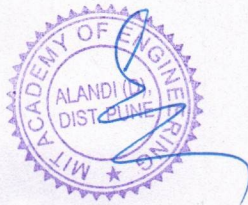
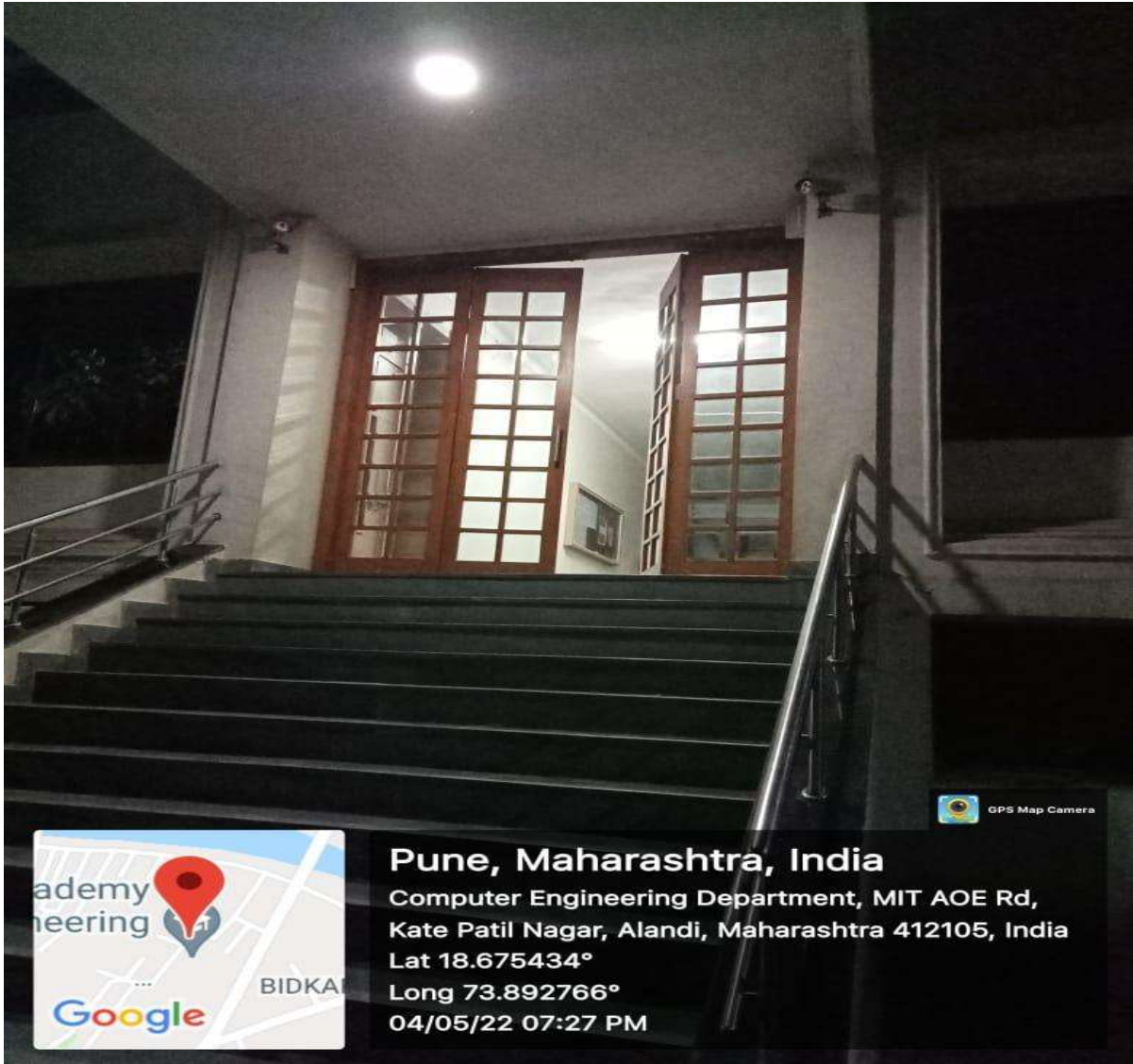


