

## **CRITERIA 7.1.1**

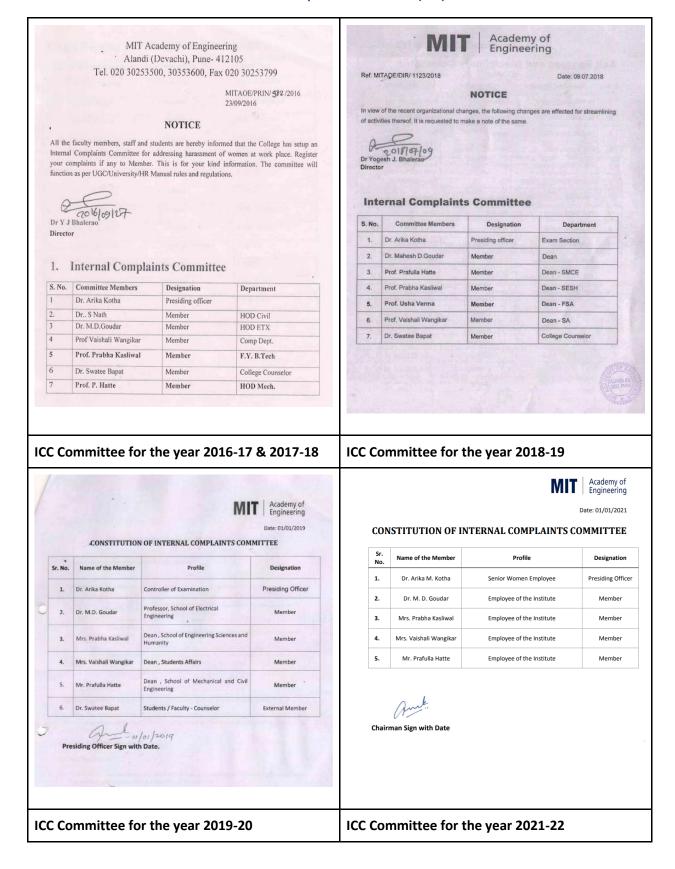
# **Annual Gender Sensitization plan**

Sr.No.	Name of the activity	Number of participants	Objective
1	Expert talk on Gender equity in Universal Human value addition Induction program	400	Universal human values focus on Gender sensitization and equity during the F.Y.B.Tech induction program.
2	Counseling sessions by expert Dr. Bapat madam	350	Counseling sessions of Dr. Bapat for each department during academic hours. Dr. Bapat addressed the personal queries of students.
3	Counseling sessions through your dost app	350	Students can lodge the complaint any time and there are counselors who attend those complaints by keeping 100% privacy. This is very much helpful especially during lockdown.
4	Women's day celebration	70	To commemorate the

			cultural, political, and socioeconomic
			achievements of women.
5	Safety and security program	350	each corridor to record and provide safety and security to women's.
6	Girl student participation in committee	70	For conducting various co- curricular activities in campus. Equal opportunity for girl students.

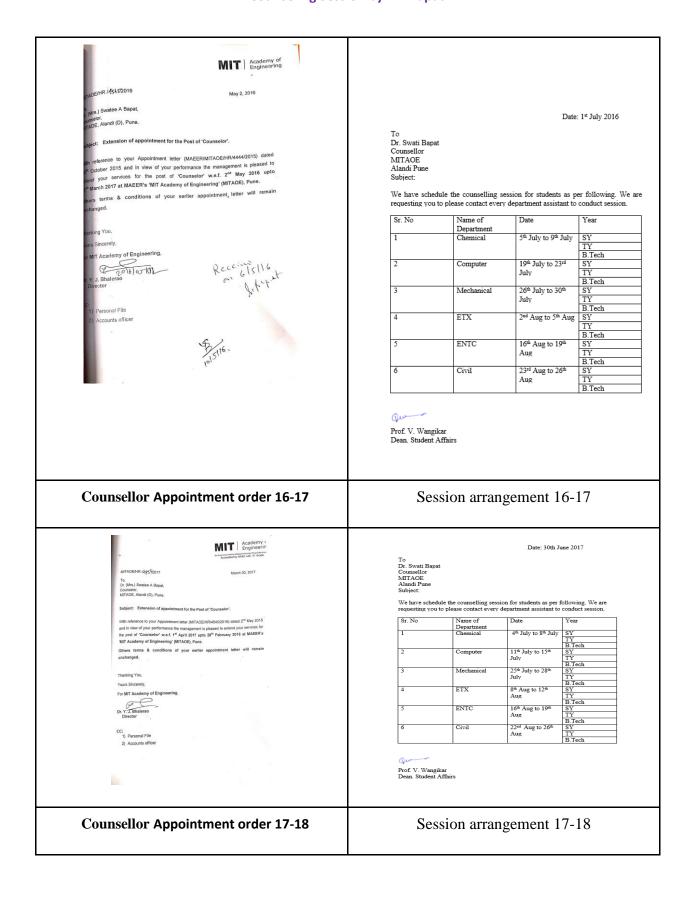
### 7.1.1 Measures initiated by the Institution for the promotion of gender equity

