

MIT Academy of Engineering, Alandi (D), Pune**Gender Equality Policy****Contents:**

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Part One

1.1 Introduction:

MIT Academy of Engineering (MITAoE), Alandi, Pune, was established in 1999 under MAEER by the honourable Prof. Dr Vishwanath D. Karad, Founder and Executive President of MIT Group. The institute offers Eight UG programs and three PG programs. The UGC has honoured the institute with 'Academic Autonomy' considering the quality of pedagogical practices, research, faculty and the new age infrastructure that meets global standards during the academic year 2016-17.

The Savitribai Phule Pune University (SPPU) has honoured the institute with the 'Best Engineering College (Professional Courses) award. The institute has made its mark by excelling in academics and research and it continues to grow as a 'Centre of Excellence in engineering education and research. The six UG programs have been accredited by in the past, the institute has also received 'A' Grade by NAAC and additionally 2 (f) & 12 (B) status from the UGC, which are testimony to our pursuit of excellence. Learning-centred approach, personal attention to all the students and effective implementation of their valuable suggestions received through the continual feedback mechanism. Retaining efficient and talented staff members to enhance the quality of education and administration, is our key to success. MIT AoE has tie-up with YourDOST, online and emotional wellness platforms, to ensure that your emotional well-being is always looked after, another significant feature is the 'Tutor System for Counseling' for faculty, staff and student.

The students at MITAoE get an opportunity to not only enhance their technical skills but also their communication and soft skills.

Mission:

- To leave no stone unturned in our endeavour to ensure that every alumnus looks back at us and says MITAOE has not merely taught us, it has educated us.

Vision:

- To develop MITAOE into a new age learning center with an excellent ambience for academics and research conjugated with vibrant environment for honing the extra and co-curricular skills of all its stakeholders to enable them to meet the challenge of a fiercely competitive world.

