



Academy of  
Engineering

(An Empowered Autonomous Institute Affiliated to Savitribai Phule Pune University)

## INTERNAL COMMITTEE 2025-26

MIT Academy of Engineering has a zero-tolerance policy against sexual harassment, defined as any unwelcome, sexually determined behavior. An act of sexual harassment is a punishable offence as per the provisions of the **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**.

An Internal Complaints Committee has been constituted. In case of any complaints, please contact any one of the following:

<b>Mrs. Ranjana R. Badre</b>	<b>Senior Women Employee</b>	<b>(9822247585) Presiding Officer / Chairman</b>
<b>Dr. Vaishali Wangikar</b>	<b>Employee of the Institute</b>	<b>Member</b>
<b>Dr. Prafulla Hatte</b>	<b>Employee of the Institute</b>	<b>Member</b>
<b>Prof. S.A. Khandekar</b>	<b>Employee of the Institute</b>	<b>Member</b>
<b>Mrs. Carmel Pillay</b>	<b>Employee of the Institute</b>	<b>Member</b>
<b>Dr. Sunanda Phulari</b>	<b>Employee of the Institute</b>	<b>Member</b>
<b>Mrs. Swati Londhe</b>	<b>Advocate</b>	<b>External Member</b>