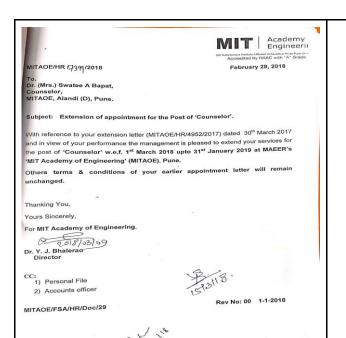
#### **Internal Complaint Committee (ICC):**



#### MIT ACADEMY OF ENGINEERING MIT ACADEMY OF ENGINEERING (An Autonomous Institute Affiliated to Savitribai Phule Pune University) Alandi (D.), Pune – 412 105, MS, India (An Autonomous Institute Affiliated to Savitribai Phule Pune University) Alandi (D.), Pune – 412 105, MS, India Internal Complaints Committee (ICC) Internal Complaints Committee (ICC) Annual Report for the Year 2017 (01 January 2017 to 31 December 2017) Annual Report for the Year 2016 (01 January 2016 to 31 December 2016) (As per the provisions of Section 21 of the Prevention of Sexual Harrassment of Women at Workplace Act 20 1. Number of complaints of sexual harassment received in the year 1. Number of complaints of sexual harassment received in the year 00 01 2. Number of complaints disposed off during the year 2. Number of complaints disposed off during the year 01 3. Number of cases pending for more than 90 days 3. Number of cases pending for more than 90 days 00 00 4. Number of workshops / awareness programs against sexual harassment carried out 01 4. Number of workshops / awareness programs against sexual harassment carried out 01 5. Number of action taken by the employer 00 5. Number of action taken by the employer (Dr. A.M.Kotha) **Presiding Officer Presiding Officer** Copy to: 1. District Women and Child Welfare Office, Pune 1. District Women and Child Welfare Office, Pune 2. Director, MITAOE, Alandi, Pune 2. Director, MITAOE, Alandi, Pune Annual Report of ICC 2016-17 Annual Report of ICC 2017-18

### **Counseling Session by Dr. Bapat**





Date: 12th June 2018

To Dr. Swati Bapat Counsellor MITAOE Alandi Pune Subject

We have schedule the counselling session for students as per following. We are requesting you to please contact every department assistant to conduct session.

Sr. No	Name of Department	Date	Year
1	Chemical	18th June to 22nd June	SY TY B.Tech
2	Computer	3rd July to 6th July	SY TY B.Tech
3	Mechanical	10th July to 13th July	SY TY B.Tech
4	ETX	7th Aug to 11th Aug	SY TY B.Tech
5	ENTC	14th Aug to 18th Aug	SY TY B.Tech
6	Civil	21 <sup>nd</sup> Aug to 25 <sup>th</sup> Aug	SY TY B.Tech

Prof. V. Wangikar Dean. Student Affairs

### **Counsellor Appointment order 18-19**

# Session arrangement 18-19

Date: 13th June 2019

Ref. – MITAOE/FSA/HR/AL/2019/79/30

Dr. Swatce Anand Bapat,
102-Nhopkar Heights
Opp-YCMA club,
Quarter gate,
Pune-411001.

Subject: Appointment letter for the post of 'Counselor' at MIT Academy of Engineering.

Dear Dr. Swatce,

We are pleased to offer you the post of 'Counselor' with MIT Academy of Engineering. Alandi,
(MITAOE).

The terms and conditions of the employment are as mentioned hereunder:

1. You will be paid a consolidated salary of Rs.4500/. (Rupees Four Thousand Five Hundred Only) corvisit. (Rs.4000/Honarum & Rs.500/- Travelling Allowances) You shall keep your salary details confidential and shall not discuss with afters are interior ascept the competent authorizes. The organization doesn't encourage the interior and confidence to inquire about the pay structures of other colleagues and such activities are strictly prohibited.

2. Your visit at MITAOE will be twice a week in a month w.e.f.1" February 2019.

3. The employment will commence on 1" February 2019 for a period of Eleven months initially ending on 3.1" December 2019 and may be extended further depending upon requirement on 1" Petruary 2019 for a period of Eleven months initially ending on 3.1" December 2019 and may be extended further depending upon requirement of 1" Petruary 2019 for a period of Eleven months initially ending on 3.1" December 2019 and may be extended further depending upon requirement of 1" Petruary 2019 for a period of Eleven months initially ending on 3.1" December 2019 and may be extended further depending upon requirement of 1" Petruary 2019 for a period of Eleven months initially ending on 3.1" December 2019 and may be extended further depending upon requirement of 1" Petruary 2019 for a period of Eleven months initially ending on 3.1" December 2019 and may be extended further depending upon requirement of 1" Petruary 2019 for a period of Eleven months initially ending on 3.1" December 2019 and may be extended further depending upon requirement.

