

		<b>Grievance Redressal Committee (Faculty and Staff)</b>	
<b>Alandi(D), Pune -412105</b>		<b>Duration 2025-26</b>	
<b>Sr. No</b>	<b>Name of members</b>	<b>Profile</b>	<b>Designation</b>
1	Dr. Mahesh Goudar	Officiating Director	Chairman
2	Dr. Abhijeet M. Malge	HOD, Mechanical Engineering	Member Secretary
3	Dr. Maya Charde	Associate Professor	Member
4	Dr. Shyam Shukla	HOD, Civil Engineering	Member
5	Mrs. Carmel Pillay	Deputy registrar	Member
6	Mrs. Yogini Kendre	HR Manager	Member
7	Mrs. Mayuri Pokharna	Technical Assistant	Member
Dr. Abhijeet M. Malge Member Secretary		Dr. Mahesh Goudar Chairman	

## **Online Grievance Redressal Mechanism at MIT Academy of Engineering**

### ***Objective:***

The MIT Academy of Engineering, Alandi, Pune, is committed to providing a transparent and effective mechanism for addressing grievances raised by its faculty and staff. The Online Grievance Redressal System aims to streamline the process, ensuring timely resolution and fostering a positive work environment.

Website Link: <https://mitaoe.ac.in/aicte-grievance-redressal-system.php>

### **MITAOE Online Grievance Redressal System:**

1. The aggrieved faculty/ staff have to register their grievance complaint through a Grievance Submission Form. The system includes a comprehensive grievance submission form with fields for detailed information, allowing individuals to articulate their concerns effectively.
2. Acknowledgment of the Complaint: The aggrieved faculty/staff will get the acknowledgement of the complaint from Grievance Redressal committee through email.
3. Confidentiality: Assure individuals that their grievances will be treated confidentially.
4. Investigation and Resolution: Conduct a thorough and impartial investigation into each grievance.
5. Involve relevant parties or departments in the resolution process. Provide a written response to the individual who raised the grievance, explaining the findings and actions taken.
6. Escalation Mechanism: Establish an escalation process for unresolved grievances, allowing individuals to appeal to higher authorities if they are dissatisfied with the initial resolution.
7. Contact Information: For any queries or assistance related to the grievance redressal process, individuals can contact the Grievance Redressal Officer at [grievance.redressal@mitaoe.ac.in](mailto:grievance.redressal@mitaoe.ac.in).

MIT Academy of Engineering remains dedicated to maintaining a harmonious and supportive environment for its faculty and staff, and the Online Grievance Redressal System is a testament to this commitment.

Member Secretary

Chairman

<div><div><div>MIT</div><div>Academy of Engineering</div><div>(An Autonomous Institute Affiliated to Savitribai Phule Pune University)</div></div></div>		<b>Disciplinary Committee (Faculty and Staff)</b>	
<b>Alandi(D), Pune -412105</b>		<b>Duration 2025-26</b>	
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