7.1.1 Measures initiated by the Institution for the promotion of gender equity



a) Security camera





GPS Map Camera



पुणे, महाराष्ट्र, India

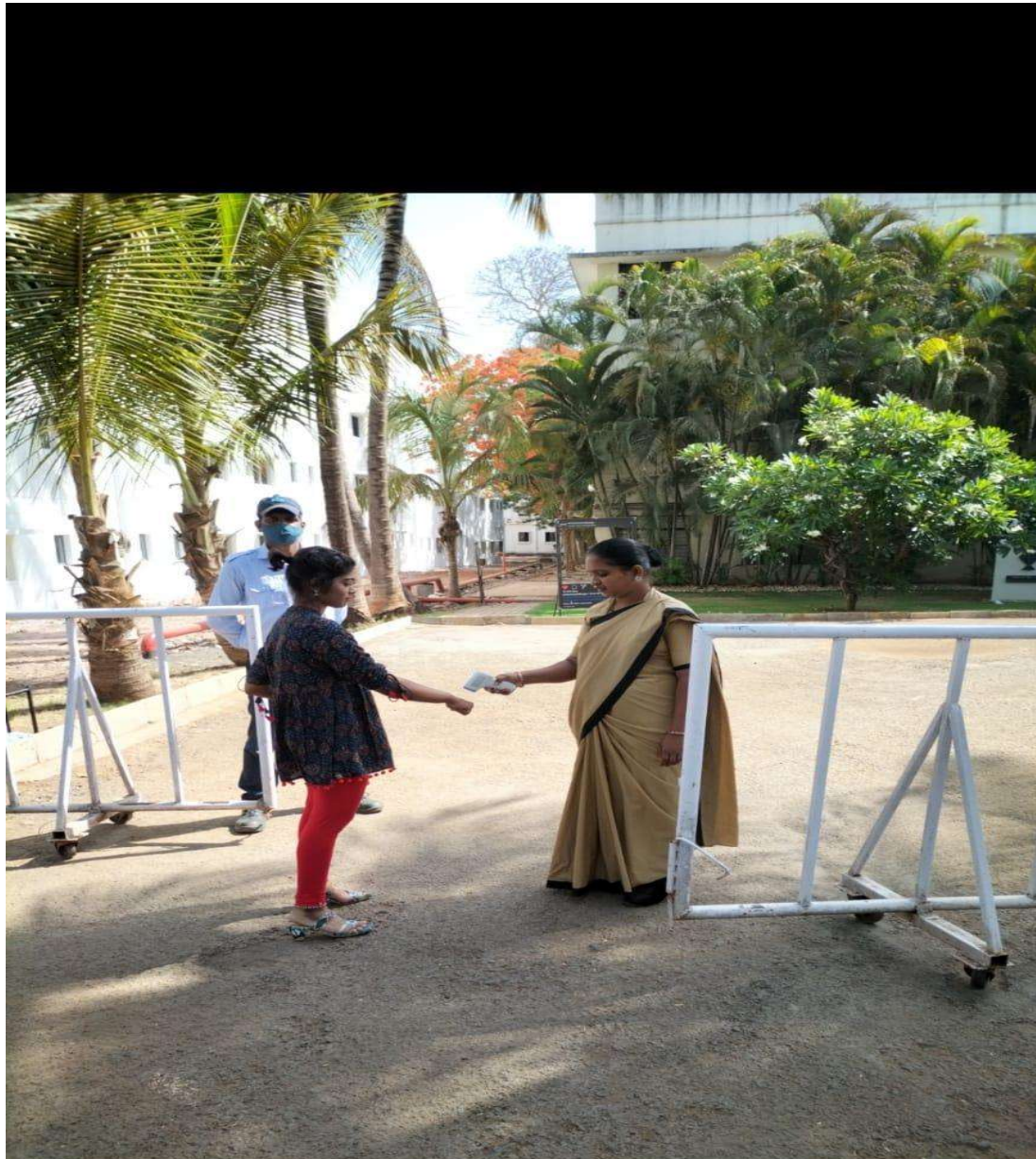
MAEER'S MIT SAINT DNYANESHWAR B.ED COLLEGE, MIT
ACADEMY OF ENGINEERING, MIT AOE Rd, केट पाटिल नगर,
आळंदी, महाराष्ट्र 412105, India

