

### **What is Zensar ESD?**

Starting in 2013, Zensar Technologies, along with G.D. Goenka Foundation, provides the Employability Skills Development Program to students enrolled in academic institutions. They utilise the Corporate Social Responsibility Fund to provide FREE training to over 10,000 students every year. This dramatically improves the employability quotient.

The trainers allocated are experts in their fields and have 10+ years of experience teaching and preparing students.

### **Training Modules & Assessments**

The training program consists of the following modules:

1. Core Java (Java SE)
2. Advanced Java (Java EE)
3. SQL
4. .NET (Core/Framework)
5. Soft Skills & Aptitude

**Estimated Market Cost:** ₹ 30,000/- (free for MITAOE students)

**Overall Training Duration:** 200 hours (approx.)

The time allocated to each module can be decided mutually by the instructor and the selected candidates.

Regular assessments, including pre-training and post-training, are also mandatory parts of the program.

### **Selection Criteria**

Program intake is as follows:

50 students: COMP/IT

50 students: ETX/E&TC

The selection of these students happens **based on aptitude and interview rounds.**

### **Placement Policy Considerations**

The placement policy here at MITAOE mandates at least one certification for students to be eligible for campus placement opportunities. **The Zensar ESD Certification is valid and will be considered and counted for the purpose stated above.**

### **Expected Code of Conduct**

1. This is an opportunity for limited students and only serious applications will be considered.
2. A minimum of 80% attendance is mandatory for getting the certificate generated.
3. **Enrolling in the program and then abandoning the course before completion is strictly against the rules and the violating candidates may not be allowed to sit for campus opportunities.**

## **Zensar ESD (Employability Skill development program)**

It consists of the following.

- 1] Training on SQL, Java, Dot net, Adv Java, Core Java, DBMS.
- 2] Training on Aptitude and Soft Skills.
- 3] This is absolutely Free of Cost.
- 4] It will considered as Internship.
- 5] Assessment Test on each Module.
- 6] Certificates Provided by Zensar RPG Foundation.
- 7] Internship Certificates May be Provided By College  
**Subject to condition with 80 % attendance and 60% Marks is Each Module.**
- 8] Attendance will be compulsory.
- 9] Those who will back out or drop off will be debarred from Placements
- 10] It will be off academic timing, Timings will be decided with your Mutual consent with Training.
- 11] Best Qualified Certified Industry trainers.

Advantages:

- 1] Improves Technical capacity.
- 2] Improves Employability.
- 3] No Cost.
- 4] Certificate from Zensar
- 5] Internship by college (Probably).
- 6] Placement opportunity by Zensar.

## **Duration**

Total Training 200 to 300 Hrs