Pune. The Maharashtra Institute of Technology (MIT) was one of the first few private engineering institutes established in the state in 1983.

MIT Academy of Engineering (MITAOE), Alandi, Pune, was established in 1999 under MAEER by the honorable Prof. Dr. Vishwanath D. Karad, Founder and Executive President of MIT Group. The institute offers seven UG programs (B.Tech) and three PG programs (M.Tech). Recently, the UGC has honored the institute with 'Academic Autonomy' considering the quality of pedagogical practices, research, faculty, and the state-of-the-art infrastructure that meets global standards.

Today, MIT AOE is regarded as one of the best professional institutes in Maharashtra. This fact has been even exemplified by the Savitribai Phule Pune University (SPPU), by honoring the institute with the Best Engineering College (Professional Courses) award. The institute has made its mark by excelling in academics and research and it continues to grow as a 'Centre of Excellence in engineering education and research. The NBA Accreditation to all branches, 'A' Grade by NAAC, and the 2(F) & 12(B) status from the UGC, are testimony to our pursuit of excellence.





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Objective:

This MOU dated 01/04/2022 is for collaboration between parties to support and implementation of "Industry – Institute Interaction". Both parties believe that close cooperation between the two would be of major benefit to the student's community to enhance their skills, knowledge, and employability.

Under this agreement AMPAR and COLLEGE will do and abide by the following activities:

1. Industry Institute Interaction / Guest Lecture/ Industry Visit

- AMPAR will arrange or participate in Two Industry-Institute interactions in a year as per feasibility. No fees will be charged by AMPAR for Industry-academic interactions. Only travel and food expenses of Industry experts/professionals to be taken care of by college (MITAOE).
- The college or organization will fix up a timeslot and AMPAR will arrange an industrial visit as well as a session of industry Experts by mutual consent to interact with the students.
- For Industry/project site visits cost of travel for students is to be taken care of by the college.
- The college will organize two technical events in a year as per the organization's convenience where AMPAR will provide industry Experts/speakers.

2. Sponsorship / Assistance:

- AMPAR will provide project sponsorship or free project assistance to TY/final year students to do the major project if found feasible.
- AMPAR will also provide sponsorship for technical events organized by the school if found feasible.

3. Technical Workshops/Seminars and Skill Development Programs:

- As a part of the Skill Development Programme AMPAR will prepare technical training modules and Softwares training modules of design Software as per the requirement of MIT AOE and conduct technical workshops/seminars for Civil Engineering students on mutually agreed commercials and time slots/duration.
- The workshop/seminar will give students exposure to advanced engineering practices and technologies available in the market and used by the industry.
- If AMPAR organizes any workshop in college then College will provide manpower and other infrastructure.





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- Students participating in workshops/skill development programs will be given certificates jointly by AMPAR and MITAOE.

4. Behaviors workshop and Skill Development Programs

- As a part of the Skill Development Programme AMPAR will prepare training modules as per the requirement of MIT AOE and will take care of the overall development of students by empowering them with the training for various Soft skills and Life Skills required to excel in an individual's life as well as the profession as per organizations convenience.
- AMPAR will train the students on the behavioral aspects to bridge the skill gap and make them industry-ready.
- Training Workshops & personality/Soft skill development Programs would be arranged by AMPAR on mutually agreed commercials and time slots/duration mutually agreed to MITAOE & AMPAR.
- Students participating in workshops/skill development programs will be given certificates jointly by AMPAR and MITAOE.

5. Training/Internships:

- Under this agreement AMPAR will be the preferred partner of the college for providing Integrated (technical and soft skill training or internship) for our MITAOE students.
- AMPAR will offer technical and behavioral internships to students for durations ranging from 1
 Month-4 Month without charging any Costs/Fees.

6. Placement Assistance:

- AMPAR may also choose to come for a pool campus activity if the college is participating in the same to increase the employability of students.

7. Faculty Development Programmes:

- AMPAR may also facilitate faculty development programs for MITAOE professors and staff to enhance all-around development on basis of commercials and time slots/duration mutually agreed to by MITAOE & AMPAR.



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Research and development activities:

AMPAR may also facilitate effective utilization of the intellectual capabilities of the MITAOE faculty through joint research and development activities keeping in mind the upcoming need of the industry as well as putting joint efforts to fill Industry-academic gaps.

Use of Logo:

Both the parties agree that either party may use the logo of the other party for promotional documents and related to training only subject to the prior approval of the owner, but not for any commercial purposes.

Dispute Redressal:

Any difference or dispute between the Parties concerning the interpretation and/or implementation and/or application of any of the provisions of this MOU shall be settled amicably through mutual consultation or negotiations between the Parties, without reference to any third party.

Tenure & Termination:

This Memorandum of Understanding shall be valid for One (1) year from the day of its execution and may be extended further on mutual consent of both the parties unless terminated by either party by giving 30 days' notice in writing.

I

Date of MOU: 01.04.2022

MoU Coordinator

Department CR Coordinator

Nante: Mr. Sumit R. Patil

Designation: Assistant Professor Department: Civil Engineering

Organization: MIT AOE

Name: Sitaram G Suryawanshi

Designation: Assistant Professor Department: Civil Engineering

Organization: MIT AOE



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Brogarhau For and on behalf of Mr. Amol Parhad

Director

The AMPAR Group

Date: 01.04.2022

For and on behalf of

Dr. Shyam N. Shukla

Dean, Civil Engineering Section,

School of Mechanical and Civil Engineering,

MIT Academy of Engineering

Date: 01.04.2022







MEMORANDUM OF UNDERSTANDING

BETWEEN

MIT ACADEMY OF ENGINEERING,

ALANDI (D.), Pune, Maharashtra, 412105.