To Dr. Swati Bapat Counsellor MITAOE Alandi Pune Subject:

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Sr. No	Name of Department	Date	Year
1	Chemical	18th June to 22nd June	TY B.Tech
2	Computer	25th July to 29th July	SY TY B.Tech
3	Mechanical	9th July to 12th July	SY TY B.Tech
4	ETX	16th July to 19th July	SY TY B.Tech
5	ENTC	6th Aug to 9th Aug	SY TY B.Tech
6	Civil	13th Aug to 16th Aug	SY TY B.Tech

Prof. V. Wangikar Dean. Student Affairs

**Counsellor Appointment order 19-20** 

Session arrangement 19-20

## **Universal Human Values:**







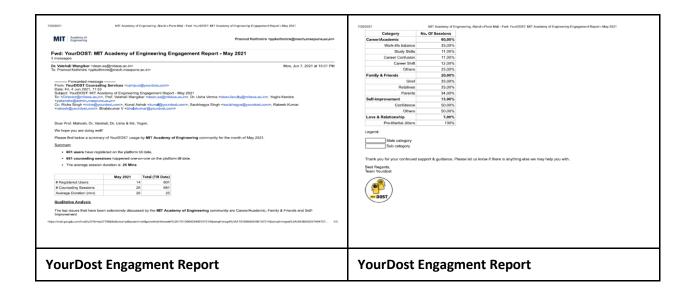
## **Universal Human Values 2021**



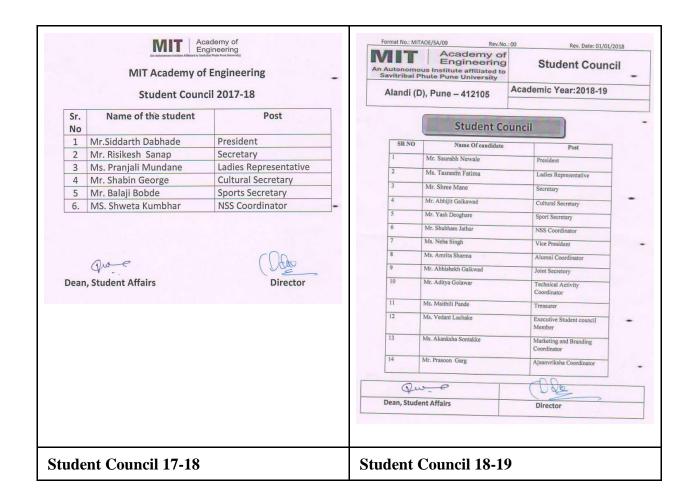
**Universal Human Values 2019** 

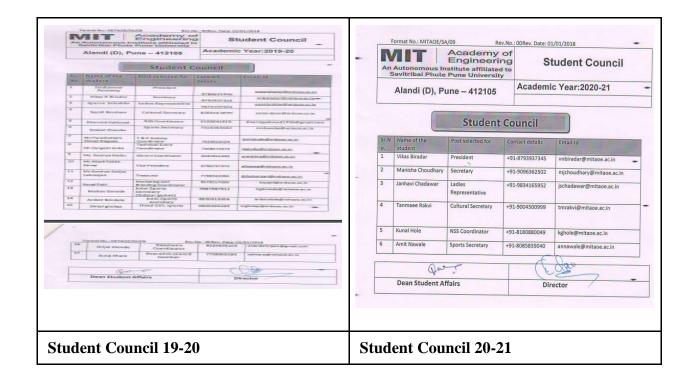
**Universal Human Values 2019** 

## **Yourdost App:**



### **Student Council**





**Women's Day Celebration:** 



MIT Academy of Engineering Organizing the International Women's Day Celebration on 6th March 2020.

In Coordination with Human Resource Department

Coordinator: Mrs.Jayashree S Yadannavar(SCET) Mrs.Yogini Kendre(HR)

Committee Members:

Shilpa Shingare (SEE) Shraddha Shende(SCE)

Jayshree Walunjkar(SCET) Mamata Sardare(SCE)

Mayuri Pokharna(SMCE) Jackline Anthony (FE)

Rajeshri Kaktikar(Library)



## Woman day celebration By Surjan club 20-21

# Woman day celebration By College 20-21



**Safety and Security: CCTV** 





# **Security camera Back Gate**



# **Security camera Collage**

# Lady guard