Lat 18.675455°

Long 73.892917°

04/05/22 07:27 PM

Lady guard



Chemical Engineering
Department, MIT AOE Rd,
Kate Patil Nagar, Alandi,
06 May 2022 09:46 AM

 clear sky
31.0 °C

b) Counselling (Yourdost Engagement Report)

7/20/2021

MIT Academy of Engineering, Alandi - Pune Mail - Fwd: YourDOST: MIT Academy of Engineering Engagement Report - May 2021



Pramod Kothmire <ppkothmire@mech.maepune.ac.in>

Fwd: YourDOST: MIT Academy of Engineering Engagement Report - May 2021

3 messages

Dr. Vaishali Wangikar <dean.sa@mitaoe.ac.in>
To: Pramod Kothmire <ppkothmire@mech.maepune.ac.in>

Mon, Jun 7, 2021 at 10:01 PM

----- Forwarded message -----

From: **YourDOST Counseling Services** <campus@yourdost.com>

Date: Fri, 4 Jun 2021, 11:53

Subject: YourDOST: MIT Academy of Engineering Engagement Report - May 2021

To: <Director@mitaoe.ac.in>, Prof. Vaishali Wangikar <dean.sa@mitaoe.ac.in>, Dr. Usha Verma <dean.faculty@mitaoe.ac.in>, Yogini Kendre <yakendre@admin.maepune.ac.in>

Cc: Richa Singh <richa@yourdost.com>, Kunal Ashok <kunal@yourdost.com>, Saubhagya Singh <saubhagya@yourdost.com>, Rakesh Kumar <rakesh@yourdost.com>, Bhalakumar V <bhalakumar@yourdost.com>

Dear Prof. Mahesh, Dr. Vaishali, Dr. Usha & Ms. Yogini,

We hope you are doing well!

Please find below a summary of YourDOST usage by **MIT Academy of Engineering** community for the month of May 2021.

Summary

- **601 users** have registered on the platform till date,
- **681 counseling sessions** happened one-on-one on the platform till date.
- The average session duration is: **25 Mins**

	May 2021	Total (Till Date)
# Registered Users	14	601
# Counseling Sessions	26	681
Average Duration (min)	26	25

Qualitative Analysis

The top issues that have been extensively discussed by the **MIT Academy of Engineering** community are Career/Academic, Family & Friends and Self-Improvement

<https://mail.google.com/mail/u/3?ik=ba37788b9e&view=pt&search=all&permthid=thread-%3A1701926425490157214&siml=msg-%3A1701926425490157214&siml=msg-%3A5838502557494707...> 1/3

Category	No. Of Sessions
Career/Academic	60,00%
Work-life balance	33,00%
Study Skills	11,00%
Career Confusion	11,00%
Career Shift	12,00%
Others	33,00%
Family & Friends	20,00%
Grief	33,00%
Relatives	33,00%
Parents	34,00%
Self-Improvement	13,00%
Confidence	50,00%
Others	50,00%
Love & Relationship	7,00%
Pre-Marital Jitters	100%

Legend:

<input type="checkbox"/>	Main category
<input type="checkbox"/>	Sub category

Thank you for your continued support & guidance. Please let us know if there is anything else we may help you with.

Best Regards,
Team Yourdost



Ref. – MITAOE/FSA/HR/AL/2019/7030

February 5, 2019

Dr. Swatee Anand Bapat,
102-Khopkar Heights
Rasta Peth,
Opp-YCMA club,
Quarter gate,
Pune-411001.

Subject: Appointment letter for the post of 'Counselor' at MIT Academy of Engineering.

Dear Dr. Swatee,

We are pleased to offer you the post of 'Counselor' with MIT Academy of Engineering, Alandi, (MITAOE).