(Hereafter referred to as "COLLEGE")

AND

GOGOA1.com

R 971/1, Rabale TTC, Near Sai Prasad Hotel,

Behind Rajog Industry, Rabale, MIDC, Navi Mumbai -400701

(Hereafter referred as "GoGoA1")

About GoGoA1.com:

GoGoA1.com is a world-class OEM/ODM and Supplier of Electric & Solar Powered Vehicles and it's components. The company is located in India established in 2015 and has its own facility in China (Yong Kang Shinde Electric Vehicle Company, Ltd).

Except of the production and supplying of EVs and its components, company concentrates on the transformation of existing fuel 2 wheelers, 3-wheelers, and cars into the electric powered ones by creating

hybrid and complete conversion kits for them.

The company is powered by highly passionate and creative thinking international professional's team who are interested in development and implementation of innovative technologies, GoGoA1.com provide many organizations with opportunities to build their own branded Electric Vehicles Empires with the help of its innovative and eco-friendly technologies.

R&D and production teams make sure that our partners and customers always have the finest product. With our company development and expansion plans, we will be here to develop electric vehicles industry now and in the future.

Our mission

We exist to be the world's best innovative and reliable provider of Electric & Solar Powered Vehicles and technologies for it.

Our vision is to:

-create an environment where people are able to commute effectively and efficiently with easy to use electric and solar powered vehicles.

-help entrepreneurs, who want to work in electric vehicles field, and existing business owners by providing quality, innovative and affordable technologies and components for electric vehicles.

-reduce air pollution by contributing awareness and popularity of electric vehicles.

-contribute to the Mission 2030 by Government of India.

Our values determine the direction of our activity, and also set the tone for our behavior.

1. Creativity - We explore, experiment and invent that allows us to provide the world with innovative and futuristic products.

2. Leadership - We understand the importance of leadership because it helps to create an inspiring vision and to set strong direction. Leaders are that force that constantly changes the world.

3. Passion - We work hard and we play hard. With our strong strategy and passion, we have ambitions and capacity become the best player on the international level of Electric & Solar Powered Vehicles

4. Team - We appreciate every team member and together we do best for GoGoA1.com growth.

5. Quality- We know it and we do great. We know every stage of vehicles production- from the process of creating idea until it's realization.

6. Responsibility - We know that every action has impact on the world and society, that's one of the reasons why we are developing electric vehicles field.

About MIT AOE:

The MIT Group of Institutions is one of the most prestigious academic groups in the state Maharashtra which comes under the aegis of the Maharashtra Academy of Engineering and Educational Research (MAEER), Pune. The Maharashtra Institute of Technology (MIT) was one of the first few private engineering institutes established in the state in 1983.

MIT Academy of Engineering (MITAOE), Alandi, Pune, was established in 1999 under MAEER by the honorable Prof. Dr. Vishwanath D. Karad, Founder and Executive President of MIT Group. The institute offers seven UG programs (B.Tech) and three PG programs (M.Tech). Recently, the UGC has honored the institute with 'Academic Autonomy' considering the quality of pedagogical practices, research, faculty and the state-of-the-art infrastructure that meets global standards.

Today, MITAOE is regarded as one of the best professional institutes in Maharashtra. This fact has been even exemplified by the Savitribai Phule Pune University (SPPU), by honoring the institute with the 'Best Engineering College (Professional Courses) award. The institute has made its mark by excelling in academics and research and it continues to grow as a 'Centre of Excellence' in engineering education and research. The NBA Accreditation to all branches, 'A' Grade by NAAC and the 2(F) & 12(B) status from the UGC, are the testimony to our pursuit of excellence.

Tenure & Termination:

This Memorandum of Understanding shall be valid for 4 years from day of its execution and may be extended further on mutual consent of both the parties unless terminated by either party by giving 30 days notice in writing.

For and Behalf of

GoGoA1.com, Navi Mumbai

For and Behalf of

MIT Academy of Engineering, Alandi (D.), Pune

Name: Shrikant Shinde

Designation: C. E. O.

Date: 15/0/2019

Name: Prof. P. R. Hatte

Designation: Dean, School of Mechanical &

Civil Engineering

Date: 7/0/2019

Faculty Coordinator

Mohanish Shah

Assistant Professor

School of Mechanical & Civil Engineering

Memorandum of Understanding Between

MIT Academy of Engineering, Alandi (D.), Pune

and

Aadarsh Innovations, Pune

- This MoU is signed between the above two organizations for enhancing the Industry-1. Institute interaction.
- MIT Academy of Engineering, Alandi (D.), Pune admits students for various courses in Engineering and Management. This MoU is between School of Chemical Engineering at MIT Academy of Engineering and Aadarsh Innovations, Balewadi, Pune.
- The role of Aadarsh Innovations, Balewadi, Pune will be to provide samples for testing 3. and conduct pre and post experimentation analysis of the samples. The cost of analysis will be shared equally by MIT Academy of Engineering and Aadarsh Innovations.
- The role of MIT Academy of Engineering, Alandi (D.), Pune will be to conduct 4. experimentation for testing the CO2 absorption capacity of provided samples and also study the kinetics of adsorption-desorption process, if possible.
- This MoU is valid from 1st February 2022 to 31st July 2022 which can be extended by 5. both the parties on mutually agreed terms and conditions.

Signed by

Adelluhari

Aadarsh Innovations,

E-501, 'Prakriti', Balewadi, Pune - 411045

MIT Academy of Engineering, Near Dehu Phata,

Alandi (D.), Pune - 412105