The terms and conditions of the employment are as mentioned hereunder:

1. You will be paid a consolidated salary of Rs.4500/- (Rupees Four Thousand Five Hundred Only) per visit. (Rs.4000/-Honarium & Rs.500/- Travelling Allowances.) You shall keep your salary details confidential and shall not discuss with others in the organization except the competent authorities. The organization doesn't encourage the employees to inquire about the pay structures of other colleagues and such activities are strictly prohibited.
2. Your visit at MITAOE will be twice a week in a month w.e.f. 1st February 2019.
3. The employment will commence on 1st February 2019 for a period of Eleven months initially ending on 31st December 2019 and may be extended further depending upon requirement.
4. You will not be entitled to any kind of leave and other benefits that are generally available to the regular employees of MITAOE. The working hours will be as per the 'Staff Manual' and may be altered to suit the specific requirement of the Institute from time to time, if necessary.

Handwritten signature and date: 2/2/19.

(ID No. PU/ENGG/134/1999)

Page 1 of 2

Appointment order of counsellor Dr. Bapat

Date: 13th June 2019

To
Dr. Swati Bapat
Counsellor
MITAOE
Alandi Pune
Subject:

We have schedule the counselling session for students as per following. We are requesting you to please contact every department assistant to conduct session.

Sr. No	Name of Department	Date	Year
1	Chemical	18 th June to 22 nd June	SY
			TY
			B.Tech
2	Computer	25 th July to 29 th July	SY
			TY
			B.Tech
3	Mechanical	9 th July to 12 th July	SY
			TY
			B.Tech
4	ETX	16 th July to 19 th July	SY
			TY
			B.Tech
5	ENTC	6 th Aug to 9 th Aug	SY
			TY
			B.Tech
6	Civil	13 th Aug to 16 th Aug	SY
			TY
			B.Tech



Prof. V. Wangikar
Dean, Student Affairs

Counselling session schedule: Dr. Bapat

c) Common Room



d) ICC Committee

Date: 01/01/2021

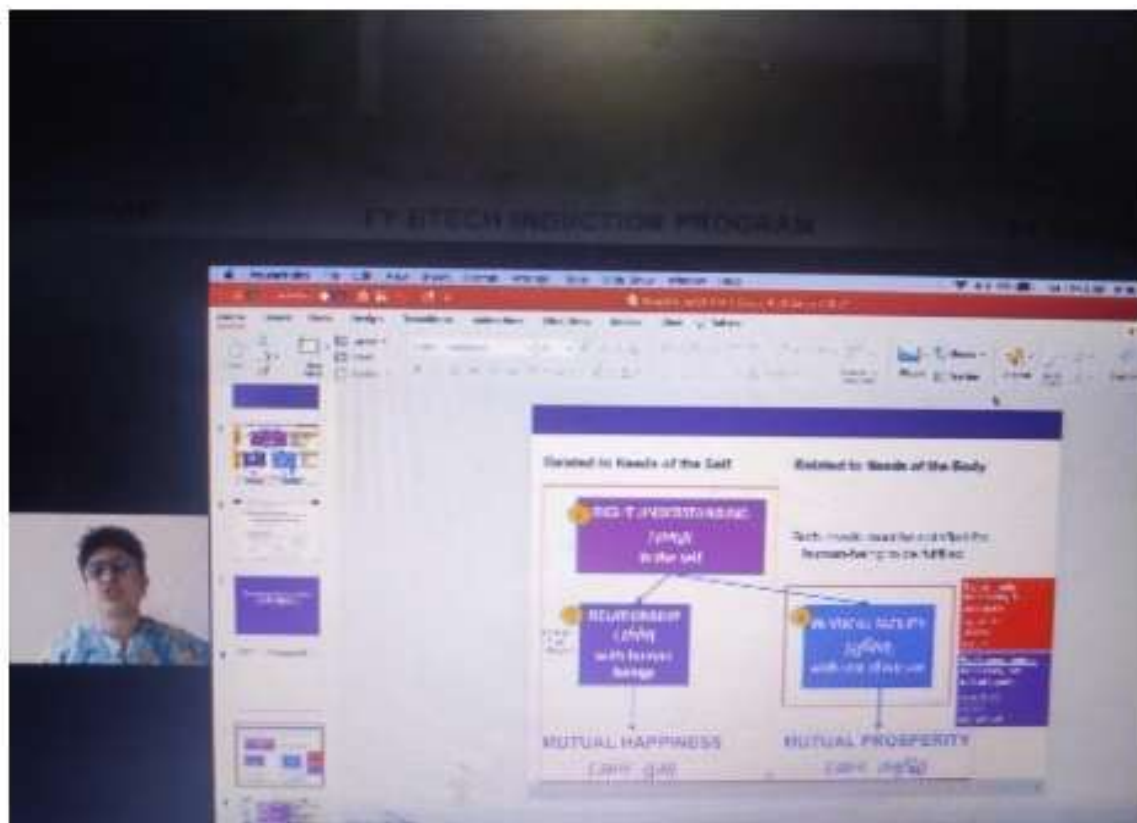
CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE

Sr. No.	Name of the Member	Profile	Designation
1.	Dr. Arika M. Kotha	Senior Women Employee	Presiding Officer
2.	Dr. M. D. Goudar	Employee of the Institute	Member
3.	Mrs. Prabha Kasliwal	Employee of the Institute	Member
4.	Mrs. Vaishali Wangikar	Employee of the Institute	Member
5.	Mr. Prafulla Hatte	Employee of the Institute	Member



Chairman Sign with Date

e) Universal Human Values





Engineers....

Thus, they are involved in a wide

- Design of processes
- Operation of plants
- Research and Development
- Management of Technical Op
- Technical Marketing and Sales



f) Woman day celebration

MIT Academy of Engineering **Srinivas**

Women Inspire Women

Tuesday
23rd June 2020
4pm Onwards

Webinar ID - 361-781-451
Webinar Link (Registration Link):
<https://attendee.gotomeeting.com/join/2941847510730081451>

Ashwini Iyer Tiwari
(Chief Executive)

Srinivas **Engineering**

Ashwini Vaidyanathan (Event Coordinator) 944792215
Prasad Ramani (President) 944792215
AKSHI Khanna (Faculty Coordinator) 944792215



Tuesday
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Ashwini Iyer Tiwari
(Chief Executive)

MIT Academy of Engineering **Srinivas**

Women Inspire Women (WIW'20)

Ashwini Iyer Tiwari
(Chief Executive)

Tuesday
23RD JUNE 2020
4 PM ONWARDS

Webinar ID - 361-781-451
Webinar Link (Registration Link):
<https://attendee.gotomeeting.com/join/2941847510730081451>

Ashwini Vaidyanathan (Event Coordinator) 944792215
Prasad Ramani (President) 944792215
AKSHI Khanna (Faculty Coordinator) 944792215
Yashika Sampath (Event Student Affairs and Welfare) 944792215

MIT Academy of Engineering
Organizing the International Women's Day
Celebration on 6th March 2020.

In Coordination with Human Resource Department

Coordinator: Mrs.Jayashree S Yadannavar(SCET)
Mrs.Yogini Kendre(HR)

Committee Members:

Shilpa Shingare (SEE)

Shraddha Shende(SCE)

Jayshree Walunjkar(SCET)

Mamata Sardare(SCE)

Mayuri Pokharna(SMCE)

Jackline Anthony (FE)

Rajeshri Kaktikar(Library)





IQAC Cluster
Reg No. MAH/236/2021/PUNE

Certificate ID: WI6366

Internal Quality Assurance Cell Cluster

Gender Audit

CERTIFICATE

Being Awarded To

Date of Issue:
22 December 2021

MJE Academy of Engineering

As per NAAC Gender equity and Sensitization guidelines the Gender Audit was administered by IQAC Cluster's Gender Cell

FOR THE YEAR 2019-2020, 2020-2021, 2021-2022

Dr. Ayub Shaikh
Co-ordinator, Audit Cell, IQAC Cluster



Mr. Peeyush Pahade
President, IQAC Cluster